

PROFILE

Evidence based, problem oriented policing officer focused on improving systems at every level. Developed several root cause problem identification systems that lead to drastic reductions in violent crime.

Passionate about improving the community policing by bridging the gaps between **Academic Research**, **Law Enforcement**, and the **Community** in which they serve.

Creator and Coordinator of Restore Rundberg Program awarded a BCJI $1 million grant. Sexual Assault Reduction Program (SARP)

Project accomplishments

- 80% reductions in violent crime over the past 6 years.
- Neighborhood reinvestment with over $2 million in grants
- Several new businesses,
- Two new schools,
- 3 new parks,
- 200 plus new trees planted
- First time in over 20 years every school in area achieved passing

CONTACT

PHONE:
917-208-4160

WEBSITE:
https://raybertechnologies.com/

EMAIL:
ray.kianes@raybertechnologies.com
Rafael.Kianes@austintexas.gov

AWARDS

- Problem Oriented Policing Herman Goldstein Award
- 100 Club of Texas Outstanding Service Award
- Austin Police Department Meritorious Service Award
- The Chronicle Critics' picks Best Neighborhood Revival Program
- US Army Bronze Star Medal

RAFAEL “RAY” KIANES

Austin Police Department Sergeant

EDUCATION

Texas State University
08/2020 – 08/2022
Criminal Justice Executive Master’s Program
MSCJ 4.0 GPA

State University of New York (SUNY) Brockport
08/1996 – 05/2000
BS History

WORK EXPERIENCE

Austin Police Department (Sergeant)
Violent Crimes Division (Digital Forensics Unit)
(11/09/2022)–(Present)
Supervise and manage 6 Detectives and 15 Digital Forensics Team Members that are accountable for the digital forensics program of the Austin Police Department.

Supervisor for the Cyber Crimes FBI Detective.

Austin Police Department (Detective)
Violent Crimes Division (Sex Crimes) (Cold Case)
(03/20/2019)–(11/09/2022)
Selected as 1 of 4 out of 20 Sex Crimes Detectives for the Cold Case Unit. Investigates cases that have been suspended or delayed due to lack of evidence or victim readiness. In-depth knowledge and ability to utilize DNA evidence identified by over 4000 SAFE kits. Developed tracking tool for SAKI grant reporting for the Cold Case Unit. Acted as Sergeant during leadership change, assigned cases and managed que for 4 detectives.

Austin Police Department (Police Officer) (District Representative)
(06/20/2007)-(03/19/2019)
Patrolled the North East area of Austin on night shift for 3 years. Selected to be one of 4 out of 100 officers to be a District Representatives (DR). DRs are called upon to do a myriad of activities which include, but are not limited to Enhancing patrol efforts and improving the community through Problem Oriented Policing Strategies

(Non-Law Enforcement)
Rayber Technologies (CEO)
(June 2019– Present) (Co-Founder)
Data analytics company that provides a powerful, cloud native platform, that integrates with existing CAD and RMS systems for extensive capture, reporting and deep data analytics for Police, Fire and EMS. It can rapidly scale to support agencies of all sizes. The company’s mission is to improve the decision makers ability to make long term effective solutions for our communities

SKILLS

- Hostage Negotiator
- Special Response Team
- Crisis Intervention Specialist
- Threat Liaison Officer
- APD Leadership Academy
- APD Certified Instructor
- Bi Lingual (Spanish)
- Microsoft Office
- SME Community Policing (DOJ, VERA, COPS, LISC)
- Domestic Violence Prevention
- Investigations DNA/SAKI training
- Community Policing Grant
- Crime Prevention Through Environmental Design (CPTED) Certified
- Creator of (COPAC) Critical Observations Police & Community