CECARIO TYREL GUERRERO, MBA, RHIA

Health Information Management Professional and Educator
(210) 204-6751
Cecario.G@gmail.com

An experienced educator and HIM professional with an extensive background including roles as a Corporate Director overseeing 60+ hospitals and Operations Manager. Presented at national and state conferences on HIM topics and actively contributes to professional services at various levels. Proficient in Excel, PowerApps, and SharePoint to offer a blend of teaching expertise and operational leadership.

EDUCATION

WEST TEXAS A&M; Canyon, Texas
Master of Business Administration

TEXAS STATE UNIVERSITY; San Marcos, Texas
Bachelor of Health Information Management

ST. PHILLIP'S COLLEGE; San Antonio, Texas
Associate of Health Information Management

PRESENTATIONS

National Speaking Events
"Patient Health and Privacy Literacy"
Panelist at the AAHIMA National Conference on 10/9/2023.

State Speaking Events
"Breaking Down the AI Invasion: Insights from an HIM Perspective"
Presented at the TXHIMA State Conference on 06/11/2023.

"Discover the Versatility of the Power Platform: An HIM Operational Diamond in the Rough"
Presented at the TXHIMA State Conference on 06/11/2023.

"Student Video Presentation – The Perspective"
Presented at the TXHIMA State Conference in 06/2012.

Local Speaking Events
"HIM vs AI Showdown: Unmasking the Tech Takeover with a Dash of Fun!"
Presented at the TX: Capital Area HIM Local Chapter on 02/02/2024.
Presented at the TX: Alamo Area HIM Local Chapter on 12/06/2023.

"Breaking Down the AI Invasion: Insights from an HIM Perspective"
Presented at the Central & Southern Illinois HIMA (CIHIMA & SILHIMA) Educational Meeting on 09/28/2023.

"Excel - Basics and Dashboard"
Presented at the TX: Alamo Area HIM Local Chapter on 08/06/2023.

"My HIM Journey"
Presented at the Alamo Area District: St Philip's HIM Student Convocation Event in 03/2015

TEACHING EXPERIENCE

Texas State University; Round Rock, Texas **03/2024 – Present**
Adjunct Faculty
Focus on educating and preparing students in research and analytics utilizing python and similar data systems.

St. Philip's College (Alamo Colleges); San Antonio, Texas **08/2018 – Present**
Adjunct Faculty
Focus on educating and preparing students for their RHIT credentials, work environment, and higher education learning through a 16-week/8-week semester course.

Course Breakdown:
Course HITT 1355 - Health Care Statistics
Spring 2024, Spring 2023, Spring 2022, Spring 2021

Course HITT 2343 - Quality Assessment and Performance Improvement
Fall 2023, Fall 2022, Fall 2021, Fall 2020, Fall 2019

Course HITT 1353 - Legal and Ethical Aspects of Health
Spring 2023, Spring 2022, Spring 2021, Spring 2020

Course HITT 2339 - Health Information Organization and Supervision
Spring 2023, Spring 2022

Course HITT 1305 - Medical Terminology I
Spring 2024, Fall 2023, Summer 2023. Spring 2023, Fall 2022 (2 courses), Spring 2022, Fall 2021 (2 courses), Summer 2021, Spring 2021 (2 courses), Spring 2021, Summer 2020, Spring 2020, Fall 2019

Course HPRS 2301 - Pathophysiology
Summer 2023, Summer 2022, Summer 2021

PROFESSIONAL EXPERIENCE

CorroHealth, Texas
Senior Director, Clinical Documentation (03/2024-Present)
- Pulse on operational and technology Clinical Documentation goals for the organization.

