TEXAS STATE VITA

I. Academic/Professional Background

A. Name and Title

Name: Dr. Rohit Pradhan Title: Associate Professor

B. Educational Background

Degree	*Year*	*University*	*Major*	*Thesis/Dissertation*
PHD	2010	University of Florida	Health Services Research	

C. University Experience

Position	*University*	*Comments*	*Dates*
Associate Professor, School of Health Administration	Texas State University. San Marcos, TX, United States		September 2022 - Present
Associate Professor, College of Business	West Liberty University., United States		August 2021 - July 2022
Assistant Professor, Health Policy and Management	University of Arkansas for Medical Sciences. Little Rock, AR, United States		August 2012 - August 2019
Post-doctoral scholar, Department of Health Services Administration	University of Alabama at Birmingham. Birmingham, AL, United States		August 2010 - July 2012

II. TEACHING

B. Courses Taught:

Texas State University:

HA 3311 - INDEPENDENT STUDY

HA 3340 - MGT HLTH INFO SYST

HA 3344 - PATIENT CARE MGMT

HA 5303 - INFO SYS MGT IN HC

HA 5356 - POL DEVL HLTHC ARE

HA 5840 - ADMIN FLD PLCMNT

HS 7356 - HEALTHCARE POLICY

University of Arkansas for Medical Sciences:

HSAD 5153 - Management of Health Care Organizations

HSRE 9103 - Health Care and Organizational Theory

HSRE 9303 - Advanced Organizational Behavior and Leadership in Health Deliver

West Liberty University:

ECON 312 - Health Care Economics

ENT 300 - Foundation of Entrepreneurship

ENT 350 - Entrepreneurship Law & Ethics

MGT 342 - Health Care Management

MGT 350 - Principles of Management

MGT 370 - Revenue Cycle Management

C. Directed Student Learning (i.e. theses, dissertations, exit committees, etc.):

Supervisor / Chair, Dissertation, Status: Completed. (2019).
Student(s): Neeraj Dayama, Doctoral, PhD.

D. Courses Prepared and Curriculum Development:

Management of Health Information Systems, First Time Course Preparation, Texas State University. Taught: August 2023 - December 2023.

Information Systems Management in Healthcare, First Time Course Preparation, Texas State University. Taught: May 2023 - July 2023.

Patient Care Management & Quality Improvement, First Time Course Preparation, Texas State University. Taught: August 2022 - December 2022.

Policy Development in the Healthcare Arena, First Time Course Preparation, Texas State university. Taught: 2022 - Present.

PhD in Health Services Research, New Course, University of Arkansas for Medical Sciences. Taught: 2014 - 2018.

PhD. in Health Services Research, New Degree Program, University of Arkansas for Medical Sciences. Taught: 2014 - 2018.

F. Other:

Student Course Evaluations: Fall 2022. (August 2022 - December 2022).
HA3344.001PATIENTCAREMGMT_RohitPradhanFall2022-1.pdf
HA5356.001POLDEVLHLTHCARE_RohitPradhanFall2022-1.pdf

Student Course Evaluations: Fall 2023. (August 2023 - December 2023).
HA3340.001MGTHLTHINFOSYST_RohitPradhanFall2023-1.pdf
HA3344.001PATIENTCAREMGMT_RohitPradhan Fall2023-1.pdf
HA5356.002POLDEVLHLTHCARE_RohitPradhan Fall2023-1.pdf

Student Course Evaluations: Spring 2023. (January 2023 - May 2023).
HA3344.251PATIENTCAREMGMT_RohitPradhan Spring2023-1.pdf
HA5356.251POLDEVLHLTHCARE_RohitPradhanSpring2023-1.pdf

Student Course Evaluations: Spring 2024. (January 2024 - May 2024).
HA3340.251MGTHLTHINFOSYST_RohitPradhan-1.pdf
HA3344.251PATIENTCAREMGMT_RohitPradhan-2.pdf
HA5356.251POLDEVLHLTHCARE_RohitPradhan-2.pdf

Student Course Evaluations: Summer 2023. (May 2023 - August 2023).
HA5303.501INFOSYSMGTINHC_RohitPradhanSummer2023-1.pdf

Student Course Evaluations: Summer 2024. (May 2024 - August 2024).
HA5303.501INFOSYSMGTINHC_RohitPradhan-2.pdf

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

1. Books:

d. Chapters in Books:

Refereed:

Pradhan, R., Upadhye, D., Lord, J., & Weech-Maldonado, R. (2025). Medicare as Social Insurance and Racial/Ethnic and Socio-economic

Disparities in Health Care Utilization. In *Oxford Research Encyclopedia of Global Public Health*. New York, New York, United States: Oxford University Press. https://doi.org/10.1093/acrefore/9780190632366.013.470

Pradhan, R., Shanmugam, R., & Sudame, A. (2024). Navigating the New Normal: Exploring the Roadmap for Long-term Care Services in India in the Era of COVID-19. In *Integrated Science for Sustainable Development Goal 3. Integrated Science* (Vol. 25). New York, United States: Springer. https://doi.org/10.1007/978-3-031-64288-3_20

Weech-Maldonado, R., Pradhan, R., & Powell, P. (2014). Medicare and Healthcare Utilization. In *The Handbook on Minority Aging* (pp. 539–556). New York, New York, United States: Springer Publishing Company. https://doi.org/10.1891/9780826109644.0033

2. Articles:

a. Refereed Journal Articles:

Lord, J., Ghiasi, A., Pradhan, R., Gupta, S., Orewa, G., Davlyatov, G., & Weech-Maldonado, R. (2025). The relationship between agency nursing staff and nursing home financial performance: a longitudinal study. *Journal of Hospital Management and Health Policy*, *9*(24). https://doi.org/10.21037/jhmhp-24-80
agency nursing staff financial performance-1.pdf

Pradhan, R., Ghiasi, A., Davlyatov, G., & Weech-Maldonado, R. (2025). Utilization of Agency Nursing Staff in U.S. Nursing Homes: Trends and Insights. *Heliyon*, *11*(13), e43695. https://doi.org/10.1016/j.heliyon.2025.e43695

