Kyndal Pond

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EDUCATION

University of Utah

- Master of Education: Education, Leadership, and Policy *June, 2015*
- Bachelor of Science: Health Promotion and Education *May, 2012*

EXPERIENCE

University of Utah Athletics *October 2015-Present*

Assistant Director for Student-Athlete Development *June 2019-Present*

- Collaborated in the creation of Utah Athletics' Student-Athlete Development Program; The Ute Academy
- Provide personal development opportunities for student-athletes by advising our Student-Athlete Advisory Committee (SAAC)
- Founded the student group, United Together Against Hate (UTAH) Group, seeing a need for social activism, awareness and education within Utah's athletics department
- Find community engagement opportunities for Utah student-athletes involving service, voter registration, and community activism
- Oversee two student-athlete interns who work to develop diversity, equity, inclusion and action programs for student-athletes
- Develop educational programming for student-athletes surrounding health & safety, equity, diversity & inclusion, career development, leadership, and sexual violence prevention
- Advise students on career development by assisting in job and internship searches, employer and mentor connections, reviewing resumes, cover letters and personal statements, and taking them to business to network
- Build students' leadership skills through developmental programming. Created a summer-long leadership course for student-athlete leaders
- Cultivate relationships with employers and mentors to create a network for out student-athletes

Teaching Assistant, ED PS 2600: Introduction to College Success *June 2019-Present*

- *Continually develop and create curriculum surrounding first-year student and student-athlete resources*
- *Create new curriculum each semester to adjust for changes at the university level, within athletics, and student preferences*
- *Create new modules through the Canvas system*
- *Grade student assignments and provide constructive and specific feedback*
- *Work creatively with students who miss class or have issues arise during the semester with compassion and understanding, while holding them to high expectations*
- *Answer student questions promptly in-person, or via email/Canvas message*

Team Works Utah Athletics Organizational Super User *July 2019-Present*

- Bi-weekly meetings with Utah's Team Works representative to discuss product issues and needs
- Coordinated education sessions for department Super Users
- Participated and lead as Utah's organizational contact in the Beta testing for the implementation of Team Works' Beta Academic platform to provide product feedback prior to their official launch
- On-boarding education for staff

United Through Understanding & Action (UTUA) Staff Executive Committee *June 2020-July 2021*

- Met bi-weekly with executive committee to coordinate staff EDI engagement & education while discussing ways to create a more inclusive department
- Lead the activism subcommittee for Utah Athletics staff, coaches & administrators
- Coordinated projects like voter registration and provided event information regarding EDI issues

Academic Advisor *July 2018-December 2024*

- Oversee men's and women's basketball, women's gymnastics, men's and women's swim and dive, and women's cross-country & track and field.
- Monitor study halls for men's and women's basketball, swim and dive and gymnastics, as well as hold individual meetings for those in need of personalized support.

- Provide career advisement for student-athletes exploring different majors and/or life pursuits.
- Contribute to the eligibility certification for the student-athletes in my assigned sports with the assistance of our compliance and registrar's offices.

Learning Specialist for Men's & Women's Basketball *August 2016-July 2018*

- Academically support student athletes from men's & women's basketball and multiple other sports by helping students enhance study skills, reading comprehension, academic writing abilities and life planning skills.

Academic Services Intern *October 2015-August 2016*

- Supported all academics staff in varied tasks
- Held academic meetings for the 10 students on my caseload from many sports including gymnastics, cross-country, swimming and football.

Student-Athlete, University of Utah *August 2007-May 2012*

- Division 1 Gymnast, full athletic scholarship
- Elected and served for two academic years as President of the Student-Athlete Advisory Committee (SAAC), 2010-2011 & 2011–2012.
- 2x First Team All-American, Balance Beam & Vault

PRESENTATIONS/CERTIFICATES/SPEAKING ENGAGEMENTS

- Selected as Utah Athletics staff representative for the Pac-12 Road to Selma engagement experience, 2022
    - Represented the University of Utah on an engagement experience in Selma and Montgomery, AL
    - Oversaw the two student-athletes in attendance and ensured they had the support needed during the experience
    - Presented to the entire Athletic Department about the experience
- Onelove Educator Certification Program, *2022*
- University of Utah's Friday Forums, *October 2020*
    - Invited to speak on the development of UTAH Group & how to successfully run student activism
- EDI Partners- UTAH Group & Athletics' work in Diversity, Equity & Inclusion, *2021*
- ESPN 700 Color Commentator for Utah Gymnastics, *2020-2024*
- Selected as the University of Utah student-athlete representative on the diversity panel at the Pac -12 Academic Chairs Conference for the MUSE project, *February 2012*
- Represented the University of Utah at the Mountain West Conference Student Athlete Advisory Committee, Colorado Springs, CO., *2010*

SECONDARY TEACHING EXPERIENCE

- Student taught health education at West High School in Salt Lake City *Spring, 2015*
- Physical Education Teacher for Kindergarten- 8th grade, St. Olaf's Catholic School *2012-2013*
- Extended Day Program Coordinator. St. Olaf's Catholic School *2012- 2013*

ATHLETICS AWARDS & LEADERSHIP

- Awarded Most Valuable Player (MVP), University of Utah Gymnastics Team, *2010*
- Selected to the All-Pac-12 Conference Gymnastics Team, *2012*
- Selected as University of Utah Gymnastics Team Co-Captain, *2010-2011*
- Appointed to University of Utah gymnastics team's leadership group, *2011-2012*
- Competed on the University of Utah NCAA Gymnastics team. National Championship finishes, 2007-2012, 2nd, 3rd, 6th, 5th, 5th place, respectively

OTHER PREVIOUS EMPLOYMENT

Lululemon *2013-2016*

Educator

- Provided "education" regarding product usage and design in real-time for guests
- Answered guest questions, and helped guests with finding clothing that fit their needs
- Collaborated with co-workers to provide changes to operations