TEXAS STATE VITA

I. Academic/Professional Background

A. Name and Title

Name: Dr. Emily Kay Hanks Title: Associate Professor

B. Educational Background

Degree	*Year*	*University*	*Major*	*Thesis/Dissertation*
PHD	2011	University of Texas at Austin	Communication Studies	
MA	2002	Texas State University	Speech Communication	
BFA	1995	University of Texas at Austin	Drama Production	

C. University Experience

Position	*University*	*Dates*
Associate Professor, Department of Political Science	Texas State University. San Marcos, TX, United States	August 2016 - Present
Assistant Professor, Department of Political Science	Texas State University	August 2010 - August 2016
Project Manager, The Annette Strauss Institute for Civic Life	The University of Texas at Austin	August 2003 - July 2010
Adjunct Faculty, Department of Political Science	Texas State University	January 2006 - December 2008
Assistant Instructor, Department of Communication Studies	The University of Texas at Austin	August 2002 - July 2003
Lab Instructor, Department of Communication Studies	Texas State University	August 2001 - June 2002

D. Relevant Professional Experience

Position	*Entity*	*Dates*
Legislative Assistant	Texas House of Representatives, Austin, TX	January 1997 - July 1999

E. Other Professional Credentials (licensure, certification, etc.)

Multicultural course designation, Center for Diversity and Gender Studies. (2017 - Present).

Public Communications Strategies, The University of Texas at Austin. (2006 - Present).

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: Favorite Professor, Alpha Chi National Honor Society.
November 2025
November 2021
May 2021
November 2020

Award / Honor Nominee: Presidential Excellence Award, Liberal Arts.
2022

Award / Honor Recipient: Teaching Award of Honor, Texas State Alumni Association.
August 2020

Award / Honor Recipient: Alpha Chi Favorite Professor, Alpha Chi National College Honor Society.
2019
2017
2014

Award / Honor Recipient: Liberal Arts Achievement Award for Excellence in Teaching, Texas State University.
2016

B. Courses Taught:

Texas State University:

PA 3300 - INTRO PUBLIC & NONPROFIT ADMIN

PA 4362 - GOVT NONPROFIT & AM BUSINESS

PA 4370 - ETHICS IN AMERICAN GOVT

PA 5320 - ORG THEORY

PA 5361 - NONPROFIT SECTOR

PA 5362 - ALT PUBLIC SER DEL

PA 5370 - PUBLIC MGT & ETH

PA 5388 - DIR READING & RES

POSI 2310 - PRIN OF AM GOV

POSI 3316 - INTRO PUBLIC ADMIN

POSI 3318 - PUB PERSON AD

POSI 4331 - MINORITY POLITICS

POSI 4337E - ETHICS IN AM GOV

POSI 4379 - INDEP STUDY

POSI 5314 - ORG THEORY

POSI 5315 - PROB PUB PERS

POSI 5318 - PUBLIC MGMT & ETHS

POSI 5336A - ALT PUB DELIV SYMS

POSI 5355 - NONPROFIT VOL SECT

POSI 5398 - DIR READING&RES

C. Directed Student Learning (i.e. theses, dissertations, exit committees, etc.):

Member, Exit Exam, Status: Completed. (September 2023 - December 2023). Political Science, Texas State University.
Student(s): Jaime Jobes, Graduate, Master of Public Administration.

Member, Exit Exam, Status: Completed. (September 2023 - December 2023). Political Science, Texas State University.
Student(s): Latoya Uzoukwu, Graduate, Master of Public Administration.

Member, Exit Exam, Status: In Progress. (September 2023 - December 2023). Political Science, Texas State University.
Student(s): Lilia Miletti, Graduate, Master of Public Administration.

Member, Exit Exam, Status: Completed. (September 2023 - December 2023). Political Science, Texas State University.
Student(s): Tameen Imran, Graduate, Master of Public Administration.

Member, Exit Exam, Status: Completed. (January 2023 - May 2023). Political Science, Texas State University.
Student(s): Garrett Pringle, Graduate, Master of Public Administration.

