TEXAS STATE VITA

I. Academic/Professional Background

A. Name and Title

Name: Dr. Elise V. Z. Lambert Title: Program Faculty

B. Educational Background

Degree	*Year*	*University*	*Major*	*Thesis/Dissertation*
PHD	2021	University of South Alabama	Business Administration	
MHI	2016	Louisiana Tech University	Health Information	
BS	2014	Univ of Louisiana at Lafayette	Health Information Management	

C. University Experience

Position	*University*	*Dates*
Clinical Assistant Professor, Health Information Management	Texas State University	January 16, 2023 - Present
Lecturer, Health Information Management	Texas State University	September 1, 2022 - January 15, 2023

D. Relevant Professional Experience

Position	*Entity*	*Dates*
Financial Analyst/Market Assistant Controller	Finance, HCA, Inc., Austin, TX, United States	2021 - 2023
Revenue Cycle Manager	Acadiana Computer Systems, Lafayette, LA, United States	2014 - 2021
Assistant	Acute Care Technology, Mandeville, LA, United States	2011 - 2014

E. Other Professional Credentials (licensure, certification, etc.)

Foundations of Project Management, Google. (November 26, 2024 - Present).

Registered Health Information Administrator, AHIMA. (May 15, 2014 - Present). License Number: 0034650.

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: Faculty Excellence Award: Outstanding Teaching Clinical Assistant Professor, College of Health Professions Texas State University.
2023

Award / Honor Nominee: Outstanding Teaching Faculty Excellence Award, Texas State University.
2023

B. Courses Taught:

Texas State University:

HI 3311 - DATABASES IN HEALTHCARE

HIM 2360 - MED TERMINOLOGY

HIM 3350 - LEGAL ASPECTS HIM

HIM 3463 - FOUNDATIONS OF HIM

HIM 3463 - INTRO TECHNCL HIM

HIM 4331 - RESEARCH AND DATA ANALYTICS

HIM 4363 - COMP REC SYSTEMS

HIM 4363 - COMPARATIVE RECORD SYSTEMS

HIM 4370 - FINANCE REIMBURSEMENT METHODS

HIM 4393 - PROJECT MANAGEMENT

HIM 4393 - PROJECT MANAGEMENT FOR HIIM

HIM 5340 - HEALTHCARE INFORMATICS

HIM 5390 - LEADERSHIP PRINCIPLES FOR HIM

D. Courses Prepared and Curriculum Development:

Shaping Healthcare Innovation for the Future of Technology (SHIFT) Program, Curriculum Development, Ecole des Mines de St. Etienne. Approved: August 2024 - Present.

Project Management in HIM (HIM 4393), Revise Existing Course, Texas State University. Approved: November 2024 - 2025.

Comparative Records, Revise Existing Course, Texas State University. Taught: January 2025 - August 2025.

Health Informatics (HIM 5340), Revise Existing Course, Texas State University. Taught: November 2024 - May 2025.

Legal Aspects in HIM (HIM 3350), Revise Existing Course, Texas State University. Taught: August 2024 - May 2025.

Foundations of HIM (HIM 3463), Revise Existing Course, Texas State University. Taught: May 2024 - July 2024.

Research and Data Analytics (HIM 4331), Revise Existing Course, Texas State University. Taught: May 2024 - July 2024.

HIM 4393 Project Management, Revise Existing Course, Texas State University. Taught: December 2022 - May 2023.

E. Teaching Grants and Contracts

1. Funded External Teaching Grants and Contracts:

Fleck, Julia (Principal), Lambert, Elise Van Zandt (Supporting). International Digital Health Summer School, Région Auvergne Rhône-Alpes & Ecole des Mines de Saint-Etienne (France), Other, $40,000.00. (Submitted: March 2024, Funded: June 2025 - May 2028). Grant.

2. Submitted, but not Funded, External Teaching Grants and Contracts:

Lambert, Elise Van Zandt. Fulbright Scholar Award, Fulbright, Federal, $12,500.00. Grant.