Orewa, G., Pradhan, R., Ghiasi, A., Gupta, S., & Weech-Maldonado, R. (2025). Financial Performance of Rural and Urban Nursing Homes: A Comparative Analysis. *The Journal of Rural Health*, *41*(e70053). https://doi.org/10.1111/jrh.70053

Pradhan, R., Ghiasi, A., Davlyatov, G., Gupta, S., & Weech-Maldonado, R. (2025). Threads of Care: Unraveling the Impact of Agency Nurses on Nursing Home Quality. *Medical Care*, *63*(7), 479–486. https://doi.org/10.1097/MLR.0000000000002114

Pradhan, R., Ghiasi, A., & Weech-Maldonado, R. (2025). The Impact of Nursing Staff Wages on Nursing Home Quality: An Instrumental Variable Approach. *Journal of the American Medical Directors Association*, *26*(8). https://doi.org/10.1016/j.jamda.2025.105705

Pradhan, R., Davlyatov, G., Chisholm, L., Williams, C., Sen, K., Manning, A. D. J., & Weech-Maldonado, R. (2025). Agency Nursing Staff Utilization and Turnover in Nursing Homes: A Longitudinal Analysis. *Healthcare*, *13*(4). https://doi.org/10.3390/healthcare13040379
healthcare-13-00379-1.pdf

Chisholm, L., Ghiasi, A., Pradhan, R., Lord, J., Davlyatov, G., & Weech-Maldonado, R. (2025). Culture Change and Quality of Care Among High Medicaid Nursing Homes: Does Earlier Implementation Matter? *Journal of Long-Term Care*, 12–19. https://doi.org/10.31389/jltc.305

Pradhan, R., Ghiasi, A., Orewa, G., Gupta, S., & Weech-Maldonado, R. (2025). Unraveling the Chains: Exploring the Impact of Ownership on Administrator Turnover in Nursing Homes. *Health Care Management Review*, *50*(2), 95–103. https://doi.org/10.1097/HMR.0000000000000426

Pradhan, R., Lord, J., Davlyatov, G., Orewa, G., & Weech-Maldonado, R. (2025). How Neighborhood Social Deprivation is Associated with Nursing Home Quality: A Structure, Process, Outcome Model. *Innovation in Aging*, *9*(2). https://doi.org/10.1093/geroni/igaf004

Beauvais, B. M., Dolezel, D. M., Shanmugam, R., Wood, D., & Pradhan, R. (2024). An Exploratory Analysis of the Association Between Healthcare Associated Infections & Hospital Financial Performance. *Healthcare*, *12*, 1314. https://doi.org/10.3390/healthcare12131314
https://www.mdpi.com/2227-9032/12/13/1314
healthcare-12-01314 (1)-1.pdf

Beauvais, B. M., Pradhan, R., Dolezel, D. M., Shanmugam, R., Wood, D., & Ramamonjiarivelo, Z. H. (2024). The Association Between Organizational Market Factors and Agency Labor Utilization in U.S. Hospitals. *Administrative Sciences*, *14*(9), 192. https://doi.org/10.3390/admsci14090192
https://www.mdpi.com/2076-3387/14/9/192
admsci-14-00192-1.pdf

Shanmugam, R., Beauvais, B. M., Dolezel, D. M., Pradhan, R., & Ramamonjiarivelo, Z. H. (2024). The Probability of Hospital Bankruptcy: A Stochastic Approach. *International Journal of Financial Studies*, *12*(3), 85. https://doi.org/10.3390/ijfs12030085
ijfs-12-00085-1.pdf

Pradhan, R., Ghiasi, A., Gupta, S., Orewa, G., Davlyatov, G., Beauvais, B. M., & Weech-Maldonado, R. (2024). Ownership Matters: Not-for-profit chain nursing homes have higher utilization of agency nursing staff. *INQUIRY: The Journal of Health Care Organization, Provision, and Financing,*, *61*, 00469580241292170. https://doi.org/10.1177/00469580241292170

pradhan-et-al-2024-ownership-matters-not-for-profit-chain-nursing-homes-have-higher-utilization-of-agency-nursing-staff-1.pdf

Pradhan, R., Beauvais, B. M., Ramamonjiarivelo, Z. H., Dolezel, D. M., Wood, D., & Shanmugam, R. (2024). Agency Staffing and Hospital Financial Performance: Insights and Implications. *Journal of Healthcare Leadership*, (16), 365–374. https://doi.org/10.2147/JHL.S470175
JHL-470175-agency-staffing-and-hospital-financial-performance--insights-1.pdf

Dayama, N., Felix, H., Pradhan, R., Morris, M., & Karim, S. (2024). Longitudinal study links health information technology implementation to improved financial performance in nursing homes. *Journal of Hospital Management and Health Policy*. Published. https://doi.org/10.21037/jhmhp-24-51
jhmhp-08-14-1.pdf

Pradhan, R., Dayama, N., Morris, M., Elliott, K., & Felix, H. C. (2024). Enhancing Nursing Home Quality through Electronic Health Record Implementation. *Healh Information Management Journal*, *54*(3), 205–213. https://doi.org/10.1177/18333583241274010
pradhan-et-al-2024-enhancing-nursing-home-quality-through-electronic-health-record-implementation-1.pdf

Pradhan, R., Ghaisi, A., & Weech-Maldonado, R. (2024). Leadership Matters: Investigating the Association between Nursing Home Administrator Turnover and Quality. *The Gerontologist*, *64*(9). https://doi.org/10.1093/geront/gnae066
gnae066-1.pdf

Beauvais, B. M., Pradhan, R., Ramamonjiarivelo, Z. H., Mileski, M., & Shanmugam, R. (2024). When Agency Fails: An Analysis of the Association Between Hospital Agency Staffing and Quality Outcomes. *Risk Management and Healthcare Policy*, 1361–1372. https://doi.org/10.2147/RMHP.S459840
RMHP-459840-Final Paper-1.pdf