Member, Exit Exam, Status: Completed. (January 2023 - May 2023). Political Science, Texas State University.
Student(s): Robert Johnson, Graduate, Master of Public Administration.

Member, Exit Exam, Status: Completed. (December 2022).
Student(s): Mackenzie Poston, Graduate, MPA.

Member, Exit Exam, Status: Completed. (December 2022). Political Science, Texas State.
Student(s): Veronica Reyes Ibarra.

Member, Master's Thesis, "The dysfunction of educational capital: An analysis of the correlation between white habitus & academic disidentification (belonging uncertainty) affecting students of color in higher education", Status: Completed. (August 2020 - November 15, 2022). Sociology, Texas State University.
Student(s): Darius Wiley Jr., Graduate, Sociology.

Member, Exit Exam, Status: Completed. (August 2022). Political Science, Texas State University.
Student(s): Alison Castillo, Graduate, MPA.

Member, Exit Exam, Status: Completed. (May 2022). Political Science, Texas State University.
Student(s): Blaine Miller, Graduate, MPA.

Member, Exit Exam, Status: Completed. (May 2022). Political Science, Texas State University.
Student(s): John Rogers, Graduate, Master of Political Science.

Member, Exit Exam, Status: Completed. (May 2022). Political Science, Texas State University.
Student(s): Makayla Thornton, Graduate, MPA.

Member, Exit Exam, Status: Completed. (May 2022). Political Science, Texas State University.
Student(s): Natalie Flygare, Graduate, MPA.

Member, Exit Exam, Status: Completed. (May 2022). Political Science, Texas State University.
Student(s): Omar Molina, Graduate, MPA.

Member, Exit Exam, Status: Completed. (May 2022). Political Science, Texas State University.
Student(s): Samantha Griesinger, Graduate, MPA.

Member, Exit Exam, Status: Completed. (December 2021). Political Science, Texas State University.
Student(s): Christopher Mulvaney, Graduate, MPA.

Member, Exit Exam, Status: Completed. (December 2021). Political Science, Texas State University.
Student(s): Jose Castelan, Graduate, MPA.

Member, Exit Exam, Status: Completed. (December 2021). Political Science, Texas State University.
Student(s): Matthew Wilke, Graduate, MPA.

Member, Exit Exam, Status: Completed. (May 2021). Political Science, Texas State University.
Student(s): Lyle Blanco, Graduate, MPA.

Member, Exit Exam, Status: Completed. (May 2021). Political Science, Texas State University.
Student(s): Ralph Warren, Graduate, MPA.

Member, Exit Exam, Status: Completed. (December 2020). Political Science, Texas State University.
Student(s): Danielle Ramirez, Graduate, MPA.

Member, Exit Exam, Status: Completed. (October 2020 - December 2020). Political Science, Texas State University.
Student(s): Nicholas Thompson, Graduate, MPA.

Member, Exit Exam, Status: Completed. (October 2020 - November 2020). Political Science, Texas State University.
Student(s): James Reagan, Graduate, MPA.

Member, Independent Study, "Directed reading in Ethics & Public Management", Status: Completed. (January 2020 - May 2020). Political Science, Texas State University.
Student(s): David Hernandez, Graduate, MPA.

Member, Exit Exam, Status: Completed. (December 12, 2019 - January 2020).
Student(s): Katie Orr, Graduate, MPA.

Member, Applied Research Project, Status: Completed. (2017).
Student(s): Lana Marie Sveda.

Member, Applied Research Project, Status: Completed. (2017).
Student(s): Leonides Gomez, Jr.

Member, Master's Thesis, Status: Completed. (2017). Texas State University.
Student(s): Ryan Elliot, Graduate, MA.

Supervisor / Chair, Honor's Thesis, Status: Completed. (2016).
Student(s): Jennifer Meyer, Undergraduate.

Member, Applied Research Project, Status: Completed. (2015).
Student(s): Greg Clayton.

Member, Applied Research Project, Status: Completed. (2015).
Student(s): Paul Hopingardner.

Member, Exit Exam, Status: Completed. (2015).
Student(s): Grace Isabelle Katele Kone.

