TEXAS STATE VITA

I. Academic/Professional Background

A. Name: Jo An M. Zimmermann-Somoza Title: Associate Professor

B. Educational Background

Degree	*Year*	*University*	*Major*	*Thesis/Dissertation*
Ph.D.	2002	Clemson University	Parks, Recreation & Tourism Management	Local Public Recreation: An Examination of the Relationship Between Perceived Roles of Administrators and Organizational Culture
M.B.A.	1996	Olivet Nazarene University	Business	Operating a Self-Sustaining Gymnastics Center in a Public Setting
B.S.	1984	Western Illinois University	Recreation & Park Administration	NA

C. University Experience

Position	*University*	*Dates*
Associate Professor	Texas State University	9/2013 – present
Assistant Professor	Texas State University–San Marcos	9/2007 – 8/2013
Lecturer/Senior Lecturer/ Research Associate, Institute for Community Engagement and Policy Alternatives	Victoria University, Melbourne AUS	7/2003 – 7/2007
Teacher of Record/ Visiting Assistant Professor	Clemson University, Clemson SC	1/2000 – 6/2003

D. Relevant Professional Experience

Position	*Entity*	*Dates*
Recreation Program Manager	Park District of Oak Park, Oak Park IL	5/1986 – 8/1999
Recreation Program Supervisor	Morton Grove Park District, Morton Grove IL	5/1984 – 5/1986

E. Other Professional Credentials (licensure, certification, etc.)

Certified Park and Recreation Executive (CPRE), National Recreation and Park Association (Jan 2022-present)
Certified Park and Recreation Professional (CPRP), National Recreation and Park Association (1986 – 2022)

II. TEACHING

A. Teaching Honors and Awards:

2020 Texas State University Alumni Association Teaching Award of Honor

2018 College of Education Presidential Distinction Award for Excellence in Teaching

2018 Educator of the Year, presented by the Texas Recreation and Park Society at the Annual Institute, March 1, 2018; Waco, TX

2015-2016 Service-Learning Initiative Faculty Fellow Award, Texas State University (With Jessica Dupree and Allie Thomas for REC2370)

2011-2012 Service-Learning Initiative Faculty Fellow Award, Texas State University (For Rec 2335)

2009 Dean's Nominee, College of Education, Presidential Award for Teaching

B. Courses Taught:

At Texas State University:

Graduate

REC 5330	Organizational Leadership in Recreation & Leisure Services
REC 5380	Administering Leisure Service Delivery Systems/Organizational Planning in Recreation & Leisure Services
REC 5360	Applications in Finance & Marketing in Recreation and Leisure Services
REC 5337	Independent Study
REC 5101	Graduate Assistant Development
REC 5399A	Thesis
REC 5399B	Thesis

Undergraduate

REC 1330	Leisure & Outdoor Recreation
REC 2335	Recreation Program Development
REC 3325	Recreation Administration
REC 3335	Advanced Recreation Program Design
REC 3340	Design & Maintenance of Recreation Facilities
REC 3351	Evaluation of Leisure Services
REC 3360	Field Work in Recreation Leadership

REC 4381/2336 Field Experience in Programming
REC 4335 Outdoor Recreation Programming
REC 4337 Independent Study
REC 4380 Seminar in Recreation
REC 4680 Internship in Recreation

At Beijing Sport University:

Undergrad Course: Recreational Sports (cancelled in 2020 due to COVID) 2019, 2018, 2017

Masters Level Course: Comparative Study of Chinese & Western Sport (cancelled in 2020 due to COVID) 2019

At Victoria University:

Post Graduate -

HPM 5203 Programme Administration & Delivery – On shore (Melbourne) 2004, Off shore (Hong Kong) 2005, 2006 & 2007

Undergraduate

HPR 2404 Recreation & Community Development
HPR 2304 Recreation Event Management
HPR 2403 Recreation Services for Children & Youth
HPR 2402 Human Resource Management in Recreation
HPR 3003 Recreation Program Management
HPR 1202 Recreation Programming (tutorials only)

At Clemson University:

PRTM 321 Recreation Administration
PRTM 205 Program and Event Management
PRTM 308 Leadership & Group Processes in Recreation
PRTM 421 Recreation Financial Resources Management – (Co-taught)

Guest Lecturer at Clemson University

PRTM 321 Recreation Administration – Topics presented include: “Programming”, “Creating Policy in a Public Agency”, “Budget Preparation”, and “Special Districts in Public Recreation”
PRTM 101 Concepts of Leisure - Topic presented: “What is Community Recreation?”
PRTM 254 Introduction to Sport Management – Topic Presented: “Introduction to Ethics”

C. Graduate Theses/Dissertations or Exit Committees:

Dani Miller, anticipated graduation May 2024, committee member, Texas State University – withdrew from the university before completing

Carissa Stratton, Graduation August 2020, “How students with intellectual disability receive community participation skills during transition planning: a study on teacher perceptions”, committee member, Texas State University

Cheryn Fasano, Graduation May 2012, “Effects of Physical Activity and Socialization on Mood of Wives of Deployed Army Soldiers”, Thesis Chair, Texas State University

Lauren Timco, Graduation December 2010, “The Relationship Between Participation in Physical Activity and Work Ethic in College Students”, Thesis Chair, Texas State University

C.1 Independent Study (REC 5337): Supervised Graduate Research:

Bill Joe Averett, Spring 2025, “*Effective Staff Training Program for a Camp for People with Disabilities*”

Emily Weeks, Fall 2021, “*Evaluation and Efficacy of Swimming Programs*”

Kyndra Gilley, Spring 2021, Practitioner Consultant on Chapter 14 Fiscal Management in Management in Park and Recreation Agencies 5th Ed

Josie Wielinski, Fall 2020, "*Enhancing Student Self-Efficacy Through Fitness & Wellness Programming*”

Sarah Walters, Fall 2016, “*Making the Case for Adaptive Sports Programming*”

Davin Bjornaas, Spring 2016, “*A Look in to the Past: A History of the City of Austin’s Community Recreation Division”*

Eric Casillas, Spring 2016, “*Expanding an Athletic Program: Cross-Country at San Marcos Academy*”

John Quisenberry, Spring 2016, “*Business and Marketing Research in Recreation*”

Taylor Roby, Spring 2016, “*Exploring the Benefits of Service Learning in a Therapeutic Recreation Setting*”

Nick Menchaca, Fall 2015, “*Adventure Races: Fun, Healthy Community Programming*”

Reginald Davidson, Spring 2015, Practitioner Consultant on Chapter 17 Budgeting in Management in Park and Recreation Agencies 4th Ed

Dasheem Jenkins, Spring 2015, “*Technical and tactical actions of youth basketball players*”

Gregory Williams, Fall 2011, “*Developing an Attractive & Affordable Teen Camp for AMLD: Fit and Challenges*”

Heather Whitty, Fall 2011, “*Volunteerism in South Central Texas: Who Volunteers?*”

Shaun Hebert, Spring 2011, “*Champions for Health in the Community: Participatory Photo Mapping Within a Low-Income Community*”

West Baxter, Spring 2010, “*Activity Analysis of Anderson Mill Limited District’s Senior Center*”

C.2 Independent Study (REC 4337): Independent Study in Recreation Administration:

Kaitlin Moon, Fall 2016, "*CAMP: The Cultural Asset Mapping Project*"

Walter Prieto, Fall 2016, "*Marketing for Campus Recreation*"

Juanita Sanchez, Fall 2016, *Understanding Research & Evaluation*"

D. Courses Prepared and Curriculum Development:

<u>At Beijing Sport University:</u>

New Class Preparation

Undergrad Course: Recreational Sports

Masters Level Course: Comparative Study of Chinese & Western Sport

<u>At Texas State University:</u>

Program Development

Change Bachelor of Science (B.S.) major in Recreation Administration to major in Recreation Studies

