Mollie A. Gabel

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Education – Training – Certifications

Walden University, Minneapolis, MN
Masters of Science, Nursing Education – 2013; GPA: 4.0

Clemson University, Clemson, SC
Bachelor of Science, Nursing – 1996

United States Air Force
Commissioned Officers Training – 1998

Basic Life Support
BLS – Current

Previously Held Board Certifications
Certification for Adult Critical Care Nurses CCRN – Past 2013
Board Certified in Nursing Professional Development – Past 2023

Experience

Grand Canyon Education-
Concordia University of Texas Accelerated Bachelor of Science in Nursing
July 2021-Present

Nursing Affiliate Faculty

- Teaches competence in clinical, simulation, and skills areas including psychomotor skills, standards of practice, and critical thinking.
- Facilitates effective student learning in the clinical and lab settings.
- Provides evidence-based practices and evaluates student's practices in the clinical settings.
- Provides feedback on student progress to supervisory personnel.
- Collaborates effectively with other faculty and healthcare partners and its staff.
- Maintain current knowledge of the nursing curriculum, polices, and requirements.
- Maintains clinical competences and knowledge in area of expertise.

Grand Canyon Education-
Concordia University of Texas Accelerated Bachelor of Science in Nursing
September 2019-July 2021

Director, Nursing Services

- Plans, develops, and implements strategy for operational management and development of clinical lab, and simulation activities so as to meet agreed organizational and university partner goals and outcomes.
- Establish and maintain appropriate organizational systems for measuring necessary aspects of operational management and development.
- Monitor, measure and report on operational issues, opportunities and development plans and achievements within agreed formats and timelines.
- Manage and develop direct report staff.
- Secure and manage equipment and supplies to ensure implementations of all clinical, lab, and simulation activities.
- Ensure activities meet with and integrate with requirements for quality management, health, and safety, legal stipulations, environmental policies and other regulatory compliance guidelines.

Ascension Dell Seton Medical Center at the University of Texas- Austin, Seton Medical Center Austin, and Seton Shoal Creek, Texas – May 2017 to Present
University Medical Center Brackenridge and Seton Shoal Creek, Austin, Texas – March 2015- to September 2019
- The leading provider of healthcare services in Central Texas

Market Manager for Clinical Professional Development- March 2015-September 2019

- Manages, plans, develops, and implements nursing practice standards, education, and research activities across Seton Network and multiple facilities while driving continuous quality improvement processes.
- Creates annual team budget, goals and objectives; oversees electronic learning activities; and acts as a liaison to other departments regarding unit-based education and competency programs
- Provides leadership and management of multiple unit educators, including hiring, evaluating, coaching, and terminating in consultation with leadership.
- Coordinates and participates in the assessment of learning needs, design, and implementation of plans to measure and improve performance, and evaluation of outcomes.
- Assesses, plans, and facilitates the education, knowledge and skill development of clinical staff and ensures initiatives are based on best practices.
- Manages the development, maintenance, and currency of education, education materials, and training. Ensures written and electronic education records are maintained in accordance with regulatory requirements.
- Reviews and analyzes reports, informing leadership of program and initiative performance. Collaborates and follows-up as necessary to develop an action plan to improve program performance.

- Education lead for The University Medical Center Brackenridge hospital move to Dell Seton Medical Center at the Universe of Texas. Responsible for the education and training of over 3,000 associates to new equipment, process changes, and orientation to a new facility.
- Education lead for Dell Children's Medical Center Child Adolescent Mental unit opening. Responsible for the development of education and training of a new inpatient and outpatient mental health unit.