Dayama, N., Pradhan, R., Davlyatov, G., & Weech-Maldonado, R. (2024). Electronic Health Record Implementation Enhances Financial Performance in High Medicaid Nursing Homes. *Journal of Multidisciplinary Healthcare*, *17*, 2577–2589. https://doi.org/10.2147/JMDH.S457420
JMDH-457420-electronic-health-record-implementation-enhances-financial-p-1.pdf
Additional Comments: Co first-author

Shanmugam, R., Fulton, L., Kruse, C. S., Beauvais, B. M., Betancourt, J. A., Pacheco, G. J., … Sharma, A. (2024). The Effect of COVID-19 on Cancer Incidences in the U.S. *Heliyon*, *10*(7), 1–41. https://doi.org/10.1016/j.heliyon.2024.e28804
Shanmugam et al. (2024) The effect of COVID... in Heliyon-1.pdf

Pradhan, R., Ghiasi, A., Davlyatov, G., Orewa, G., & Weech-Maldonado, R. (2024). Beyond the Balance Sheet: Investigating the Association Between NHA Turnover and Nursing Home Financial Performance. *Risk Management and Healthcare Policy*, *17*, 249–260. https://doi.org/10.2147/rmhp.s421889
RMHP-421889-beyond-the-balance-sheet--investigating-the-association-betw-1.pdf

Orewa, G., Davlyatov, G., Pradhan, R., Lord, J., & Weech-Maldonado, R. (2024). High Medicaid Nursing Homes: Contextual Factors Associated with the Availability of Specialized Resources Required to Care for Obese Residents. *Journal of Aging & Social Policy*, *36*(1), 156–173. https://doi.org/10.1080/08959420.2023.2284061

Beauvais, B. M., Kruse, S., Ramamonjiarivelo, Z. H., Pradhan, R., Sen, K., & Fulton, L. V. (2023). An Exploratory Analysis of the Association Between Hospital Labor Costs and the Quality of Care. *Risk Management and Healthcare Policy*, *16*, 1075–1091. https://doi.org/10.2147/RMHP.S410296
https://www.tandfonline.com/doi/full/10.2147/RMHP.S410296
An Exploratory Analysis of the Association Between Hospital Labor Costs and the Quality of Care-1.pdf

Beauvais, B. M., Mileski, M., Ramamonjiarivelo, Z. H., Lee, K. A., Kruse, C. S., Betancourt, J. A., … Shanmugam, R. (2023). The Association Between Facility Affiliations and Revenue Generation in Skilled Nursing Facilities – An Exploratory Study. *Journal of Multidisciplinary Healthcare*, *2023*, 3099—3114. https://doi.org/10.2147/JMDH.S433771
JMDH-433771-the-association-between-facility-affiliations-and-revenue-ge (1)-1.pdf

Felix, H., Dayama, N., Morris, M. E., Pradhan, R., & Bradway, C. (2021). Organizational Characteristics and the Adoption of Electronic Health Records Among Nursing Homes in One Southern State. *Journal of Applied Gerontology*, *40*(5), 481–488. https://doi.org/10.1177/0733464820906685

Ramamonjiarivelo, Z. H., Weech-Maldonado, R., Hearld, L., Pradhan, R., & Davlyatov, G. (2020). The Privatization of Public Hospitals: Its Impact on Financial Performance. *Medical Care Research and Review*, *77*(3), 249–260. https://doi.org/10.1177/1077558718781606 IF = 2.577 H Index = 77 SJR 2018 = 1.6 Q1 (best quartile) Scopus cite score = 2.51 Highest percentile 2/28 Acceptance rate = 6%
The privatization of public hospitals_its impact on financial performance-1.pdf

Morris, M. E., Filla, J., Stefanak, M., Pradhan, R., Smith, S. A., & Hoornbeek, J. (Published). The Impact of Local Health Department Consolidation on Non-Local Public Health Revenues: Evidence from Ohio. *Journal of Health Care Finance*, *45*(3).

Weech-Maldonado, R., Pradhan, R., Dayama, N., Lord, J., & Gupta, S. (2019). Nursing Home Quality and Financial Performance: Is There a Business Case for Quality. *INQUIRY: The Journal of Health Care Organization, Provision, and Financing*, *56*. Published. https://doi.org/10.1177/0046958018825191

Utecht, J., Ball, J., Bowman, S. M., Dodd, J., Judkins, J., Maxson, R. T., … Brochhausen, M. (2019). Development and Validation of a Controlled Vocabulary: An OWL Representation of Organizational Structures of Trauma Centers and Trauma Systems. *Studies in Health Technology and Informatics*, *264*, 403–407. https://doi.org/10.3233/shti190252
nihms-1599281-1.pdf

Weech-Maldonado, R., Lord, J., Pradhan, R., Davlyatov, G., Dayama, N., Gupta, S., & Herald, L. (2019). High Medicaid Nursing Homes: Organizational and Market factors Associated with Financial Performance. *INQUIRY: The Journal of Health Care Organization, Provision, and Financing*, *56*. Published. https://doi.org/10.1177/0046958018825061

Chisholm, L., Zhang, N. J., Hyer, K., Pradhan, R., Unruh, L., & Lin, F.-C. (2018). Culture Change in Nursing Homes: What Is the Role of Nursing Home Resources? *INQUIRY: The Journal of Health Care Organization, Provision, and Financing*, *55*. Published. https://doi.org/10.1177/0046958018787043

Morris, M. E., Stefanak, M., Filla, J., Smith, S. A., Pradhan, R., & Hoornbeek, J. (2017). Explaining Consolidation Decisions: Motivations for Recent Local Health Department Consolidations in Ohio. *Journal of Healthcare Finance*, *44*(2).

Utcht, J., Judkins, J., Otte, J. N., Colvin, T., Rose, R., Hicks, A., … Brochhausen, M. (2016). OOSTT: A Resource for Analyzing the Organizational Structures of Trauma Centers and Trauma Systems. *CEUR Workshop Proceedings*. Published.

