(602) 743-8871 **JD Hill** jdeverehill@gmail.com

MA 2011 APPLIED PHILOSOPHY AND ETHICS TEXAS STATE UNIVERSITY-SAN MARCOS
BBA 2004 ENTREPRENEURSHIP BAYLOR UNIVERSITY

Adjunct Professor – SOUTHERN NEW HAMPSHIRE UNIVERSITY

- **COURSES TAUGHT AS INSTRUCTOR OF RECORD**
  - **IDS 100 Perspectives in Liberal Arts**
  10
  - **PHL 111 Intro to Critical Thinking**
  34
  - **PHL 210 Introduction to Philosophy**
  6
  - **PHL 212 Introduction to Ethics**
  6
  - **PHL 246 Non-Western Philosophy**
  1
  - **PHL 260 Ethical Problem Solving**
  8
  - **PHL 316 Business Ethics**
  2

Program Faculty/Lecturer – TEXAS STATE UNIVERSITY-SAN MARCOS

- **COURSES TAUGHT AS INSTRUCTOR OF RECORD**
  - **PHIL 1320 Ethics and Society.** A study of ethics, its recent focus on social problems, and new fields of inquiry, including environmental ethics, ethics in business, professions and technology. Also such global issues as poverty, minority rights, and stem cell research. Emphasis on development and application of principles of critical thinking and moral reasoning.
  39
  Fall 2014 - Three sections (one online) focusing on basic logic, moral philosophy, and applied ethics.
  Spring 2015 - One online section focusing on basic logic, moral philosophy, and applied ethics.
  Summer 2015 - One online section focusing on basic logic, moral philosophy, and applied ethics.
  Fall 2015 - Three online sections focusing on basic logic, moral philosophy, and applied ethics.
  Spring 2016 - Two online sections focusing on basic logic, moral philosophy, and applied ethics.
  Summer 2016 - Two online sections focusing on basic logic, moral philosophy, and applied ethics.
  Fall 2016 - Five online sections focusing on basic logic, moral philosophy, and applied ethics.
  Spring 2017 - Three online sections focusing on basic logic, moral philosophy, and applied ethics.
  Summer 2017 - One online section focusing on basic logic, moral philosophy, and applied ethics.
  Fall 2017 - Five online sections focusing on basic logic, moral philosophy, and applied ethics.
  Spring 2018 - Three online sections focusing on basic logic, moral philosophy, and applied ethics.
  Summer 2018 - Two online sections focusing on basic logic, moral philosophy, and applied ethics.
  Fall 2018 - Five online sections focusing on basic logic, moral philosophy, and applied ethics.
  Spring 2019 - Three online sections focusing on basic logic, moral philosophy, and applied ethics.
  - **PHIL 1305 Philosophy and Critical Thinking**. A study of universal philosophical problems and their solutions with a view toward developing clear thinking about knowledge, belief, and value, including logic and classical and contemporary philosophical inquiries into our knowledge of the "good" and the grounds of moral obligation.
  12
  Spring 2012 - Two sections combining the traditional philosophical divisions with ethics and society.
  Spring 2017 - One online section combining the traditional philosophical divisions with existentialism.
  Summer 2017 - One online section combining the traditional philosophical divisions with existentialism.
  Fall 2017 - One online section combining the traditional philosophical divisions with existentialism.
  Spring 2018 - Three online sections combining the traditional philosophical divisions with existentialism.
  Summer 2018 - Two online sections combining the traditional philosophical divisions with existentialism.
  Spring 2019 - Two online sections combining the traditional philosophical divisions with existentialism.

- **US 1100 University Seminar**. A course designed to help meet transitional needs of new Texas State University students by encouraging reflection upon the value and nature and purposes of a university education, as well as helping students to develop strategies for life-long learning, life enrichment, civic responsibility, and involvement in the university community.

