Kathleen E. Padilla, Ph.D.

Assistant Professor
School of Criminal Justice & Criminology
Texas State University
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San Marcos, TX 78666

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AREAS OF INTEREST: Police officer health and wellness; gender equity in policing; police-community relationships; officer perceptions; technology and ethics; qualitative methodology

EDUCATION

2021 Ph.D. in Criminology and Criminal Justice
School of Criminology and Criminal Justice, Arizona State University

2016 Master of Science in Criminology and Criminal Justice
School of Criminology and Criminal Justice, Arizona State University

2014 Bachelor of Criminal Justice
Supplemental Major in Law & Society, Minor in Forensic Science
New Mexico State University

PROFESSIONAL EXPERIENCE

Academic Positions

2022-Present Assistant Professor
School of Criminal Justice & Criminology, Texas State University

2020-2024 Instructor
Business & Public Services, Doña Ana Community College

2021-2022 Post-Doctoral Research Fellow
School of Criminology & Criminal Justice, Arizona State University

Non-Academic/Other Positions

2025-Present Secretary/ Treasurer
Division of Qualitative Research
American Society of Criminology

2025-Present Fellow
Future Policing Institute

2025-Present Senior Managing Editor
Police Practice & Research: An International Journal

2024-Present Co-Founder
Applied Justice Group, LLC

2024-Present Member
Michigan State University Police Staffing Observatory

PUBLICATIONS

*Graduate Student Co-Author

Peer-Reviewed Manuscripts

16. Lawrence, D.S., **Padilla, K.E.**, & Dockstader, J. (2025). "Bearing the badge, battling inner struggles: Understanding suicide ideation in law enforcement." Journal of Police & Criminal Psychology. https://doi.org/10.1007/s11896-025-09741-x

15. Lawrence, D.S., Dockstader, J., & **Padilla, K.E.** (2025). "Unveiling the silent battle: Suicide rates among law enforcement personnel." Police Practice & Research. https://doi.org/10.1080/15614263.2025.2454467

14. **Padilla, K.E.**, Smith, W.T., & Renfro, K. (2025). "Balancing Duty and Family: The Effects of Support Systems on Women in Law Enforcement." Police Practice & Research. https://doi.org/10.1080/15614263.2025.2452649

13. **Padilla, K.E.**, & Fine, A.D. (2024). "Hot, dumpster fire, mess:" Understanding police officers' perceptions of mental health. International Journal of Police Science & Management. https://doi.org/10.1177/14613557241244959

12. **Padilla, K.E.**, Renfro, K., Huff, J. (2024). 'The bar is different as a woman.' A thematic analysis of career advice given by female police officers. Policing: A Journal of Policy and Practice. https://doi.org/10.1093/police/paae045

11. Fix, R.L., Papazoglou, K., **Padilla, K.E.**, & Blumberg, D.M. (2023). Factors promoting and inhibiting use of wellness resources among police: A mixed-methods study. Police Quarterly. https://doi.org/10.1177/10986111231223905

10. **Padilla, K.E.**, Rockwell, A.R.*, & Huff, J. (2023). A Qualitative Exploration of Stress in a Criminal Investigations Section. Police Practice & Research. https://doi.org/10.1080/15614263.2023.2185242

9. **Padilla, K.E.** (2023). A Descriptive Study of Police Officer Access to Mental Health Services. Journal of Police & Criminal Psychology. https://doi.org/10.1007/s11896-023-09582-6

8. **Padilla, K.E.**, Tom, K.E.*, & Fine, A.D. (2022). Accepting the Challenge: Understanding Police Officers' Perceptions of a Community-Based, Youth Empowerment Program. Justice Evaluation Journal. https://doi.org/10.1080/24751979.2022.2052344

7. Fine, A. D., **Padilla, K. E.**, & Tapp, J. (2021). Can working collaboratively with police on community service promote positive youth development?. Police Practice and Research. https://doi.org/10.1080/15614263.2021.1959331

6. Huff, J.*, White, M.D., **Padilla, K.E.**. (2021). "Judicial decision making in traffic cases: Examining the influence of officer body-worn cameras." Race & Justice. https://doi.org//10.1177/21533687211004696

5. Fine, A., **Padilla, K.E.**, Tom, K.E.* (2020). "Youth Perceptions of Police Legitimacy: Identifying Developmental Trends and Changing Perceptions." Journal of Experimental Criminology. https://doi.org/10.1007/s11292-020-09438-7