- Created a concentration in Outdoor Recreation
- Created a concentration in Community Recreation

Course Development

REC 4335	Outdoor Recreation Programming
REC 4318K	Recreation and Community Development
REC 4318L	Professional Development in Recreation
REC 3335	Advanced Recreation Program Development
REC 5318Q	Evaluation of Recreation & Leisure Programs
REC 5330	Organizational Leadership in Recreation & Sport Management (2024 converted to online, 8-week AOP course)
REC 5360	Financial Management in Recreation & Sport Management (2023 major course revision)((2025 converted to online, 8-week AOP course)
REC 5380	Organizational Planning in Recreation & Leisure Services (2023 major course revision) (2024 converted to online, 8-week AOP course)
REC 4318G	Cross-Cultural Studies in Recreation & Sport Facility Design
REC 4318 H	Recreation & Sport Research in a Cross-Cultural Context
ESS 4357	Water Safety Instruction for Service Learning
ESS 5357	Water Safety Instruction for Service Learning
HHP 4020	Applied Internship in Health & Human Performance
HHP 5020	Applied Internship in Health & Human Performance

New Class Preparations

REC 1330	Leisure and Outdoor Recreation
REC 3340	Design & Maintenance of Recreation Facilities
REC 3351	Evaluation of Leisure Services
REC 3360	Field Work in Recreation Leadership
REC 4335	Outdoor Recreation Programming
REC 4381	Field Experience in Programming

REC 4380	Seminar in Recreation
REC 4680	Internship in Recreation
REC 5360	Applications in Marketing & Finance in Rec and Leisure Services
REC 2335	Recreation Program Development
REC 3325	Recreation Administration
REC 5330	Organizational Leadership in Rec & Leisure Services (2023)
REC 5380	Organizational Planning in Recreation & Leisure Services (major course revision and moved on-line)
REC 5380	Administering Leisure Service Delivery Systems

At Victoria University:

HPR 2404 Recreation & Community Development – developed new course
Member of course committee for re-development of graduate programs in recreation
Member of course committee for re-development of undergraduate recreation and sport program

E. Funded External Teaching Grants and Contracts:

F. Submitted, but not Funded, External Teaching Grants and Contracts:

G. Funded Internal Teaching Grants and Contracts:

At Texas State University:

2015 Foundations of On-line Course Development
$1,200 2008 Teaching and Technology Workshop

H. Submitted, but not Funded, Internal Teaching Grants and Contracts:

At Victoria University: $3,000 to hire a teaching assistant to allow for more complete development of the new Recreation and Community Development subject (2004)

I. Other: Service Learning, Study Abroad and International Teaching

At Texas State University:

Summer 2025: Study Abroad HUB in Melbourne Australia. Lead Faculty member, helped to secure a partnership with LaTrobe University as host for the program.
December 2023: *World Leisure Congress & Field School*, Dunedin, New Zealand. Two graduate students participated in this program.
Summer 2019: *Study Abroad to Australia & New Zealand*. Academic Program Director for a 3-week Study Abroad Program. With co-faculty members (Krista Thomas and Anthony Deringer), we led 24 students (21 undergrad and 3 grad). We spent 2 weeks in Melbourne where we learned about the Aboriginal heritage of the area,

met with industry professionals and toured a variety of parks and facilities and 10 days in New Zealand where we learned about the Maori culture, met with local experts in the tourism culture, and experienced a variety of outdoor activities. I taught 3 courses and managed a graduate level independent study.

Spring 2019: *Invited by Beijing Sport University* as a 'Foreign Expert' to teach an undergraduate course in Recreational Sports and a masters level course titled Comparative Study of Chinese & Western Sport.

Spring 2018: *Invited by Beijing Sport University* as a 'Foreign Expert' to teach an undergraduate course in Recreational Sports.

Summer 2017: *Study Abroad to Australia*. Academic Program Director for the first Texas State Study Abroad Program in Australia. With a Co-faculty member (Krista Thomas) and 26 undergraduate students, we spent 2 weeks in Melbourne where we implemented a recreation program at the Victorian College for the Deaf followed by 1 week in Sydney where we volunteered with older adults and helped conduct a goal ball tournament for visually impaired primary school students.

Spring 2017: *Invited by Beijing Sport University* as a 'Foreign Expert' to teach an undergraduate course in Recreational Sports.

Spring 2017: Students in REC 3335 planned nine different events, one with a local public recreation agency and the rest with independent organizations and businesses.

Spring 2016: Students in REC 3335 planned five different special events, two of which were with local public recreation and park agencies and three of which were with independent organizations or businesses.

Fall 2013: Students in REC 2335 planned one on-campus special event and 10 other events in conjunction with the cities of San Marcos and New Braunfels, Seton Spine and Brain Institute, the San Marcos Neighborhood Commission and San Marcos Housing Authority.

Spring 2013: Students in REC 2335 planned one on-campus special event and nine other events in conjunction with the cities of San Marcos, New Braunfels and Kyle, Sodalis Elder Living, Seton Spine and Brain Institute and San Marcos Housing Authority.

Fall 2012: Students in REC 2335 planned one on-campus special event and eight other events in conjunction with the cities of San Marcos, New Braunfels and Kyle, The Marbridge Foundation and San Marcos Housing Authority.

Spring 2012: Students in REC 2335 planned nine special events in conjunction with the cities of San Marcos, New Braunfels and Kyle, The Marbridge Foundation, Blue Sky Abilities and San Marcos Housing Authority

Fall 2011: Students in REC 2335 planned eight special events in conjunction with the cities of San Marcos, New Braunfels and Kyle, The Marbridge Foundation, and San Marcos Housing Authority

Spring 2011: Students in REC 2335 planned eight special events in conjunction with the cities of San Marcos, New Braunfels and Kyle, Blue Sky Abilities, and San Marcos Housing Authority

Fall 2010: Students in REC 2335 planned five special events in conjunction with the cities of San Marcos, Kyle, and New Braunfels

Spring 2010: Students in REC 2335 planned nine special events in conjunction with the cities of San Marcos, Kyle, New Braunfels, The United State Tennis Association and AlzCare Assisted Living in New Braunfels and San Marcos.

Fall 2009: Students in REC 2335 planned seven special events in conjunction with the cities of San Marcos, Kyle, New Braunfels, and Dripping Springs and the Austin Rec'rs Wheelchair Basketball Team

Spring 2009: Students in REC 2335 planned six special events in conjunction with the cities of San Marcos, Kyle, New Braunfels and ASCOTS Sports Club

Spring 2009: Students in REC 4318F planned a three-day, two-night outdoor trip which was marketed to Texas State Students via the Outdoor Recreation Center.

Fall 2008: Students in REC 2335 planned eight special events in conjunction with the cities of San Marcos, Kyle, New Braunfels and Austin and ASCOTS Sports Club

Spring 2008: Students in REC 2335 planned six special events in conjunction with the cities of San Marcos, Kyle, New Braunfels and Austin

Fall 2007: Students in REC 2335 planned five special events in conjunction with the cities of San Marcos, Kyle and New Braunfels

At Victoria University:

Aug 2003 - June 2007: Coordinated ten special events in conjunction with students in the Recreation Event Management subject (HPR 2304)

Aug 2003 - June 2007: Coordinated students working with eighteen community organizations on community development projects (HPR 2404)

At Clemson University:

Spring 2003: Students in PRTM 205 worked with the local school district to produce special events

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press)

1. Books (if not refereed, please indicate)

a. Scholarly Monographs:

b. Textbooks:

Hurd, A.R., Barcelona, R.J., & Zimmermann, J.M. (2023). Leisure Services Management, 3rd Ed. Champaign, IL: Human Kinetics, Inc. *I was responsible for 4 of the 13 Chapters, including a complete restructuring of one.*

Hurd, A.R., Barcelona, R.J., Zimmermann, J.M. & Ready, J. (2019*). Leisure Services Management, 2nd Ed. Champaign, IL: Human Kinetics, Inc. **Released in 2019, copyright 2020*

c. Edited Books:

d. Chapters in Books:

Zimmermann, J.M. (In-Press). Recreation in non-profit organizations. In Schwab, K.A., Stevens, C., Allen, L., Sheffield, E. & Murphy, J. (Ed.), Introduction to careers in recreation, parks, tourism & leisure services 4th Ed (pp.___). Champaign, IL: Sagamore Publishing, L.L.C.