  1

  Fall 2014 - One section on life challenges and practical learning that promotes student success and diversity.
- **COURSES TAUGHT AS INSTRUCTIONAL ASSISTANT**
  - **PHIL 1305 Philosophy and Critical Thinking**.

    6

    Spring 2011 - Three sections focused on the traditional philosophical divisions, supervised by Dr. Holly Lewis. Had full autonomy for course content, lectures, grading, and discipline, and curriculum, quiz, test and syllabus design.
    Fall 2010 - Three sections focused on ethics and society, supervised by Dr. Amelie Benedikt (With full autonomy).

EDUCATION

Texas State University-San Marcos, San Marcos, TX

- **MASTER OF ARTS IN APPLIED PHILOSOPHY AND ETHICS – 2011 (Cognate in Sustainability Studies)**
- **GRADUATE CERTIFICATE IN PROFESSIONAL ETHICS – 2010**
- **DOCTORAL COURSEWORK**
  - **BIO 7103 Ecology and Society:** Interactive multidisciplinary discussion on relationships between society and the life-supporting ecosystems on which humans depend. Topics include: systems and complexity theory; social dynamics; roles of natural systems in social systems; effects of social, economic and political institutions on ecological systems and services; ecoleadership; strategic planning; and the means by which humans develop and sustain desired ecological and social states.
  - **BIO 7214 Collaborative Doctoral Research Experience: Liberation Ecology:** This course allows Ph.D. level graduate students to initiate, conduct, and participate in collaborative research with graduate faculty of the Department of Biology. This course recognizes the collaborative nature of scientific investigation and reporting. Supervised by Dr. Vicente Lopes.
  - **DAE 7345 Current Issues in Adult, Continuing and Professional Education:** A seminar style course focusing on current issues in continuing and professional education including research and professional practice. Specific emphasis will vary depending on changes in contemporary issues.
  - **ED 7351 Beginning Quantitative Research Design and Analysis:** Includes descriptive statistics; sampling techniques; statistical inference including the null hypothesis, significance tests, and confidence intervals; and causal-comparative analyses, including t-test and ANOVA.
- **MASTER'S COURSEWORK**
  - **PHIL 5100 Practicum in Teaching Philosophy:** Orients Instructional Assistants to the principles of teaching philosophy responsibly. Topics include grades, evaluating written work, classroom management, academic values, and teaching style.
  - **PHIL 5101 Applied Philosophy: Ethics:** Practical application of methods and teaching of philosophy to such major areas of human experience as religion, science, morality, politics, art, or literature. The study of one or more of these areas will demonstrate how philosophy contributes to the identification of issues as well as their resolution. Focus on Ethics.
  - **PHIL 5302 Dialogue: Theory and Practice:** Study of literature about the nature, purpose, and significance of dialogue along with active participation in the dialogues of the Department of Philosophy's Dialogue Series.
  - **PHIL 5303 Philosophy of Technology:** Study of philosophical and ethical dimensions of technology including the nature of technology and technological progress, the relation of humans to the technological environment, whether technology is value-laden, the social character of technology and technological impact on alternative futures.
  - **PHIL 5322 Professional Ethics:** Study of major topics in business and professional ethics, including what a profession is, whether it differs from business, and what is involved with moral education, social responsibilities, and ethical standards of professional and business people.
  - **PHIL 5323 Environmental Ethics:** Study of ethical issues associated with the environment including sustainable futures, and the nature, use, preservation, and restoration of the environment.
  - **PHIL 5355 Philosophical Theory of Science:** Study of the major theories concerning the nature and value of science and the scientific method.
  - **PHIL 5388 Problems in Philosophy: Sustainability, Systems and Complexity:** Multi-faculty, interdisciplinary seminar.
  - **PHIL 5388 Problems in Philosophy: Dynamics of Eschatological Fascination and Adherence:** Independent study.
  - **PHIL 5399 Thesis: Encouraging Change: Transformative Learning, Holarchy, Epiphany, and the Shepherd**

Atlantic University, Virginia Beach, VA

- **GRADUATE COURSEWORK**
  - **TS501 Introduction to Transpersonal Studies:** Introduces students to the field of transpersonal studies as it relates to psychology, philosophy, science, human development and the future. Students also have the opportunity to explore the transpersonal dimensions of their own lives and reflect upon their mission in life.

