THOMAS BAKER

Department of Criminal Justice
University of Central Florida
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Google Scholar

EDUCATION

Ph.D. Criminology, Florida State University, 2012.

M.S. Criminology, Florida State University, 2010.

B.S. Criminology, Florida State University, 2006

PROFESSIONAL EMPLOYMENT

2026-Present Adjunct Instructor
School of Criminal Justice and Criminology
Texas State University

2024-Present Undergraduate Program Director
Department of Criminal Justice
University of Central Florida

2018-Present Associate Professor
Department of Criminal Justice
University of Central Florida

2015-2018 Assistant Professor
Department of Criminal Justice
University of Central Florida

2012-2015 Assistant Professor
L. Douglas Wilder School of Government and Public Affairs
Virginia Commonwealth University

RESEARCH

Citation Metrics

Google Scholar Citations: 1,910
Google Scholar h-index: 26
Google Scholar i10-index: 39

* Student author (at time of submission)
† Practitioner author
[G] Article Published in Google Scholar Top 20 Criminology, Criminal Law & Policing Journal
[Q1] First Quartile Criminology & Penology Five Year Journal Impact Factor Ranking
JIF5: Five Year Journal Impact Factor

Peer-Reviewed Publications

[G] **Baker, T.**, van Hall, M., Ray, J., Nieuwbeerta, P., & Dirkzwager, A. (Online First). Perceptions of correctional officer procedural justice, low self-control, and institutional misconduct among individuals who are incarcerated. *Crime & Delinquency*.
JIF5: 2.0

[G, Q1] Caudy, M., Alward, L., van Hall, M., & **Baker, T.** (Online First). The impact of procedural justice on non-compliance during community supervision: A longitudinal analysis. *Criminal Justice and Behavior.*
JIF5: 2.5

[G] **Baker, T.**, Treston, K.*, & Gordon, J. (2026) Strain, anger, and prison misconduct: Examining the impact of unfair wages, broken social ties, and dehumanization. *Crime & Delinquency, 72*, 332-358.
JIF5: 2.0

[G] van Hall, M.*, **Baker, T**., Nieuwbeerta, P., & Dirkzwager, (2026). A. Changes in probation officer procedural justice and self-reported recidivism. *International Journal of Offender Therapy and Comparative Criminology, 70*, 372-392.
JIF5: 1.6

van Hall, M., **Baker, T.,** Alward, L., & Caudy, M. (2026). Procedural justice, legal cynicism, and recidivism: A longitudinal test among people on community supervision. *Legal and Criminological Psychology, 31*, 121-137.
JIF5: 2.2

[G, Q1] **Baker, T.,** Ray, J., & Nobles, M. (2025). Measuring people in prison's perceptions of correctional officer procedural justice. *Journal of Criminal Justice, 99*, 102459.
JIF5: 3.5

[G] van Hall, M.*, **Baker, T**., Dirkzwager, A., & Nieuwbeerta, P. (2025). Procedural justice spill-over and recidivism after release from prison. *Crime & Delinquency, 71*, 4042-4067.
JIF5: 2.0

Baker, T., van Hall, M.,* Ray, J., Nieuwbeerta, P., & Dirkzwager, A. (2024). Perceptions of probation officer procedural justice, low self-control, and recidivism after release from prison. *Legal and Criminological Psychology, 29*, 181-194.
JIF5: 2.2

[G, Q1] Ray, J., **Baker, T.**, & Peck, J. (2024) An examination of differential item functioning in a measure of self-reported offending across race and ethnicity among a sample of juvenile justice-involved youth. *Justice Quarterly, 41*, 951-975.
JIF5: 3.4

[G, Q1] van Hall, M.*, **Baker, T**., Dirkzwager, A., & Nieuwbeerta, P. (2024). Perceptions of probation officer procedural justice and recidivism: A longitudinal study in the Netherlands. *Criminal Justice and Behavior,* 51, 1139-1156.
JIF5: 2.5

Potts, A.*, **Baker, T.**, & Gordon, J. (2024) Examining antecedents of corrections officers' fear at work. *Criminal Justice Studies, 37*, 410-427.
JIF5: 1.6

[G, Q1] **Baker, T**., van Hall, M.,* Dirkzwager, A., & Nieuwbeerta, P. (2024). Examining procedural justice spill-over effects on in-prison misconduct. *Journal of Criminal Justice, 93*, 102228.
JIF5: 3.5

Robison, M.*, **Baker, T.,** Abderhalden, F. P., Gordon, J. A., & Joiner, T. E. (2024). Development and validation of a self-report measure of perceived dehumanization from officers. *Journal of Clinical Psychology, 80*, 1065-1078.
JIF5: 3.0

Metcalfe, C. & **Baker, T.** (2024). Race, Ethnicity, Justice, and Self-Regulating Beliefs among a Sample of Justice-Involved Men and Women. *Race and Justice*, 14, 393-412.
JIF5: 2.3

