# ANGELA MONTIJO, LCSW

Austin, Texas
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## PROFESSIONAL PROFILE

Bilingual Licensed Clinical Social Worker, educator, facilitator, curriculum designer, program strategist, and organizational leader with experience designing learning experiences, leading cross-sector initiatives, developing community-centered programs, and translating complex ideas into tools, curricula, and training.

Brings an interdisciplinary background spanning learning and development, nonprofit leadership, higher education, juvenile justice, school-based programming, professional training, organizational strategy, social services, and community engagement. Particularly skilled at identifying patterns across people, programs, and systems; facilitating conversations involving complexity or conflict; and building structures that help individuals and organizations move from stated values to aligned practice.

## CORE COMPETENCIES

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| • Training and curriculum development<br>• Program design and implementation<br>• Strategic planning and systems thinking | • Grant-funded cross-functional program management<br>• Group facilitation and relational learning<br>• Change management and organizational alignment |

# PROFESSIONAL EXPERIENCE

## TEXAS CENTER FOR HIGHER EDUCATION IN PRISON [TexCHEP]

**Strategic Initiatives Manager**
Texas | May 2026 - Present

- Support the design of a statewide ecosystem survey intended to map partnerships, referral pathways, service coordination, geographic reach, and unmet needs across Texas's 254 counties.
- Help clarify TexCHEP's distinctive role as the organization connecting the institutions, people, knowledge, and resources necessary for quality and sustainable higher education in prison.
- Liaise between executive leadership and board of directors to influence organizational identity, program priorities, stakeholder engagement, research dissemination, and long-term infrastructure development.
- Work within a small, evolving organization requiring initiative, adaptability, independent judgment, and comfort operating without extensive established systems.

## GIRLS EMPOWERMENT NETWORK [GEN]

**Training & Curriculum Manager**
Austin, Texas | October 2025–May 2026

- Delivered Radiant G curriculum training with the purpose of developing self-efficacy and self-advocacy skills to large professional audiences, including approximately 170 attendees at the Wilco Mental Health in Schools Conference and approximately 50 attendees at the Texas School Social Work Conference.
- Led the expansion of Radiant G Circles across 8 schools and community settings for gender-expansive girls in Central Texas, exceeding the annual goal of 100 participants in grades 3-12.
- Manage project communication, task delegation, timelines, and deliverables across youth-centered, trauma-informed, and gender-liberatory practice curriculum and program initiatives.
- Supervised 4 social work interns annually, prioritized a praxis that is neurodivergent affirming, centered emotional well-being, and leveraged catalytic feedback to ensure successful completion of practicum.

**Juvenile Justice Program Facilitator**
February 2023–October 2025

- Oversaw healing-centered Girl Connect programming serving more than 300 system-impacted and incarcerated gender-expansive youth in 8 correctional facilities, including youth prisons, detention centers, and alternative education placements.
- Documented measurable participant outcomes, including improvement in social competencies and self-esteem/self-efficacy via pre- and post-surveys and longitudinal study
- Managed federal OJJDP grant budget of $450,000, as well as documentation, reporting, deadline tracking, and program closeout responsibilities.
- Led cross-sector collaboration by developing and maintaining MOUs and providing training and technical assistance, implementation plans, partner communications, and site-specific logistics.
- Coordinated annual “Making Spirits Bright,” a community-based event that served as a letter-writing campaign to nearly 1,000 gender-expansive youth, and over 200+ hygiene kits were delivered to correctional facilities.
- Partnered with local and statewide justice coalitions to host Advocacy Day at The Texas State Capitol to research, amend, and testify against bills that jeopardize human rights and dignity

# TECHNICAL AND ADMINISTRATIVE SKILLS

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| • Microsoft Word, Excel, PowerPoint, and Outlook<br>• Google Workspace: Docs, Sheets, Slides, Forms, Drive, Calendar, and Gmail<br>• CRM: Salesforce, GiveButter<br>• Communication platform: Slack<br>• Project Management: Trello, Notion, Asana | • Content creation: Canva Pro, Edits<br>• Zoom and virtual learning platforms<br>• Learning management systems: Mighty Networks, Teachable<br>• Event coordination: Partiful, Luma<br>• AI-supported research, writing, ideation, and workflow development |

# EDUCATION

**UNIVERSITY OF SOUTHERN CALIFORNIA** | **Master of Social Work** | 2020
**UNIVERSITY OF CALIFORNIA, RIVERSIDE** | **Bachelor of Arts, Sociology** | 2014
**UNIVERSITY OF CALIFORNIA, RIVERSIDE** | **Bachelor of Arts, Latin American History** | 2014