Baylor University, Waco, TX

- **BACHELOR OF BUSINESS ADMINISTRATION IN ENTREPRENEURSHIP (EMPHASIS IN STRATEGIC MANAGEMENT) – 2004**
  - Music Director at KWBU 103.3 FM
  - Conceived and executed symposium, comprised of university professors and scientists nationwide.
  - Graduate of the 3rd ranked entrepreneurship program in the nation (2004 ranking).
  - Spearheaded business plan creation for business owners as a FastTrac New Venture Program consultant.
  - Served as strategic Consultant to numerous small businesses.
  - Baylor University Music Society – Cofounder; President
  - NCAA Lacrosse – Four years
  - Tau Kappa Epsilon Fraternity
    – Social Chair; Philanthropy Chair
  - American Management Association
  - American Marketing Association

HONORS AND AWARDS

- Associated Student Government Legislature – Texas State University-San Marcos
  – **Graduate House Representative, College of Liberal Arts**
- Phi Sigma Tau Philosophy Honors Society
  – **President; Vice President** – Texas State University-San Marcos
- Alpha Chi National College Honor Society
- Golden Key International Honour Society
- 1st Place in university-wide senior level *Individual Capstone Strategy Simulations* – Baylor University
  – **Top 1% in worldwide competition comprised of Fortune 500 executives and college seniors**
- 1st Place in university-wide senior level *Team Capstone Strategy Simulations* – Baylor University
  – **Top 2% in worldwide competition comprised of Fortune 500 executives and college seniors**
- 2nd Place in university-wide senior level *Edward Jones Strategic Management Challenge* – Baylor University
  – **Awarded as "Best Presenter"**
- 6th Place in university-wide sophomore level *Edward Jones Marketing Challenge* – Baylor University
- Baylor's designee for Kenneth Blanchard Team Leadership Development course at Weber State University
- Selected to participate in the President's Economic Forum, hosted at Baylor University in 2001.
- Only undergrad to complete the John F. Baugh Center for Entrepreneurship FastTrac New Venture Program (as of 2004).

CERTIFICATIONS AND PROFESSIONAL DEVELOPMENT

- Certification: Texas State University – Equal Employment Opportunity & Title IX – September 2018
- Certification: Texas State University – Quality Matters Improving Your Online Course – January 2018
- Certification: Texas State University – 5 Choices to Extraordinary Productivity – April 2016
- Certification: Texas State University – Facilitation Skills Training – November 2015
- Certification: Texas State University: Quality Matters Training for Online Instructors – April 2015
- Texas State University Professional Development: Introduction to Rubrics – November 2014
- Texas State University Professional Development: Using Game-Based Elements to Hook Big Results – November 2014
- Certification: Texas State University – Excel 2013-Functions and Formulas – November 2014
- Texas State University Professional Development: Classroom Assessment: Principles and Best Practices – November 2014
- Certification: Texas State University – Excel 2013-Pivot Tables and Charts – November 2014
- Certification: Texas State University – Outlook 2013-Calendars, Resources – October 2014
- Certification: Texas State University – Intercultural Communication – October 2014
- Certification: Texas State University – Access 2013-Queries and Reports – October 2014
- Texas State University Professional Development: Manage an Online Course and Still Have a Life – October 2014
- Certification: Texas State University – Excel 2013-Managing Data – October 2014
- Certification: Texas State University – Getting Started-Access 2013 – October 2014
- Certification: Texas State University – Teambuilding – October 2014
- Texas State University Professional Development: The Academic Job Search – October 2014
- Texas State University Professional Development: Using Online Discussions Effectively – September 2014
- Texas State University Professional Development: Online Collaboration: Supporting Student Teamwork – September 2014
- Texas State University Professional Development: US1100, PACE, and ePortfolio – September 2014
- Certification: Texas State University – TRACS: Lessons – September 2014
- edX Honor Code Certificate – GSE2x: Leaders of Learning – August 2014

A course of study offered by HarvardX, an online learning initiative of Harvard University through edX.

