TEXAS STATE VITA

I. Academic/Professional Background

A. Name / Title

Name: Zen Van Loan

Title: Adjunct Faculty / Adjunct Professor

B. Educational Background

Degree	Year	University	Major	Thesis/Dissertation
B.S.	Not provided	Wilmington University	Human Resource Management	Not provided
M.S.	Not provided	Wilmington University	Human Resource Management	Not provided
M.S.	Not provided	Not provided	Public Administration	Not provided

C. University Experience

Texas State University — Adjunct Faculty, Organization of Workforce & Leadership Studies

- Teach leadership and professional development coursework
- Develop and deliver course materials integrating leadership, workforce development, and AI-related applications
- Support student engagement in online learning environments, including Canvas

The University of Texas at Austin — AI Ambassador, Enterprise Technology

- Support AI-related education, awareness, and responsible adoption activities within university settings

D. Relevant Professional Experience

AI Ambassador, The University of Texas at Austin

- Support responsible AI adoption, education, and engagement efforts in enterprise technology environments

Vice President of Workforce Development, Austin AI Alliance

- Lead workforce development strategy, partnerships, conferences, and AI training initiatives
- Support collaboration across public, private, nonprofit, and academic sectors

Adjunct Faculty, Texas State University

- Design and teach leadership and professional development coursework
- Integrate AI, workforce strategy, and management concepts into instruction

Senior Program Specialist / AI Liaison, Texas Workforce Commission

- Led and supported AI, workforce modernization, and cross-divisional improvement efforts
- Worked with executive leadership, IT, cybersecurity, and program staff on responsible AI implementation
- Helped write, review, and support grants, RFAs, and major workforce initiatives

Workforce Development SME Board Member, AI2030

- Provide strategic guidance on workforce development and equitable AI adoption

Vice President of Training and Education, Austin AI Alliance

- Previously led training and education strategy, programming, and outreach

Additional prior experience includes:

- Training and organizational development leadership
- Career counseling and workforce development

- **Recruiting and talent-related roles**
- **Program and stakeholder management**
- **Leadership development and management training**

E. Other Professional Credentials (licensure, certification, etc.)

- **CTCD**
- **CTCM**
- **Executive Certificate in Data Literacy and Evidence Building**
- **Applied Data Analytics Certification**
- **Lean Six Sigma training in progress**
- **Additional AI and data literacy training completed**

II. TEACHING

A. Teaching Honors and Awards

Not provided.

B. Courses Taught

Courses and subject areas taught include:

- **Leadership**
- **Professional Development**

C. Directed Student Learning (i.e. theses, dissertations, exit committees, etc.)

Not provided.

D. Courses Prepared and Curriculum Development

Prepared and/or developed course content in:

- **Leadership**
- **AI**
- **Workforce Development**
- **Management**
- **Professional Development**
- **AI-integrated leadership learning**
- **Canvas-based online instructional materials and module development**

E. Teaching Grants and Contracts

1. Funded External Teaching Grants and Contracts

- **Military-to-civilian instruction/training**
- **Leadership and management training initiatives**

2. Submitted, but not Funded, External Teaching Grants and Contracts

Not provided.

3. Funded Internal Teaching Grants and Contracts

Not provided.

4. Submitted, but not Funded, Internal Teaching Grants and Contracts

Not provided.

F. Other

- **Designed AI-related course materials and learning experiences for leadership and workforce development audiences**
- **Developed instructional content for university and professional training settings**
- **Created AI QuickTip learning content and leadership-focused AI instructional resources**

G. Teaching Professional Development Activities Attended

- **CTCM**
- **CTCD**
- **Lean Six Sigma training in progress**

- **AI training and professional development activities**
- **Data literacy and analytics professional development**

