TEXAS STATE VITA

I. Academic/Professional Background

A. Name: Betty Louise Garland Harkins Title: Faculty/Academic Advisor, now Retired and serving as adjunct faculty.

B. Educational Background

Degree	Year	University	Major	Thesis/Dissertation
Doctor of Philosophy	1994	Texas A&M University	Human Resource Development	"Student Support Services Within Private Career Colleges in Texas"
Master of Public Administration	1981	Southwest Texas State University	Human Resources	Applied Research: "Case Studies of Women's Centers in Texas"
Bachelor of Applied Arts and Sciences	1980	Southwest Texas State University	Applied Arts and Sciences	Concentration in Human Services and the undergraduate internship was completed with Hays County Crisis & Info. Center
Chemical Dependency Counselor Training Institute	1983-1986	University of Texas at Austin	n/a	n/a
Continuing Education in Chemical Dependency, Mental Health, and Social Aspects	1986 – Present	Various Sources	Over 800 hours of Continuing Education	n/a

C. University Experience

Position	University	Dates
Senior Lecturer/Academic Advisor, Occupational Education Program	Texas State University	1992 – Present
Program Developer and Coordinator, Chemical Dependency Counselor Training Program through Office of Continuing Education	Southwest Texas State University	1990-1996
Program Developer and Coordinator, Peer Counseling Training Program for Chemical Dependency—through Office of Continuing Education	Wackenhut Corrections Facility, New Visions, Kyle, Texas.	1991-1996

D. Relevant Professional Experience

Position	Entity	Dates
Substance Abuse Training Specialist and Grant Reviewer	Alamo Area Council of Governments (AACOG), San Antonio, Texas	1988-1990
Director of Education and Occupational Development, San Antonio, TX	The Patrician Movement	1983
Assistant Administrator and Director of Marketing and Community Relations	Raleigh Hills Hospital, San Antonio, Texas	1985-1986
Director of Admissions	Raleigh Hills Hospital, San Antonio, Texas	1985
Crisis Interventionist	Raleigh Hills Hospital, San Antonio, Texas	1984
Senior Human Resources Assistant	International Electric Corporation, San Marcos, Texas	1979-1981

II. TEACHING

A. Teaching Honors and Awards:

"Five Year Outstanding Teaching" Certificate for US 1100 University Seminar, Texas State University, 2001-2006.

Stephanie Goodbread Award Recipient, 2010

Favorite Professor, 2021

B. Courses Taught:

Texas State University

OCED 4350	Occupational Assessment
OCED 4360	Cooperative Occupational Education Readiness
OCED 4361	Practicum in Cooperative Education
CATE 3304/5314	Human Relations
CATE 3313K/5313E	Human Problems in the Workplace
CATE 3313/5313D	High Performance Leadership
CATE 5390	Mentorship

Developed and taught numerous courses in the Southwest Texas State University Chemical Dependency Counselor Training Program 1990-1996.

Taught Group Therapy, Special Populations, and Women and Chemical Dependency, St. Mary's University, San Antonio, Texas 1987-1989.

Taught Work Preparation, Financial Literacy, Values Clarification, Life Planning, Marriage and Family Dynamics, Civic Responsibility and Relations, and various related subjects, The Patrician Movement, San Antonio, Texas 1983

Taught Ethics, Special Populations, Codependency, Introduction to Chemical Dependency Counseling, and Prevention Methodologies at Wackenhut Correction Facility, Kyle, Texas 1991-1996.

C. Graduate Theses/Dissertations or Exit Committees (if supervisor, please indicate):

Continually serve on oral and written comprehensive exams for graduate students in the Master of Science and Interdisciplinary Studies and the Master of Education degrees through Occupational Education.

Supervisor of numerous undergraduate student internships through Occupational Education.

D. Courses Prepared and Curriculum Development:

CATE 3313K/5313E Human Problems in the Workplace

US 1100 University Seminar, transfer section for working adults

All courses in the Chemical Dependency Counselor Training Program

All courses in the Peer Counselor Training Program for Wackenhut Corrections

Updated and individualized Occupational Assessment 4350

III. SCHOLARLY/CREATIVE

A. Works in Print

1. Articles

a. Non-refereed Articles:

Co-authored with Stephen B. Springer, "Characteristics of Employees and Interns Preferred by Employers in the IH 35 Corridor", 1996.

B. Works not in Print

1. Papers Presented at Professional Meetings:

"Identifying Contributing Factors to Depression in Elders", co-authored by Corrie D. Castillo, (Med student), submitted to Lamar University Research Conference. Accepted but not presented due to serious family illness, Spring 2005.

"Life Issues and Human Problems in Today's Workplace: Educating our Workforce for Coping", co-authored by Corrie D. Castillo (BAAS student), submitted to Lamar University Research Conference. Accepted but not presented due to serious family illness, Spring 2003.