- edX Honor Code Certificate – Think101x: The Science of Everyday Thinking – June 2014

A course of study offered by UQx, an online learning initiative of The University of Queensland (Australia) through edX.

- edX Honor Code Certificate – PHLX101-01: Introduction to Bioethics– June 2014

A course of study offered by GeorgetownX, an online learning initiative of Georgetown University through edX.

- edX Honor Code Certificate – MAS.S69x: Big Data and Social Physics – May 2014

A course of study offered by MITx, an online learning initiative of The Massachusetts Institute of Technology through edX.

- Texas State University Professional Development: Introduction to SPSS – October 2011
- Graduate Certificate in Professional Ethics – Texas State University – May 2010
- Certification: *Workers Assistance Program HIV/AIDS* – Alcohol and Drug Counseling – December 2009
- Certification: *Worker's Assistance Program Hepatitis C (A & B)* – Alcohol and Drug Counseling – December 2009

INVITED TALKS, LECTURES, PRESENTATIONS

• Nov. 2018	The Texas State Philosophy Dialogue Series "*Synthesizing Curricula - Next Level African Education*"	San Marcos, Texas, USA
• June 2017	Keynote Speaker – Gitega International Academy Inaugural Graduation (TV) *"Changing Landscapes in Burundian Education and Opportunity."*	Gitega, Burundi
• Oct. 2014	The Texas State Philosophy Dialogue Series "*Education as a Human Right: African Education in the Trenches*"	San Marcos, Texas, USA
• June 2014	Keynote Speaker – National Convention of Burundi Educators (TV) *"Taking Action Without Fear."*	Gitega, Burundi
• Dec. 2013	Invited Speaker – International Leadership University-Burundi *"Improved Leadership Through Enhanced Mentoring Opportunities."*	Bujumbura, Burundi
• Oct. 2013	Invited Speaker – College of Education, University of Rwanda "*Rwanda as Revolutionary: Inspirational Leadership and Critical Thinking*."	Kigali, Rwanda
• June 2013	Invited Speaker – Hope Africa University *"Individualizing the Classroom and Student Learning Outcomes."*	Bujumbura, Burundi
• June 2013	Keynote Speaker – National Convention of Burundi Educators *"Encouraging Growth with Ethics, Critical Thinking, and Spirituality."*	Gitega, Burundi
• April 2013	Invited Speaker – Nelson Mandela African Institution of Science and Tech. *"Ethical Leadership in the East African Community."*	Arusha, Tanzania
• April 2013	Invited Speaker – University of Dar es Salaam *"Crossing Educational Borders in the East African Community."*	Dar es Salaam, Tanzania
• Dec. 2012	Invited Speaker – University of Colorado *"Education, Leadership, and Transformation in Burundi, Africa."*	Boulder, Colorado, USA
• Dec. 2012	Invited Speaker – Texas State University *"Education, Leadership, and Transformation in Burundi, Africa."*	San Marcos, Texas, USA
• Dec. 2012	Invited Speaker – Arizona State University *"Education, Leadership, and Transformation in Burundi, Africa."*	Tempe, Arizona, USA
• Oct. 2012	Invited Speaker – Democratic Republic of Congo - Displaced Refugee Camp *"Inviting Change: Confidence and Transitional Leadership in Dislocation."*	Muyinga, Burundi
• Sept. 2012	Gitega International Academy Opening Ceremony and Inauguration (TV) "*Unité, Travail, Progrès: Applying the Burundi National Motto to Leadership."*	Gitega, Burundi
• Aug. 2012	Republic of Burundi National Television (TV) "*Integrity, Excellence, and Leadership, as the Foundation of Burundi's Future*."	Bujumbura, Burundi
• Aug. 2012	Fields of Life Uganda Educators Conference "*Progressive Education in the East African Community*."	Butare, Rwanda
• Aug. 2012	Invited Speaker – College of Science and Technology, University of Rwanda "Systematic *Leadership for the East African Community*."	Butare, Rwanda
• July 2012	Future of Education in Burundi Seminar – Hotel Helena "*Pedagogy and Scholastic Progress in Post-Genocide Burundi*."	Gitega, Burundi
• July 2012	Future of Education in Burundi Seminar – Kings Conference Center "*Innovation and Risk: Advancing Burundian Education*."	Bujumbura, Burundi