Lambert, Elise Van Zandt. Fulbright Scholar Award, Fulbright, Federal, $12,500.00. (Submitted: September 13, 2024). Grant.

F. Other:

Student Accomplishments:

Presentation:

Mentor, Second Place - Educational Literature Review Category.
"MediCodeCompanion: An App to Improve Health Literacy," College of Health Professions Research Forum, Round Rock, Texas. Status: In Progress. (April 11, 2024). Health Informatics and Information Management, Texas State Univeristy.
Student(s): Tracy Wilson, Undergraduate, BSHIIM.
Alicia Harper, Undergraduate, BSHIIM.
Sha'Myra Eason, Undergraduate, BSHIIM.
Kendall Guerra, Undergraduate, BSHIIM.
Julie Gaines, Undergraduate, BSHIIM.
Cecilia Santibanez, Undergraduate, BSHIIM.

G. Teaching Professional Development Activities Attended

Conference Attendance, "Capital Area TxHIMA – 2025 Fall Education Session," TxHIMA District 17, Round Rock, TX. (October 24, 2025).

Conference Attendance, "CAHIIM Summit on Higher Education," CAHIIM. (September 16, 2025 - September 18, 2025).

Seminar, "CHP Fall Gathering," Texas State University. (August 20, 2025).

Seminar, "Matt Hall Discusses TXST's AI Journey," Texas State University. (July 17, 2025).

Conference Attendance, "Digital Health Conference," Ecole des Mines de St. Etienne, Saint Etienne, France. (June 2, 2025 - June 6, 2025).

Conference Attendance, "AI in Teaching & Learning Symposium," Texas State University. (March 26, 2025 - March 27, 2025).

Conference Attendance, "Consortium of Baccalaureate and Graduate Health Informatics & Information Management Educators," Texas State University, Georgetown, TX, United States. (February 27, 2025 - February 28, 2025).

Virtual Conference, "Digital Learning Summit," Texas Higher Education Coordinating Board. (February 11, 2025 - February 12, 2025).

Continuing Education Program, "Teaching Online at Texas State (TOTS)," Texas State University. (September 2024 - November 2024).

Seminar, "Let's Explore the Relationship Between Copyright and AI," Texas State University, Georgetown. (October 1, 2024).

Conference Attendance, "CAHIIM Summit on Higher Education," CAHIIM. (September 25, 2024 - September 26, 2024).

Webinar, "Adapting to Innovation & the Texas Landscape of AI," Higher Ed Texas. (July 17, 2024).

Conference Attendance, "AMIA: Academic Forum Retreat," AMIA. (June 18, 2024).

Conference Attendance, "THSA Interoperability Symposium." (June 7, 2024).

Tutorial, "Course Design: DesignPLUS Open Lab," Texas State University. (May 5, 2024).

Webinar, "So You're Thinking About A Fulbright? Conversations, Stories, and Insights About Fulbright Scholar Applications and Awards," Texas State University. (April 24, 2024).

Workshop, "AI/Machine Learning Education Series," NVIDIA, Dell Technologies, and Mark III Systems. (February 6, 2024 - April 23, 2024).

Conference Attendance, "Consortium of Baccalaureate and Graduate Health Informatics & Information Management Educators," Greenville, NC, United States. (February 29, 2024 - March 1, 2024).

Webinar, "The Interoperability of Everything: How the Cures Act is Regulating the Exchange of Electronic Health," Great Valley Publishing. (February 27, 2024).

Webinar, "HIMSS Austin Virtual Lunch & Learn," HIMSS. (February 13, 2024).

Conference Attendance, "CAHIIM 2023: Summit on Higher Education," CAHIIM. (September 26, 2023 - September 28, 2023).

Conference Attendance, "Consortium of Baccalaureate and Graduate Health Informatics & Information Management Educators," Tallahassee, FL, United States. (March 2, 2023 - March 3, 2023).