[G] Abderhalden, F., Amalfi Marques, B.*, & **Baker, T.** (2024). Futurelessness and commitment to institutional rules among people in jail. *International Journal of Offender Therapy and Comparative Criminology, 68*, 257-277.
JIF5: 1.6

[G, Q1] Bryson, S., **Baker, T.**, Ray, J., & Metcalfe, C. (2023). Parents, peers, and low self-control: Exploring the impact of time varying factors associated with deviance in early- and middle-adolescence. *Journal of Criminal Justice, 84*, 102029.
JIF5: 3.5

Holmes, S, Wolf, R., & **Baker, T.** (2023). Public-private partnerships: Exploring perceptions and efficacy of community security patrols. *Journal of Applied Security Research, 18*, 718-739.
JIF5: 1.3

[G] **Baker, T.,** Mitchell, M., & Gordon, J. (2022) Prison visitation and concerns about reentry: Variations in frequency and quality of visits are associated with reentry concerns among people incarcerated in prison. *International Journal of Offender Therapy and Comparative Criminology, 66*, 1263-1284.
JIF5: 1.6

Baker, T., Ray, J., & Zgoba, K. (2022). Race differences in the effects of early school behavior problems and substance use type on lifetime arrest. *Deviant Behavior, 43*, 258-269.
JIF5: 1.7

[G, Q1] Alward, L.*, **Baker, T**., & Gordon, J. (2021). Procedural justice and incarcerated people's obligation to obey institutional rules: An examination of current, former, and never-gang members. *Journal of Criminal Justice, 73*, 101757.
JIF5: 3.5

[Q1] **Baker, T.,** Zgoba, K., & Gordon, J. (2021). Incarcerated for a sex offense: In-prison experiences and concerns about re-entry. *Sexual Abuse, 33*, 135-156.
JIF5: 2.8

Alward, L.* & **Baker, T.** (2021). Justice-involved males' procedural justice perceptions of the police and courts: examining the spill-over effect. *Criminal Justice Studies, 34*. 33-47.
JIF5: 1.6

Abderhalden, F.*, **Baker, T**., & Gordon, J. (2021) The impact of individual and organizational factors on correctional officers' job satisfaction. *Corrections: Policy, Practice and Research, 6*, 320-336.

Baker, T., Abderhalden, F.*, Alward, L.*, & Bedard, L.[†] (2021). Exploring the association between procedural justice in jails and incarcerated people's commitment to institutional rules. *Corrections: Policy, Practice and Research, 6*, 189-202.

[G, Q1] Ray, J., **Baker, T**., & Caudy, M. (2020). Revisiting the Generality of Rational Choice Theory: Evidence for General Patterns but Differential Effects Across Varying Levels of Psychopathy. *Journal of Criminal Justice, 66,* 101654.
JIF5: 3.5

Brady, C.*, **Baker, T.,** & Pelfrey, W. (2020). Comparing the impact of bullying victimization on drug use and weapon carrying among male and female middle and high school students: A partial test of General Strain Theory. *Deviant Behavior, 41,* 1601-1615.
JIF5: 1.7

[G]Abderhalden, F.*, **Baker, T.,** & Gordon, J. (2020). Futurelessness, risk perceptions, and commitment to institutional rules among a sample of incarcerated men and women. *International Journal of Offender Therapy and Comparative Criminology, 64,* 591-608.
JIF5: 1.6

[G, Q1] Metcalfe, C., **Baker, T**., & Brady, C.* (2019). Exploring the relationship between lasting, quality social bonds and intermittency in offending. *American Journal of Criminal Justice, 44,* 892-912.
JIF5: 3.8

[G, Q1] **Baker, T.** (2018) Shared race/ethnicity with police and male offenders' self-regulating beliefs: Exploring the salience of instrumental and normative factors for securing obedience. *Criminal Justice and Behavior, 45,* 1918-1935.
JIF5: 2.5

[Q1] Moore, B.* & **Baker, T**. (2018) An exploratory examination of college students' likelihood of reporting sexual assault to police and university officials: Results of a self-report survey. *Journal of Interpersonal Violence, 33,* 3419-3438.
JIF5: 3.0

[G] **Baker, T.** & Gau, J. (2018). Female offenders' perceptions of police procedural justice and their obligation to obey the law. *Crime & Delinquency, 64,* 758-781.
JIF5: 2.0

[G, Q1] Pickett, J. & **Baker, T.** (2017). Punishment and solidarity? An experimental test of the educative-moralizing effects of legal sanctions. *Journal of Experimental Criminology*, 13, 217-240.
JIF5: 3.0

Baker, T. (2017). Exploring the relationship of shared race/ethnicity with court actors, perceptions of court procedural justice, and obligation to obey among male offenders. *Race and Justice, 7*, 87-102.
JIF5: 2.3

Gordon, J. A. & **Baker, T**. (2017). An analysis of correctional officers' fear of victimization by inmates: Examining the influence of fear facilitators and fear inhibitors. *Criminal Justice Policy Review*, *28*, 462-487.

- Featured on *The Marshall Project*, "What are Correction Officers So Afraid Of? Besides the danger, being ignored."