Zimmermann, J.M. & Gilley, K. (2022). Fiscal Policy. In Moiseichik, M.L. (Ed.), Management in Park and Recreation Agencies 5th Ed. (pp, 465-514). Champaign, IL: Sagamore Publishing, L.L.C. ISBN print: 978-0-9786512-2-0, ISBN ebook: 978-0-9786512-5-1

Deringer, A; Thomas, A; & Zimmermann, J.M. (2021). Mindful Experiences of Place On a Study Abroad Trip. In Baker, M., Carr, N., & Stewart, E. (Eds.), *Leisure activities in the outdoors: Learning, developing, and challenging.* Wallingford, England: Cabi Publishing

** Note – this was originally accepted as a peer-reviewed article for a special issue for the Annals of Leisure Research: Being Outdoors: Challenging and celebrating diverse outdoor leisure embodiments and experiences. It was later decided to turn the proposed special issue into a book.

Zimmermann, J.M. (2020). Recreation in non-profit organizations. In Schwab, K.A., Stevens, C., Allen, L., Sheffield, E. & Murphy, J. (Ed.), Introduction to careers in recreation, parks, tourism & leisure services 3rd Ed (pp.113-145). Champaign, IL: Sagamore Publishing, L.L.C. ISBN/ISSN print edition 978-1-57167-960-4; etext 978-1-57167-962-8

Meaney, K.S.; Zimmermann, J.M.; Martinez, G.; Lu, Y. & McDonald, J. (2017). Champions for Health in the Community: Critical Service Learning, Transformative Education, and Community Empowerment. In Liston, D. D. & Rahimi, R. (Ed.), Promoting Social Justice Through the Scholarship of Teaching and Learning. Indiana University Press. ISBN: 978-0-253-02964-5

Zimmermann, J.M. & Davidson, R. (2016 but released in 2017). Budgeting. In Moiseichik, M.L. (Ed.), Management in Park and Recreation Agencies 4th Ed. Champaign, IL: Sagamore Publishing, L.L.C. ISBN Print edition: 978-1-57167-803-6; ISBN e-book: 978-1-57167-810-2

Zimmermann, J.M. (2014). Recreation in non-profit organizations. In Schwab, K.A., Stevens, C., Allen, L., Sheffield, E. & Murphy, J. (Ed.), Introduction to careers in recreation, parks, tourism & leisure services 2nd Ed (pp.75-100). Champaign, IL: Sagamore Publishing, L.L.C. ISBN Print edition 978-1-57167-772-3, ISBM ebook 978-1-57167-773-0

Zimmermann, J.M. (2010). Recreation in non-profit organizations. In Stevens, C., Murphy, J., Allen,L. & Sheffield, E. (Ed.), Introduction to careers in recreation, parks, tourism & leisure services (pp.62-90). Champaign, IL: Sagamore Publishing, L.L.C. ISBN 978-157167-526-2

This is an edited book. The publisher had multiple external reviewers provide feedback prior to publication.

e. Creative Books:

2. Articles

a. Refereed Journal Articles:

Tower, J.R., McGrath, R., Sibson, R., Adair, D., Bevan, N., Brown, G., Foley, C., Fullagar, S., Gray, L., Hawkins, C., Jeanes, R., Kerr, R., Martin, K., Maxwell, H., McDonald, K., Peel, N., Reis, A., Veal, A, Xing, T., Yerbury, R., and Zimmermann, J.M. * (2018). State of Leisure Studies in Australia and New Zealand. World Leisure Journal, 60:1, 58-66 (http://dx.doi.org/ DOI:10.1080/16078055.2017.1343326) **names listed alphabetically*

Zimmermann, J.M., Dupree, J., & Hodges, J.S. (2014). The delivery of recreation programs: Students gain entry level management skills through service learning. Journal of the Scholarship of Teaching and Learning, 14 (4) 144 - 163. doi: 10.14434/josotl.v14i4.4761.

Payne, L.L., Zimmermann, J.M., Mowen, A.J., Orsega-Smith, E., & Godbey, G.C. (2013). Community size as a factor in health partnerships in community parks and recreation. Preventing Chronic Disease 10:120238. doi: http://dx.doi.org/10.5888/pcd10.120238.

Zimmermann, J.M., & Payne, E .M. (2012). A proposed model of administrative roles in recreation management. World Leisure Journal, 54 (2) 160-179. doi:10.1080/04419057.2012.678504.

Craike, M.J., Symons, C. & Zimmermann, J.M. (2009). Why do young women drop out of sport and physical activity: A social ecological approach. Annals of Leisure Research, 12 (2) 148-172.

Zimmermann, J.M., & Allen, L.R. (2009). Public recreation administration: An examination of the perceived roles of local recreation administrators. Administration & Society, 41 (4) 470-502. doi: 10.1177/0095399709334648. *Impact Factor 0.821 (2007).*

Zimmermann, J.M., & Stevens, B.W. (2008). Best practices in board governance: Evidence from South Carolina. Nonprofit Management & Leadership, 19 (2) 189-202. *Impact Factor .580 (2011)*

Mahon, L., Cacciattolo, M., Zimmermann, J.M., Martino, J., & Davidson, K. (2007). Story writing in remote locations: Building sustainable and respectful partnerships in remote educational settings. International Journal of Humanities, 5 (6) 171-178. DOI:10.18848/1447-9508/CGP/v05i06/42134.

Zimmermann, J.M., Davidson, K., Cacciattolo, M., & Mahon, L. (2007). Relationship building in remote indigenous Australian communities: Case studies from a literacy program. International Journal of Humanities, 5 (2) 223-230. DOI:10.18848/1447-9508/CGP/v05i02/42011.

Zimmermann, J.M., & Stevens, B.W. (2006). The use of performance measurement in nonprofits of South Carolina: Impacts on management and funding. Nonprofit Management & Leadership, 16 (3) 315-327. *Impact Factor .580 (2011)*

Zimmermann, J.M., Stevens, B.W., Thames, B.J., Sieverdes, C.M., & Powell, G.M. (2003). DIRECTIONS Nonprofit Resource Assessment Model: A tool for small nonprofit organizations. Nonprofit Management & Leadership, 14 (1) 79-91. *Impact Factor .580 (2011)*

b. Non-refereed Articles:

Zimmermann, J.M. & Bender, S. (2023). Aquaticity: More Than a Fancy Word, Use it to Improve Results in Swim Lessons. Parks and Rec Business, June.

Weeks, E., Zimmermann, J.M., & Bender, S. (2022). Aquaticity: A new way to assess water skills. *Water Safety Magazine,* August 5, 2022, https://www.watersafetymagazine.com/aquaticity-a-new-way-to-assess-water-skills-by-weeks-zimmermann-bender/

Zimmermann, J.M. (2019). Evaluating the effectiveness of community-based recreation programs. Texas Recreation and Park Society Magazine, 18 (3) 46-47.