4. Larson, M., Wallace, D., Somers, L.J.*, **Padilla, K.E.**, & Mays, R.* (2020). Recidivism and Relationships: Examining the Role of Relationships, Transitions, and Relationship Quality in Re-Incarceration. Journal of Developmental and Life-Course Criminology. https://doi.org/10.1007/s40865-020-00144-6

3. **Padilla, K.E.** (2020). Sources and Severity of Stress in a Southwestern Police Department. Occupational Medicine. https://doi.org/10.1093/occmed/kqaa018

2. Fine, A. D., **Padilla, K.E.**, & Tapp, J. (2019). Can Youths' Perceptions of the Police Be Improved? Results of a School-Based Field Evaluation in Three Jurisdictions. Psychology, Public Policy, and Law. http://dx.doi.org/10.1037/law0000207

1. White, M.D., Gaub, J.E., Malm, A., **Padilla, K.E.**. (2019). Implicate or Exonerate? The Impact of Police Body-Worn Cameras on the Adjudication of Drug and Alcohol Cases. Policing: A Journal of Policy and Practice. https://doi.org/10.1093/police/paz043

Manuscripts Under Review

1. **Padilla, K.E.**, Smith, W.T., & Benton, F.R.* Code Blue for Mental Health: Assessing the Use and Value of Wellness Resources in Policing. Under review at *International Journal of Police Science & Management*.

3. **Padilla, K.E.** & Smith, W.T. Is the Bark Worth the Buck? The Perceived Utility of Facility Dogs in Law Enforcement Settings. Under review at *The Police Journal*.

Manuscripts in Progress

8. **Padilla, K.E.** Rethinking Officer Wellness: From Individual Resilience to Organizational Responsibility.

7. Dlugolenski, E., DeCarlo, J., & **Padilla, K.E.** Firing Together, Reporting Alone: Contagious Fire and the Grammar of Force.

6. Zingraff, Romy* & **Padilla, K.E.**. The (In)Accurate Representation of the Criminal Justice System, as depicted in *The Rookie*.

5. **Padilla, K.E.,** Tom, K.E., & Fine, A.D. Conducting a Waitlisted Randomized Controlled Trial in Policing: Lessons from a Wellness Program Evaluation.

4. **Padilla, K.E.** Theoretical Debates in Criminology: A Comparison of General Strain Theory and Routine Activities Theory.

3. **Padilla, K.E.** & McGough, M. Tokens in Uniform: The Hidden Strain of Affirmative Action Policies in Policing.

2. **Padilla, K.E.**, Smith, W.T., & Benton, F.R.* The Impact of Covid-19 on Organizational Commitment in Police Officers.

1. Benton, F.R.*, **Padilla, K.E.,** & Smith, W.T. Examining the impact of organizational justice on police officer access to mental health resources.

Letters to the Editor

5. **Padilla K.E.**, Silver E*, Flores LE*, Muir R, Salinas M, Mariano ER. (2021). Fighting Burnout in the COVID-19 Era is a Family Matter. Journal of Clinical Anesthesia. https://doi.org/10.1016/j.jclinane.2021.110293

4. Silver, E. M.*, Flores, L. E.*, Muir, R., **Padilla, K.E.**, Salinas, M., & Lorello, G. R. (2021). Letter to the Editor on "Investigating faculty assessment of anesthesia trainees and the failing-to-fail phenomenon: a randomized controlled trial". Canadian Journal of Anesthesia/Journal canadien d'anesthésie. https://doi.org/10.1007/s12630-021-02029-8

3. Flores, L. E.*, Muir, R., **Padilla, K. E.**, Salinas, M., Silver, E. M.*, & Lorello, G. R. (2021). Three (more) tips to reduce socioeconomic bias in virtual anesthesiology interviews. Canadian Journal of Anesthesia/Journal canadien d'anesthésie. https://doi.org/10.1007/s12630-021-02033-y

2. Salinas, M., Flores, L. E.*, Muir, R., **Padilla, K. E.**, Silver, E. M.*, & Lorello, G. R. (2021). The Intersection of Identities: Additional Groups to Consider When Moving Toward a More Inclusive Physiatry Workforce. American Journal of Physical Medicine & Rehabilitation. https://doi.org/10.1097/PHM.0000000000001808

1. Muir, R., Flores, L. E.*, **Padilla, K. E.**, Salinas, M., Silver, E. M.*, & Mariano, E. R. (2021). A field on fire: Why has there been so much attention focused on burnout among anesthesiologists? Journal of Clinical Anesthesia. https://doi.org/10.1016/j.jclinane.2021.110356

Book Chapters

1. Maguire, E.R., Somers, L.J.*, & **Padilla, K.E.** (2020). Promoting Officer Health and Wellness. In *Transforming Police: 13 Key Reforms*. Long Grove, IL: Waveland Press.