Baker, T. & Pelfrey, W. (2016). Bullying victimization, social network usage, and delinquent coping in a sample of urban youth: Examining the predictions of Agnew's General Strain Theory. *Violence and Victims*, *31*, 1021-1043.
JIF5: 1.2

[G] **Baker, T.**, Cleary, H., Pickett, J.T., & Gertz, M. (2016). Crime salience and public willingness to pay for child saving and juvenile punishment. *Crime & Delinquency*, *62*, 645-668.
JIF5: 2.0

- Featured on *The London School of Economics and Political Science American Politics and Policy Blog*, "Americans are more supportive of policies that will save rather than punish youth criminals, and are willing to pay for them"

Liu, S.*, Pickett, J. T., & **Baker, T.** (2016). Inside the black box: Prison visitation, the costs of offending, and inmate social capital. *Criminal Justice Policy Review*, *27*, 766-790.

[Q1] Mancini, C.M., **Baker, T.** Dhungana, K., Golden, K.[†], Gertz, M., & Bedard, L.[†] (2016). Examining external support received in prison and concerns about reentry among incarcerated women. *Feminist Criminology*, *11*, 163-190.
JIF5: 3.1

- Reprinted in Stohr, M., Walsh, A., & Hemmens, C. (2018). *Corrections: A Text/Reader, 3rd Edition*.

[G] **Baker, T.**, Falco Metcalfe, C., & Piquero, A. (2015). Measuring the intermittency of criminal careers. *Crime & Delinquency*, 61, 1078-1103.
JIF5: 2.0

Baker, T., Pickett, J.T., Amin, D.*, Golden, K., Dhungana, K., Gertz, M., & Bedard, L.[†] (2015). Shared race/ethnicity, court procedural justice, and self-regulating beliefs: A study of female offenders. *Law & Society Review*, *49*, 433-465.
JIF5: 3.1

- Featured on *ProceduralFairness.org*, "Shared Race and Perceptions of Fairness Among Female Offenders."

Baker, T., Falco Metcalfe, C., Berenblum, T., Aviv, G., & Gertz, M. (2015). Examining public preferences for the allocation of resources to rehabilitative versus punitive crime policies. *Criminal Justice Policy Review, 26*, 448-462.

- Featured on *The London School of Economics and Political Science American Politics and Policy Blog*, "Most Americans support rehabilitation compared to 'tough on crime' policies."

G, Q1 **Baker, T.**, Gordon, J., & Taxman, F. (2015). A hierarchical analysis of correctional officers' procedural justice judgments of correctional institutions: Examining the influence of transformational leadership. *Justice Quarterly, 32*, 1037-1063.
JIF5: 3.4

Q1 Pickett, J.T., **Baker, T.**, Falco Metcalfe, C., Bellandi, R.*, & Gertz, M. (2014). Contact and compromise: Explaining support for conciliatory measures in the context of violent intergroup conflict. *Journal of Research in Crime and Delinquency*, *51*, 585-619.
JIF5: 3.4

G, Q1 Pickett, J. T. & **Baker, T.** (2014). The pragmatic American: Empirical reality or methodological artifact? *Criminology, 52*, 195-222.
JIF5: 6.2

G, Q1 **Baker, T.**, Pelfrey, W., Bedard, L. †, Dhungana, K., Gertz, M., & Golden, K. (2014). Female inmates' procedural justice perceptions of the police and courts: Is there a spill-over of police effects? *Criminal Justice and Behavior*, *41*, 144-162.
JIF5: 2.5

G, Q1 Pickett, J.T., Falco Metcalfe, C.*, **Baker, T.**, Bedard, L. †, & Gertz, M. (2014). Superficial survey choice: An experimental test of a potential method for increasing response rate and response quality in correctional surveys. *Journal of Quantitative Criminology*, *30*, 265-284.
JIF5: 4.2

G, Q1 Falco Metcalfe, C.* & **Baker, T.** (2014). The drift from convention to crime: Exploring the relationship between co-offending and intermittency. *Criminal Justice and Behavior, 41*, 75-90.
JIF5: 2.5

G, Q1 **Baker, T.**, Falco Metcalfe, C.*, & Jennings, W. (2013). What are the odds? Predicting specialization in offending. *Criminal Justice and Behavior, 40*, 909-932.
JIF5: 2.5

Piquero, A., Piquero, N., Gertz, M., **Baker, T.**, Bratton, J., & Barnes, J. (2011). Race, punishment, and the Michael Vick experience. *Social Science Quarterly, 92*(2), 535-551.
JIF5: 2.2

G, Q1 **Baker, T.** & Piquero, A. (2010). Assessing the perceived benefits—criminal offending relationship. *Journal of Criminal Justice, 38*(5), 981-987.
JIF5: 3.5

Grants and Contracts

Submitted: *$2,381,405.10*
Pending/Under Review: *$690,797.00*
Funds Awarded: *$75,519.00*

Co-Principal Investigator (with Lucas Alward). "Legal Cynicism in Probation Supervision: A Psychometric Assessment of Legal Attitudes and Compliance Over Time."
Submitted to the National Science Foundation.
Funds requested: $690,797 (Unfunded, 2026)