Workshop, "Wait! Shouldn’t Students Know That Already? Why Students Don’t Know What You Think They Should Know and What You Can Do About It," Texas State University. (January 25, 2023).

Work Training Experience, "Work Training Experience." (2015 - 2021).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

1. Books:

d. Chapters in Books:

Non-refereed:

Kuziemsky, C. E., Lambert, E. V. Z., Novak, L. L., Haque, S. N., Petersen, C., Abraham, J., & Kaplan, B. (Accepted / In Press). Social and Organizational Approaches to Optimize AI Design, Implementation, and Ongoing Use. Springer.

Lambert, E. V. Z., Howard, M. C., Gutworth, M., & Travers, S. (2025). Current and Future Human-Technology Partnerships in Healthcare Administration and Finance. In *The Future of Human-Technology Partnerships at Work*. Cambridge University Press.

2. Articles:

a. Refereed Journal Articles:

Dolezel, D. M., Lambert, E. V. Z., Waltzlaf, V., Morton, M., Lalani, K., Sand, J., & Fenton, S. (2025). Assessing Artificial Intelligence Literacy: What do Health Informatics Professionals Know about AI? *Advances in Health Science and Practice*, *1*(2). https://doi.org/10.63116/KLVV3078 https://ahisp.ahima.org/Page/ArtMID/391/ArticleID/210/preview/true/Assessing-Artificial-Intelligence-Literacy-What-do-Health-Information-Professionals-Know-about-AI

Howard, M. C., Van Zandt, E. C., Follmer, K. B., Tucker, R. P., & Smith, M. B. (2022). Work and suicide: An interdisciplinary systematic literature review. *Journal of Organizational Behavior*, *43*(2), 260–285.

Howard, M. C., Forde, W., Whitmore, J., & Van Zandt, E. C. (2022). "I Alone Can Fix It": Is Social Courage a Bright Side of Narcissism? *Journal of Organizational Effectiveness: People and Performance*, *9*(4), 692–723.

Howard, M. C., & Van Zandt, E. C. (2021). A meta-analysis of the virtual reality problem: Unequal effects of virtual reality sickness across individual differences. *Virtual Reality*, *25*(4), 1221–1246.

Howard, M. C., & Van Zandt, E. C. (2020). The discriminant validity of honesty-humility: A meta-analysis of the HEXACO, Big Five, and Dark Triad. *The Journal of Research in Personality*, *87*. Published.

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

Fenton, S. H., Dolezel, D. M., Lambert, E. V.Z., Lalani, K., Sand, J., CAHIIM Summit on Higher Education, "AI Literacy for Health Information Professionals: Insights from the IFHIMA Global Survey," CAHIIM. (September 17, 2025).

Hewitt, B. A. (Presenter), Lambert, E. V. Z. (Presenter), Wendel, R. M. (Presenter), AI in Teaching & Learning Symposium 2025, "How AI is Used by Faculty in the College of Health Professions," Division of Information Technology and the Texas

State Center for Analytics + Data Science (TXST CADS), LBJ Student Center, San Marcos, TX, United States. (March 27, 2025).

Novak, L. L., Kuziemsky, C., Lambert, E. V. Z., Haque, S. N., Abraham, J., Kaplan, B., AMIA Symposium, "Using Social and Organizational Approaches to Optimize AI Design, Implementation, and Ongoing Use," American Medical Informatics Association, Hilton San Francisco Union Square, San Fransisco, CA, United States. (November 10, 2024).

2. Invited Talks, Lectures, and Presentations:

Lambert, E. V. Z., Digital Health Conference, "Innovation & Adaptability," Ecole des Mines de St. Etienne, Ecole des Mines de St. Etienne, Saint Etienne, France. (June 4, 2025).

Lambert, E. V. Z., Digital Health Conference, "Active Learning & Engagement," Ecole des Mines de St. Etienne, Ecole des Mines de St. Etienne, Saint Etienne, France. (June 3, 2025).