Supervisor / Chair, Honor's Thesis, Status: Completed. (2015).
Student(s): Brittni Young.

Member, Applied Research Project, Status: Completed. (2014).
Student(s): Angelique Myers.

Member, Applied Research Project, Status: Completed. (2014).
Student(s): Charlie Nilmag.

Member, Applied Research Project, Status: Completed. (2014).
Student(s): Damon Fogley.

Member, Applied Research Project, Status: Completed. (2014).
Student(s): Elaine Zavala.

Member, Applied Research Project, Status: Completed. (2014).
Student(s): James Hardin.

Member, Applied Research Project, Status: Completed. (2014).
Student(s): Karen Carlson.

Member, Applied Research Project, Status: Completed. (2014).
Student(s): Lauren Walden.

Member, Applied Research Project, Status: Completed. (2013).
Student(s): Bridgett Lee.

Member, Applied Research Project, Status: Completed. (2013).
Student(s): Jordan Peterson.

Member, Applied Research Project, Status: Completed. (2013).
Student(s): Joshua Walker.

Member, Applied Research Project, Status: Completed. (2013).
Student(s): Kimberley Painter.

Member, Applied Research Project, Status: Completed. (2013).
Student(s): Michael Grisham.

Member, Applied Research Project, Status: Completed. (2013).
Student(s): Pam Tise.

Member, Applied Research Project, Status: Completed. (2012).
Student(s): Andrew Freeman.

Member, Applied Research Project, Status: Completed. (2012).
Student(s): Claire Moyers.

Member, Applied Research Project, Status: Completed. (2012).
Student(s): Kara Crawford.

Member, Applied Research Project, Status: Completed. (2012).
Student(s): Lori Donley.

Member, Applied Research Project, Status: Completed. (2011).
Student(s): Angela P. de Leon.

Member, Applied Research Project, Status: Completed. (2011).
Student(s): Elizabeth Carson.

Member, Applied Research Project, Status: Completed. (2011).
Student(s): Larry Douglas.

Member, Applied Research Project, Status: Completed. (2010).
Student(s): Christian Pfeiffer Flores.

D. Courses Prepared and Curriculum Development:

Public Administration Nonprofit Career Support Area, Texas State University. Proposed: 2015.

Ethics and American Government, First Time Course Preparation: 2017.

Organizational Theory, First Time Course Preparation: 2014.

Alternate Public Delivery Systems: Privatization and the Third Sector, First Time Course Preparation: 2011.

Ethics and Public Management, First Time Course Preparation: 2011.

Problems in Public Personnel Administration, First Time Course Preparation: 2011.

Minority Politics, First Time Course Preparation: 2010.

Public Personnel Administration, First Time Course Preparation: 2010.

Principles of American Government, First Time Course Preparation: 2007.

Introduction to Public Administration, First Time Course Preparation: 2004.

PA 4362 Government Nonprofit & American Business, First Time Course Preparation, Texas State University. Taught: 2019.

Introduction to the Nonprofit and Voluntary Sector, New Course, Texas State University. Approved: 2014.

Ethics and Public Management, Revise Existing Course: 2017.

Introduction to Public Administration, Revise Existing Course: 2012.

PA 4370 Ethics and American Government, Revise Existing Course, Texas State University. Taught: 2021.

PA 5361 Introduction to the Nonprofit and Voluntary Sector, Revise Existing Course, Texas State University. Taught: 2021.

PA 5370 Ethics and Public Management, Revise Existing Course, Texas State University. Taught: 2021.

PA 5361 Introduction to the Nonprofit and Voluntary Sector, Revise Existing Course, Texas State University. Taught: 2019.

F. Other:

Guidance for Online Learning Design (GOLD) Program. (2013).

At-Risk Suicide Prevention Training. (2012).

Teaching Critical Thinking Skills Across the Curriculum. (2012).

Program for Excellence in Teaching and Learning. (2010 - 2011).

Survival Skills for Teaching Online Workshop. (2010).

Workshop, Building Online Community Workshop. (2012).