- June 2012 — Invited Speaker – Kyambogo University — Kampala, Uganda
  "Finding Solutions to *Leadership Challenges in the East African Community*."
- June 2012 — Invited Speaker – Makerere University — Kampala, Uganda
  "*Leadership and Education in the East African Community*."
- June 2012 — Fields of Life Uganda — Kampala, Uganda
  "*Pioneering: The Problem of Risk Aversion in East African Education.*"
- March 2012 — The Texas State Philosophy Dialogue Series — San Marcos, Texas, USA
  "*Lyrical Pornography: Choice, Ignorance and Apathy in American Pop Music.*"

- Dec. 2011 — Invited Lecturer – ED 7351 Quantitative Research Design and Analysis — San Marcos, Texas, USA
  "*Using Statistical Analysis to Enhance Mentoring Opportunities.*"

- Dec. 2011 — Texas State University Master's of Arts Thesis Defense — San Marcos, Texas, USA
  "Encouraging Positive Change Through the Shepherding of Others."

- Nov. 2011 — The Texas State International Research Conference for Graduate Students — San Marcos, Texas, USA
  "Patient Autonomy: Clarifying Conscience Clauses."

- July 2011 — Invited Lecturer – DAE 7345 Current Issues in Education — San Marcos, Texas, USA
  "*Individualizing Content and Relationships in University Education.*"

- May 2011 — Invited Lecturer – BIO 7103 Ecology and Society — San Marcos, Texas, USA
  "*Complexity, Systems and Collapse: Societal Transformation at Scale.*"
- April 2011 — The Texas State Philosophy Symposium — San Marcos, Texas, USA
  "*Withholding Information on Moral Grounds Restricts Patient Rights.*"

- March 2011 — The Texas State Philosophy Dialogue Series. — San Marcos, Texas, USA
  "*Sustainability, Liberation and Society*."

- Feb. 2011 — Invited Lecturer – BIO 7103 Ecology and Society — San Marcos, Texas, USA
  "*Process Orientation in Adaptive Management.*"

- Jan. 2011 — Invited Speaker – Cedar Park Public Library — Cedar Park, Texas, USA
  "*Transhumanist Ethical Dilemmas*."

- Dec. 2010 — Invited Lecturer - PHIL 3355 Philosophical Theory of Science — San Marcos, Texas, USA
  "*Arthur Fine: Understanding the Natural Ontological Attitude.*"

- Nov. 2010 — Invited Lecturer - REL 3372 Apocalypticism — San Marcos, Texas, USA
  "*Doomsday: Eschatology, 2012 and End Times Fascination.*"

- Nov. 2010 — The University of North Texas Phi Sigma Tau Philosophy Symposium — Denton, Texas, USA
  "*Applied Science Fiction: Terraforming and Environmental Ethics.*"

- Nov. 2010 — Invited Lecturer - PHIL 3303 Philosophy of Technology — San Marcos, Texas, USA
  "*The Ethics of AI, Artificial Life, and the Analytic-Synthetic Distinction.*"

