Jamie Jobes, MPA

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Executive Leadership • Community Engagement • Public Safety • Collaboration

A proactive, results-oriented, collaborative servant leader with 20 years of experience in municipal government. Adept at directing diverse teams in high-pressure environments to maximize organizational performance and deliver community-focused outcomes. Skilled in fiscal oversight, stakeholder engagement, strategic planning, and policy implementation. A proven track record of leading high performing teams, fostering community engagement, and supporting the development of future leaders. Master of Public Administration with a firm commitment to transparency and operational excellence.

SKILLS & EXPERTISE

- Public Safety & Administration
- Local and State Leadership
- Organizational Performance
- Community Engagement
- Team Training & Development
- Effective Communication Skills
- Leadership Development
- Laws & Regulatory Compliance
- Fiscal Oversight & Administration
- Key Stakeholder Management and Engagement
- Cross Departmental Collaboration
- Government Relations & Public Representation
- Organizational Conflict Resolution
- Strategic Planning
- Project Management & Execution
- Policy Development & Implementation
- Media Interviews & Public Information

SELECTED HIGHLIGHTS

Executive Leadership – Delivering strategic leadership, operational management, and oversight of law enforcement operations and public safety initiatives for the City of Austin, providing leadership to over 90 sworn officers, supervisors and professional staff, and managing several departmental budgets ensuring fiscal responsibility.

Community Engagement – Building impactful relationships with multiple divisions and governmental and community-based organizations to maintain effective operations in compliance with statuary laws and community expectations.

Advanced Community Policing – Advanced 21st century training and evidence-based practices, and crisis mitigation by implementing leading-edge training and practices to all sworn officers and advancing community policing best practices.

EXECUTIVE EXPERIENCE

Austin Police Department, Austin, TX 1998 - Present

APD is a data-driven and intelligence-led law enforcement agency that serves Austin's diverse population and 11th largest city in the United States. The agency employs 2,646 personnel, including 1,900 officers authorized, and maintains an annual budget of over $478 million.

Commander – Investigations January 2026 – present

- Leading a team of over 200 officers, investigators, and supervisors in high level criminal investigations.
- Serving as the department's liaison with the District Attorney's Office and other government agencies on high level criminal investigations.
- Collaborating with diverse groups of stakeholders from various levels of municipal, county, and state government to ensure cross functional service delivery.
- Provide oversight for the development of key departmental initiatives including data driven approaches and collaborating with local partners to enhance public safety and community engagement.
- Ensuring the highest level of service delivery to all community stakeholders.
- Member of Leadership Development Team developing leadership programs, reviewing leadership initiatives, and assisting in facilitating leadership classes to ensure a continual pipeline of future leaders for the department and community.

Commander – South Patrol May 2023 – January 2026

- Leading a team of 90 officers, supervisors, and civilian staff across 7 shifts in a high-demand environment, ensuring operational efficiency, community safety, and strategic oversight.
- Provide oversight for the development of key departmental initiatives and collaborating with local partners to enhance public safety and community engagement.
- Provide leadership and vision for the creation of community initiatives to enhance community safety and utilize concepts of Evidence Based Policing.

- Facilitate community engagement meetings to ensure legitimacy and proactive communication with members of the community.
- Member of Leadership Development Team developing leadership programs, reviewing leadership initiatives, and assisting in facilitating leadership classes.

Commander – Northeast Area January 2023 - May 2023
- Provided mentorship and leadership to 20 supervisors and 10 shifts of officers.
- Maintained and enhanced interpersonal relationships with community stakeholders, specifically with active neighborhood groups.

Special Response Team (SRT) Commander / Training Lieutenant January 2022 – January 2026
- Lead training programs for SRT members, overseeing the planning and execution of specialized operations in complex high stress environments with large crowds and special events.
- Provide operational leadership during deployments for highly contentious and hyper-polarized large-scale events while working with community stakeholders to ensure a safe environment that protects and guarantees Constitutional rights.
- Provide command leadership and management during large-scale community events, presidential visits, and highly contentious events.

Operations Lieutenant – Southeast Area Command August 2021 - January 2023
- Assisted in the leadership of operations, managing the performance and productivity of 10 officer shifts, while driving strategic initiatives aligned with organizational goals.
- Managed all administrative investigations for the command, ensuring impartial investigations and due diligence for all allegations of employee misconduct.
- Provided leadership and management oversight for our community policing and community outreach unit.

Lieutenant – Patrol December 2013 - August 2021
- Directed multiple shifts of officers during challenging times, with a focus on enhancing community relations and building trust with diverse stakeholders.
- Ensured professional service delivery with a focus on proactive, data driven policing.

ADDITIONAL PROFESSIONAL EXPERIENCE

Texas State University - San Marcos, TX
Lecturer, School of Criminal Justice and Criminology September 2024 - Present
- Teach courses about criminal justice, integrating practical leadership experience and public sector strategies into curriculum.
- Courses Taught: CJ4332 Advanced CJ Management, CJ5310 Administration of Justice, CJ3329 Forensic Evidence

Sergeant, District Representatives and Patrol March 2008 - December 2013
- Developed and led community outreach programs, driving meaningful engagement and collaboration between the police department and the public, and provided line supervision for eight officers.
- Performed project management oversight for community-based programs and the development of new programs.
- Member of the Public Information Office on-call team for media engagement.

Travis County Sheriff's Office – Central Booking January 1995 – April 1998
Control Room Operator, Corrections Officer I & II
- Jail inmate intake processing, data entry
- Jail inmate housing, intake processing, finger printing, feeding, magistration, transport, property control, and release processing

EDUCATION, LICENSES, & AWARDS

Master of Public Administration – Texas State University | 2024 (4.0 GPA)
- Focus: Municipal Operations and Management

Bachelor of General Studies – Texas State University | 2021 (4.0 GPA) Graduated Summa Cum Laude
- Focus: Urban Planning, Policy Analysis, Economic Development
- Minors: Public Administration, Criminal Justice, Geography

TCOLE – Texas Master Peace Officer's License • Basic Instructor License
DCPLA – Graduate DC Police Leadership Academy 7th Cohort | May 2026
AMIGOS EN AZUL – Alianza Award Recipient 2026 for Leadership