Workshop, Creating and Teaching an Online Course Workshop. (2012).

Workshop, ePortfolio Workshop. (2012).

Workshop, Online Collaboration Workshop. (2012).

G. Teaching Professional Development Activities Attended

Institute, "Texas State Strong: Creating Resilient Courses," Office of Distance and Extended Learning. (June 2021 - August 2021).

Institute, "Multicultural Curriculum Transformation and Research Institute," Center for Diversity and Gender Studies, San Marcos, TX, United States. (May 22, 2017 - May 26, 2017).

Conference Attendance, "Teaching Professor Technology Conference," Magna Publications. (2016).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

1. Books:

d. Chapters in Books:

Refereed:

Hanks, J. C., & Hanks, E. K. (2024). Ethics and Communication (revised). In *Nano-safety*. Berlin, Germany: De Gruyter.

Hanks, E. K., & Hanks, J. C. (2017). Ethics and communication: The essence of human behavior. In *Nano-safety: What we need to know to protect workers*. Berlin, Germany: DeGruyter.

Hanks, E. K., & Jurkiewicz, C. L. (2016). Organizational values. In *Global encyclopedia of public administration and public policy*. Dordrecht, Netherlands: Springer.

Hanks, E. K. (2015). Nonprofit organizations: Communication. In M. Dubnick & D. Bearfield (Eds.), *Encyclopedia of public administration and public policy* (3rd ed.). Taylor & Francis.

Yun, H. J., Balanoff, & Allen Hendricks, J. (2014). Whose states are winning?: The adoption and consequences of social media in political communication in the American states. In C. Opheim & D. Schill (Eds.), *Presidential campaigning and social media: An analysis of the 2012 campaign*. Oxford University Press.

Shields, P. M., Hanks, E. K., & Whetsell, T. (2013). Pragmatism and public administration: Looking back, looking forward. In N. Rumens & M. Keleman (Eds.), *American pragmatism and organization studies: Issues and controversies.* London, U.K: Gower Press.

Balanoff, Balanoff, H. R., & Balanoff, M. K. (2013). The national Certified Public Manager (CPM) program: A model for public and nonprofit leaders and managers around the world. In M. S. de Vries & G. Bouckaert (Eds.), *Training for Leadership*.

Balanoff-Jones, & Jarvis, S. E. (2005). Party labels in presidential acceptance addresses: 1948-2000. In L. Cox Han & D. Heith (Eds.), *In the public domain: Presidents and the challenge of public leadership*. SUNY Press.

2. Articles:

a. Refereed Journal Articles:

Favreau, J. M., & Hanks, E. K. (2016). Improving poll worker training: New ideas for measurable success. *Administrative Theory & Praxis*, *38*(1), 1–14.

Jamieson, C., & Hanks, E. K. (2015). From the ground up: How an innovative public/private sector partnership built the San Marcos Convention Center. *Texas Town & City*, *11*(3), 32–35.

Hanks, E. K., & Hanks, J. C. (2015). Rules, compliance, and ethics: Oh my. *The Public Manager*. Published. Retrieved from https://www.td.org/Publications/Magazines/The-Public-Manager/Archives/2015/September/Ethics-Compliance-and-Rules-Oh-My?mktcops=c.govt&mktcois=c.public-sector https://www.td.org/Publications/Magazines/The-Public-Manager/Archives/2015/September/Ethics-Compliance-and-Rules-Oh-My?mktcops=c.govt&mktcois=c.public-sector

Hanks, E. K., & Alexander, S. M. (2015). Same industry, same rules? When ridesharing comes to town. *Rutgers University Cases and Simulations Portal*

for Public and Nonprofit Sectors. Published. Retrieved from https://casesimportal.newark.rutgers.edu/same-industry-same-rules-when-rideshare-comes-town https://casesimportal.newark.rutgers.edu/same-industry-same-rules-when-rideshare-comes-town

Hanks, J. C., & Hanks, E. K. (2015). From technological autonomy to technological bluff: Jacques Ellul and diagnosing our technological condition. *Human Affairs*, *25*(4), 460–470.