Walters, S. E. & Zimmermann, J.M. (2017). Making the Case for Adaptive Sports Programming. Parks and Rec Business; 15 (12) 51-53. E-link: https://www.parksandrecbusiness.com/articles/2017/8/willing-and-able?rq=Willing%20And%20Able

Zimmermann, J.M. & Tower, J.R. (2017). Leisure Management: All about the 'what and the 'who'. World Leisure Journal; 59 (1) 2-5. DOI: 10.1080/16078055.2016.1277608 *We were invited by the editor to write this paper.*

Manchaca, N. & Zimmermann, J.M. (2016). Adventure Races: Fun, Healthy Community Programming. Parks & Recreation Magazine, 51 (3) 20-21.

Tower, J.R. & Zimmermann, J.M. (2016). Setting the Scene for the WLJ Special Edition on Leisure Management. World Leisure Journal; 58 (1) 3-11. DOI: 10.1080/16078055.2015.1133772 *We were invited by the editor to write this paper.*

Zimmermann, J.M., & Tower, J.R. (2015). Call for papers: Special Edition on Leisure Management. World Leisure Journal DOI: 10.1080/16078055.2015.1080910

Williams, G.A., & Zimmermann, J.M. (2012). Developing an attractive and affordable teen camp for AMLD: Fit and challenges. Texas Recreation and Park Society Magazine, 10 (4) 35-37.

Zimmermann, J.M., & Mahon, L. (2007). Story writing – Helping make connections in the community. Illinois Parks and Recreation, 38 (4) 18-22.

Zimmermann, J.M. (2006). They all talked! The SPRE Professor: Issues & Innovations, Fall, p. 1-4. *Invited Article.*

Zimmermann, J.M. (2003). The use of performance measurement in the United States: A case study of the City of Central, South Carolina recreation department. Australian Parks & Leisure, 6 (4) 37, 43. *Invited Article.*

Zimmermann, J.M., Cooper, N., & Allen, L.R. (2001). Performance measurement: It's a benefit!!. Parks and Recreation Magazine, 36 (6), 70-79.

Zimmermann, J.M. (1998). Are your day camps all that they can be? Illinois Parks and Recreation, 29 (6) 17-19.

3. Conference Proceedings

a. Refereed Conference Proceedings:

b. Non-refereed:

4. Abstracts:

5. Reports:

Aquaticity & Motivation: A new approach to the evaluation of aquatics programs – Final Report (2023). World Leisure Organization Strategic Priorities Grant. Zimmermann, J.M. & Bender, S.

Aquaticity & Motivation: A new approach to the evaluation of aquatics programs - A combined community report offering a broader view of the results obtained (2022). World Leisure Organization Strategic Priorities Grant. Zimmermann, J.M. & Bender, S.

Aquaticity & Motivation: A new approach to the evaluation of aquatics programs - Individual community reports for agencies that participated in data collection Kerrville, New Braunfels, and San Marcos (2022). World Leisure Organization Strategic Priorities Grant. Zimmermann, J.M. & Bender, S.

Aquaticity & Motivation: A new approach to the evaluation of aquatics programs - Mid-

Year Progress Report (2022). World Leisure Organization Strategic Priorities Grant. Zimmermann, J.M. & Bender, S.

Measuring Outcomes in Recreation Programs – Progress Report (2019). Report to Texas Recreation & Park Society regarding use of research funding.

Survey of Local Public Recreation Agencies - Executive Summary (2002). Clemson University, Department of Parks, Recreation and Tourism Management, Clemson, SC.

Local Public Recreation: An Examination of the Relationship Between Perceived Roles of Administrators and Organizational Culture - Executive Summary for Agency Directors (2002). Clemson University, Department of Parks, Recreation and Tourism Management, Clemson, SC.

Nonprofit Education Initiative – Final Report (January 1999 - November 30, 2002). to the Kellogg Foundation. Clemson University, Department of Parks, Recreation and Tourism Management, Clemson, SC.

Nonprofit Education Initiative - Annual Report (December 1, 1999 - November 30, 2000). to the Kellogg Foundation. Clemson University, Department of Parks, Recreation and Tourism Management, Clemson, SC.

6. Book Reviews

7. Other Works in Print:

Nonprofit Education Initiative, Clemson University. DIRECTIONS: Nonprofit Resource Assessment Model, Participant Workbook and Agent Guide. Clemson, SC. *This was a training program manual and facilitator guide developed as part of a research & development grant from the W.K. Kellogg Foundation for which I was the research assistant. I had primary responsibility for working with the consultant to develop the material and integrate changes to the workbook based upon data collected during multiple pilot training programs.*

B. Works not in Print

1. Papers Presented at Professional Meetings:

a. **Research Conferences with a blind peer-review process for acceptance**:

Zimmermann, J.M. & Ahrens, J. (2025). Safe Swim Project: Texas State Autism Camp. World Leisure Congress. Breda, Netherlands.

Zimmermann, J.M., Tower, J.R, & Bramante, A.C. (2025). Leisure management literature: Continued. World Leisure Congress. Breda, Netherlands.

Gunn, A. & Zimmermann, J.M. (2025). What to do when what you're doing isn't working: a case study in utilizing best practices to revive existing programs. World Leisure Congress. Breda, Netherlands.

Zimmermann, J.M., Bender, S., & Ahrens, J. (2023). Why does measuring aquaticity work? Mastery motivational climate provides a possible explanation. World Leisure Congress, Dunedin, New Zealand.

Zimmermann, J.M., Bender, S., & Weeks, E.A. (2022). Evaluating aquaticity in college students: A pilot study. National Recreation and Park Association, Leisure Research Symposium, Phoenix, AZ.

Zimmermann, J.M. (2020). Measuring the effectiveness of community-based recreation programs: Notes from the field. National Recreation and Park Association, Research Session, *cancelled due to COVID, originally scheduled to take place in Orlando, FL in October, the book of abstracts was still published*.

Zimmermann, J.M. (2020). Evaluation of community-based recreation programs and services: perspectives from the field. The Academy of Leisure Sciences Conference on Research & Teaching, Champaign, IL.

Zimmermann, J.M. (2019). Measuring Outcomes in Recreation Programs: An exploratory study. Australian and New Zealand Association for Leisure Studies Biennial Conference, Queenstown, New Zealand.

Parr, M., Mowatt, R. & Zimmermann, J.M.* (2019). Integrating Leisure with Fields of Practice Through the Undergraduate Curriculum. Panel presentation at The Academy of Leisure Sciences Conference on Research and Teaching: Greenville, SC. **names listed alphabetically*

Zimmermann, J.M., Peel, N. & Thomas, K.A. (2018). Study Abroad Partnerships: Costs and Benefits for Host Universities. World Leisure Congress, Sao Paulo, Brazil.

Zimmermann, J. M. & Reardon, R.F. (2017). Administrative Roles in Recreation Management. Australian and New Zealand Association for Leisure Studies Biennial Conference, Hobart, Australia.

Zimmermann, J. M. & Reardon, R.F. (2017). Administrative Roles in Recreation Management: Testing a Model. National Recreation and Park Association, Leisure Research Symposium, New Orleans, LA.

Zimmermann, J. M. & Reardon, R.F. (2016). A Pilot Study of Resource Allocation Preferences: Differences Among Students. National Recreation and Park Association, Leisure Research Symposium, St. Louis, MO.

Zimmermann, J.M. & Nunes, C. (2014) A pilot study of resource allocation preferences: Recreation administrators compared to community members. 13th World Leisure Congress, Mobile Bay, Alabama. Book of Abstracts: In Thibault, A. (Ed.) *Thirteenth World Leisure Congress*. (pp. 69). Mobile, AL: World Leisure Organization.

Meaney, K.S., Zimmermann, J.M., Martinez-Ramos, G.P., Lu, Y., Chen, J. & McDonald, J. (2013). Neighborhood Transformation: Participatory photo mapping, at-risk youth, and physical activity. American Alliance for Health, Physical Education, Recreation and Dance, Research Consortium, Charlotte, NC.