III. SCHOLARLY/CREATIVE
A. Works in Print (including works accepted, forthcoming, in press)
1. Books
a. Scholarly Monographs
Not provided.
b. Textbooks
Not provided.
c. Edited Books
Not provided.
d. Chapters in Books
Not provided.
e. Creative Books
Not provided.
2. Articles
a. Refereed Journal Articles
Not provided.
b. Non-refereed Articles
Not provided.
3. Conference Proceedings
Various career conferences, legal career conferences, and military/veteran career conferences
a. Refereed Conference Proceedings
Not provided.
b. Non-refereed
Not provided.
4. Abstracts
Not provided.
5. Reports
Not provided.
6. Book Reviews
Not provided.
7. Essays
Not provided.
8. Poems
Not provided.
9. Short Stories
Not provided.
10. Other Works in Print
Not provided.
B. Works Not in Print
1. Papers Presented at Professional Meetings
Not specifically documented.
2. Invited Talks, Lectures, and Presentations
Selected presentations and speaking engagements include:

- **Presentations at AI, workforce, and data-related summits**
- **Speaker for audiences up to approximately 1,000 participants**

- **Main stage panelist on AI Education Access and Workforce Development at HBCUs**
- **Presentations for Austin AI Alliance events and regional AI conferences**
- **Leadership, AI, and workforce development talks across public sector, nonprofit, and higher education audiences**
- **AI training and educational sessions for university, workforce, and professional audiences**

3. Consultancies

- **AI leadership and workforce development advising through board, training, and partnership roles**
- **Public-sector-focused AI education and strategy support**

4. Workshops

- **AI workshops for leadership, workforce development, and public sector audiences**
- **Training related to responsible AI use, productivity, and leadership practice**

5. Other Works not in Print

a. Works "submitted" or "under review"

Not provided.

b. Works "in progress"

- **AI-related instructional materials**
- **Leadership and workforce development learning resources**
- **AI QuickTip educational series**
- **Public-sector AI educational content**

c. Other Works Not in Print

- **Conference presentations**
- **Training decks**
- **Workshop materials**
- **Online course modules**
- **Leadership training resources**

C. Scholarly / Creative Grants and Contracts

1. Funded External Grants and Contracts

Not clearly documented for this section.

2. Submitted, but not Funded, External Grants and Contracts

Not provided.

3. Funded Internal Grants and Contracts

Not provided.

4. Submitted, but not Funded, Internal Grants and Contracts

Not provided.

D. Scholarly / Creative Fellowships, Awards, Honors

- **Accepted as a board member and Workforce Development SME for AI2030**
- **Selected for leadership roles in AI, workforce development, and higher education-related initiatives**

E. Scholarly / Creative Professional Development Activities Attended

- **AI conferences and summits**
- **Data literacy and analytics training**
- **Leadership and workforce development professional development**
- **AI in education and public-sector AI learning events**

F. Media Recognition

Not provided.

IV. SERVICE

A. Institutional

1. University

Texas State University

- **Adjunct faculty service through teaching, course support, and student engagement**
- **AI-related curriculum and instructional development support**

The University of Texas at Austin

- **AI Ambassador service in enterprise technology and AI adoption efforts**

2. College

Not provided.

3. Department/School

Organization of Workforce & Leadership Studies

- **Teaching and curriculum-related service**

B. Professional

- **Vice President of Workforce Development, Austin AI Alliance**
- **Former Vice President of Training and Education, Austin AI Alliance**
- **AI SME, Texas State University**
- **Advisory board participation supporting analytics, data science, and workforce alignment**

C. Community

- **Founding board member, Austin AI Alliance**
- **Community-based AI education, outreach, and workforce development support**
- **Support for youth and community-serving initiatives through advisory and board roles**

D. Organization Memberships

- **Austin AI Alliance Board of Directors**
- **AI2030**
- **ACCEYSS Advisory Board**
- **CADS advisory board**
- **Additional university and community advisory participation as applicable**

E. Service Honors and Awards

Not provided.

F. Service Grants and Contracts

1. Funded External Service Grants and Contracts

Not provided.

2. Submitted, but not Funded, External Service Grants and Contracts

Not provided.

3. Funded Internal Service Grants and Contracts

Not provided.

4. Submitted, but not Funded, Internal Service Grants and Contracts

Not provided.

G. Service Professional Development Activities Attended

- **AI conferences and public-sector AI events**
- **Workforce development and leadership events**
- **Training related to AI ethics, data literacy, and responsible adoption**
- **State and community collaboration events related to AI and workforce strategy**