Hanks, E. K. (2015). More than rules: On some uses and limits of a compliance approach to ethics. *Good Governance Worldwide: The Online Journal of Public Management Practice, 1*. Published.

Grisham, M., Hanks, E. K., & Longoria, T. (2014). To partner, or not to partner? That is a public manager question. *The Public Manager*, *42*(2), 51–56.

Hanks, E. K. (2013). A special, set-apart place no longer? €¬Deconstructing the discourse of meaning and mission in nonprofit newsletters. *Administrative Theory & Praxis*, *35*(1), 11–27.

5. Reports:

Balanoff-Jones, & Han, S. (2009). *Evaluation report of the New Politics Forum*.

10. Other Works in Print:

Magazine / Trade Publications:

Hanks, E. K. (2018, February 15). Ask a critical theorist: Comments on fashion. *Immediate,* (February 2018).

Hanks, E. K. (2018, February 15). Selfie help. *Immediate*, *February 2018*. Published.

Hanks, E. K. (2016). Teaching, research, service: A profile of Dr. Charles Garofalo. Published.

Hanks, E. K. (2014). Centex ASPA celebrates 40th anniversary of Texas State University's MPA Program at annual Public Service Recognition Week Banquet. *PA Times Online*. Published.

Hanks, E. K. (2014). Research spotlight on Michael Grisham. *Texas State University: MPA Magazine*. Published.

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

Hanks, J. C., Hanks, E. K., 26th International Conference of Europeanists, "The Challenge of Technology: Sovereignty, Identity and Governance," Council for European Studies, Madrid, Spain. (June 21, 2019).

Hanks, E. K., International Development Ethics Association, "Downsizing development ethics: Values, legitimation, and the 3rd sector in the era of the hollow state," International Development Ethics Association, Bordeaux, France. (June 2018).

Hanks, E. K., Hanks, J. C., "Can technology fill the hollow state?: Using Jacques Ellul to decode the civic technology movement," Association for Research in Nonprofit and Voluntary Organizations, Chicago, IL, United States. (2015).

Hanks, E. K., Han, S.-H., "Discourses of volunteerism in American popular media," Public Administration Theory Network, San Francisco, CA, United States. (May 2015).

Hanks, E. K., Hanks, J. C., Public Administration Theory Network, "Examining the practical and institutional possibilities for nonprofit organizations to create a legitimating discourse," San Francisco, CA, United States. (May 2013).

Hanks, E. K., Association for Research in Nonprofit and Voluntary Organizations, "A special, set-apart place no longer: The discourse of values in nonprofit organizations," Indianapolis, IN, United States. (November 2012).

Balanoff, Hanks, J. C., Baylor Symposium on Faith and Culture, Technology and Human Flourishing, "And the technology shall set them free: Jacque Ellul and new communications technologies," Waco, TX, United States. (October 2012).

Balanoff, National Association of Schools of Public Affairs and Public Administration, "Envisioning the classroom as a laboratory for democracy: Applying discussion-based teaching to the nonprofit and voluntary sector curriculum," Austin, TX, United States. (October 2012).

Balanoff-Jones, Public Administration and Theory Network, "Getting and giving: Blurring the boundary between socio-democratic and market values in the nonprofit and voluntary sector," South Padre Island, TX, United States. (May 2012).

Hanks, E. K., American Society for Public Administration, "The social construction of the American volunteer: 1980-2010," Las Vegas, NV, United States. (March 2012).

Balanoff-Jones, American Society for Public Administration, "Constructing success in the nonprofit and voluntary sector," Baltimore, MD, United States. (March 2011).

Balanoff-Jones, National Communication Association, "Why third party candidates are the sacrificial lambs of American politics," Boston, MA, United States. (November 2005).

Balanoff-Jones, Jarvis, S. E., American Political Science Association, "The political and symbolic capital of Independents in presidential campaigns, 1948-2000," Washington, DC, United States. (September 2005).

Balanoff-Jones, Jarvis, S. E., National Communication Association, "Partisan cues in presidential campaigns," Chicago, IL, United States. (September 2004).