Industry Articles and Reports

11. Padilla, K.E. & Smith, W.T. (2025). *Is the Bark Worth the Buck? Facility Dogs, Victim Disclosure, & Officer Wellness*. Technical report submitted to DogTrainerUS, LLC.

10. **Padilla, K.E.** & Fine, A.D. (2024). *Vitanya Wellness Program Evaluation*. Technical report submitted to the Vitanya Brain Performance team.

9. **Padilla, K.E.** (2024). *Female Police Officer Recruitment and Retention in the Dallas Police Department*. Technical report submitted to the Dallas Police Department.

8. Cross, A*. **Padilla, K.E.**, Fine, A.D. (2021). *Fun with the Fuzz Pilot Survey*. Technical report submitted to the Arizona Department of Child Safety.

7. Orosco, C*. **Padilla, K.E.**, Fine, A.D. (2020). *Wake Up! Program Pilot Survey*. Technical report submitted to the Phoenix Police Department.

6. White, M. D., Gaub, J. E., & **Padilla, K. E.** (2019a). Impact of BWCs on citizen complaints: Directory of outcomes. Bureau of Justice Assistance Body-Worn Camera Training and Technical Assistance.

5. White, M. D., Gaub, J. E., & **Padilla, K. E.** (2019b). Impacts of BWCs on use of force: Directory of outcomes. Bureau of Justice Assistance Body-Worn Camera Training and Technical Assistance.

4. **Padilla, K.E.**, (2019). *Hiding behind the badge: A mixed-methods examination of stress, mental healthcare services, and barriers to accessing mental healthcare services among police officers*. A final report presented to the Las Cruces Police Department.

3. Gaub, J.E., White, M.D., **Padilla, K.E.**, & Katz, C.M. (2017). *Implementing a police body-worn camera program in a small agency*. Technical report submitted to the Bureau of Justice Assistance Body-Worn Camera Policy and Implementation Program.

2. White, M.D., **Padilla, K.E.,** Flippin, M.*, Katz, C.M. (2017). *Research Partnerships in the Bureau of Justice Assistance Body-Worn Camera Policy and Implementation Program*. Technical report submitted to the Bureau of Justice Assistance Body-Worn Camera Policy and Implementation Program.

1. **Padilla, K.E.** (2016). *Stress and Maladaptive Coping Among Police Officers*. A final report submitted to the Las Cruces Police Department.

Other Publications

12. Humphrey, E.M., Papazoglou, K., **Padilla, K.E.**, Blumberg, D.M., & Fix, R.L. "What Drives and Limits the Use of Wellness Resources Among Police?" Applied Police Briefings. https://doi.org/10.22215/apb.v3i2.5884

11. Smith, W.T. & **Padilla, K.E.** Leveraging Large Language Models for Key Theme Extraction: A Research Note. *CrimRXIV*. https://doi.org/10.21428/cb6ab371.0552f1de

10. **Padilla, K.E.** & Adams, I. (2025). "Emerging Tools and Technology and the Future of Policing Research: An Introduction." Police Practice & Research. https://doi.org/10.1080/15614263.2025.2543312

9. **Padilla, K.E.**, Benton, F.R.*, & Smith, W.T. (2026). The Impact of Situational Crime Prevention on Property and Disorder Crimes. *International Association of Professional Security Consultants*. Threat Analysis Group. https://iapsc.org/ebsp/

8. **Padilla, K.E.**, Smith, W.T., & Renfro, K. (2025). "Balancing duty and family: The effects of support systems on women in law enforcement." Applied Police Briefings. https://doi.org/10.22215/apb.v2i4.5587

7. Lawrence, D.S., Dockstader, J., & **Padilla, K.E.** (2025). "Unveiling the Silent Battle: Suicide Rates among Law Enforcement Personnel." Applied Police Briefings. https://doi.org/10.22215/apb.v2i2.5229

6. **Padilla, K.E.** (2024). "Career Advice Given By Female Police Officers." Applied Police Briefings. https://doi.org/10.22215/apb.v1i2.5004

5. **Padilla, K.E.** (2023). Book Review | Twenty-one Mental Models that Can Change Policing: A Framework for Using Data and Research for Overcoming Cognitive Bias. Police Practice and Research: An International Journal. https://doi.org/10.1080/15614263.2023.2181807

4. **Padilla, K.E.** (2022). Book Review | Latinas in the Criminal Justice System: Victims, Targets, & Offenders. Chicana/Latina Studies.