Principal Investigator. "Best Practices in Florida Corrections."
Florida Policy Project.
Funds requested: $30,000 (Funded, 2023)

Principal Investigator. "Promoting Effective Communication and Ethical Behavior: Korrectie Instituut Aruba (Aruba Correctional Institute)."
Korrectie Instituut Aruba
Funds requested: $15,519 (Funded, 2017)

Co-Principal Investigator (with Stephen Holmes & Ross Wolf). "Orange County Sheriff's Office Private-Public Partnership."
Orange County Sheriff's Office
Funds requested: $30,000 (Funded, 2016)

Co-Principal Investigator (with Ryan Labrecque, Jill Viglione, Michael Caudy, and Meghan Mitchell). "Proposal to Establish a Rural Jail Research Hub Site at the University of Central Florida."
Submitted to Vera Institute of Justice in partnership with the Arnold Foundation.
Funds requested: $200,000.10 (Unfunded).

Principal Investigator (with William Moreto). "Contextualizing the Impact of Unconvicted Incarceration and Incarceration-Avoidance on Individuals and their Families."
Submitted to the National Institute of Justice.
Funds requested: $443,130 (Unfunded).

Principal Investigator. "Criminal Justice Researcher-Practitioner Partnership Junior Faculty Grant Program: A Research Partnership between Virginia Commonwealth University and Virginia Department of Corrections to Conduct a Comprehensive Examination of Correctional Officers' Perceptions of Institutional Climate and Culture."
Submitted to the National Institute of Justice.
Funds requested: $389,457 (Unfunded).

Principal Investigator (with William Pelfrey). "An Examination of reddit.com as a Data Source for Understanding Firearm Violence: Using social media to develop a theory of people's reaction to firearm violence."
Submitted to the National Institute of Justice.
Funds requested: $582,502 (Unfunded).

Book Chapters

Baker, T., Bedard, L.[†], & Gertz, M. (2013). The unique experience of female prisoners. In G. Cole & M. Gertz (Eds.) The Criminal Justice System: Politics and Policies, 10th ed. (pp. 482-499). Belmont, CA: Thomson/Wadsworth.

Invited Articles

Baker, T. (2016). Americans are more supportive of policies that will save rather than punish youth criminals, and are willing to pay for them. *The London School of Economics: USA Politics and Policy Blog*. Published by the London School of Economics and Political Science.

Baker, T. (2015). An Evaluation of Journal Impact Factors: A Case Study of the Top Three Journals Ranked in Criminology and Penology. *The Criminologist*.

Baker, T. (2015). Most Americans support rehabilitation compared to 'tough on crime' policies. *The London School of Economics: USA Politics and Policy Blog*. Published by the London School of Economics and Political Science.

Baker, T. (2014). Reducing Gun Violence in Virginia: Trends and the Need for Clear Thinking in Public Policy. *The Virginia News Letter, 90*(7), 1-10. Published by the Weldon Cooper Center for Public Service at the University of Virginia.

Reports

Baker, T. (2023). Improving Veterans' Incarceration and Reentry in Florida. Prepared for the Florida Policy Project.
Baker, T. (2023). Addressing the Elderly Prison Population in Florida. Prepared for the Florida Policy Project.

Baker, T. (2023). Improving Reentry in Florida. Prepared for the Florida Policy Project.

Holmes, S., Wolf, R., & **Baker, T.** (2016). Orange County Sheriff's Office Public-Private Partnership.

Baker, T. & Cleary, H. (2014). An Examination of the Virginia Department of Juvenile Justice's Custody Classification Instruments.

Professional Conference Presentations

Baker, T., Escobedo, A.*, Ray, J., & Gordon, J. (2026). *Measuring burnout among correctional officers.* Presented at the Annual Meeting of the Academy of Criminal Justice Sciences.

Ray, J., & Baker, T. (2025). *Considering measurement invariance in self-reported offending: Replication of prior research using modified self-reported offending scores adjusted for differential item functioning.* Presented at the Annual Meeting of the American Society of Criminology.

Baker, T., van Hall, M., Dirkzwager, A., & Nieuwbeerta, P. (2024). *Examining procedural justice spill-over effects on in-prison misconduct.* Presented at the Annual Meeting of the Academy of Criminal Justice Sciences.

Treston, K. C.*, Baker, T., & Gordon, J. (2023). *Examining correlates of correctional officer burnout.* Presented at the Annual Meeting of the American Society of Criminology.

Treston, K. C.*, Baker, T., & Abderhalden, F. (2023). *Importations/deprivations and jail misconduct.* Presented at the Annual Meeting of the Academy of Criminal Justice Sciences.

Abderhalden, F., & Baker, T. (2022). *Posthumous commonalities in death by suicide: A statewide exploration.* Presented at the Annual Meeting of the American Society of Criminology.

Gordon, J., Baker, T., & Potts, A.* (2022). *Corrections officers' fear at work: An examination of antecedent predictors.* Presented at the Annual Meeting of the Academy of Criminal Justice Sciences.