Hornbeek, J., Morris, M. E., Stefanak, M., Fillia, J., Pradhan, R., & Smith, S. A. (2015). The Impacts of Local Health Department Consolidation on Public Health Expenditures: Evidence from Ohio. *American Journal of Public Health*, *105*(2), S174–S180. https://doi.org/10.2105/ajph.2014.302450

Felix, H., Bradway, C., Chisholm, L., Pradhan, R., & Weech-Maldonado, R. (2015). Prevalence of Moderate to Severe Obesity Among US Nursing Home Residents. *Research in Gerontological Nursing*, *8*(4), 173–178. https://doi.org/10.3928/19404921-20150223-01

Pradhan, R., Weech-Maldonado, R., Harman, J. S., & Hyer, K. (2014). Private Equity Ownership of Nursing Homes: Implications for Quality. *Journal of Health Care Finance*, *42*(2).

Al-Amin, M., Weech-Maldonado, R., & Pradhan, R. (2014). Hospital-Physicians Relationship: Implications from the Professional Service Firms Literature. *Annual Review of Health Care Management: Revisiting The Evolution of Health Systems Organization*, *15*, 165–184. https://doi.org/10.1108/s1474-8231(2013)0000015012

Ramamonjiarivelo, Z. H., Weech-Maldonado, R., Hearld, L., & Pradhan, R. (2014). Public hospitals in peril: Factors associated with financial distress. *Journal of Health Care Finance*, *40*(3), 14–30.
Public Hospitals in Peril_factors associated with financial distress-1.pdf

Pradhan, R., Weech-Maldonado, R., Harman, J. S., Laberge, A., & Hyer, K. (2013). Private Equity Ownership and Nursing Home Financial Performance. *Health Care Management Review*, *38*(3), 224–233. https://doi.org/10.1097/hmr.0b013e31825729ab

Weech-Maldonado, R., Dreachslin, J. L., Brown, J., Pradhan, R., Rubin, K. R., Schiller, C., & Hays, R. D. (2012). Cultural Competency Assessment Tool for Hospitals (CCATH): Evaluating hospitals' adherence to the CLAS Standards. *Health Care Management Review*, *37*(1), 54–56. https://doi.org/10.1097/hmr.0b013e31822e2a4f

Weech-Maldonado, R., Labarge, A., & Pradhan, R. (2012). Nursing Home Financial Performance: The Role of Ownership and Chain Affiliation. *Health Care Management Review*. Published. https://doi.org/10.1097/hmr.0b013e31823dfe13

Weech-Maldonado, R., Elliot, M., Pradhan, R., Schiller, C., & Hall, A. (2012). Can Hospital Cultural Competency Reduce Disparities in Patient Experiences with Care? *Medical Care*, *50*, S48–S55. https://doi.org/10.1097/mlr.0b013e3182610ad1

Weech-Maldonado, R., Elliot, M., Pradhan, R., Schiller, C., Dreachslin, J., & Hays, R. D. (2012). Moving Towards Culturally Competent Health Systems: Organizational and Market Factors. *Social Science & Medicine*, *75*(5), 815–822. https://doi.org/10.1016/j.socscimed.2012.03.053

Weech-Maldonado, R., Labrage, A., Pradhan, R., Johnson, C. E., Yang, Z., & Hyer, K. (2012). Nursing Home Financial Performance: The Role of Ownership and Chain Affiliation. *Health Care Management Review*, *37*(3), 235–245. https://doi.org/10.1097/hmr.0b013e31823dfe13

Pradhan, R., & Weech-Maldonado, R. (2011). Exploring the Relationship between Private Equity Ownership and Nursing Home Performance: A Review. *Biennial Review of Health Care Management (Advances in Health Care Management)*, *11*, 63–89. https://doi.org/10.1108/s1474-8231(2011)0000011007

Al-Amin, M., Makarem, S. C., & Pradhan, R. (2011). Hospitals' ability to attract international patients: a conceptual framework. *International Journal of Pharmaceutical and Healthcare Marketing*, *5*(3), 205–221. https://doi.org/10.1108/17506121111172211

Valez-González, H., Pradhan, R., & Weech-Maldonado, R. (2011). The Role of Non-financial Performance Measures in Predicting Financial Performance: The Case for for-profit system hospitals. *Journal of Health Care Finance*, *38*(2), 12–23.

Weech-Maldonado, R., Laberge, A., Pradhan, R., Johnson, C., Yang, Z., & Hyer, K. (2010). Nursing Home Financial Performance: The Role of Ownership and Chain Affiliation. *Academy of Management Best Paper Proceedings*. Published.

b. Non-refereed Articles:

Pradhan, R., Dayama, N., Davlyatov, G., & Weech-Maldonado, R. (2024). Response to "Electronic Health Record Implementation Enhances Financial Performance in High Medicaid Nursing Homes" [Response to Letter]. *Journal of Multidisciplinary Healthcare*, *17*, 4089—4090. https://doi.org/10.2147/JMDH.S489105

Fliex, H., Bradway, C., Bird, T. M., Pradhan, R., & Weech-Maldonado, R. (2018). Safety of Obese Persons in Nursing Homes. *Medical Care*, *56*(12), 1032–34. https://doi.org/10.1097/mlr.0000000000000997

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

Lord, J. (Presenter), Ghiasi, A., Gupta, S., Pradhan, R. (Senior Author), Annual Scientific Meeting, "Nurse Wages and Nursing Home Financial Performance," Gerontological Society of America, Seattle, WA, United States. (November 2024).

Pradhan, R. (Symposium Chair), Annual Scientific Meeting, "Nurse Wages in Nursing Homes: Antecedents and Consequences," Gerontological Society of America, Seattle, WA, United States. (November 2024).

Orewa, G., Ghiasi, A., Gupta, S., Pradhan, R., Weech-Maldnoando, R., Annual Scientific Meeting, "Financial Horizons: Examining Rural and Urban Nursing Home Financial Performance," Gerontological Society of America, Seattle, WA, United States. (November 14, 2024).