3. **Padilla, K.E**. (May 2022). Book Review | The Behavioral Code: The Hidden Ways the Law Makes Us Better or Worse. ACJS Today.

2. **Padilla, K. E.** (2021). Book Review | Hurt: Chronicles of the Drug War. Journal of Qualitative Criminal Justice & Criminology. https://doi.org/10.21428/88de04a1.6a4aa4

1. **Padilla, K.E.** & Fine, A.D. (2020, September 28). Kids' perceptions of police fall as they age – for Black children the decline starts earlier and is constant. The Conversation.

FUNDED RESEARCH

2026 "Transforming Policing Workplaces: Systems Change for Women's Equity and Safety" ($5,000,000)
WIN Culture & Practices Challenge
Role: Consultant
Status: Submitted

2025 "CIVIC-FA Track B: Community-Based Gunshot Alert System" ($698,169)
Civic Innovation Challenge (CIVIC) Grant, National Science Foundation
Role: Co-PI
Status: Awarded

2025 "Officer Deaths by Suicide," ($4,875)
Center for Naval Analysis
Role: Subject Matter Expert
Status: Awarded

2024 "Availability and Access of Mental Health Resources in Policing" ($13,000)
Summer Grant, Advanced Law Enforcement Rapid Response Training (ALERRT) Center, Texas State University
Role: PI
Status: Awarded

2024 "CIVIC-PG Track B: Community-Based Gunshot Alert System" ($6,000)
Civic Innovation Challenge (CIVIC) Grant, National Science Foundation
Role: Consultant
Status: Awarded

2024 30x30 Pledge Initiative – Task 2: Analysis of 30x30 Survey Data ($10,080)
30x30 Initiative, National Institute of Justice

Role: Consultant
Status: Awarded

2022 Research Enhancement Program ($8,000)
Office of Research and Sponsored Programs, College of Applied Arts at Texas State University
Role: Principal Investigator
Status: Awarded

2020 Knowledge Mobilization Spotlight Grant ($100)
Knowledge Mobilization Initiative, Arizona State University
Role: PI
Status: Awarded

AWARDS & FELLOWSHIPS

2026 Early Career Award, Division of Policing, American Society of Criminology

2021 Best Paper Award, "Police Officer Access to Mental Health Services" ($500)
Watt's College of Public Service and Community Solutions, Arizona State University

2019 Honorary Mention Poster ($400)
Institute for Social Science Research Poster Contest, Arizona State University

2018 Doctoral Fellow, Academy of Criminal Justice Sciences

2016-2017 Doctoral Enrichment Fellowship, Arizona State University

2015-2016 University Enrichment Fellowship, Arizona State University

2014 Crimson Scholar Graduate, New Mexico State University

SELECTED PRESENTATIONS

Academic Presentations

7. **Padilla, K.E.**, Tanksley, P.T., & Violanti, J.M. (2026). "Deaths of despair among current and former law enforcement: Evidence from a nation-wide study." To be presented at the Annual Meeting of the *International Association of Chiefs of Police*, Orlando, FL.

6. **Padilla, K.E.**, Smith, W.T., & Benton, F.R. (2026). "A Crisis Within a Crisis: Covid-19 and Organizational Commitment in U.S. Policing." Presented at the Annual Meeting of the *Academy of Criminal Justice Sciences*, Philadelphia, PA.

5. Meisenholder, T., Martin, G., **Padilla, K.E.**, Roman, I., Hyland, S., McGough, M. (2024). Presented at the Annual Meeting of the *American Society of Evidence-Based Policing*, Spokane, WA.

4. **Padilla, K.E.**, Meisenholder, T., & McGough, M. (2024). Presented at the Annual Meeting of the *Academy of Criminal Justice Sciences*, Chicago, IL.