- Oct. 2010 — The Texas State Philosophy Dialogue Series — San Marcos, Texas, USA
  "*Artificial Intelligence [OR] Replicants Need Love Too.*"

- July 2010 — The Texas State Philosophy Dialogue Series — San Marcos, Texas, USA
  "*Humanity, Technology and Self Awareness.*"

- April 2010 — Panelist - PHIL 3322 Professional Ethics — San Marcos, Texas, USA
  "*Business Ethics in a Changing World.*"

- April 2010 — The Texas State Philosophy Symposium — San Marcos, Texas, USA

"*Applied Science Fiction: Terraforming and Environmental Ethics.*"

- March 2010 Session Moderator - PHIL 3322 Professional Ethics San Marcos, Texas, USA
  "*Ethics and NCAA Athletics.*"

ACADEMIC PUBLICATIONS

- Dec. 2011 *Thesis Presented to the Graduate Council of Texas State University-San Marcos*
  "Encouraging Change: Transformative Learning, Holarchy, Epiphany, and the Shepherd"
- Nov. 2010 *Phiction*: The Texas State Journal of Philosophical Fiction
  "I, Androidicus [OR] Do You Dream Of Electric Sheep?"

SELECTED WORK HISTORY

- 4/22 – Present **Enginuity On Call** – Austin, Texas – **Chief Operating Officer**

- 1/17 – Present **Southern New Hampshire University** – Manchester, New Hampshire – **Adjunct Professor**
  • Instruct distance learning courses in critical thinking, business ethics, ethics, philosophy, and liberal arts. 65 sections led.

- 1/15 – Present **Johanson Hill** – Austin, Texas – **Principal**
  • LLP partner in consulting firm oriented toward providing effective insight related to marketing and branding strategy; change and transformation management; thought leadership, innovation, and vision implementation; relationship and human capital development; and comprehensive integral strategy in both private and public sectors.

- 8/13 – Present **Lifeboat Foundation** – Minden, Nevada – **Advisory Board Member**
  • The Lifeboat Foundation is a nonprofit nongovernmental organization dedicated to encouraging scientific advancements while helping humanity survive existential risks and possible misuse of increasingly powerful technologies by pursuing a variety of options, including helping to ethically accelerate the development of technologies to defend humanity.
  • Member of: Business Board, Complex Systems Board, Cosmology Board, Diplomacy Board, Education Board, Ethics Board, Futurists Board, Human Trajectories Board, Methods for Discovery & Solution Finding Board, Philosophy Board, Religion/Spirituality Board, Robotics/AI Board, Social Factors Board, Space Settlement Board, Sustainability Board.

- 5/10 – 6/20 **Texas State University** – San Marcos, Texas – **Lecturer/Program Faculty/Instructional Assistant**
  • Lectured, developed and graded essays, quizzes and exams, assigned grades, engaged pupils in a lively an fun atmosphere, developed philosophical activities, exercises and thought experiments for discussion.
  • Designed, maintained, and taught integrated internet courses to support department initiative to partner with the Office of Distance and Extended Learning to create more online offerings.
  • Demonstrated appropriate class preparation in support of all course objectives including teaching all scheduled classes, maintaining office hours, and conducting impartial monitoring, assessment, evaluation, and recordkeeping of student performance with continuing proactive course curriculum development, assessment, revision, modification, and development pertinent to improved student learning outcomes and community practice.
  • Observed proper channels of communication and showed strong open communications skills by contributing in meetings pertinent to faculty responsibilities, including committee meetings, and strove to improve and support university programs through value-added participation and leadership in the shared governance process, including demonstrating strong teamwork skills and a commitment to collegiality, collaboration and professionalism by working closely with instructors, faculty members, and special programs and services within the university to support program review, new degree and course development, recruitment activities, and contributed to department and university activities and quality matters.
  • Displayed understanding and commitment regarding the enforcing and adherence to the policies and regulations of the university and its mission, including serving and promoting a diverse student population and exhibited an appreciation of, a sensitivity to, and respect for a rich and diverse academic environment, inclusive of students, faculty, and staff of varying gender, language, age, social, economic, cultural, national, ideological, and ethnic backgrounds, and those with disabilities.
  • Utilized advanced skills in the use of technology for communication and teaching for 21st century learners, including the merging of technology and student outcomes into the curriculum with effective applications and utilization of instructional technology, including proficiency and the training of faculty in Microsoft Office and the TRACS course management system.
  • Met the educational goals of students and exhibited dedication to student success and learning outcomes in an environment that promoted intellectual growth and curiosity, and developed human potential, while providing student learning and support services including student advising, counseling, and retention.
  • Demonstrated strong commitment to and love of teaching and student-centered learning with consistent involvement in professional development and extracurricular activities, as well as knowledge and practice of current pedagogy and andragogy that supports a variety of learning styles and includes a wide range of instructional delivery systems and apply understanding to institution-related activities.