Lambert, E. V. Z., Fenton, S., HIIM Consortium, "AI in Education," Texas State University, Round Rock, TX. (February 27, 2025).

Dolezel, D. M., Lambert, E. V. Z., CAHIIM Summit on Higher Education, "Power BI, Tableau, and Excel: and the Winner Is," CAHIIM, virtual. (September 28, 2023).

Lambert, E. V. Z., Dolezel, D. M., AHIMA Assembly on Education, "From Classroom to Clinic: Teaching Resources for PowerBI, Tableau, and Excel," AHIMA, Virtual. (July 26, 2023).

3. Consultancies:

Academic, CAHIIM. (November 2024 - Present).

5. Other Works not in Print:

a. Works "submitted" or "under review":

Journal Articles:

Dolezel, D. M., Lambert, E. V. Z., Waltzlaf, V., Morton, M., Lalani, K., Sand, J., … Fenton, S. (Submitted / Under Review). Empowering the Educators: AI Literacy as a Catalyst for Competency-Based Health Information Training. *Health Information Management Journal*. (July 17, 2025)

b. Works "in progress":

Journal Articles:

Fenton, S., Marquez, B., Lambert, E. V. Z., Morton, L., Dolezel, D., Lalani, K., & Watzlaf, V. (In Preparation; Not Yet Submitted). Delphi Study for Core HI/HIM AI Competencies.

Dolezel, D. M., Lambert, E. V. Z., Valerie, V., Morton, M., Lalani, K., Gibbs, D. L., … Sand, J. (In Preparation; Not Yet Submitted). Artificial Intelligence Privacy and Security Issues in Healthcare: A Systematic Review. *TBD*.

Hayes, A., Lambert, E. V. Z., Myers, D. L., & Gibbs, D. L. (In Preparation; Not Yet Submitted). Building the Health Information Workforce of the Future: Analysis and Challenges.

Lambert, E. V. Z. (In Preparation; Not Yet Submitted). Bridging the Gap: Public Perception and Utilization of Patient Portals.

Lambert, E. V. Z., & Howard, M. C. (In Preparation; Not Yet Submitted). The Goldilocks Effect: How Knowledge Management Impacts Task-Technology Fit and Organizational Performance.

c. Other Works Not in Print:

Creative Works Cited in Conference Papers / Presentations:

Lambert, E. V. Z., Hewitt, B. A., CAHIIM Summit on Higher Education, "Joining Forces: Benefits of Team Teaching in a Multi-Modal Course," CAHIIM. (September 28, 2023).

Van Zandt, E. C. (Author/Presenter), Wassenaar, C. (Author), Gordon Holloway, A. (Author/Presenter), Midwest Academy of Management, "AI, The Sixth Man: Is Artificial Intelligence A Substitute For Leadership?." (2020).

Howard, M. C., Van Zandt, E. C., Society of Industrial and Organizational Psychology, "Honesty-Humility in the Spotlight: A Meta-Analysis of the HEXACO Model of Personality.." (April 2020).

Howard, M. C., Holmes, P., Van Zandt, E. C., Society for Industrial and Organizational Psychology (SIOP), "Social Courage Fosters Both Voice and Silence in the Workplace." (April 2020).

Howard, M. C., Van Zandt, E. C., Society for Industrial and Organizational Psychology (SIOP), "The Virtual Reality Problem: Unequal Effects of Virtual Reality Sickness.." (April 2020).

Van Zandt, E. C., Smith, M., Southern Management Association, "Stop, Collaborate, and Listen: How Training Factors in a Collaborative Climate Enhances User's Perceptions During Technology Implementation.." (2019).