Pradhan, R. (Senior Author), Ghiasi, A., Orewa, G., Davlyatov, G., Weech-Maldonado, R., Annual Scientific Meeting, "Exploring the Impact of Nurse Wages on Nursing Home Quality," Gerontological Society of America, Seattle, WA, United States. (November 13, 2024).

Pradhan, R., Ghiasi, A., Orewa, G., Gupta, S., Weech-Maldonado, R., Annual Meeting, "Unraveling the Chains: Exploring the Impact of Ownership on Administrator Turnover in Nursing Homes," Academy of Management, Chicago, IL, United States. (August 2024).

Pradhan, R., Ghiasi, A., Weech-Maldonado, R., Annual Meeting, "Leadership Matters: Nursing Home Administrator Turnover Imperils Quality," Academy of Management, Chicago, IL, United States. (August 13, 2024).

Pradhan, R., Davlyatov, G., Gupta, S., Ghiasi, A., Weech-Maldonado, R., EURAM 2024, "Examining the Impact of Agency Nurse Utilization on Nursing Home Quality," European Academy of Management, Bath, United Kingdom. (June 26, 2024).

Weech-Maldonado, R., Pradhan, R., Ghiasi, A., Lord, J., EURAM 2024, "Leadership Turnover and Quality: The Case of the US Nursing Home Industry," European Academy of Management, Bath, United Kingdom. (June 26, 2024).

Ghiasi, A., Pradhan, R., Orewa, G., Gupta, S., Weech-Maldonado, R., Lord, J., EURAM 2024, "Unraveling the Chains: Exploring the Impact of Ownership and Chain Affiliation on Administrator Turnover in Nursing Homes," European Academy of Management, Bath, United Kingdom. (June 26, 2024).

Orewa, G., Pradhan, R., Ghiasi, A., Weech-Maldonado, R., Biennial Conference, "'Unmasking the Effects of Ownership and Chain Affiliation on Administrator Turnover in a Healthcare Organization," Africa Academy of Management, Cape Town, South Africa. (January 2024).

Pradhan, R. (Symposium Chair), Weech-Maldonado, R. (Symposium Co-Chair), Annual Scientific Meeting, "Contract Nurse Staffing and Nursing Homes: Antecedents and Consequences," Gerontological Society of America, Tampa, FL, United States. (November 2023).

Pradhan, R., Davlyatov, G., Dayama, N., Weech-Maldonado, R., Annual Scientific Meeting, "Contract Nurse Utilization and Facility and Community Factors," Gerontological Society of America, Tampa, FL, United States. (November 2023).

Dayama, N., Davlyatov, G., Pradhan, R., Weech-Maldonado, R., Annual Scientific Meeting, "Exploring The Association Between Contract Nurse Staffing And Nurse Turnover In Nursing Homes," Gerontological Society of America, Tampa, FL, United States. (November 2023).

Ghiasi, A., Davlyatov, G., Pradhan, R., Lord, J., Annual Scientific Meeting, "The Impact of Contract Nurse Utilization On Nursing Home Financial Performance," Gerontological Society of America, Tampa, FL, United States. (November 2023).

Davlyatov, G., Weech-Maldonado, R., Pradhan, R., Ghiasi, A., Lord, J., Annual Scientific Meeting, "The Impact of Contract Nurse Utilization On Nursing Home Quality," Gerontological Society of America, Tampa, FL, United States. (November 2023).

Ghiasi, A., Pradhan, R., Davlyatov, G., Orewa, G., Weech-Maldonado, R., Annual Meeting, "Administrator Turnover and Financial Performance: The Case of US Nursing Homes," Academy of Management, Boston, MA, United States. (August 2023).

Orewa, G., Davlyatov, G., Pradhan, R., Lord, J., Annual Meeting, "Managing the Obesity Epidemic in Underresourced Nursing Homes in the US," Academy of Management. (August 2023).

Ghiasi, A., Pradhan, R., Davlyatov, G., Orewa, G., Weech-Maldonado, R., EURAM 2023, "Administrator Turnover and Financial Performance: The Case of US Nursing Homes," European Academy of Management, Dublin, Ireland. (June 2023).

Orewa, G., Davlyatov, G., Pradhan, R., Weech-Maldonado, R., Annual Meeting, "High Medicaid Nursing Homes: Factors Associated with the Availability of Specialized Resources Required to Care for Obese Residents," Southern Management Association, Little Rock, AR, United States. (2022).

Additional Comments: Best Doctoral student paper (Healthcare/hospitality management/public administration track

Orewa, G., Davlyatov, G., Pradhan, R., Lord, J., Weech-Maldonado, R., Annual Scientific Meeting, "Factors Associated with the Availability of Specialized Resources to Tackle Obesity in high Medicaid Nursing Homes," Gerontological Society of America, Indianapolis, IN, United States. (November 2022).

Utcht, J., Ball, J., Bowman, S., Dodd, J., Judkins, J., Maxson, R. T., Nabaweesi, R., Pradhan, R., Sanddal, N. D., Winchell, R. J., Brochhausen, M., World Congress of

Medical and Health Informatics, "Development and Validation of a Controlled Vocabulary: An OWL Representation of Organizational Structures of Trauma Centers and Trauma Systems." (August 2019).

Dayama, N., Pradhan, R., Felix, H., Annual Meeting, "Role of Organizational and Market Factors in Nursing Home Hospitalizations: A Longitudinal Analysis," Academy of Management. (August 2019).

Pradhan, R., Dayama, N., Wei, J., Chen, H., Prodhan, P., Mendiratta, P., Annual Scientific Meeting, "Hospitalization Outcomes for Adults in the United States with Atrial Septal Defect: Multicenter Database Analysis," Gerontological Society of America. (November 2018).

Weech-Maldonado, R., Pradhan, R., Lord, J., Dayama, N., Gupta, S., Annual Meeting, "High Medicaid nursing homes: Organizational and Market Factors Associated with Performance," Academy of Management, Chicago, IL, United States. (August 2018).

Pradhan, R., International Association of Gerontology and Geriatrics (IAGG) World Congress, "The Impact of Nurse Practitioners/Physician Assistants on Nursing Home Quality." (2017).