Balanoff-Jones, National Communication Association, "The persistence and implications of the scapegoat myth in political news," Miami Beach, FL, United States. (November 2003).

Balanoff-Jones, Jarvis, S. E., American Political Science Association, "Party cues in candidate-centered campaigns," Philadelphia, PA, United States. (September 2003).

2. Invited Talks, Lectures, and Presentations:

Hanks, E. K., "Playing Barbie: Audience, Experience & Making a Cult Classic," Supporting Women in Political Science. (November 2023).

Hanks, E. K., "Dress Codes: Reading Clothing," Supporting Women in Political Science. (April 2023).

Hanks, E. K., Immediate Fashion School, "Activism: Creativity from Micro to Macro," #BBATX Headquarters, Austin, TX, United States. (June 2019).

Hanks, E. K., Program for Excellence in Teaching and Learning, "Preparing for annual review," Texas State University. (2016).

Hanks, E., Han, S.-H., Critical Perspectives Interest Group, "We don't need another [CNN] hero," Association for Research in Nonprofit and Voluntary Organizations. (May 15, 2015).

Hanks, E. K., International Public Administration Forum, "Community and citizen engagement: Managing change, community development, and volunteer involvement," Brasov, Romania. (June 2014).

Hanks, E. K., Hanks, J. C., International Public Administration Forum, "Curbing corruption: Making ethics and justice a priority at every level," Brasov, Romania. (June 2014).

Hanks, E. K., Texas Conference on Civic Life at The University of Texas, "Inspiring community involvement: Is 42nd in the nation good enough?," Austin, TX, United States. (November 2013).

Balanoff, American Society for Public Administration, Section on Public Management Practice, "Sustainable governance in a post-recovery environment: Improving public services in New Orleans since 2005." (April 2013).

Balanoff-Jones, Brown Bag Research Seminar, "The rhetoric of nonprofit organizations," Texas State University Center for Multicultural and Gender Studies. (April 2012).

Balanoff-Jones, Certified Public Manager (CPM) Conference, "Communicating trust and accountability in the nonprofit and voluntary sector." (February 2011).

Hanks, E. K., 22nd Annual Communication Week Conference, "Making the decision to attend graduate school," Texas State University, United States. (March 2010).

5. Other Works not in Print:

a. Works "submitted" or "under review":

Journal Articles:

Hanks, J. C., & Hanks, E. K. (Submitted / Under Review). Technological Autonomy, Determinism, and Bluff in the Era of Large Language Models. *Technophany, A Journal for Philosophy and Technology*. (2026)

Hanks, J. C., & Hanks, E. K. (Submitted / Under Review). The Blurred Line: Surveying the Public/Private Distinction in Public Administration Theory and Practice. *Public Administration Quarterly*. (2026)

b. Works "in progress":

Journal Articles:

Hanks, J. C., & Hanks, E. K. (In Preparation; Not Yet Submitted). DOES A ROBOT WANT MY JOB? A Critical Response to Robot-Proof.

C. Scholarly / Creative Grants and Contracts:

1. Funded External Grants and Contracts:

Hanks, Emily Kay. $110,000.00. (Funded: July 2010). Grant.

3. Funded Internal Grants and Contracts:

Hanks, Emily Kay. Faculty Development Leave, Faculty Senate, Texas State University. (Funded: 2017 - 2018). Sponsored Research.

Hanks, Emily Kay. Library Research Grant for Pragmatism and Feminism, $1,556.70. (Funded: 2012). Grant.

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Recipient: Texas State Graduating Student Support Program.
2015
2014
2013
2012

Award / Honor Recipient: Texas State Student Veteran Appreciation Campus Support Program.
2015
2012
2011

Fellowship Nominee: Bobcat Preview Namesake, Texas State University.
2014

Award / Honor Nominee: Teaching Award of Honor, Texas State Alumni Association.
2014

Award / Honor Recipient: Alpha Chi Favorite Professor, Alpha Chi National College Honor Society.
2012

Award / Honor Recipient: Foundations of Excellence Award, Texas State University Student Foundation.
2012

IV. SERVICE

A. Institutional

1. University:

Member, Jewish Faculty & Staff Association. (2022 - Present).