Baker, T., & Gordon, J. (2021). *Strain, anger, and opposition to institutional rules: Examining General Strain Theory among people in prison.* Presented at the Annual Meeting of the American Society of Criminology.

Hoyle, J.*, Gordon, J., & Baker, T. (2019). *Analyzing the association of fear and punitive attitudes among correctional officers.* Paper presented at the annual meeting of the American Society of Criminology.

Ray, J., Baker, T., & Caudy, M. (2019). *The influence of perceived costs and benefits on offending behaviors: A comparison of serious juvenile offenders with unique trajectories of psychopathic traits.* Paper presented at the annual meeting of the American Society of Criminology.

Paul, N.*, Gau, J., & Baker, T. (2019). *Examining the process-based model among offenders: Measurement and mediation.* Paper presented at the annual meeting of the American Society of Criminology.

Gustafson, Z., Moreto, W., Abderhalden, F., Baker, T., & Gordon, J. (2019). *"Do you have any final comments you would like to share?" A qualitative examination of open-ended, final survey questions in correctional research.* Paper presented at the annual meeting of the American Society of Criminology.

Baker, T., & Metcalfe, C. (2019). *Race, justice, and offenders' self-regulating beliefs.* Paper presented at the annual meeting of the American Society of Criminology.

Baker, T., & Nobles, M. (2019). *Prevalence and practices in prestigious journals.* Paper presented at the annual meeting of the Southern Criminal Justice Association.

Soderstrom, M.*, Baker, T., & Gordon, J. (2019). *Factors exacerbating and ameliorating reentry concerns for incarcerated youthful offenders.* Paper presented at the annual meeting of the Southern Criminal Justice Association.

Alward, L.*, Baker, T., & Gordon, J. A. (2018). *Examining the impact of race and gender on inmates' procedural justice perceptions of correctional officers.* Paper presented at the annual meeting of the American Society of Criminology, Atlanta, GA.

Abderhalden, F.*, Baker, T., & Gordon, J. A. (2018). *Job satisfaction of correctional officers: An individual and environmental approach.* Paper presented at the annual meeting of the American Society of Criminology, Atlanta, GA.

Alward, L.*, Abderhalden, F.*, Baker, T., & Bedard, L. (2018). *Examining jail inmates' procedural justice perceptions and their obligation to obey institutional rules.* Paper presented at the annual meeting of the Southern Criminal Justice Association, Pensacola, FL.

Alward, L.*, & Baker, T. (2018). *The interrelationship of male offenders' procedural justice perceptions of the police and courts.* Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Kansas City, MO.

Alward, L.*, Baker, T., & Gordon, J. (2017). *An examination of incarcerated gang members' procedural justice perceptions and their obligation to obey institutional rules.* Paper presented at the annual meeting of the American Society of Criminology, Philadelphia, PA.

Brady, C.*, Baker, T., & Pelfrey, W. (2017). *A gendered examination of bullying on delinquent coping: Applying General Strain Theory.* Paper presented at the annual meeting of the American Society of Criminology, Philadelphia, PA.

Baker, T., Metcalfe, C., & Brady, C.* (2017). *The influence of informal social controls on intermittency: A study of serious adolescent offenders.* Paper presented at the annual meeting of the American Society of Criminology, Philadelphia, PA.

Abderhalden, F.*, Baker, T., & Gordon, J. (2017). *Inmate optimism and institutional obedience.* Paper presented at the annual meeting of the American Society of Criminology, Philadelphia, PA.

Baker, T., & Gordon, J. (2016). *The "othering" of inmates by correctional officers.* Paper presented at the annual meeting of the American Society of Criminology, New Orleans, LA.

Baker, T., Sharma, I.*, & Gau, J. (2016). *Incarcerated females' procedural justice perceptions of the police and obligation to obey the law.* Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Denver, CO.

Baker, T., & Gordon, J. (2016). *Correctional officer burnout and turnover intent: Exploring the impact of individual and institutional factors.* Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Denver, CO.

Pickett, J. T., & Baker, T. (2015). *An experimental test of the expressive theory of punishment.* Paper presented at the annual meeting of the American Society of Criminology, Washington, DC.

Balone (now Moore), B.*, & Baker, T. (2015). *College students' perceptions of sexual assault reporting.* Paper presented at the annual meeting of the American Society of Criminology, Washington, DC.

Baker, T. (2015). *Police officer race/ethnicity, procedural justice, and self-regulating beliefs of male offenders.* Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Orlando, FL.

Baker, T., & Pickett, J. T. (2014). *A reevaluation of the hydraulic relation hypothesis.* Paper presented at the annual meeting of the American Society of Criminology, San Francisco, CA.

Liu, S.*, Pickett, J. T., & Baker, T. (2014). *Inside the black box: Prison visitation, the costs of offending, and inmate social capital.* Paper presented at the annual meeting of the American Society of Criminology, San Francisco, CA.

Baker, T., Amin, D.*, & Pickett, J. T. (2014). *Female inmates' perceived procedural justice and legitimacy in courts: Examining the effect of shared racial identity.* Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Philadelphia, PA.