"Obstacles Faced by Returning Adult Students and Some Solutions", presented at 2nd Annual First Year Experience Conference in Orlando, Florida, February 2002.

"The Hallmarks of Quality Staff Development Education and Training", written and presented with a team of 4 other doctoral candidates of Texas A&M University, at the American Association for Adult and Continuing Education, Annual Conference, Washington, DC, October, 1987.

2. Invited Talks, Lectures, Presentations:

"Balancing Work, Home, and Family", presented at St. Philip's Women's History Month Celebration, Spring 2007.

"Guarding Against Undefined and/or Ill-Defined Goals", presented at St. Philip's Women's History Month Celebration, Spring 2006.

"The Benefits of a College Education in Corporate America", presented at City Public Service Board, San Antonio, Texas, February 2001.

4. Workshops:

"Women as 'Front-Line' Prevention Agents in the Prevention of Juvenile Substance Abuse and Delinquent Behavior", Alamo Area Council of Governments, Annual Institute for Substance Abuse Studies, Fall,1988.

5. Other:

Graduate Assistantship: Texas A&M University, College Station, Texas, Editorial Assistant, Journal of Lifelong Learning, 1986-1987.

C. Grants and Contracts

1. Funded Internal Grants and Contracts:

Texas State University, University College Minigrant recipient with efforts directed toward recruitment and retention of students and the possible formation of an Occupational Education Student Club, Fall 2007 and Spring 2008.

Conceived, organized, and obtained funds for three guest lectures to SWT:
1) November, 2000 LTG Claudia Kennedy, U.S. Army, Ret., "Leadership: Hallmarks and Hindrances"; 2) February, 1997 Yvonna Lincoln, Ph.D., Professor, Texas A&M, "Understanding and Appreciating Qualitative Research Methodology: The Naturalistic Inquiry Paradigm"; and 3) October, 1995 Robert L. Jimenez, MDPA, Psychiatrist, "Adult Attention Deficit Disorder: Implications for Higher Education and the Workforce".

2. Submitted, but not Funded, Internal Grants and Contracts:

Spring 2001 Co-authored grant proposal for new computer lab equipment for the graduate program in Occupational Education.

IV. SERVICE

A. University:

Undergraduate scholarship committee for the College of Education, 2000

B. Departmental:

Marketing of the Occupational Education Program and its degrees to the U.S. Postal Service, Chromalloy Gas Turbine Corporation, San Antonio Water Systems, San Antonio Manufacturer's Association, Greater San Antonio Chamber of Commerce, the CTTC (Central

Texas Technology Center in New Braunfels, Lockhart Corrections Facility, and Bexar County Parole and Probation Department, 2005-present.

Monitoring of the voice mail system for 14 voice announcement mailboxes for Occupational Education in San Antonio.

Academic Advisor to students in the Bachelor of Applied Arts and Sciences Degree Program through Occupational Education.

Assist in preparation of degree plans for students in the Master of Science in Interdisciplinary Studies and Master of Education programs.

Served as Tech-Prep representative for SWT in the Alamo Region from 1992-2002.

Member, Alamo Community College District Advisory Committee for Teacher's Assistants, 1997- 2005.

Texas State Occupational Education liaison/representative for HEB Headquarters, City of San Antonio, Bexar County Personnel, and Southwestern Bell Telephone, and City Public Service Board.

Coordinator for the Development of Cooperative Education Sites, Texas State, Occupational Education.

Texas State Occupational Education Representative at four to six education fairs annually.

Represented the Department at numerous Bobcat Days events. 1995-2015.

BAAS Advisory Committee for OWLS, 2025-2026

Assisted in soliciting donations to the Burd-Cook-Springer Scholarship Fund to the level of Endowed, 2025.

àC. Community:

Member, Building and Standards, City of Converse 1998 – Present

Board of Directors, Converse Economic Development Corporation, 2007

Grant writer and counseling volunteer for women's organizations in Hays and Bexar Counties, 1988-1992.

D. Professional:

Represent Occupational Education at annual career fairs at Sony Microdevices, Southwest Research Institute, USAA, City Public Service Board, West Telemarketing, Prat and Whitney, and City of San Antonio.

Represented the Occupational Education Department at Southwest Texas State University

Bobcat Days, 1992-2015 .

Planning Member, St. Philip's College Women's History Month Conference, San Antonio, Texas, 2005 – 2007.

Member, Education Realignment Committee, Drug and Alcohol Abuse Division, Texas Department of State Health Services, 2000-2002.

E. Organizations

1. Honorary:

Pi Alpha Alpha Honor Society for Public Affairs and Public Administration
Phi Delta Kappa Honor Society for Educators
Daughters of the American Revolution
Daughters of the Republic of Texas

2. Professional:

Texas Association of Addiction Professionals
National Association of Alcohol and Drug Abuse Counselors

F. Professional Licenses and Certifications

Licensed Chemical Dependency Counselor, Texas Department of State Health Services
1986 to Present; Renewable Every Two Years, Status: Current