3. **Padilla, K.E.**, Renfro, K., & Huff, J. (2023). "The future is female: A thematic analysis of entrance and promotion advice given by female police officers." Presented at the Annual Meeting of the *American Society of Criminology*, Philadelphia, PA.

2. **Padilla, K.E.** & Renfro, K. Recruitment & Retention of Female Officers in the Dallas Police Department. (2023). Presented at the *American Society of Evidence-Based Policing Applied Criminology & Data Management Course*, Durham, NC.

1. **Padilla, K.E.** & Renfro, K. (2023). Recruitment & Retention of Female Officers in the Dallas Police Department. Presented at the Annual Meeting of the *American Society of Evidence-Based Policing Conference*, Las Vegas, NV.

Invited Webinars, Commentaries, Discussant Panels

17. **Padilla, K.E.** (2026). Invited speaker, "Women in Policing." Police In-Service Training Podcast with Scott Phillips.

16. **Padilla, K.E.** (2026). Invited discussant, 30Forward Strategic Planning Session. Hosted by 30Forward, 30x30.

15. Boyd, Lorenzo M., **Padilla, K.E.**, & Dlugolenski, E. (2026). Invited Critic: "Camden: Police Reform in One of America's Most Violent Cities," by Dr. John Shjarback. Author Meets Critic, *Academy of Criminal Justice Sciences*, Philadelphia, PA.

14. Perez-Aguilar, C. (2025, November 14). Invited subject matter expert. "SMPD launches camera registration program." Texas State University *The University Star*.

13. **Padilla, K.E.** & Dockstader, J. (2025). Invited speaker. "Understanding police suicide: Research-based strategies to prevent officer loss." Policing Matters Podcast – Police1 with Jim Dudley.

12. Darwiche, L. (2025, February 28). Invited subject matter expert. "The Sheriff's Office has paid millions in overtime, and most of it goes to one department." San Antonio Express-News.

11. **Padilla, K.E.** (2025). Invited speaker, "Episode 9: Police Mental Health and Wellness." Police In-Service Training Podcast with Scott Philips.

10. **Padilla, K.E.** (2025). Invited discussant, BRIDGE Series Session #4: Improving Police Officer Safety & Wellness. Hosted by Arnold Ventures.

9. **Padilla, K.E.** (2025). Invited discussant, Truleo A.I. Innovation Day. Hosted by Truleo and Miami Dade College, School of Justice.

8. **Padilla, K.E.** (2024). "Hot, dumpster fire, mess": Police personnel perceptions of the current state of mental health in law enforcement. Research Spotlight, Summer 2024 TXST College of Applied Arts Research Activity. Available upon request.

7. **Padilla, K.E.** (2024). Faculty and Staff Spotlight. TXST College of Applied Arts.

6. **Padilla, K.E.** (2024). *'The bar is different as a woman': A thematic analysis of career advice given by female police officers.* Research Spotlight, Spring 2024 TXST College of Applied Arts Research Activity. Available upon request.

5. **Padilla, K.E.** & Renfro, K. (2023). Invited speaker, "Spotlight on Dallas PD, 30x30." 30x30 Initiative.

4. **Padilla, K.E**. (2023). Invited speaker, "Understanding police officer mental health & wellness from a social ecological perspective." University of New Mexico Law & Mental Health Speaker Series. https://youtu.be/3wpcip8ppiQ

3. **Padilla, K.E**. (2021). Invited speaker, "CACTUS Mental Health Video Series." CACTUS Communications. https://youtu.be/A6qB5g6qE4k

2. Kramer, K., & **Padilla, K.E.** (2021). Invited podcast, "Grad Life: Mental Health and Work-Life Balance with Kelsey Kramer and Kathleen Padilla." The Criminology Academy. https://thecrimacademy.podbean.com/e/ep-26-grad-life-mental-health-and-work-life-balance-wit h-kelsey-kramer-and-kathleen-padilla/

1. Gaub, J.E., White, M.D., & **Padilla, K.E.** (2017). Invited commentary, "Body-worn cameras in small agencies: Challenges and solutions." Special feature for the Bureau of Justice Assistance Body-Worn Camera Policy and Implementation Program quarterly newsletter, Winter 2017.