Zimmermann, J.M., Martinez-Ramos, G.P. & Meaney, K.S. (2012). Recreation service provision for low income families: Perceptions of service providers and residents. 12th World Leisure Congress, Rimini, Italy.

Payne, L.L., Zimmermann, J.M., Mowen, A.J., Orsega-Smith, E., & Godbey, G.C. (2011). When it comes to health partnerships, community size matters. National Recreation and Park Association, Leisure Research Symposium, Atlanta, Georgia.

Zimmermann, J.M., & Mahon, L. (2008). Making connections: Using story writing as an outreach program for diverse communities. Australian and New Zealand Association for Leisure Studies Biennial Conference, Melbourne, Australia.

Mahon, L, Cacciattolo, M., Zimmermann, J.M., Martino, J., & Davidson, K. (2007) Story Writing in Remote Locations: Building Sustainable and Respectful Partnerships in Remote Educational Settings. Common Ground Conference, Paris, France

Zimmermann, JM. & Stevens, B.W. (2006). Ignoring the elephant: Investigating small nonprofits. Association for Research on Nonprofit Organizations and Voluntary Action, Chicago, IL.

Zimmermann, J.M. (2005). Testing a framework of administrative responsibility in Australian recreation service provision: Preliminary findings. Australian and New Zealand Association for Leisure Studies Biennial Conference, Tauranga, New Zealand.

Zimmermann, J.M. & Allen, L.R. (2005). An investigation into the organizational culture of public recreation agencies. National Recreation and Park Association, Leisure Research Symposium, San Antonio, Texas.

Zimmermann, J.M. & Stevens, B.W. (2004). Trends in board governance: A survey of South Carolina nonprofits. Association for Research on Nonprofit Organizations and Voluntary Action, Los Angeles, CA.

Zimmermann, J.M. & Stevens, B.W. (2004). Practicing what we preach: Recreation activity preferences among professionals. 8th World Leisure Congress, Brisbane, Australia.

Zimmermann, J.M. & Stevens, B.W. (2003). The real world classroom: Utilizing professional resources for instructing students. Association for Research on Nonprofit Organizations and Voluntary Action, Denver, CO.

Zimmermann, J.M. & Allen, L.R. (2003). Administrator belief systems in the US: A comparison of perceived roles in the administration of public recreation services & administration of public services in general. Australian and New Zealand Association for Leisure Studies Biennial Conference, Sydney, Australia.

Zimmermann, J.M. & Allen, L.R. (2003). Administrator belief systems: Perceived roles in the administration and delivery of public recreation services. Southeastern Recreation Research Conference; Asheville, NC.

Stevens, B.W. & Zimmermann, J.M. (2002). The use of performance measurement in nonprofits of South Carolina: Impacts on management and funding. Association for Research on Nonprofit Organizations and Voluntary Action, Montreal, Canada.

Zimmermann, J.M. (2002). Attitudes towards resource allocation decisions: Espoused vs preferred values. Southeastern Recreation Research Conference; Athens, GA.

Zimmermann, J.M., Stevens, B.W., Thames, B.J., Sieverdes, C.M., & Powell, G.M. (2001). DIRECTIONS nonprofit resource assessment model. Invited paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action; Miami, FL.

Zimmermann, J.M. (2001). Local public recreation services in South Carolina: Perspectives of providers. Southeastern Recreation Resource Conference; Asheville, NC.

Zimmermann, J.M. & Allen, L.R. (2001). Understanding the nature of park and recreation agencies: A cultural perspective. National Recreation and Park Association Leisure Research Symposium; Denver, CO.

b. **Educational Conference Presentations**:

Zimmermann, J.M. (2025). Creating Community Partnerships. Texas Recreation and Parks Society, Allen, TX

Ahrens, J. & Zimmermann, J.M. (2025). The Safe Swim Project: Texas State Autism Camp, National Water Safety Conference, St. Petersburg, FL.

Zimmermann, J.M. (2024) Viewing Great Leadership as Paradoxes. Texas Recreation and Parks Society, Galveston, TX

Zimmermann, J.M., Ahrens, J. & Bender, S. (2024). Mastery Motivational Climate and Aquaticity. National Water Safey Conference, Reno, NV.

Zimmermann, J.M. & Bender, S. (2023) Have You Heard About Aquaticity? Texas Recreation and Park Society Central Region Workshop, San Marcos, TX.

Zimmermann, J.M. & Bender, S. (2023). Can using aquaticity skills improve your swim programs? Texas Recreation and Park Society, Frisco, TX. (Chosen by blind review)

Zimmermann, J.M., Bender, S., & Weeks, E.A. (2023). Aquaticity: A new method for assessing swim skills. National Water Safety Conference, Colorado Springs, CO.

Zimmermann, J.M. (2018) The Good Stuff: You Know You Do It…But Can You Prove It?. Educational session for the Texas Recreation & Park Society Annual Institute; Waco, TX.

Zimmermann, J.M. (2017) Taking the Mystery Out of Program Budgeting. Educational session for the Texas Recreation & Park Society Annual Institute; Irving, TX.

Zimmermann, J.M. (2017) When Sponsorships Aren't Enough. Educational session for the Texas Recreation & Park Society Annual Institute; Irving, TX.

Zimmermann, J.M. (2016) Disruptive Innovators: Why You Need to Become One! Educational session for the Texas Recreation & Park Society Central Region Workshop, Austin, TX.

Zimmermann, J.M. (2016) Disruptive Innovators: Why You Need to Become One! Educational session for the Texas Recreation & Park Society Annual Institute; Galveston, TX.

Zimmermann, J.M. (2016) Keeping your Cool with Customers. Educational session for the Texas Public Pool Council Annual Conference: Galveston, TX.

Zimmermann, J.M. (2016) A Good Financial Process Isn't That Hard to Find! Educational session for the Texas Public Pool Council Annual Conference: Galveston, TX.

Zimmermann, J.M. (2015) PRORAGIS and Asset Mapping: A different way to evaluate programs and services in your community. Educational session for the Texas Municipal League Annual Conference; San Antonio, TX.

Zimmermann, J.M. (2015) PRORAGIS and Asset Mapping: A different way to evaluate programs and services in your community. Educational session for the Texas Recreation & Park Society Annual Institute; Abilene, TX.

Zimmermann, J.M. (2014) Back to Basics: Programming for people and efficient use of resources. Educational session for the Texas Recreation and Park Society Central Region Workshop; Austin TX.

Zimmermann, J.M. & Thomas, K.C. (2014) Back to Basics: Programming for People - Expanded Edition. Educational session for the Texas Recreation & Park Society Annual Institute; Corpus Christi, TX.

Zimmermann, J.M. (2013) Delegation: Creating Plate Spinners. Educational session presented at Texas Recreation & Park Society Central Region Annual Workshop; Temple, TX.

Zimmermann, J.M. (2013) Who's your partner? Educational session for the Texas Amateur Athletic Federation Sport Management School; Corpus Christi, TX

Zimmermann, J.M. (2013) Who's your partner? Educational session for the Texas Recreation & Park Society Annual Institute; Lubbock, TX.

Zimmermann, J.M. (2012). Customer Service for Front-line Staff. Educational session presented at Texas Recreation & Park Society Region 5 & 7 Annual Workshop; San Antonio, TX.

Zimmermann, J.M., Hebert, S., Meaney, K.S., & Martinez, G.P. (2012). Using participatory photo mapping to enhance community needs assessments. Educational session presented at the Texas Recreation & Park Society Annual Institute; The Woodlands, TX.

Zimmermann, J.M. (2011). Girls just want to have fun. Educational session presented at the Texas Recreation & Park Society Annual Institute; McAllen, TX.

Stevens, B.W. & Zimmermann, J.M. (2002). Outcome measurement: Creating PAWS-itive results. Educational session presented at the South Carolina Association of Voluntary Administrators Annual Conference, Clemson, SC.