C. Scholarly / Creative Grants and Contracts:

2. Submitted, but not Funded, External Grants and Contracts:

Hewitt, Barbara A (Principal), Dolezel, Diane M (Co-Principal), Lambert, Elise Van Zandt (Co-Principal), Ekin, Tahir (Co-Principal), Kelley, Zachary Michael (Co-Principal), Rathore, Heena (Co-Principal), Mohammed, Zareef Aqeeb (Co-Principal), Gibbs, David L (Supporting), Jordan, John Gibbons (Supporting), Wang, Tiankai (Supporting). FAST-RIAS – Facilitating Accelerated, Secure, Trusted, and Reliant IAS, Assistant Secretary for Technology Policy/Office of the National Coordinator for Health Information Technology, Federal, $998,000.00. (Submitted: April 25, 2025). Grant.

Hewitt, Barbara A (Principal), Dolezel, Diane M (Co-Principal), Lambert, Elise Van Zandt (Co-Principal), Myers, Danette L (Co-Principal), Gibbs, Karen Ann (Co-Principal), Gibbs, David L (Supporting). Exploring the Barriers to Adoption of Digital Health Tools Among Older Adults, National Institute of Health, Federal, $375,000.00. (Submitted: February 25, 2025). Grant.

3. Funded Internal Grants and Contracts:

Mohan, Ranjini (Principal), Lambert, Elise Van Zandt (Co-Principal), Ari, Arzu (Co-Principal), Song, Ahyoung (Co-Principal), Galles, Michelle Annette (Co-Principal). Perceived needs for geriatric patient education by health professions students and clinicians, School of Health Administration, Texas State University, Texas State University, $10,000.00. (Funded: June 2025 - Present). Grant.

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Recipient: Faculty Excellence Award: Outstanding Scholarship, College of Health Professions Texas State University.
2024

Award / Honor Recipient: Featured Student at the Louisiana Tech University Applied and Natural Science Day.
2016

Award / Honor Recipient: Acadiana Chapter Endowed Scholarship, Louisiana Medical Group Managers Association.
2014

Award / Honor Recipient: President's List, University of Louisiana at Lafayette.
2012 - 2014

E. Scholarly / Creative Professional Development Activities Attended:

Conference Attendance, "American Medical Informatics Association (AMIA) Annual Synposium," Atlanta, GA. (November 15, 2025 - November 19, 2025).

Training Program, "TXST CHP Research Training Program 2025," Texas State University. (September 26, 2025).

Conference Attendance, "Texas Health Informatics Alliance 2025 Workshop," Texas Woman's University & University of Texas at Arlington College of Nursing and Health Innovation, Arlington, TX, United States. (April 24, 2025).

Conference Attendance, "Health Scholar Showcase," Texas State University. (April 4, 2025).

Webinar, "Library: Lunchtime Learning: AI Tools for Literature Reviews," Texas State University. (March 18, 2025).

Conference Attendance, "Capital Area TxHIMA." (December 13, 2024).

Conference Attendance, "Annual AMIA Symposium," American Medical Informatics Association, San Fransisco, CA. (November 8, 2024 - November 13, 2024).

Webinar, "If You Build It They Will Come: Best Practices for Designing Research Survey Instruments," Texas State University. (March 19, 2024).

Seminar, "Mastering the Art of Survey Design," Texas State University. (February 20, 2024).

Conference Attendance, "Capital Area TxHIMA – Winter Education Session," TxHIMA, Round Rock, TX. (February 2, 2024).

Conference Attendance, "AMIA Symposium," New Orleans, LA, United States. (November 12, 2023 - November 14, 2023).

Conference Attendance, "Texas Interoperability Symposium," Round Rock, TX, United States. (September 15, 2023).

Conference Attendance, "OptumHealth Annual Conference." (2018 - 2021).

Conference Attendance, "Midwest Academy of Management." (2020).

Conference Attendance, "Academy of Management Annual Conference." (2019).

Conference Attendance, "Southern Management Association." (2019).

Conference Attendance, "AHIMA Annual Conference." (2014).

IV. SERVICE

A. Institutional

1. University:

Member, Academic Governance - Faculty Senate. (2024 - Present).

Member, Research Enhancement Program. (2024 - Present).

Member, AI Symposium Faculty Advisory. (December 3, 2024 - May 2025).