Weech-Maldonado, R., Pradhan, R., Herald, L., Gupta, S., Lord, J., Annual Scientific Meeting, "High Performance of High Medicaid Nursing Homes," Gerontological Society of America, New Orleans, LA, United States. (November 2016).

Weech-Maldonado, R., Pradhan, R., Annual Scientific Meeting, "Nursing Home Quality and Financial Performance: Is There a Business Case for Quality?," Gerontological Society of America, New Orleans, LA, United States. (November 2016).

Pradhan, R., Weech-Maldonado, R., Gupta, S., Annual Research Meeting, "The Impact of NPs/PAs on Hospital Readmissions from Nursing Homes," AcademyHealth, MA, United States. (June 2016).

Chisholm, L., Hyer, K., Zhang, N., Pradhan, R., Annual Scientific Meeting, "Culture Change Adoption in Low- and High-Performing Nursing Homes," Gerontological Society of America, Orlando, FL, United States. (November 2015).

Pradhan, R., Weech-Maldonado, R., Annual Research Meeting, "Hospital Inpatient Racial/Ethnic Mix: Impact on Readmissions and Financial Performance," American Public Health Assassination, Chicago, IL, United States. (October 2015).

Gupta, S., Weech-Maldonado, R., Pradhan, R., Workforce Interest Group Meeting, "Physician Extenders in Nursing Homes: Implications for RN Nurse Staffing, Costs, and Financial Performance," AcademyHealth, Minneapolis, MN, United States. (June 2015).

Pradhan, R., Gupta, S., Weech-Maldonado, R., Annual Scientific Meeting, "Impact of Physician Extenders on Nursing Home Hospitalizations and Rehospitalizations," Gerontological Society of America, Washington D.C, United States. (November 2014).

Weech-Maldonado, R., Pradhan, R., Gupta, S., Annual Scientific Meeting, "Physician Extenders in Nursing Homes: Implications for RN Nurse Staffing, Costs, and Financial Performance," Gerontological Society of America, Washington D.C., United States. (November 2014).

Morris, M., Stefenak, M., Pradhan, R., Smith, S., Annual Meeting, "Consolidation in Ohio Local Public Health: Difference in expenditures, staffing & service," American Public Health Association. (November 2013).

Pradhan, R., Epane, J., Weech-Maldonado, R., Annual Scientific Meeting, "Competition and Nursing Home Staff turnover," Gerontological Society of America, San Diego, CA, United States. (November 2012).

Landry, A., Weech-Maldonado, R., Pradhan, R., Epane, J. P., Castle, N., Annual Scientific Meeting, "Validating a Model of Financial Distress in Nursing Homes: Implications for Quality"," Gerontological Society of America, San Diego, CA, United States. (November 2012).

Pradhan, R., Annual Meeting, "Private Equity Ownership and Nursing Home Performance," Academy of Management, Boston, MA, United States. (August 2012).

Pradhan, R., Annual Meeting, "Villain or Vilified?: Private Equity Ownership and Nursing Home Performance," Southern Management Association. (2011).

Pradhan, R., Elliott,, M., Weech-Maldonado, R., Schiller, C., Dreachslin, J. L., Hays, R. D., Annual Meeting, "Moving Towards Culturally Competent Health Systems: Organizational and Market Factors," Academy of Management, San Antonio, TX, United States. (August 2011).

Pradhan, R., Annual Meeting, "Private Private Equity Ownership of Nursing Home: Quality and Financial Performance Implications:," Health Care Organizational Research Association. (August 2011).

Weech-Maldonado, R., Elliott, M. N., Pradhan, R., Schiller, C., Hall, A., Hays, R. D., Annual Meeting, "Hospital Cultural Competency and Patient Experiences with Care: Is There a Business Case," Academy of Management, Montreal, Canada. (August 2010).

Weech-Maldonado, R., Laberge, A., Pradhan, R., Johnson, C. E., Yang, Z., Hyer, K., Annual Meeting, "Nursing Home Financial Performance: The Role of Ownership and Chain Affiliation," Academy of Management, Montreal, Canada. (August 2010).

Weech-Maldonado, R., Laberge, A., Pradhan, R., Johnson, C. E., Yang, Z., Hyer, K., Annual Meeting, "Nursing Home Quality and Financial Performance: Is There a Business Case for Quality?," Academy of Management, Montreal, LA, Canada. (August 2010).

2. Invited Talks, Lectures, and Presentations:

Shanmugam, R. (author), Pradhan, R. (author), SOHA Orientation: Fall 2024, "Research for Graduate Students," School of Health Administration, Texas State University, San Marcos, TX. (August 2024).

5. Other Works not in Print:

b. Works "in progress":

Journal Articles:

Ramamonjiarivelo, Z. H., Pradhan, R., Weech-Maldonado, R., Shanmugam, R., & Beauvais, B. M. (In Preparation; Not Yet Submitted). Disparities in experience of care among cancer patients using SEER-CAHPS data.

Beauvais, B. M., Pradhan, R., Mileski, M., Manning, A. D. J., Shanmugam, R., Wang, T., & Dolezel, D. M. (In Preparation; Not Yet Submitted). The Financial Implications of CMS Minimum Staffing Standards on Texas Long-Term Care Facilities.

Beauvais, B. M., Dolezel, D. M., Shanmugam, R., Wood, D., Ramamonjiarivelo, Z. H., & Pradhan, R. (In Preparation; Not Yet Submitted). Healthcare Associated Infections and Profitability in Long Term Care Facilities. *TBD*.

c. Other Works Not in Print:

Posters:

Dayama, N., Gupta, S., Pradhan, R., Annual Scientific Meeting, "Exploring the Association between Google Ratings and Nursing Home Quality," Gerontological Society of America, Seattle, WA, United States. (November 14, 2024).

Davlyatov, G., He, M., Pradhan, R., Ghiasi, A., Lord, J., Weech-Maldonado, R., Annual Research Meeting, "A Longitudinal Analysis of Contract

Nurse Utilization in US Nursing Homes," AcademyHealth, Seattle. (June 2023).