Cooper, N. & Zimmermann, J.M. (2001). Improving agency performance measures through benefits programming. Educational session presented at the National Recreation and Park Association Conference; Denver, CO.

Zimmermann, J.M. & Woods, D. (2001). How good are your day camps? Support through ACA accreditation. Educational session presented at the South Carolina Recreation & Parks Association conference; Myrtle Beach S.C.

Zimmermann, J.M. & Kaplan, G. (2000). Day camp accreditation Educational session presented at the Illinois Parks and Recreation Conference; Chicago, IL.

Zimmermann, J.M. (1992). Preschool administrators forum. Panel member for an educational session presented at the Illinois Park and Recreation Conference; Chicago, IL.

Zimmermann, J.M. (1991). How mainstreaming affects the general recreation provider. Panel member for an educational session presented at the Illinois Park and Recreation Conference; Chicago, IL.

Zimmermann, J.M. (1982). Adventure education. Panel member for an educational session presented at the Illinois Park and Recreation Conference, Chicago, IL.

2. Invited Talks, Lectures, and Presentations:

Zimmermann, J. M. (2023) World Leisure Youth Ambassadors International Leisure Leadership Training: Understanding Leisure Management.

Zimmermann, J.M. (2015). Using Comparative Benchmarking to Improve Management of Facilities, Parks and Programs. In Towers, J. (Convenor) Sport, recreation, fitness and leisure facility management themed session as part of the 12th Biennial Australian New Zealand Association of Leisure Studies Conference; Adelaide, South Australia.

Franklin, K. and Zimmermann, J.M. (1999). What we look for in an Intern. Educational session presented at the Alumni Days Conference, Western Illinois University, Macomb, IL.

Zimmermann, J.M. (1998). Integrating children with special needs into traditional recreation programs. Educational session presented at the Alumni Days Conference, Western Illinois University, Macomb, IL.

3. Consultancies:

Zimmermann, J.M. (2015). City of Brenham Parks, Recreation and Open Spaces Master Plan, City of Brenham, TX.

Zimmermann, J.M. (2005). Customer Service Training, Melbourne School of Sport & Recreation Management. Melbourne, Victoria, Australia.

Zimmermann, J.M. (2005). Customer Service Training. Bayside Aquatic Center, Mentone, Victoria, Australia.

Zimmermann, J.M. (2005). Customer Service Training. Sunshine City Council, Sunshine, Victoria, Australia.

4. Workshops:

Zimmermann, J.M. (2024) Viewing Great Leadership as Paradoxes. Summer Staff Training, City of Conroe, TX

Zimmermann, J.M. & Reynolds, T.A. (2007). Internationalizing teaching methods. Staff College Session, Melbourne, Australia.

Zimmermann, J.M. (2002). Pendleton Place: Board Training Utilizing the Nonprofit Resource Assessment Model. Greenville, SC.

5. Other Works not in Print:

a. Works "submitted" or "under review"

Zimmermann, J.M., & Bender, S. (under review). Using Aquaticity to assess water skills. International Journal of Aquatic Research and Education.

Zimmermann, J.M. (under revision). But we've always done it that way: Evaluating the effectiveness of recreation programs. *World Leisure Journal*.

b. Works "in progress"

c. Other works not in print

Book Reviews:

Emanuelson, D. (2011) Leisure Services Financial Management. Champaign, IL: Human Kinetics. *I was contacted by the publisher to serve as an external reviewer for the author's final draft of the manuscript for this textbook. The review consisted of two parts; the first required me to answer a series of questions for the overall project to ensure the book project meets the needs of the audiences for whom it is intended. The second part was a chapter by chapter content critique to ensure the author had included all the important information to support students preparing for careers in the field.*

Posters:

Dupree, J.L.(ST) & Zimmermann, J.M. (2011). Professional preparation for parks and recreation through service learning opportunities in higher education. Poster session at the Health and Human Performance Graduate Student Research Poster Session, also shown at the Annual Institute for the Texas Recreation and Park Society, The Woodlands, TX.

Zimmermann, J.M. & Stevens, B.W. (2003). Documenting success: The use of performance measurement in nonprofit work. Poster session at the Faculty Research Forum, Clemson, SC.

Zimmermann, J.M. (2002). Senior fitness: Perceived health benefits of participation in a fitness program. Poster session at the Graduate Student Research Forum; Clemson, SC.

Zimmermann, J.M. & Allen, L.R. (2001) Public recreation services in South Carolina: A qualitative study. Poster session at the Graduate Student Research Forum; Clemson, SC.

C. Grants and Contracts

1. Funded External Grants and Contracts:

Zimmermann, J.M. & Bender, S. (2022) Aquaticity & Motivation: A new approach to the evaluation of aquatics programs. $5,000. World Leisure Organization Strategic Priorities Grant.

Zimmermann, J.M. (2018) The nature/status of how practitioners measure the effectiveness and/or outcomes of their programs and services in Texas. $2,500. Texas Recreation and Park Society (TRAPS).

Craike, M., Symons, C., & Zimmermann, J.M. (2007). A longitudinal study of the individual, social and environmental determinants of sport and physical activity of young women at transitional life stages, $60,000. Sport and Recreation Victoria (matched by $60,000 from Victoria University).

2. Submitted, but not Funded, External Grants and Contracts:

Zimmermann, J.M., Ahrens, J., Bender, S. & Ramos, W.D. (under review). A community bridge to water safety for under-served children. $400,000. Spencer Foundation: Research-Practice Partnership Grant.

Meaney, K.S. & Zimmermann, J.M. (2011). Community participatory research (CPR) center for underserved families in central Texas. Proposal for consideration in the 2012 Texas State Legislative Agenda, $131,963.

Zimmermann, J.M., Meaney, K.S., McDonald, J.D., Martinez, G.P., & Ballard, K.K. (2009). Champions for health in the community. NIH, Health and Human Services Grant (R03), $147,788. *Made it to scientific review process*.

Zimmermann, J.M., Schmidt, E.A., & Ballard, K. (2008). Active girls: Texas. Robert Woods Johnson Foundation, Active Living Research (Round 8), San Diego, CA. $165,169.

3. Funded Internal Grants and Contracts:

Meaney, K.S., Zimmermann, J.M. & McDonald, J.D. (2010). Champions for health in the community. Texas State University–San Marcos, Research Enhancement Program. $11,441.

Zimmermann, J.M. (2007). Young women's participation in physical activity at transitional life stages. Texas State University–San Marcos, Start-up Funds. $12,500.

Zimmermann, J.M. (2005). Testing a framework of administrative responsibility in Australian recreation service provision. Victoria University Discovery Grant Scheme. $6,000.

4. Submitted, but not Funded, Internal Grants and Contracts:

Zimmermann, J.M. & Awoniyi, S. (2018) Measuring the Effectiveness of Recreation Programs. Research Enhancement Program at Texas State University. $18,000.

Griffin, K., Zimmermann, J., Deringer, S. A. (2016). Experiential education as an alternative to traditional recreational programming: A comparative case study**.** Research Enhancement Program at Texas State University. $15,872.44.

Zimmermann, J.M. & Thomas, K. Allie (2013) Resource Allocation Preferences Study. Texas State University, Research Enhancement Program. $16,000.

D. Fellowships, Awards, Honors:

Rho Phi Lambda – Beta Epsilon Chapter, Charter Member

Scholar/Mentor Program, College of Education, 2011 – 2012 with Dr. Jan Hodges, Texas State University-San Marcos.

Scholar/Mentor Program, College of Education, 2009 – 2010 with Dr. Emily Payne, Texas State University-San Marcos.

Scholar/Mentor Program, College of Education 2007 - 2008 with Dr. Gail Ryser, Texas State University-San Marcos.