Official Ally of Texas State, Allies of Texas State. (December 1, 2013 - Present).

Co-Chair, American Democracy Project. (2018 - 2022).

Member, Learning management system (LMS) advisory committee. (2017 - 2019).

Faculty Adviser, Jewish Bobcats. (2016 - 2017).

Member, Center for Diversity and Gender Studies Symposium Planning Committee. (August 1, 2011 - 2015).

Member, Women and Gender Research Collaborative. (August 1, 2011 - 2015).

3. Department/School:

Member, MPA Comprehensive Exam Committees. (January 1, 2020 - Present).

Member, MPA Scholarship Committee. (2016 - Present).

Member, International City/County Management Association. (October 1, 2015 - Present).

Participant, Masters in Public Administration Program Advisory Council. (August 1, 2011 - Present).

Member, MPA Comprehensive Exam Committee. (2019).

Co-Chair, MPA Scholarship Committee. (2016 - 2018).

Faculty Adviser, Pi Alpha Alpha. (2015 - 2018).

Contributor, MPA Alumni Newsletter. (2016).

Organizer, Public Administration Honors Reception. (2016).

MPA Program Representative, Texas State University Graduate and Professional Fair. (2015).

Organizer, Public Administration Honors Reception. (2015).

Co-Chair, Elections and Government: A symposium, Discourse in Democracy Series. (2014).

Contributor, MPA Alumni Newsletter. (2014).

Guest speaker, Pi Sigma Alpha Chapter. (2012).

MPA Program Representative, Round Rock Campus Bobcat Day. (2012).

B. Professional:

Member, Association for Research on Nonprofit Organizations and Voluntary Action. (2012 - 2018).

Member, Public Administration Theory Network. (2012 - 2018).

Reviewer / Referee, Journal of Public Affairs Education. (2015).

Member, Critical Perspectives Interest Group, Association for Research on Nonprofit Organizations and Voluntary Action. (2013 - 2015).

Board member, ASPA Section for Women in Public Administration. (2011 - 2015).

Member, Scholarship committee, ASPA Section for Women in Public Administration. (2011 - 2015).

Chair, Exploring gender, mental health, and wellness, Women and Gender Research Collaborative Symposium. (2014).

Reviewer / Referee, Journal of Public Administration and Policy Research. (2014).

Reviewer / Referee, Administrative Theory & Praxis. (2013 - 2014).

Chair, Cultural contacts, Summer Institute in American Philosophy. (2013).

Chair, Global odyssey: Gender, social justice, and leadership, Women and Gender Research Collaborative Symposium. (2013).

Reviewer / Referee, International Journal of Management. (2013).

Session Chair and Discussant, Practice Oriented Public Management, Section on Public Management Practice, American Society for Public Administration. (2013).

Nomination review committee, Public Service Recognition Week. (2012).

Session chair, Pragmatism, politics, and history, Summer Institute in American Philosophy. (2012).

Reviewer / Referee, Journal of Finance and Management. (2011).

Participant, Debut scholar program, College of Communication. (2008).

Graduate student assembly representative, College of Communication. (2004 - 2005).

Graduate student orientation co-chair, College of Communication. (2003 - 2005).

Member, Local arrangements committee, Southern States Communication Association. (1998).

Member, American Political Science Association. (1925).

Member, American Society for Public Administration. (1925).

C. Community:

Participant, Immediate Fashion School. (2017 - 2020).

Volunteer, Bobcat Pride Scholarship for Texas State Students. (2014 - 2018).

Organizer, Bobcat Pride Scholarship Fall Soiree. (2016).

Volunteer, Public Service Recognition Week. (2011).

Volunteer, Explore UT. (2005 - 2009).

Planning committee member, AT&T Conference Center at The University of Texas. (2004).

G. Service Professional Development Activities Attended:

Conference Attendance, "Equality University," Texas State University, Office of Student Diversity and Inclusion. (2016).