Pradhan, R., Ghiasi, A., Weech-Maldonado, R., Davlyatov, G., Annual Research Meeting, "Administrator Turnover and Quality: The Case of US Nursing Homes," AcademyHealth, Seattle. (June 2023).

Dayama, N., Pradhan, R., Felix, H., Morris, M., Karim, S., Wan, F., Annual Research Meeting, "Health Information Technology in Nursing Homes: Quality and Financial Implications," AcademyHealth. (June 2019).

Pradhan, R., Dayama, N., Felix, H., Annual Research Meeting, "Organizational and Market Factors Associated with Nursing Home Hospitalizations," AcademyHealth, Washington D.C, United States. (June 2019).

Dayama, N., Pradhan, R., Felix, H., Morris, M., Karim, S., Wan, F., Annual Research Meeting, "Health Information Technology Adoption in Nursing Homes and Its Impact on Performance," AcademyHealth. (June 2018).

Chen, H.-F., Nevola, A., Tilford, J. M., Karim, S., Morris, M., Pradhan, R., Annual Research Meeting, "Rethinking the Hospital Readmissions Reduction Program: Evaluation of Hospitals in the US-Mexico Border Region and Mississippi Delta Region," AcademyHealth. (June 2018).

Karim, S., Tilford, J. M., Nevola, A., Pradhan, R., Chen, H.-F., Annual Research Meeting, "Variation in Hospital Penalties Under the Hospital Readmission Reduction Program," AcademyHealth. (June 2018).

Pradhan, R., Bradway, C., Felix, H., Chisholm, L., Weech-Maldonado, R., Annual Research Meeting, "Trends in Moderate to Severe Obesity Among US Nursing Home Resident, 2000-2010," AcademyHealth, New Orleans, LA, United States. (June 2017).

Pradhan, R., Weech-Maldonado, R., Dayama, N., Annual Research Meeting, "The Impact of Private Equity Ownership and Nursing Home Quality," Gerontological Society of America, New Orleans, LA, United States. (November 2016).

Pradhan, R., Weech-Maldonado, R., Dayama, N., Annual Meeting, "The Impact of Private Equity Ownership on Nursing Home Quality," The Gerontological Society of America, New Orleans, LA, United States. (November 2016).

Weech-Maldonado, R., Pradhan, R., Gupta, S., Herald, L., Dayama, N., Lord, J., Annual research Meeting, "High Performing Medicaid Nursing Homes: Organizational and Market Factors," AcademyHealth, Boston, MA, United States. (June 2016).

Pradhan, R., Weech-Maldonado, R., Dayaama, N., Annual Research Meeting, "The Impact of Private Equity Ownership on Nursing Home Quality," AcademyHealth, Boston, MA, United States. (June 2016).

Pradhan, R., Epane, J., Weech-Maldonado, R., Annual Research Meeting, "Market Competition and Nursing Home Turnover: IS There a Relationship?," AcademyHealth. (June 2012).

Ramamonjiarivelo, Z. H., Pradhan, R., Weech-Maldonado, R., Annual research Meeting, "The Antecedents of Public Hospitals' Financial Distress," AcademyHealth. (June 2012).

Epane, J., Pradhan, R., Weech-Maldonado, R., Annual Meeting, "Nursing Home Financial Performance: Medicare Cost Reports vs. Medicaid Cost Reports," Gerontological Society of America. (November 2011).

Pradhan, R., Weech-Maldonado, R., Harman, J. S., Laberge, A., Hyer, K., Annual Research Meeting, "Impact of Private Equity Ownership on Nursing Home Financial Performance," AcademyHealth. (June 2011).

Pradhan, R., Weech-Maldonado, R., Harman, J. S., Al-Amin, M., Hyer, K., Annual Research Meeting, "Impact of Private Equity Ownership on Nursing Home Quality.," AcademyHealth. (June 2011).

Pradhan, R., Laberge, A., Weech-Maldonado, R., Hyer, K., Annual Research Meeting, "Private Equity Ownership and Nursing Home Quality: Is there a relationship?," AcademyHealth. (June 2010).

Pradhan, R., Morris, M., Elliot, K., Weech-Maldonado, R., Annual Research Meeting, "Hospital Financial Performance and Quality," AcademyHealth. (June 2009).

Pradhan, R., Laberge, A., Weech-Maldonado, R., Annual Research Meeting, "The Relationship between Rehab- focused Facilities, Quality of Care, and Financial Performance," AcademyHealth. (June 2009).

C. Scholarly / Creative Grants and Contracts:

1. Funded External Grants and Contracts:

Felix, Holly (Principal), Pradhan, Rohit (Supporting), Percent Contribution: 15%, Weech-Maldonado, Robert, Percent Contribution: 10%. Safety Outcomes of Obese residents in US nursing homes, Agency for Healthcare Research & Quality, Federal, $1,162,917.00. (Funded: August 2018 - May 2021). Grant.

Weech-Maldonado, Robert (Principal), Pradhan, Rohit (Supporting), Percent Contribution: 25%. Performance of High Medicaid Nursing Homes-Contextual and Management Factors, Agency for Healthcare Research & Quality, Federal, $1,249,873.00. (Funded: September 2014 - September 2019). Grant.

Brochhausen, Mathias (Principal), Pradhan, Rohit (Supporting), Percent Contribution: 10%. Comparative Assessment Framework for Environments of Trauma Care, National Institute of General Medical Sciences, Federal, $895,225.00. (Funded: March 2015 - March 2019). Grant.

Morris, Michael (Principal), Pradhan, Rohit (Supporting). The Implications of Consolidation of Local Health Departments in Ohio, Robert Wood Johnson Foundation, Private / Foundation / Corporate, $25,000.00. (Funded: 2014). Grant.

Pradhan, Rohit (Principal), Percent Contribution: 25%, Weech-Maldonado, Robert (Co-Principal), Percent Contribution: 10%. Private Equity Acquisition of Nursing Homes-Implications for Quality and Financial Performance, NIH/National Institute on Aging, Federal, $100,000.00. (Funded: December 2011 - November 2013). Grant.