Participant, Bobcat Days. (November 23, 2024).

Participant, Bobcat Days. (November 4, 2023).

2. College:

Organizer, Flu Shot Clinic. (October 26, 2023 - Present).

Member, Student Scholarship. (August 2023 - Present).

Member, Study Abroad and Study in America Committee. (August 2023 - Present).

Member, Student and Faculty Activity Board for the College of Nursing and Allied Health Professions. (2013 - 2014).

3. Department/School:

Chair, Search Committee. (November 2024 - Present).

Co-Chair, Health Information Management Student Association. (2024 - Present).

Member, Search Committee. (2024 - Present).

Member, Study Abroad and Study in America Committee. (August 2023 - Present).

Member, HIM Lab and Tools Committee. (2023 - Present).

Organizer, HIIM Consortium Planning Committee. (September 2024 - March 2025).

Participant, HOSA State Leadership Conference. (March 29, 2023).

Member, Health Information Management Advisory Board. (2014 - 2015).

B. Professional:

Member, THIA Education & Workforce WG. (March 2025 - Present).

Member, AMIA Academic Forum - BEC. (2024 - Present).

Member, International Federation of Health Information Management Association (IFHIMA) Digital Health CoP. (2024 - Present).

Member, People and Organizational Issues and Evaluation Working Group (POI-EVAL WG). (January 2024 - Present).

Member, Women in AMIA (WIA). (January 2024 - Present).

Secretary, International Federation of Health Information Management Association (IFHIMA) Research CoP. (2024 - Present).

Reviewer / Referee, AMIA. (2023 - Present).

Chair-Elect, People and Organizational Issues and Evaluation Working Group (POI-EVAL WG). (January 2026 - December 2026).

Reviewer / Referee, Perspectives in Health Information Management. (2024).

Reviewer / Referee, Health Promotion International. (2023).

Reviewer / Referee, Stress and Health. (2022).

Reviewer / Referee, Virtual Reality. (2022).

Reviewer / Referee, Academy of Management. (2019 - 2021).

Reviewer / Referee, Southern Management Association. (2019 - 2021).

Moderator, Southern Management Association. (2019).

Reviewer / Referee, International Journal of Human-Computer Studies. (2019).

C. Community:

Participant, Homerun Cure. (October 14, 2023 - Present).

Member, Susan G. Komen Walk for a Cure, Austin, TX. (October 31, 2022).

D. Organization Memberships:

International Federation of Health Information Management (IFHIMA). (January 2024 - Present).

American Medical Informatics Association (AMIA). (January 1, 2023 - Present).

Healthcare Information and Management Systems Society (HIMSS). (2012 - Present).

American Health Information Management Association (AHIMA). (2011 - Present).

Student Health Information Management Association. (2011 - 2014).

E. Service Honors and Awards:

Award / Honor Recipient: Faculty Excellence Award: Outstanding Service, College of Health Professions Texas State University.
2024

G. Service Professional Development Activities Attended:

Recruitment Fair, "Education Abroad Fair," Texas State University, San Marcos, TX. (October 16, 2025).

Conference Attendance, "Spring Leadership Conference," Texas State University, Round Rock, TX. (April 11, 2025).

Advocacy Day, "Texas HIMSS Advocacy Day at The State Capitol," HIMSS, Austin, TX. (March 24, 2025).

Conference Attendance, "Spring Leadership Conference," Texas State University, Round Rock, TX. (April 12, 2024).

Workshop, "RRC Faculty Workshop - Education Abroad," Texas State University. (March 5, 2024).

Advocacy Day, "Texas HIMSS Advocacy Day at The State Capitol," HIMSS, Austin, TX. (February 26, 2024).

Seminar, "Launch of Global Initiative on Digital Health," The World Health Organization (WHO), Online. (February 20, 2024).

Conference Attendance, "Spring Leadership Conference," Texas State University, Round Rock, TX. (April 28, 2023).