TEXAS STATE UNIVERSITY TEACHING EXPERIENCE

Fall 2022:
CJ2310.002: Police Systems & Practices (undergraduate, in-person)

Spring 2023:
CJ2310.251: Police Systems & Practices (undergraduate, in-person)

Summer 2023:
CJ2310.501: Police Systems & Practices (undergraduate, online)

Fall 2023:
CJ2310.002: Police Systems & Practices (undergraduate, in-person)
CJ2310.003: Police Systems & Practices (undergraduate, in-person)

Spring 2024:
CJ2310.501: Police Systems & Practices (undergraduate, online)
CJ2310.253: Police Systems & Practices (undergraduate, online)

Summer 2024:
CJ2310.501: Police Systems & Practices (undergraduate, online)

Fall 2024:
CJ2310.003: Police Systems & Practices (undergraduate, in-person)
CJ5322.001: Police in Society (masters, in-person)

Winter 2024:
CJ2310.M01: Police Systems & Practices (undergraduate, online)

Spring 2025:
CJ2310.255: Police Systems & Practices (undergraduate, in-person)
CJ7330.251: Qualitative Research Methods (doctoral, in-person)

Summer 2025:
CJ2310.751: Police Systems & Practices (undergraduate, in-person)

Fall 2025:
CJ5322.001: Police in Society (masters, in-person)
CJ7314.001: Policing (doctoral, in-person)
CJ5360.009: Independent Study in Qualitative Research Methods (masters, in-person)

Spring 2026:
CJ1310.M01: Introduction to Criminal Justice (undergraduate, in-person)
CJ2310.255: Police Systems & Practices (undergraduate, in-person)
CJ2310.255: Police Systems & Practices (undergraduate, in-person)

Summer 2026:
CJ2310.751: Police Systems & Practices (undergraduate, online)

Fall 2026:
CJ1310.A01: Introduction to Criminal Justice (undergraduate, online accelerated program)

CJ4310.004: Special Problems in the CJ System (undergraduate, online)
CJ4310.006: Special Problems in the CJ System (undergraduate, online)

MENTORSHIP

2020-2021 Mentor, Dr. Christine Rasche Mentoring Program
Division on Women and Crime, American Society of Criminology

Graduate Students

2026 John Lopez, Publishable Paper Committee Member, Texas State University

2026-Present Ravon Davis-Conway, Thesis Committee Member, Texas State University

2025 Roxanna Perez, Publishable Paper Committee Member, Texas State University

2025 Gloria Flores, Thesis Committee Member, Texas State University

2025-Present Violet Duran, Thesis Committee Member, Independent Study Faculty, Letter Writer for PhD Programs, Doctoral Mentor, Texas State University

2025-Present Mikelle Angiuli, Dissertation Committee Member, Texas State University

2025 Ivonne Roman, Publishable Paper Mentor

2022-Present Francis Benton, Publishable Paper Committee Member, Texas State University

2022-2024 Madison Doyle, Dissertation Committee Member, Texas State University

2018-2020 Kelsey Tom, Youth Justice Lab, Arizona State University

Undergraduate Students

2025-2026 Katelyn Martini, Data Use for Methods & Capstones Classes, University of Central Florida

2022-Present Texas State University Letter of Recommendation Writer: Billy MyKel, Cameron Hopkins, Caitlyn Menendez, Alena Lantz-Morales, Trever Piland, Rajenae Donaldson, Quincy Wicker

Mentored Students' Honors and Awards

2025 Francis Benton, Outstanding Doctoral Student
School of Criminal Justice & Criminology, Texas State University

SELECTED PROFESSIONAL DEVELOPMENT

2026 *Introduction to AI*. Hosted by Texas State University's Center for Analytics and Data Science.

2025 *Mastering Your Emotions: Emotional Intelligence & De-escalation.* Hosted by Justice Clearinghouse.

2025 NSF CAREER Cohort Program. Texas State University.

2025 Ethical AI for Qualitative Research. InStats. Received 08-Jan-2026.

2022 Quality Matters Certification Prep Seminar. Doña Ana Community College.

2022 NEXT Conference. TXST University Branding Training.

2022 Applied Criminology & Data Management Course (AC/DC)
Hosted by the American Society of Evidence-Based Policing
Funded by the National Institute of Justice

2022 *Race, Gender, & Studying the Police*. Virtual panel hosted by the Division of Policing.

2021-Present *Women in Academia Valuing Equity (WAVE)*, Leadership Group with Dr. Julie Silver

2021 *Diversity, Equity, and Inclusion in the Workplace Certificate*
Office of Corporate Training and Professional Education, University of South Florida

2021 *Introduction to Structural Equation Modeling Certificate*
The Center for Statistical Training by Curran-Bauer Analytics.