Gordon, J., & Baker, T. (2014). *An analysis of correctional officers' fear of victimization: Examining the influence of vulnerability and integration.* Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Philadelphia, PA.

Pickett, J. T., Baker, T., Metcalfe, C. F., Bellandi, R.*, & Gertz, M. (2013). *Interethnic contact and Israeli Jews' support for conciliatory solutions to the Israeli–Palestinian conflict.* Paper presented at the annual meeting of the American Society of Criminology, Atlanta, GA.

Baker, T., Gordon, J., & Taxman, F. (2013). *A hierarchical analysis of correctional officers' procedural justice judgments of correctional institutions: Examining the influence of transformational leadership.* Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Dallas, TX.

Baker, T., Pelfrey, W., Lavin, K., Dhungana, K., Bedard, L., & Gertz, M. (2013). *Female inmates' procedural justice perceptions of the police and courts: Is there a spill-over of police effects?* Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Dallas, TX.

Baker, T., Lavin, K., Dhungana, K., Bedard, L., & Gertz, M. (2012). *Is the meaning of procedural justice universal? An examination of female inmates' perceptions of the police and courts.* Paper presented at the annual meeting of the American Society of Criminology, Chicago, IL.

Falco, C., & Baker, T. (2012). *Exploring the dynamics of the perceptions of certainty in the criminal justice system: An organizational approach.* Paper presented at the annual meeting of the American Society of Criminology, Chicago, IL.

Baker, T., Piquero, A., & Falco, C. (2011). *Measuring the intermittency of criminal careers.* Paper presented at the annual meeting of the American Society of Criminology, Washington, DC.

Falco, C., & Baker, T. (2011). *Examining the relationship between intermittency and co-offending.* Paper presented at the annual meeting of the American Society of Criminology, Washington, DC.

Lavin, K., Dhungana, K., Gertz, M., Baker, T., & Bedard, L. (2011). *Variation in self-reported familial and marital social bonds among first-time and repeat female offenders.* Paper presented at the annual meeting of the American Society of Criminology, Washington, DC.

Dhungana, K., Lavin, K., Gertz, M., Baker, T., & Bedard, L. (2011). *The ties that bind: Variation in self-reported community and social bonds among female offenders.* Paper presented at the annual meeting of the American Society of Criminology, Washington, DC.

Baker, T. (2010). *Confidence in the courts around the world: A multilevel analysis.* Paper presented at the annual meeting of the American Society of Criminology, San Francisco, CA.

Gertz, M., Hauser, W., & Baker, T. (2010). *Perceptions of court fairness: A comparative analysis of Germans and Americans.* Paper presented at the annual meeting of the American Society of Criminology, San Francisco, CA.

Baker, T., & Hauser, W. (2009). *Perceived court fairness in Germany and the United States.* Poster presented at the annual meeting of the American Society of Criminology, Philadelphia, PA.

TEACHING

Courses Taught

F2F: In-person, face-to-face, O: Online

Undergraduate

- *Corrections and Penology* (F2F, O)
- *Data Analysis for Criminal Justice* (F2F)
- *Courts* (F2F)
- *Introduction to Criminal Justice* (O, F2F)
- *Race, Equity, and Injustice* (O)
- *Criminological Theory* (F2F, O)
- *International Terrorism* (F2F)
- *Crime in Film* (F2F)
- *Introduction to Research Methods* (F2F)
- *Criminal Justice Systems* (F2F)
- *Prison and Jails* (O)
- *Incarceration and Health* (O)

Graduate

- *Cyber Crime and CJ* (O, MS)
- *Criminological Theory* (O, MS)
- *Research Methods* (F2F, MS)
- *Justice Policies and Administration* (F2F, MS)
- *Foundations of Corrections* (O, MS)
- *Proseminar in CJ* (O, MS)
- *Seminar in the Nature of Crime* (Criminological Theory) (F2F, PhD)
- *Structural Equation Modeling in Criminal Justice* (F2F, PhD)
- *Crime, Law, & Inequality* (F2F, PhD)
- *Institutional Corrections* (F2F, PhD)

Dissertation and Thesis Committees

Undergraduate Thesis

- Melanie Alfonso (Spring 2022) Department of Criminal Justice and Department of Psychology, UCF, Thesis *Chair*. **Completed**

- Penelope Baker (2026). Department of Criminal Justice and Department of Psychology, UCF, Thesis *Member.*

Doctoral Dissertation

- Qassim Bolaji (Spring 2024) Department of Criminology and Criminal Justice, University of South Carolina, *Member*. **Completed**

- Andrew Thompson (Fall 2023) School of Criminal Justice University at Albany, SUNY, *Member*. **Completed**

- Frances Abderhalden (Spring 2020) Department of Criminal Justice, UCF, *Chair*. **Completed**

Directed Independent Studies

- Lucas Alward and Devin Cowan (Spring 2018) Survey Research Methods.