LifePoint Health, Tennessee **11/2016 – 01/2024**
Corporate Director HIM Operations (60+ hospitals), (11/2018 – 01/2024)
- Direct oversight for Centralized Coding Center for LifePoint enterprise, managing 300+ employees
- Monitored and managed opportunities within the organization utilizing reporting databases and extracting data to review required trends
- Re-engineered business processes through innovation and standardization in health information technology, charge capture, and coding to create value and improve the revenue cycle operations for the enterprise

RCCH, Tennessee (company transitioned to LifePoint)
Operations Specialist for HIM, CDS, CM (16 hospitals), (07/2016 – 11/2018)
- Monitored and managed opportunities within the organization utilizing reporting databases and extracting data to review required trends
- Reporting and interpreting extraction mechanisms included SQL servers, web-based databases, or hospital record management programs
- Maintained discharged not final billed (DNFB) within accounts receivable goals through timely and accurate coding of medical records

- Reported trends reviewed monthly; examples include: DRG CC/MCC capture rates, CMI based on surgical/medical DRG, Medicare One Day Stay Review, CDIS financial impact and query review, coding audit scores, production metrics for coding/CDIS/HIM staff

Significant Accomplishments:

- Transitioned 350 hospital employees to a centralized corporate model
- Created a program allowing Q&A with the Coding Quality Team utilizing Microsoft Flow, PowerApps, and database structures, which received, on average, 20 questions per day, aiding in unbilled, coding quality management, and employee engagement

Tenet Healthcare, San Antonio Market **11/2012 – 01/2021**
Operations Manager - Health Information Management (5 hospitals)

- Successfully organized, planned, directed, and managed the efficient operation of all the functions within the Health Information Management (HIM) department, which included coding, transcription, cancer registry, vital records, release of information, physician incomplete records and document imaging, charging, and CDI initiatives
- Communicated the HIM vision and strategy with all levels of staff within the department and created opportunities for growth, learning, and professional development
- Maintained discharged not final billed (DNFB) within accounts receivable goals through timely and accurate coding of medical records
- Communicated regularly with the executive team and department directors to ensure that the HIM department operational priorities were aligned with the strategic and operating plan
- Provided effective management to ensure the availability and access to patient and clinical information to support patient care, research, coding, billing, and regulatory compliance
- Served as the Coding Preceptor for coding graduates and students from the accredited Health Information Management programs
- Active participant in the Denials and Recovery Committee, System Revenue Cycle Committee, Clinical Documentation Improvement Committee, The Joint Commission Survey Readiness Team, and Health Information Management Committee
- Engaged and supported the HIM and coding operational leaders to successfully integrate best practices in coding and health information management across the system

Significant Accomplishments:

- Innovated reporting systems by creating databases for trending and analytical purposes utilizing crystal reports to automate patient discharge record reconciliation system, DNFC, and DNFB trackers.

CERTIFICATIONS

AHIMA Registered Health Information Administrator (RHIA), Credential ID #: 0039093
AHIMA Registered Health Information Technician (RHIT), Superseded Credential ID #: 0027009

PROFESSIONAL SERVICES

National
AHIMA Awards Committee Member, serving currently as of 01/01/2024.
AHIMA Subgroup Group Leader – Award Visibility/Recognition – 03/01/2024
AHIMA Triumph Award Committee Member, served for the 2023 term.

State
TXHIMA Graphic Designer, serving currently as of 03/01/2024.
TXHIMA Marketing Committee Member, serving currently as of 01/01/2024.
TXHIMA Corporate Relations Member, serving currently as of 01/01/2023.
TXHIMA Education and Program Committee Member, serving currently as of 01/01/2021.
TXHIMA Student Volunteer, served in 06/2012.

Local
TX Alamo Area HIMA (AAHIMA) Past-President, serving currently as of 01/01/2024 for a one-year term.
TX Alamo Area HIMA (AAHIMA) President, served for the 2023 term.
TX Alamo Area HIMA (AAHIMA) President-Elect, served for the 2022 term.
Alamo Area District: St. Philip's HIM Advisory Board, currently serving as of 01/01/2015.

TECHNICAL SKILLS

Excel, Macro Development (VBA), PowerApps, Power Automate, SharePoint, SharePoint systems, Access, Word, 3M HDM, 3M 360, One Content, Cerner, PowerBI