Phi Kappa Phi – Academic Honor Society, Clemson University

Alumni Graduate Fellowship, Clemson University 1999-2000

Lincoln Student Laureate Award

Western Illinois University Foundation Scholar

IV. SERVICE

A. Institutional

1. University:

At Texas State University:
Experiential Educational Mapping Task Force – College of Education Representative – 2024-2025
College of Education Representative to the University Common Experience 2010-11 "Sustainability: Science, Policy, and Opportunity"

COE Representative to the University Curriculum Committee – 2024/2025, 2023/2024, 2022/2023, 2021/2022, 2020/2021, 2019/2020, Spring 2019, 2017/2018, 2016/2017, 2015/2016, 2014/2015, 2013/2014

At Victoria University:
Thesis Proposal Reviewer – 2005
Doctorate by Research at Victoria University.

Thesis Proposal Reviewer – 2004
Doctorate by Research at Victoria University.

Thesis Proposal Reviewer – 2003
Doctorate by Research at Victoria University.

2. College:

At Texas State University:
COE Curriculum Committee – 2024/2025 (Chair), 2023/2024 (Chair), 2022/2023 (Chair), 2021/2022 (Chair), 2020/2021 (Chair), 2019/2020 (Chair), Spring 2019 (Chair), 2017/2018 (Chair), 2016/2017 (Chair), 2015/2016 (Chair), 2014/2015 (Chair), 2013/2014

COE Review Group – Tenure & Promotion (Alternate) Spring 2018
HPER Representative to College Committee for the Research Enhancement Program, Review in 2008 for 2009 grants
Research Colloquium; College of Education, Presenter, April 2008: Administrative Roles in the Delivery of Recreation Services

At Victoria University:
Faculty of Arts, Education and Human Development – Communication & Marketing Committee – 2006-2007

3. Department/School:

At Texas State University:
Co-Director - World Leisure Center of Excellence – 2024/2025
Prepared the proposal for the recreation & sport program to be recognized as a World Leisure Center of Excellence, Coordinated Site Visit
HHP Autism Camp, Research Associate for The Safe Swim Project Pilot - 2024

HHP Scholars Day Committee – 2024/2025, 2023/2024
HHP Mentoring Committee for Ny'Nika McFadden (Fall 2023-present)
Academic Specialist, Recreation Studies – Jan 2022 to present
Coordinated Accreditation Process for Council on Accreditation of Parks, Recreation, Tourism and Related Professions (COAPRT) – Self-Study Report and Virtual Site Visit (2020); response to the report from the visitation team, attended the virtual hearing, surveyed students for additional information needed in the report (2021)
Undergraduate Coordinator, Division of Recreational Administration – Fall 2015 to December 2021
HHP Personnel Committee – Fall 2013 to present
HHP Curriculum Coordinator – Jan 2018 to present
HHP Curriculum Committee (Chair) – Fall 2008 to present
Rho Phi Lambda Faculty Advisor - Fall 2013 to present
Liaison to the Advisory Council for the Recreation Administration Program - Fall 2015 to December 2021, Fall 2008 to Spring 2009
HHP Mentoring Committee for Stephen Anthony Deringer – Spring 2019 to Fall 2023
HHP Academic Program Review Committee – 2013/2014
HHP Faculty Evaluation Committee – Fall 2013 – Spring 2019
Association of Recreation Enthusiasts (A.R.E.) Co-Faculty Advisor - Fall 2011 to Spring 2015
Association of Recreation Majors (ARM) Faculty Advisor - Fall 2009 to Spring 2011
HHP Mentoring Committee for Junhyoung Kim – Spring 2019, 2017/2018
HHP Search Committee for Biomechanics position – 2017/2018
HHP Search Committee for Recreational Administration position – 2017/2018
HHP Search Committee for Recreational Administration position – 2016/2017
HHP Search Committee for Recreational Administration position – 2009/2010
HPER Search Committee for Department Chair – 2008/2009
HPER Search Committee for Athletic Training position – 2008/2009
HPER Ad Hoc Committee – Diversity Response - Fall 2008
HPER Ad Hoc Committee – Tension/Mentoring Response – Fall 2008
HPER Ad Hoc Committee – Faculty Reps Meet with Students – Fall 2008
HPER Ad Hoc Committee – Review Mentoring PPS – Fall 2008
HPER Scholarship Committee 2007-2008
HPER Ad Hoc Committee – Review Summer School Teaching PPS – Spring 2008

<u>At Victoria University:</u>
Post Graduate Deputy Course Coordinator – 2005 to 2007
Undergraduate Course Coordinator – Students at Melton Campus, January – June 2005, entire course July 2005 to 2007, Responsibilities included: Graduation checks, advising, supervision of adjunct/sessional staff
Course Selection Officer for the Bachelor of Recreation Management Degree – 2005, 2006
Coordinator of Joint Workshop with Parks and Leisure Australia, September 2004
Acting Course Coordinator – Students at Melton Campus, January to May 2004
Co-coordinator for 3-day residential orientation workshop for 1st year students, 2004
Student Recruitment
Member of exclusion board

<u>At Clemson University:</u>

Faculty Advisor to the Legends Golf Challenge 2000

B. Professional:

Fullbright Foreign Scholarship Board

Served as a member of the National Screening Committee reviewing applications of students (bachelor, master and PhD level) across the United States in multiple disciplines applying to go to Australia for the 2024/2025 cycle of funding.

Journal Editor

Co-Editor for Special Edition on Leisure Management of World Leisure Journal – Appointed July 2015- Publication Date January 19, 2017. Volume 59, Issue 1.

Journal Reviewer

Advances in Neurodevelopmental Disorders

2024 – "Effect of aquatic therapy on motor development and social skills in children with autism spectrum disorder: A systematic review"

Annals of Leisure Research

2016 – "Government policy influence on aquatic and recreation centre development"

2006 - "Strategic outdoor recreation planning: contributing to the sustainability and livability of regional communities"

Journal of Leisure Research

2021 – "Neoliberal conservation and implications for social equity in local park and recreation service delivery"

2018 – "Leisure at work and employee flourishing"

Journal of Park and Recreation Administration

2010 – "Servant Leadership and Procedural Justice in the US National Park Service: The Antecedents of Job Satisfaction"

2009 - "Leisure and community type as indicators of overall quality of life"

Journal of Public and Nonprofit Affairs

2022 - "Using Self-Assessments to Improve Board Performance and Build Nonprofit Capacity"

Journal of Tourism and Leisure Studies

2010 – "Is a nation's front yard becoming a dumping ground? A critical analysis of greenspace within the National Mall & Memorial Parks"

Leisure Sciences

2003 - "Leisure, lifestyle and the new middleclass"

Managing Sport and Leisure

2024 – "Uniting communities through sport: A harmonious path leading towards inclusion, equality and well-being"

2023 - "New Public Management and Aquatic and Recreation Centre Planning and Decision-Making Processes"

National Recreation and Park Association Magazine – Research Column

2014 – "Understanding the nature of volunteerism in youth sport"

Nonprofit Management and Leadership

2012 – "Nonprofit Organizations' Attraction to and Satisfaction with Co-Located Nonprofit Centers"

2008 - “Strategic human resources management in nonprofit organizations: An empirical study”

Schole

2022 – “Leisure, Curriculum, and Cultural Studies: Role in the Programme Escola da Família and the Leisure-Education Relationship”

2019 - "Understanding Pedagogy to Teach Contemporary Parks & Recreation students using a Profession-Based Learning (PBL) approach"

2015 – “Developing Recreation, Leisure, and Sport Professional Competencies through Practitioner/Academic Service Engagement Partnerships”

2009 - “An ethnographic autobiography of the study abroad experience”

The International Journal of the Humanities

2007 - “The effects of peer reviews in EFL college composition classes”

Tourism Review International

2004 - “Accessibility and attitudinal barriers encountered by travelers with disabilities”