- Frances Abderhalden (Spring 2018) Suicidal Ideation and Self-Harming in Jail. (Dissertation data collected, separate publication from data published in *Corrections: Policy, Practice and Research*).

- Caitlin Brady (Fall 2016) Exploring the Intermittency of Offending from Early through Late Adolescence. (Paper published in *American Journal of Criminal Justice*)

- Briana Balone (now Moore) (Spring 2015) Examining Sexual Assault Reporting Practices Among College Students. (Paper published in *Journal of Interpersonal Violence*)

- Dhara Amin (Fall 2013) Female Inmates' Perceived Procedural Justice and Legitimacy of the Courts: Examining the Effect of Shared Racial Identity. (Paper published in *Law & Society Review*)

Invited Presentations

Baker, T. (2016). Improving the Correctional Environmental through Personal Leadership and Ethical Behavior. Presented to the Korrectie Instituut Aruba (Aruba Correctional Institute).

Professional Development

- AI Fundamentals for Educators
- International Inside-Out Prison Exchange Instructor
- Summer Faculty Development Conference 2019
- Using Evidence-Based and Transparent Teaching Practices to Promote Learning (Faculty Center for Teaching and Learning, UCF)
- Online Course Development (Center for Distributed Learning, UCF)

SERVICE

Department

- Undergraduate Program Committee, Chair — Fall 2024-Present
- Criminal Justice Bylaws Committee — Spring 2016-Present
- Doctoral Program Committee — Fall 2023-Spring 2026
- Core/Concentration Comp Committee — Spring 2026
- Department Strategic Planning Committee, Chair — Spring 2026
- Corrections Area Comp Committee, Chair — Spring 2017-Spring 2026
- Methods Proficiency Exam Committee — Fall 2016-Fall 2024
- Instructor/Lecturer Search Committee — Fall 2024
- Assistant Professor Search Committee — Fall 2024
- Full/Assoc Prof. Search Committee — Fall 2023-Spring 2024
- Doctoral Admission Committee — Fall 2022-Spring 2023
- Race, Equity, and Justice Committee — Fall 2020
- Associate to Full Promotion Criteria Development — Fall 2018
- Annual Eval. Standards and Procedures Development — Fall 2018
- Core Comprehensive Exam Subcommittee — Spring 2016-Spring 2017
- Graduate Data Analysis Ad-Hoc Committee — Spring 2016
- Undergraduate Data Analysis Ad-Hoc Committee — Spring 2016
- Criminal Justice Faculty Search Committee — Fall 2015
- Criminal Justice PhD Professional Development — Fall 2015-Spring 2018
- Criminal Justice PhD Curriculum Committee — Fall 2012-Spring 2015
- Criminal Justice Graduate Admission Committee — Fall 2014-Spring 2015
- Criminal Justice Awards Committee — Spring 2013, Spring 2015

College

- CCIE Undergraduate Coordinators Committee — Fall 2024-Present
- CCIE Strategic Planning Committee — Spring 2026
- Faculty Council CJ Representative — Fall 2023-Spring 2024
- COHPA Technical Advisory Committee — Fall 2016-Spring 2017
- Public Policy Faculty Search Committee — Spring 2013
- General Education Requirements Committee — Spring 2013
- Criminal Justice Assessment Committee — Spring 2013-Spring 2015
- Faculty Advisory Council — Spring 2014- Spring 2015
- University Faculty Senate (Alternate) — Spring 2014

University

- Faculty Collaboration and Engagement Committee — Fall 2025-Spring 2026
- Member Board of Directors, FL Prison Education Project — Fall 2019-Spring 2020
- Institutional Effectiveness Review Committee — Fall 2017-Spring 2018

Profession

- ACJS Program Committee Topic Chair 2026-Present
  - Corrections: Institutional Personnel and Admin.
- Academy Founder's Award- Awards Committee 2026-Present
- ACJS Constitution and By-Laws Committee 2026-Present
- Subject Matter Expert, FL Dept. of Law Enforcement 2025-Present
  - Corrections Basic Recruit Training-Rewrite 2025
  - Law Enforcement Basic Recruit Training-Rewrite 2026
- Division of Convict Criminology Scholarship Cmte. Spring 2022
- SCJA Outstanding Doctoral Student Award Committee Spring 2020
- ACJS Awards Committee, Member 2019-2020
- ACJS Membership Committee, Chair 2015-2016
- ACJS Membership Committee, Member 2014-2015
- Journal manuscript reviewer:
  - *American Journal of Criminal Justice*
  - *Corrections: Policy, Practice, and Research*
  - *Crime & Delinquency*
  - *Crime, Law, & Social Change*
  - *Criminal Behaviour & Mental Health*
  - *Criminal Justice & Behavior*
  - *Criminal Justice Policy Review*
  - *Criminal Justice Review*
  - *Criminal Justice Studies*
  - *Criminology*
  - *Criminology, Criminal Justice, Law & Society*
  - *Corrections: Policy, Practice, & Research*
  - *Deviant Behavior*
  - *Feminist Criminology*
  - *Health & Justice*
  - *International Criminal Justice Review*
  - *International J. of Comp. & Appl. C.J.*
  - *International Journal of Offender Therapy and Comparative Crim.*
  - *Journal of Crime and Justice*
  - *Journal of Criminal Justice*
  - *Journal of Family Violence*
  - *Journal of Interpersonal Violence*
  - *Journal of Quantitative Criminology*
  - *Journal of Research in Crime and Delinquency*
  - *Journal of Scandinavian Studies in Criminology and Crime Prevention*
  - *Justice Evaluation Journal*
  - *Justice Quarterly*
  - *Law & Society Review*
  - *Policing: An International Journal of Strategy and Management*
  - *Psychology, Crime and Law*
  - *Race and Justice: An International Journal*
  - *Social Forces*
  - *Trauma, Violence, & Abuse*
  - *Victims & Offenders*
  - *Violence Against Women*
  - *Violence and Victims*
  - *Western Criminological Review*
  - *Youth Violence and Juvenile Justice*