2015 Certificate of Completion. *Police Stress and Emotional Survival*.
East Mesa Group, LLC.

SERVICE

Service to the Field

2028 Subcommittee Member, "Cognella Future Innovators in CJ Education Award," *2028 Academy of Criminal Justice Sciences* Annual Meeting, Chicago, IL.

2028 Area Chair, "Policing," *2028 Academy of Criminal Justice Sciences* Annual Meeting, Chicago, IL.

2026 Guest Editor (alongside Ian Adams, PhD), "Technology in Policing" Special Issue of *Applied Police Briefings*. https://doi.org/10.22215/apb.v3i3

2025 Guest Editor (alongside Ian Adams, PhD), "Emerging Tools and Technology in Policing" Special Issue of *Police Practice & Research*.

2025 Speaker, "Why Do We Publish Our Work? Tools, Tips, and Lessons Learned for Understanding and Navigating the Publication Process." Hosted by: Arizona State University

2024 Sub-Area Chair, "Trauma and Mental Health." *American Society of Criminology* Annual Meeting.

2024 Topic Chair, "Law Enforcement Decision-Making, Behavior, and Community Relations." *Academy of Criminal Justice Sciences* Annual Meeting.

2023 Reviewer, Doctoral Dissertation Research Improvement Grant Program National Science Foundation's Law & Science Program

2022-2025 Editorial Board Member, *Police Practice & Research: An International Journal*

2022 Reviewer, Annual Awards. Division of Victimology, *American Society of Criminology*.

2022-2024 Advisory Board Member, *Criminology Open*

2021 Speaker, "Interviews Before and During COVID" Hosted by: *American Society of Criminology* Division of Policing, Virtual Forum on the Job Market

2021 Speaker, "Job Market Brownbag Hosted by: Graduate Student Organization, Sam Houston State University

Peer reviewer: *Police Quarterly*; *Comprehensive Psychoneuroendocrinology*; *Justice Evaluation Journal*; *Police Practice and Research: An International Journal*; *Critical Criminology*; *Policing: an International Journal of Police Strategies and Management*; *International Criminal Justice Review*; *International Journal of Offender Therapy and Comparative Criminology*; *Journal of Criminal Justice*; *Policing: A Journal of Policy & Practice*; *International Journal of Adolescence & Youth*; *Journal of Research in Crime & Delinquency*, *Journal of Community Psychology*, *BMC Psychiatry*; *Public Opinion Quarterly*, *Social Sciences*, *British Journal of Social Work*

Service to the University (Texas State University)

2026 Presidential Invited Member, "Texas State University Division 1 Gymnastics Steering Committee"

2026 Member, "Tenure & Promotion Policy Revision Ad hoc Committee
School of Criminal Justice & Criminology, Texas State University

2026 Invited Speaker, "Navigating the Academic Job Market" Brown Bag
School of Criminal Justice & Criminology, Texas State University

2025-Present Member, "Student/ Staff/ Faculty Awards Committee"
School of Criminal Justice & Criminology, Texas State University

2025 Invited Speaker, "#SOCIALMEDIA for Academics" GradCats Brown Bag
School of Criminal Justice & Criminology, Texas State University

2024-Present Social Media Manager, School of Criminal Justice & Criminology, Texas State University

2023-Present Search and Hiring Committee (Tenure/ Non-tenure/ Lecturer), School of Criminal Justice & Criminology, Texas State University

2023-2024 Invited Speaker, Research Round Table, New Faculty Orientation
Texas State University, New Tenure-Track Faculty Orientation

2023-2024 Committee Member, Student Affairs Faculty Advisory Council

2023-2024 Co-advisor, Alpha Phi Sigma

2022-Present Committee Member, Marketing Committee
Texas State University, School of Criminal Justice & Criminology

PROFESSIONAL AFFLIATIONS

American Medical Women's Association

American Society of Criminology

- Division of BioPsychoSocial Criminology
- Division of Health & Disability Criminology
- Division of Policing
- Division of Qualitative Criminology

Academy of Criminal Justice Sciences

- Division of Policing
- Division of Minorities and Women

Latina/o/x Criminology

Mujeres Activas en Letras y Cambio Social

International Association of Canine Professionals