- Exhibited the highest degree of professionalism, integrity, and respect when interacting with students, colleagues, while adapting well to new cultures and changing situations with a contagious, energetic, and positive attitude.

- 1/16 – 7/18 **Helioscent LLC** – Austin, Texas – **CEO**
- Developed and marketed software preventing a computer terminal's access to the deep dark web.

- 2/12 – 6/15 **Gitega International Academy** – Gitega, Burundi, Africa – **Board of Directors Member**
  - GIA is the first English language boarding school in the second poorest and hungriest country in the world.

- 2/12 – 6/14 **Gitega International Academy** – Gitega, Burundi, Africa – **Headmaster**
  - Directed and oversaw the functionality and efficacy of Burundi's first English language boarding school. Provided day-to-day educational leadership and launched the academy through the inaugural opening and two initial years of operation leading to recognition as the nation's premier private academy.
  - Recruited, trained, and managed multicultural staff of 60 from ten countries including volunteers, terminated unsatisfactory employees, taught leadership classes, while exemplifying strong guidance and moral character.
  - Secured over $3,500,000 in endowments in a 24 month period.
  - Directly instigated a revenue increase from $0 to $344,000 by the second year of operations, excluding endowments, in a nation with a per capita GDP of $325.
  - Designed and developed curricula based on the immediate need to learn English as a second language and develop lacking critical thinking and problem solving skills. Average grades soared from 50% to 73% by the second year.
  - Responsible for the overall wellbeing of the students and staff, creating and maintaining school website, advertising, public relations, facility operations, improvement of facilities, student boarding procedures and operations, organizing and supervising chapel and extracurriculars, scheduling, meeting with high-ranking government officials, producing budgets and reports, and managing regulations, policies and procedures under approved government standards.
  - Dramatically surpassed student enrollment estimates. Goals were 40 new enrollees yearly, 91 students enrolled in year one and 172 enrolled in year two. Young men were at 100% capacity.
  - Developed human potential and met educational goals of students in an environment promoting intellectual growth and curiosity while providing student learning and support services including advising, counseling, and retention.
  - Offered frequent public addresses internationally on television and at universities, events, and conferences.
  - Coached varsity basketball, fostering the growth of life skills and perseverance.

- 1/06 - 1/10 **UnityCo** – San Diego, California – **CEO/General Manager**
  - Managed operations of an entertainment agency, consulting group, and internet retailer, specializing in trend analysis and niche identification to support the marketing of goods and services, including independent music, clothing, and accessories, as well as production and promotion of live events.
  - Partnered with venues in the Phoenix, San Diego, Los Angeles, Dallas and Austin metro areas to plan and stage events that might host as many as 10,000 guests.
  - Staged events and gained considerable demand as a DJ and master of ceremonies for major corporate events.

