Michele Fissel Ph.D., Associate Professor of Teaching

2026 (Spring, Summer 1 and Fall) Performance and Merit Report

Summary of teaching and lab coordination in SP25/SU25 and teaching FA25 Instructor on record for lecture and lab students

BIO 2430: Anatomy and Physiology Lecture (1 section SP25; 2 sections FA25 both listed as hybrid)

- Spring (2025) enrollment= 139 students
- Summer 1 (2025) enrollment= 17 students
- Fall (2025) enrollment= 252 students (sec 001)
- Fall (2025) enrollment= 204 students (sec 002)

BIO 2430: Anatomy Lab (Spring and Fall L01-25, 25 lab sections; Summer 1 L01-1 lab section)

- Spring (2025) enrollment= 375 students
- Summer 1 (2025) enrollment= 17 students
- Fall (2025) enrollment= 456 students

Performance and merit assessment: In the 2025 (Spring, Summer and Fall) school year I met all required criteria for performance and earned 63 points toward merit. A list of my activities is below.

- Carried out all duties assigned by the department chair, Dr. David Lemke (Interim Chair)
- Held all classes when scheduled: Spring 2025 Lecture T/T 8a-9:20a; Labs Mon-Thurs 8a-7:50p; Summer 1 Lecture M-F 8a-9:30a; Lab Mon-Thurs 10a-11:50p; Fall 2025 Lecture M/W 11a-12:20p in-person (sec 001); T/T 9:30a-10:50a online (sec 002)
- Used appropriate course content and design via Canvas, WileyPlus and TopHat
- Was available for students and responded quickly to all emails and groupme messages - held regular office hours and met students additionally outside posted office hours via zoom and through the groupme app to accommodate student schedules Spring, Summer and Fall.
- Adequately supervised IAs-supervised ~10-12 IAs and 1 full-time senior lab instructor Spring and Summer only.
- Maintained teaching labs and lab supplies
- Earned acceptable student evaluations
- Completed all required trainings

Category 2 ***earned 20 points***

- (5) Chaired Marty Heaney Endowed scholarship committee Spring 2025
- (5) Chaired Lamar & Marilyn Johanson Graduate scholarship committee Spring 2025
- (5) Chaired Lamar & Marilyn Johanson Graduate Quasi in Biology committee Spring 2025
- (5) Chair for IA of the Year committee Spring 2025

Category 3 ***earned 30 points***

- (3) Served as a committee member for Charles Spurgeon Smith scholarship committee
- (3) Served as a committee member for Howard D. Schulze scholarship committee
- (3) Served as a committee member for A.B. and Irene Rogers Aquatic scholarship
- (3) Served as a committee member for George H. Myers Memorial scholarship committee
- (3) LLC Pre-Nursing advisor (2025)
- (3) Zeta Tau Alpha on-campus advisor (2025)
- (3) Participated in Podcats (SP2025)
- (3) Attended at least half of the biology seminars (2025)
- (3) Provided 15 letters of recommendation for former students
- (3) Co-coordinated Bio & Brew: Meet your Professor FA25

Category 4 ***earned 13 points***

- (1) coordinated 25 lab sections Spring 2025 and 1 section Summer 2025
- (1) Attended commencement in regalia for College of Fine Arts and Communication and Science and Engineering (FA25)
- (1) Served as a marshal for commencement for College and Engineering (FA25)
- (1) Membership in Southwest Association of Naturalist 2025
- (1) Membership in Native Plant Society Boerne Chapter 2025
- (1) Volunteer as a state judge for Native Plant Society SP25
- (1) Co-coordinated the retirement event for Dr.Hahn/McLean/Weckerly SP25
- (1) Co-coordinated the Tenure track social event hosted by Dr. Paula Williamson SP25
- Served as science fair judge for Alamo Regional Science Fair SP25
- (2) Participated in ACCEYS STEM=C Faculty Focus Group SP25
- (1) Attended Mixer for Learning Living Community Resident Directors and Faculty FA25
- (2) Attendance in <1-day professional development
    - AI in Teaching & Learning Symposium SP25
        - Discussed the uses of AI as a tool to help with summarizing concepts from lecture and lab with my class.
    - Asynchronous teaching online class SP25
        - Preparation for listing my Fall classes as hybrid