Curriculum Vitae

George Garza, M.S.

School of Criminology & Criminal Justice
Texas State University
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Education

Expected 2027 Ph.D. (Criminology and Criminal Justice), School of Criminology & Criminal Justice, Texas State University, San Marcos, Texas.

2021-2023 M.S. (Criminal Justice), School of Criminal Justice and Criminology, Texas State University, San Marcos, Texas. Thesis title: *Self-efficacy and Burnout in Law Enforcement.*

2019-2020 B.A. (Criminal Justice), School of Criminal Justice and Criminology, Texas State University, San Marcos, Texas.

2016-2018 A.S. (General), Austin Community College.

Teaching and Research Appointments

Fall 2026 Undergraduate Statistics for Criminal Justice, School of Criminal Justice and Criminology, Texas State University, San Marcos, Texas.

Spring 2026 Undergraduate Statistics for Criminal Justice, School of Criminal Justice and Criminology, Texas State University, San Marcos, Texas.

2025-Current *Researcher*, Social Equity Research and Policy (SERP) Lab.

Fall 2025 Undergraduate Statistics for Criminal Justice, School of Criminal Justice and Criminology, Texas State University, San Marcos, Texas.

2021-2025 Graduate Instructional Assistant/Graduate Research Assistant, Texas State University, San Marcos, Texas.

- Spring 2025 Graduate Instructional Assistant, Texas State University, San Marcos, Texas. Responsibilities: Graded assignments and exams and lectured.
- Fall 2023 - Fall 2024 Graduate Research Assistant, Texas State University, San Marcos, Texas. Responsibilities: Coded body-cam and investigative interviewing videos.
- Fall 2021 – Spring 2023 (M.S.) Graduate Instructional Assistant, Texas State University, San Marcos, Texas. Responsibilities: Graded assignments and exams.

Research Interests

Public perceptions of the police; mental health in law enforcement; interrogations/investigative interviews; hostage negotiations; marginalized communities and law enforcement; and terrorism.

Publications

2026 Nuño, L.E., Garza, G.G., Herrera, V.M., & O'Brien, G.F. "Procedural justice, trust and obligation to obey, and willingness to cooperate with the police: A test of the process-based model of regulation using a sample of detained youth in the United States". *Youth Justice*.

In Progress	Garza, G.G., Nuño, L.E. “Experiences with Law Enforcement Among Marginalized Communities: An Exploratory Pilot Study Focusing on Marginalized Communities”.
In Progress	Garza, G.G., Nuño, L.E. “Perceptions of procedural justice and police legitimacy: A comparison of perceptions between Hispanic and non-Hispanic youths”.

Projects

Current **Perceptions of AI in Academia**

(Principal Investigator: Lidia Nuño, Texas State University)

Role: Research Assistant

- Responsibilities: Assisted in building and testing the survey.

Current **Experiences with Law Enforcement Among Marginalized Communities.**

(Principal Investigator: George Garza, Texas State University)

- Responsibilities: Built semi-structured interview questions and interviewed participants.

2023-2025 **Police Interrogation Training Project**

(Principal Investigator: Dr. Laure Brimbal, Texas State University)

Role: Research Assistant

- Responsibilities: Coding police interrogations.
- Co-authored presentation at the American Psychology Law Society Conference 2026: “Developing a Model of Constructive Confrontation: Evaluating the Effects of Tone and Technique on Rapport, Trust, and Information Disclosure in Investigative Interviews.”

2023 **Witness Memory Project**

(Principal Investigator: Dr. Kim Rossmo, Texas State University)

Role: Research Assistant

- Responsibilities: Sending out online surveys.

2022-2023 **Police Hostage Negotiations Project**

(Principal Investigator: Duwayne Poorboy, Texas State University)

Role: Research Assistant

- Responsibilities: Coding police hostage negotiation recordings from annual competition.

Academic Awards, Grants, & Recognitions

2023	Doctoral Merit Fellowship, Texas State University
2022	Student Employee of the Year Nominee, Texas State University
2020	Dean's List, Texas State University
2019	Dean's List, Texas State University
2019	Male Network Scholar, Texas State University

Trainings and Workshops Attended

2026	What I Wish I Would Have Known as a New Doctoral Student (guest speaker, Jan. 22nd).
2025	Imposter Syndrome (Sept. 8th).
2025	Let's Get Moving: Strategies for Building Active Classrooms (Sept. 5th).
2025	Applied AI Workshop (May 12-16).
2025	Writing Workshop with Dr. John Eck (3/18/25, 10 AM to 3 PM).

Conference Presentations and Invited Symposiums

2026	Garza, G. G. & Shi, J. "Marginalized Individuals' Experiences With Crime Reporting and Encountering the Police: Qualitative Pilot Study". *Paper Presentation*. Graduate Student Research Conference, San Marcos, Texas.
2025	Garza, G. G. "Perceptions of Procedural Justice and Police Legitimacy: A Comparison of Perceptions between Hispanic and Non-Hispanic Youths". *Paper Presentation.* The American Society of Criminology, Washington, D.C.
2024	Garza, G. G. "Perceptions of Procedural Justice and Police Legitimacy Among Detained Youth". *Paper Presentation.* The American Society of Criminology, San Francisco, California.
2024	HIG Symposium. Intelligence & Investigative Interviewing: Overcoming Challenges Through Ethical Science-Based Human Engagement. Fairfax, Virginia.
2023	Garza, G. G., Brimbal, L., & Roche, S. P. "Self-efficacy and Burnout in Law Enforcement". *Poster Presentation.* Academy of Criminal Justice Sciences, Baltimore, Maryland.

Services

2019-Current Volunteer for the Annual Crisis Negotiation Training for Dr. Wayman Mullins.

- 2022-Current Volunteered as an assistant; my roles were assisting with check-ins, assisting teams and lecturers with set-up, handling money for vendors, refilling coffee stations, and preparing lunch stations.
- 2019-2021 Volunteered as an actor; my role was to pretend I was a hostage taker for my negotiation team.

2024-2025 GradCats President, Texas State University