- 5/04 - 1/06 **Best Western Central / Hotel San Carlos** – Phoenix, Arizona – **Sales & Marketing Manager**
  - Began at Hotel San Carlos and recruited by the GM when he moved to Best Western. Led marketing, sales, front office management, revenue management, financial analysis, forecasting, reporting. Major contributor in HR and events.
  - Key to increasing occupancy 14% and average daily room rate $17, year over year, at Best Western Central.
  - Vital to increasing occupancy 12% and average daily room rate $24, year over year, at Hotel San Carlos.

- **Other Significant Experience**
  - CEO/General Manager - Archon Entertainment, Waco, Texas, 2002–2004. Managed record label and representation of recording artists with promotions, distribution, booking, events and retail operations. Developed multiple testing plans, tasks, questions and scripts for market research and comparative analysis.
  - Music Director - KWBU 103.3 FM, Baylor University Radio, Waco, Texas, 2002–2003. Supervised a team of 12 student staff members and led promotions and production at the university radio station.
  - Entertainment Coordinator/Disc Jockey - AZ Music Man, Phoenix, Arizona; Pro Sound Entertainment, Waco, Texas. Mentored by broadcasting professor with 25 years of experience at Arizona's No. 1 mobile DJ service. Planned and performed at large corporate events, weddings, and other high-pressure services with up to 10,000 attendees. Clients included Honeywell, Intel, Motorola, Southwest Airlines, America West Airlines, American Heart Association, Big Brothers Big Sisters, Special Olympics, March of Dimes, MADD, and SADD.
  - Promotions & Marketing Assistant - Pointe Hilton South Mountain, Phoenix, Arizona. Advertising and promotions for the Sports Club, Fitness Center and events led to 50% clientele increase.
  - Sales & Promotions Team Lead - Misty Mate, Tempe, Arizona. Highest seasonal sales average. On-field and off-field marketing with NFL's Arizona Cardinals. Mentored by a *Fortune Entrepreneur of the Year*.

- Music journalist published in national and local print and electronic media.
- Extensive history as Sound Engineer, Producer, Mixer and Audio Editor.

PROFESSIONAL ACTIVITIES

- Inter-Departmental: Developer of integrated internet course supporting the Department of Philosophy partnership with the Office of Distance and Extended Learning to create online offerings for Extension Studies program. Approved 2014
- Departmental: Co-developer of proposal for Masters of Science in Interdisciplinary Studies (MSIS) in Sustainability Studies at Texas State University-San Marcos. Approved 2010
- Departmental: Co-developer of Leadership Ethics course at Texas State University-San Marcos. Not Yet Approved
- Departmental: Developer of Philosophy Dialogue Series marketing and branding strategy and website. Not Approved (due to university marketing restrictions) 2015

MEMBERSHIPS

- American Philosophical Association
- Association of Professional Futurists
- Buckminster Fuller Institute
- Institute of Electrical and Electronics Engineers Society on the Social Implications of Technology
- Institute for Ethics and Emerging Technologies
- International Development Ethics Association
- International Society for Ethics and Information Technology
- Lifeboat Foundation
- Society for the Advancement of American Philosophy
- Society for Applied Philosophy
- Society for Phenomenology and Existential Philosophy
- Society for Philosophy and Psychology
- Society for Philosophy in the Contemporary World
- The Arthur C. Clarke Foundation
- The Experimental Philosophy Society
- The Planetary Society
- The Society for Philosophy and Technology
- The Society for Utopian Studies
- World Future Society
- World Futures Studies Federation

SERVICES

- American Cancer Society – Volunteer
- Big Brothers Big Sisters of America – Volunteer
- Boys and Girls Clubs of America – Volunteer
- Burundi Youth For Christ – Volunteer
- Habitat for Humanity – Volunteer
- Harvest For Christ Burundi – Volunteer
- Lions Clubs International – Volunteer
- March of Dimes – Volunteer
- Special Olympics – Volunteer