Andre' Lamont Spence, PH.D.
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PROFESSIONAL PROFILE

- Progressive leadership career reflects 20 years' experience in operational leadership, employee development, and organizational efficiency with various state/government agencies.
- Subject matter expert in criminal and civil background check related matters which include the development of process and procedures.
- Highly organized with excellent interpersonal skills, work well with individuals at all levels.
- Stellar record of developing training and learning curriculum for adult learners for government entities.

EDUCATION

- **Ph.D. in Administration of Justice**, Texas Southern University, Barbara Jordan-Mickey Leland School of Public Affairs, Houston, TX, graduated December 2021, Dissertation: Examining Marijuana Arrests Among Students Attending Minority Serving Institutions and Non-Minority Serving Institutions •
- **Master of Science in Family and Child Studies**, Texas State University, San Marcos, TX, 2014.
- **Bachelor of Science in Psychology/Criminal Justice**, Prairie View A&M University, 2003.

ACADEMIC/TEACHING EXPERIENCE

Associate Professor of Instructions, Texas State University, School of Criminal Justice and Criminology, Round Rock, TX, 2025 to Present

Lecturer, Texas State University, School of Criminal Justice and Criminology, Round Rock, TX, 2024 to 2025

- Fundamentals of Criminal Law: Fall 2024
- Terrorism: Fall 2024
- Media and Crime: Fall 2024, Spring 2025
- Juvenile Justice: Spring 2025
- Statistics for CJ: Spring 2025
- Gangs and CJ System: Spring 2025

Adjunct Professor, Texas State University, School of Criminal Justice and Criminology, San Marcos, TX, 2024 to 2024

- Juvenile Justice: Spring 2024
- Gangs and the CJ System: Spring 2024

Adjunct Professor, Huston-Tillotson University, Criminal Justice Department, Austin, TX, 2022 to 2024

- Community Policing: Fall 2022, Fall 2023
- Crime Prevention: Fall 2022
- Probation and Parole: Summer 2023

Adjunct Professor, Huston-Tillotson University, Adult Degree Program, Austin, TX, 2022 to 2023

- American Court System: Fall 2022, Summer 2023
- Community Policing: Summer 2022
- Crime Prevention: Summer 2022, Fall 2022
- Criminal Law and Procedures: Fall 2022, Summer 2023
- Criminology: Spring 2023
- Introduction to Criminal Justice: Fall 2022, Spring 2023
- Senior Seminar: Summer 2022, Fall 2022

Guest Lecturer, Texas Southern University, Barbara Jordan-Mickey Leland School of Public Affairs, Houston, TX, 2019 to 2021

- Lectures focusing on cybercrimes and other white-collar crimes.

SELECTED PUBLICATIONS AND PRESENTATIONS

Reports

Martinez-Prather, K., Turner, N., Spence, A., & Paeglow, T. (2023). *District audit report: Findings on safety and security in Texas public school districts 2020-2023.* Texas School Safety Center, Texas State University, 1–89.

Martinez-Prather, K., Turner, N., Spence, A., & Paeglow, T. (2022). *Charter audit report: Findings on safety and security in Texas charter school districts 2019-2022.* Texas School Safety Center, Texas State University, 1–65.

Presentations

Spence, A. (3-2019). *Comparative Analysis of Subversive Social Movements and Governmental/Police Response* presented at the Academy of Criminal Justice Sciences (ACJS), Baltimore, MD.

Spence, A. (11-2018). *Examining Marijuana Arrests at Predominately White Universities?* presented at the American Society of Criminology Annual Meeting, Atlanta, GA.

Spence, A. (4-2018). *Are African American Students Arrested at Higher Rates at Predominately White Universities?* presented at the Prairie View A&M College of Juvenile Justice & Psychology's 13th Annual Research Symposium, Prairie View, TX