World Leisure Journal

2021 – “Workers' perception of leisure programs and activities offered by a large Brazilian energy company and its recreational association"

2019 - “An analysis of children’s play in resort mini-clubs. Potential implications for the hospitality and tourism industry” reviewed 2 revisions (April & July)

2018 – “An analysis of children’s play in resort mini-clubs. Potential implications for the hospitality and tourism industry”

2016 – “Benchmarked customer satisfaction surveys for leisure programs: Potential benefits”

Grant Reviewer

2015 Osteoarthritis Action Alliance (OAAA) mini-grant program

Conference Reviewer

2025 World Leisure Congress - Netherlands
2023 World Leisure Congress – New Zealand
2022 National Recreation & Park Association NRS
2020 World Leisure Congress – PINGGU 2020
2019 Australian New Zealand Association of Leisure Studies – Biennial Conference
2008 Australian New Zealand Association of Leisure Studies – Biennial Conference
2003 Leisure Research Symposium, National Recreation & Park Association
2003 Southeastern Recreation Research Conference

Conference Planning Committee

2019 Australian New Zealand Association of Leisure Studies, Organized the Leisure Management Stream
2017 Texas Recreation and Park Society Annual Conference, Irving Texas
2016 Agents of Change Planning Committee, Austin TX
2008 Australian New Zealand Association of Leisure Studies – Biennial Conference

Session Chair/Moderator at Conferences

2023 Moderator: Leisure Management Stream, World Leisure Congress, Dunedin, New Zealand
2019 Moderator: Leisure Management #1, Australian and New Zealand Association for Leisure Studies Biennial Conference, Queenstown, New Zealand
2017 Moderator: Administration & Programming II, NRPA Research Session, National

Recreation & Park Association Annual Congress, New Orleans, LA
2016 Moderator: Recreation & Administration II, NRPA Research Session, National Recreation & Park Association Annual Congress, St. Louis, MO
2015 Moderator: Recreation & Administration II, NRPA Research Session, National Recreation & Park Association Annual Congress, Las Vegas, NV
2013 Moderator; Leisure & Health Session, Leisure Research Symposium, National Recreation & Park Association Annual Congress, Houston, TX
2011 Moderator; Youth and Physical Activity Session, Leisure Research Symposium, National Recreation & Park Association Annual Congress, Atlanta, Georgia
2008 Organized and Chaired a Recreation and Community Development Session for an Industry Focus Day, Australian New Zealand Association of Leisure Studies, Melbourne, Australia
2008 Moderator; Social Capital/Community Building Session, Australian New Zealand Association of Leisure Studies, Melbourne, Australia
2004 Moderator; Leisure Services Provision – Leisure Employment 2, 8th World Leisure Congress, Brisbane, Australia
2002 Moderator; Community Identity and Social Capital II, Leisure Research Symposium, National Recreation & Park Association Annual Congress, Tampa, Florida

Accreditation Visitor

2021 Old Dominion University, appointed by the Council on Accreditation for Parks, Recreation, Tourism and Related Professions.

Memberships

The Academy of Leisure Sciences – Member since 2015

World Leisure Organization – Member since 2012

Commission on Leisure Management – 2012 -2016

Co-Chair – Leisure Management Special Interest Group – 2018 – present

Helped develop and deliver international webinars (scheduled so it could be attended in multiple time zones. We had viewers/participants from the US, Australia, New Zealand, Brazil, India, Canada, Greece, Columbia and Spain):

- *Working with Leisure Consultants: Enhancing effective collaboration: A conversation with Reggie Davidson and Wendy Holland*, November 25/26, 2024
- *Insights from Tourism Management for Community Leisure Management: A conversation with Leonardo Fortes, Dr. Joe Pavelka*, August 13/14, 2024
- *Embracing Digital Horizons in Leisure – World Leisure Day Webinar*, April 16/17, 2024
- *Building Community through Leisure Programs and Services for Older Adults: A Conversation with Dr. Toni Liechty, Margaret Donnelly, and Janelle Payne*, November 8/9, 2023
- *Future of Public Sector Leisure: A Conversation about Sport England's Project with Steve Walsh, Emma Bernstein and Dr. Marie Young*, August 1, 2023

- *Public Leisure Management for Social Transformation: Commercial vs. Communal Outcomes: A conversation with Dr. Katie McDonald and Carlos Alberto Rico*, April 19/20, 2023
- *Managing Safe Places for Leisure: A Conservation with Dr. Corey Johnson*, September 27/28, 2022
- *Crisis Preparedness: A Conversation with Patrick Hammer*, June 7/8,2022
- *Serious Leisure in Practice: A Conversation with Leonardo Calix*, April 11/12, 2022
- *Designing Experiences: A Conversation with RJ Rossman*, November 30/December 1, 2021

Texas Recreation and Park Society – Member Since 2008
Recreation Programming Branch – Chair 2015, 2016, 2017, 2018
Nomenclature Task Force – 2017, 2018
Recreation Programming Branch Task Force – 2014/2015
Young Professional Leadership Development Program Task Force – 2013/2014
Regional Workshop Planning Team, Region 5 & 7 – 2011, 2012

National Recreation and Park Association – Member since 2007
Society of Park and Recreation Educators (SPRE) Branch, Awards Committee - 2010
Society of Park and Recreation Educators (SPRE) Branch. Selection committee for the Lucille & Derby Dustin Future Scholars Program – 2008, 2009

Australian and New Zealand Association for Leisure Studies – Member 2005-2008, 2016 - present

Parks and Leisure Australia – Member 2003-2007
Regional Council Representative – Victoria & Tasmania 2005 to 2007

Illinois Park and Recreation Association – Member 1980 - 2009
Conference Committee 1995
Recreation Programming Section
Continuing Education Committee 1995 (Chairperson)
Director - October 1992 – January 1994
Membership Committee 1991 (Chairperson)
Early Childhood Committee 1986-1999 (Chairperson 1990)
Outdoor Committee 1984-1986

C. Community:

Fellowship at Plum Creek – Registration Coach, Sports Camp 2024
Mount Wesley Oversight Subcommittee, Kerrville, TX United Methodist Rio Texas Conference Board of Trustees, Chairperson November 2015 to March 2018

Member of the City of Kyle Recreation Center Building Committee, September 2007 – 2010. Spokesperson to City Council. Kyle, TX.

Southlake Ranch Homeowners Association – Kyle, TX

Treasurer, May 2013 to May 2015
Vice President/Treasurer, June 2012 to May 2013
President, April 2010 to June 2012.

D. Service Honors and Awards:
2022 Presidential Distinction Award for Service, College of Education

2016 College of Education, College of Achievement Award for the Presidential Award for Excellence in Service

2012 Seele Education Award – City of New Braunfels
In honor of the first school teacher in New Braunfels, Mr. Herman Seele, this award honors a group or individual providing educational efforts for the community. I was presented this award for "Excellence in providing hands on educational opportunities for up and coming professionals in the recreation industry".

2011 National Recreation and Park Association – Outstanding Student Club Award presented jointly to Association of Recreation Majors and Adapted Sports Club of Texas State (I was the Faculty Advisor to the Association of Recreation Majors).

2011 Texas State University-San Marcos, Texas State Quarterly Team Award August given to 2010-2011 University Common Experience Sustainability Team.

2011 Community Associations Institute, Austin Chapter – Recognized the Southlake Ranch Home Owners Association as "Community of the Year 2011". This prestigious award is given to the homeowner and the condominium community association that best demonstrates exemplary service of the community outside of its own association boundaries such as community outreach, charitable works, environmental service or political activism. I have been active in the HOA since moving to Southlake Ranch in 2007 and President since April 2010.

2002 American Camp Association – Special Recognition Award. Presented in Chicago, IL.

1999 Illinois Park and Recreation Association – Al Hattendorf Professional of the Year.