Michael Garnier, Ed.D., MBA, MAI/OP, C.M.

Curriculum Vitae

Email: mgarnier@txstate.edu

Education

- Doctor of Education, Aviation and Space Education, Oklahoma State University, 2026
- Master of Industrial/Organizational Psychology, Colorado State University, 2019
- Master of Business Administration, California State University, 2005

Professional Positions

- Director, Ricondo & Associates (2026–2026)
- Chief Finance and Administration Officer, San Antonio International Airport (2020–2026)
- Senior Regional Leader, Airport Affairs, Southwest Airlines (2006–2020)
- Senior Manager, Strategic Performance and Analysis, Southwest Airlines
- Station Manager, Raleigh-Durham International Airport, Southwest Airlines
- Manager of Administration, Oakland International Airport, Southwest Airlines

Academic Positions

- Lecturer, Department of Management, Texas State University (2026)
- Adjunct Professor of Business, Solano Community College (2007–2026)

Courses Taught

- Principles of Management
- Leadership
- Human Resource Management
- Business Communication
- Risk Management
- Organizational Behavior
- Business and Professional Development

Professional Activities and Recognition

- AAAE Passenger Facility Charge/Rates & Charges Workshop Presenter (2025): Non-Airline Revenue Opportunities and Their Impact on Rates and Charges
- ACI Business of Airports Conference Presenter (2025): Non-Airline Revenue Enhancements
- ACI CFO Summit Presenter (2025): Airline Use and Lease Agreements
- AAAE Passenger Facility Charge/Rates & Charges Workshop Presenter (2024): Optimizing Non-Aeronautical Revenues
- Midway Airlines' Terminal Consortium, Chairman Emeritus (2018-2026)
- Detroit Airlines' North Terminal Consortium, Board Member (2018-2020)

Professional Certifications and Certificates

- Certified Member (C.M.), American Association of Airport Executives
- Performance Management Certificate, Colorado State University
- Organizational Development Certificate, Colorado State University

Professional Memberships

- Airports Council International–North America
- American Association of Airport Executives