SETON MEDICAL CENTER – Austin, Texas – May 2007 to March 2015

- The leading provider of healthcare services in Central Texas

Clinical Educator Coordinator – Critical Care Unit – April 2008 to March 2015 Critical Care Nurse – Critical Care Unit –May 2007 to April 2008

- Designed and developed the first combined Critical Care Open Heart Course curriculum for Seton Family of Hospitals based on simulation design, theoretical framework, and Seton Policies and Procedures.
- Project manager and clinical lead implementing the Open Heart Course curriculum - recognized by Network Critical Care Educator in Seton Family of Hospital's newsletter.
- Implemented mixed methodology curriculum using measurable outcomes and simulation training at the Clinical Education Center.
- Clinical Educator, Nursing Preceptor, and staff nurse of 35-bed intensive care unit (ICU).
- ICU Education Council Chairman overseeing the development of education curriculum for new equipment, Network initiatives, and unit specific training.
- Subject matter expert to the development of annual competencies for Seton's Critical Care units.
- Restructured and redesigned Seton's RN Residency program by incorporating modern evidence-based competencies based on national standards.
- Responsible for the staff development of 126 Registered Nurses and 28 Clinical Assistances – the assessment, planning, implementation, and evaluation of training for the Critical Care Unit.
- Designs course materials, simulation case scenarios, course modules, exam, evaluation tools, and monitor performance.
- Instructor for Open Heart Patient Management and Intra-Aortic Balloon Pump (IABP), providing education for classroom and bedside competency based on the American Association of Critical Care Nurses standards.
- Maintain Joint Commission and Centers for Medicare and Medicaid Services requirements for both clinical, advanced device competencies, and certifications for a staff of 150.
- Clinical expert in recovery of open heart, heart transplants, Intra Aortic Balloon Pump therapy, and hyperthermia patients.
- Device proficient in Continuous Renal Replacement Therapy, IABP Therapy, Pulmonary Artery catheters, Mechanical Circulatory Devices (Abiomed Ventricle, Blood Pump, and Impella, Thoratec CentriMag, HeartMate II,PVAD).
- ICU Practice Council member - participate in shared Governance for practicum changes.
- Critical Care Specialty Council member for Seton Family of Hospitals.

- Care for patients with life threatening illnesses pertaining to, but not limited to, congestive heart failure, acute myocardial infarction, respiratory failure, and Adult Respiratory Distress Syndrome (RotoProne and Extracorporeal membrane oxygenation (ECMO).

HEART HOSPITAL OF AUSTIN – Austin, Texas – July 2002 to May 2007

- Comprehensive, cost-effective, physician-led and patient-focused cardiovascular care

Critical Care Charge Nurse – Cardiac Critical Care Unit

- Nursing Preceptor and charge nurse of 14-bed cardiac care unit averaging 20-30 coronary artery bypass grafts, valve replacements, and vascular surgeries per month.
- Administer care and compassion to patients and patient's family with life threatening illnesses pertaining to, but not limited to, congestive heart failure, acute myocardial infarction, respiratory failure, and adult respiratory distress syndrome (ARDS).
- Proficient in open-heart recovery, Intra Aortic Balloon Pump Therapy, Continuous Renal Replacement Therapy.

WILFORD HALL – Lackland AFB – San Antonio, TX – December 1998 to July 2002

- Integrity first, Service before self, and Excellence in all we do

Captain, Assistant Nurse Manager – Internal Medicine Clinic

- Instructor: Army and Air Force Combat Casualty Care Course - an eight-day medical education program of various training scenarios in an extreme field combat environment.
- Directed a new Veterans benefits enrollment program for 5,000 beneficiaries.
- Support 85 physicians caring for over 6,200 outpatients contacts per month.

First Lieutenant, Staff Nurse – Medical/Surgical Ward

- Principal Staff Development Officer – responsible for staff education of 48 Officers and Airman.
- Preceptor and mentor to new cadets.
- Supervise staff and collaborated with physicians.
- Coordinated patient care with other support departments.
- Charge nurse for 45 bed surgical unit focusing on general surgery, orthopedic, neurosurgery, oral maxillary surgery, ear-nose-throat, ophthalmology, and plastic surgeries.
- Mobility team member.

ANDERSON MEDICAL CENTER – Anderson, SC – June 1996 to December 1998

- AnMed Health Network – "A century of healing. Lifetimes of care"

Staff Nurse – Medical/Surgical/Pediatric Unit

- Coordinate patient care and address patient needs including activities of daily living, family support, and rehabilitation care.
- Manage 10+ patients during 12-hour shift rotations.