3. Funded Internal Grants and Contracts:

Pradhan, Rohit (Principal). Exploring the Association Between Nursing Staff Wages and Nursing Home Performance, Texas State University, $6,560.00. (Submitted: October 8, 2024, Funded: June 1, 2025 - May 31, 2026). Grant.

Pradhan, Rohit (Principal), Sen, Keya (Co-Principal), Manning, Amelia Des Jardins (Supporting). Optimizing Agency Nurse Utilization in Nursing Homes: Management and Contextual Factors, Williamson Fund, Texas State University, $10,000.00. (Submitted: May 31, 2024, Funded: July 1, 2024 - August 31, 2025). Grant.

Beauvais, Bradley Michael (Principal), Pradhan, Rohit (Co-Principal), Mileski, Michael (Co-Principal), Manning, Amelia Des Jardins (Supporting), Shanmugam, Ram (Supporting), Wang, Tiankai (Supporting). The Financial Implications of CMS Minimum Staffing Standards on Texas Long-Term Care Facilities, Williamson Fund, Texas State University, $10,000.00. (Submitted: September 12, 2024, Funded: May 15, 2025 - August 15, 2025). Grant.
Beauvais_Williamson_Fund_Application_5_30_24-1.docx

Pradhan, Rohit (Principal). Assessing the Impact of Agency Staffing on Nursing Home Performance, Texas State University, $8,000.00. (Funded: June 1, 2023 - May 31, 2024). Grant.

Beauvais, Bradley Michael (Principal), Mileski, Michael (Co-Principal), Ramamonjiarivelo, Zo H (Co-Principal), Lee, Kimberly Ann (Supporting), Betancourt, Jose Alberto (Supporting), Pradhan, Rohit (Supporting). The Association Between Facility Affiliations and Revenue Generation in Skilled Nursing Facilities – An Exploratory Study, Williamson Fund, Texas State University, $2,500.00. (Submitted: June 2023, Funded: June 2023 - August 2023). Grant.

The Association Between Facility Affiliations and Revenue Generation in Skilled Nursing Facilities An Exploratory Study-1.pdf

Felix, Holly (Principal), Pradhan, Rohit (Supporting). Adoption and implementation of HIT/HIE in Arkansas nursing homes and its relationship with quality, Medical Research Endowments, Institutional (Higher Ed), $25,000.00. (Funded: May 2017 - June 2019). Grant.

Pradhan, Rohit (Principal). Comparing Settings for Long-Term Care: What Explains the Differences?, UAB Office of Postdoctoral Education, Institutional (Higher Ed), $10,000.00. (Funded: May 2012 - July 2012). Grant.

Landry, A, Pradhan, Rohit (Co-Principal). Validating a Model of Financial Distress in the Nursing Home Sector, Lister Hill Center for Health Policy, Institutional (Higher Ed), $5,000.00. (Funded: May 2012 - July 2012). Grant.

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Recipient: Best Paper Award, Public and Non-Profit Management SIG, European Academy of Management.
June 26, 2024

Award / Honor Recipient: Oak Hammock Institute for Learning in Retirement Aging Research Award.
2011

Fellowship Recipient: Career Enhancement Award, UAB Office of Postdoctoral Education.
December 2010 - August 2011

F. Media Recognition:

Newspaper, McKnights Long-term Care News. (January 6, 2025).
Mcknight long term care news-1.pdf

Newspaper, McKnights Long-term Care News. (February 12, 2024).
The bottomline on administrator reform-1.pdf

Newspaper, McKnights Long-term Care News. (February 2, 2024).
High administrator turnover sinks nursi..-1.pdf

IV. SERVICE

A. Institutional

1. University:

Member, Institutional Review Board. (August 2021 - July 2022).

Additional Comments: West Liberty University

2. College:

Member, Grade Appeals Committee. (January 2024 - Present).

Additional Comments: Texas State University

Member, Undergraduate Scholarship Committee. (January 2023 - Present).

Additional Comments: Texas State University

3. Department/School:

Member, Executive MHA Admission Sub-Committee. (September 1, 2024 - Present).
SOHA admissions cmte service appointment memo-1.pdf

Organizer, Translational Health Event Coordinator. (January 2023 - Present).

Additional Comments: Texas State University

Organizer, Electronic Bulletin Board Coordinator. (January 2024 - September 2025).

Additional Comments: Texas State University

Member, Test-Bank Validation Project for Peregrine Global Services. (October 2023 - March 2024).
PRADHAN Acknowledgement and Appreciation Letter-1.pdf
Additional Comments: Texas State University

Member, MHA Admission Committee. (August 2013 - July 2019).

Additional Comments: University of Arkansas for Medical Sciences

Member, CAHME Accreditation Committee. (July 2017 - July 2018).

Additional Comments: University of Arkansas for Medical Sciences

Member, Faculty Search Committee. (August 2014 - December 2014).

Additional Comments: University of Arkansas for Medical Sciences

B. Professional:

Reviewer / Referee, European Academy of Management, Annual Meeting. (January 2023 - Present).

Reviewer / Referee, Gerontological Society of America, Annual scientific Meeting. (March 2022 - Present).

Reviewer / Referee, BMC Nursing, Educational Gerontology, Health Care Management Review, Health Information Management Journal, Healthcare, Inquiry, International Journal of Nursing Practice, Journal of Advanced Nursing, Journal of Clinical Medicine, Journal of Health Care Management, Journal of Hospital Management and Health Policy, Medical Care, npj Health Systems, Nursing Report, Social Science & Medicine. Journal of American Directors Association. (January 2011 - Present).

Reviewer / Referee, Academy of Management, Annual Meeting. (2010 - Present).

Reviewer / Referee, AcademyHealth Annual research Meeting. (2014 - August 2019).

Reviewer / Referee, Southern Management Association annual meeting. (2010 - 2015).

D. Organization Memberships:

European Academy of Management. (May 2023 - Present).

Gerontological Society of America. (2011 - Present).

Academy of Management. (2009 - Present).

AcademyHealth. (2006 - June 2016).