Jieon Shim | Curriculum Vitae (Aug. 2026)

Contact Information

Texas State University
Department of Finance and
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Current Employment

Texas State University, Department of Finance and Economics, San Marcos, Texas, USA
Lecturer of Economics, Sep. 2024–Present
Research Director, Education Policy Lab, Sep. 2022–Aug. 2025
Postdoctoral Scholar, Sep. 2022–Aug. 2024

Education

University of Florida, Gainesville, Florida, USA
Ph.D. Economics, May 2022
M.A. Economics, 2018

Yonsei University, Seoul, South Korea
M.A. Economics, 2016

College of William and Mary, Williamsburg, Virginia, USA
B.A. Economics and International Relations, *Cum Laude*, 2012

Research Interests

Labor Economics, Economics of Education, Political Economy, Applied Microeconomics

Peer-reviewed publications

Iscan, Betul, Kenneth Retzl, **Jieon Shim**, Xilin Zhang, and Yizhi Zhu. "National Patterns in STEM Degree and Career Outcomes for Single Parent Students: Evidence from the National Postsecondary Student Aid Study (2016) and Baccalaureate and Beyond (2016/2020) Surveys." *Research in Higher Education* 67, no. 3 (2026), https://doi.org/10.1007/s11162-026-09891-9.

Lee, Eunhee, **Jieon Shim**. "A Study on Consumer Perceptions of the Need for Coverage of the Oriental Medical Treatment in Indemnity Medical Insurance." *Consumer Policy and Education Review* 22, no. 1 (2026): 163-187, http://dx.doi.org/10.15790/cope.2026.22.1.163.

Feng, Li, Eleanor W. Close, Cynthia J. Luxford, Jiwoo An Pierson, Alice Olmstead, **Jieon Shim**, Venkata Sowjanya Koka, and Heather C. Galloway. "Transforming undergraduate STEM education: the learning assistant model and student retention and graduation rates." *Research in Higher Education* 66, no. 1 (2025), https://doi.org/10.1007/s11162-024-09823-5.

Research Reports

Hansen, Michael, Li Feng, David Devraj Kumar, Nicolas Zerbino, Sharon Moffitt, **Jieon Shim**, Ann Cavallo, Hunter Close, Maria Fernandez, and John Pecore. "The STEM Teacher Workforce in High-Need Settings: Evidence on Trends, Challenges, and the Role of the Noyce Program." *Brookings Institution*, February 23, 2026.

Working Papers

"Estimating Compensating Wage Differentials for Public School Teachers in High-Poverty and High-Minority Schools: Evidence from U.S. National Data, 1988-2018" with Li Feng

Feng, Li, Muxin Zhai, **Jieon Shim**, Monica M. Arboleda, Cynthia J. Luxford, and Heather Galloway. "Mitigating Failure Rates in STEM Education: The Impact of Learning Assistants Amidst COVID-19." SSRN, 2024. http://dx.doi.org/10.2139/ssrn.4891337

"Are Lawyers Effective State Legislators? Evidence from North Carolina"

"Do the Same People Vote in Different Elections? Evidence from Local Elections in Alachua County and Marion County"

Book Chapters

Feng, Li, Tammy Kolbe, Elizabeth Dhuey, and **Jieon Shim**. "Exploring Incentive and Special Education Workforce Compensation Programs for Retention." *Transforming the Special Education Workforce: Research and Complex Systems Perspectives* (2026): 425–443.

Teaching Experience

Instructor, Texas State University

Undergraduate courses

Principles of Microeconomics	Fall 2023–Present
Intermediate Microeconomics	Fall 2024–Present
Principles of Macroeconomics	Spring 2025

Instructor, University of Florida

Undergraduate courses

Intermediate Microeconomics	Spring 2020-Spring 2022

Graduate Teaching Assistant, University of Florida

Undergraduate courses

Macroeconomics	2018–2021
Public Economics	Fall 2019
Economics of Competitive Strategy	Spring 2019
Managerial Economics	Spring 2019
Intermediate Macroeconomics	2017–2018
Open Economy Macroeconomics	Spring 2017

Research Experience

Research Director, Education Policy Lab, Texas State University, Sep. 2022 - Aug. 2025

- *Collaborative Research: Retention, Persistence, and Effectiveness of STEM Teachers in High-need School Districts—An Investigation of the NSF Robert Noyce Teacher Scholarship* (NSF #1950292, PI: Li Feng, Mike Hansen, David Kumar, Co-PI: Hunter Close, Collaborators: Ann Cavallo, John Pecore, and Maria Fernandez), 2022–2025
- *Building Capacity: Creating Faculty-Student Communities for Culturally Relevant Institutional Change* (NSF #1928696, PI: Heather Galloway, Co-PIs: Eleanor Close, Alice Olmstead, Cynthia Luxford, and Li Feng), 2022–2025
- *The Special Educator Workforce: A Research Collaborative (SPARC)* (IES #R324C240002, PI: Roddy Theobald, Co-PIs: Allison Gillmour, Elizabeth Bettini, Li Feng, LaRon Scott, and Loretta Mason-Williams), 2024–2025

Research Assistant, University of Florida

RA for Dr. Cecilia Peluffo	Spring 2018
RA for Dr. Steven M. Slutsky	2016–2017

Awards & Fellowships

R2R1 Postdoctoral Researcher Catalyst Program Award, Texas State University	2023
Graduate Student Council Travel Grant Award, University of Florida	2022
Lockhart Travel Award Scholarship, University of Florida	2022
Graduate Student Fellowship, Public Choice Society	2022
Graduate Assistantship, University of Florida	2016–2022
R. F. Lanzillotti Dissertation Award, University of Florida	2019
Research Fellowship, University of Florida	2016–2017
Graduate Student Research Scholarship, Yonsei University	Fall 2015

Conference Presentations

Bun Song Lee Institute for Population and Aging Studies (Discussant), Noyce Summit, 1st TXST Data and AI Day, Health Scholar Showcase, Association for Education Finance and Policy Conference	2025
Southern Economic Association 94th Annual Meeting, Noyce Summit, NCES Data Institute, TXST STEM Conference, Association for Education Finance and Policy Conference, Health Scholar Showcase	2024
Southern Economic Association 93rd Annual Meeting, Noyce Summit, Association for Education Finance and Policy Conference	2023
International Learning Assistant Conference, Public Choice Society 59th Annual Meeting	2022
Southern Economic Association 90th Annual Meeting	2020
Southern Economic Association 88th Annual Meeting	2018
10th Joint Economics Symposium of Five Leading East Asian Universities	2016

Service

Professional Service

Peer Reviewer: Economics of Education Review, Journal of Research on Educational Effectiveness

University Service

Assessment Manager: Intermediate Microeconomics, Texas State University (2025–Present)

Work Experience

Analyst, RedPeak Economics Consulting	Summer 2022
Research Assistant, Korean Women's Development Institute, Seoul, Korea	Spring 2016
Intern, Permanent Delegation of the Republic of Korea to the OECD, Paris, France	Fall 2014

Professional Membership

American Economic Association, Southern Economic Association, Association for Education Finance and Policy

Computational Skills

Stata, Python, R, MATLAB, SAS

Languages

English (fluent) and Korean (native)

References

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