- Book proposal reviewer:
  - *Routledge*
  - *Oxford*

In The Media

*Alabama Reflector***.** (September 20, 2024). "Alabama legislator revives bill to increase oversight of state Board of Pardons and Paroles." By Chapoco, R.

Florida Politics. (November 12, 2023). "Veterans are growing old in Florida prisons. This nonprofit has some suggestions for how to fix the issue." by Scheckner, J.

Axios Tampa Bay (October 25, 2023). "Elderly population in Florida prisons on the rise, report finds." By Varn, K.

Florida Politics. (October 18, 2023). Recidivism, elderly health problems among inmates are serious issues in Florida. This nonprofit is offering solutions. By Scheckner, J.

Daytona Beach News-Journal. (September 18, 2023). "Volusia County corrections officers get body cameras to record use-of-force incidents." By Gardner, S.

Time Magazine. (May 12, 2022). "An Alabama correctional officer helped a murder suspect escape. The jailbreak highlights a bigger problem." By Bates, J.

Injustice Watch / BuzzFeed News. (October 17, 2019). "Prison guards mocked transgender inmates in two private Facebook groups." By Hoerner, E.

Richmond Times-Dispatch. (January 10, 2016). "Va. gun show arrests rise to record, but denial-to-arrest rate slips." By Bowes, M.

Richmond Times-Dispatch. (January 4, 2016). "Va. firearm sales spike in Dec., jump 9 percent overall in 2015." By Bowes, M.

The Chronicle of Higher Education. (September 23, 2015). "The journal that couldn't stop citing itself." By Bartlett, T.

Retraction Watch. (September 22, 2015). "Crime journal's meteoric rise due to questionable self-citation: analysis." (No author listed.)

Richmond Times-Dispatch. (January 24, 2015). "Killings of Blacks by police in Virginia fuel debate." By Bowes, M.

Richmond Times-Dispatch. (January 11, 2015). “Va. gun show arrests again rise for would-be buyers.” By Bowes, M.

Richmond Times-Dispatch. (January 6, 2015). “Firearm sales drop in Va. for first time in 4 years.” By Bowes, M.

The Marshall Project. (August 4, 2015). “What are corrections officers so afraid of?” By Goldstein, D.

Richmond Times-Dispatch. (August 16, 2014). “Virginia gun sales have peaked from 2013’s record-setting year.” By Bowes, M.

Newsmax. (February 14, 2014). “More gun buyers OK’d under Obama than Clinton or Bush.” (No author listed.)

The Washington Times. (February 13, 2014). “Despite calls for more gun restrictions, current background checks stop very few firearm purchases.” By Sherfinski, D.

Richmond Times-Dispatch. (January 20, 2014). “Gun show arrests rise for would-be buyers.” By Bowes, M.

The Washington Times. (January 6, 2014). “Gun sales hit new record, ammo boom to follow.” By Sherfinski, D.

Richmond Times-Dispatch. (January 3, 2014). “Virginia gun transactions set new record in 2013.” By Bowes, M.

Richmond Times-Dispatch. (December 4, 2013). “Va. gun sales set record on Black Friday.” By Bowes, M.

Richmond Times-Dispatch. (January 27, 2013). “Gun-related homicides and injuries down as firearm sales soar.” By Bowes, M.

NBC12 / WWBT. (November 26, 2012). “New study shows gun violence down in Virginia.” (No author listed.)

Richmond Times-Dispatch. (November 24, 2012). “Gun-related violent crimes drop as gun sales soar in Va.” By Bowes, M.

AWARDS AND HONORS

2026 Research Incentive Award awarded by Faculty Excellence, University of Central Florida

2016 Faculty Research Fellowship awarded by the College of Health and Public Affairs at the University of Central Florida

Great Minds Award presented by the Virginia Commonwealth University chapter of Phi Kappa Phi in recognition of valuable contributions to the teaching mission of the University (Student nominated award)

PROFESSIONAL MEMBERSHIPS

- Crime and Justice Research Alliance (Expert: Corrections and Offending).
- American Society of Criminology (Division on Corrections and Sentencing)
- Academy of Criminal Justice Sciences (Corrections Section)