Sarah J. Davidson

Curriculum Vitae

ADMINISTRATION EXPERIENCE

August 2024-Present

TEXAS STATE UNIVERSITY, COLLEGE OF HEALTH PROFESSIONS, SCHOOL OF NURSING

Clinical Associate Professor, *Online Program Coordinator*

Responsibilities:

- Develop processes for admission, advising, and onboarding students to launch online RN-BSN, MSN, and DNP program options
- Maintain program alliance with university, college, and school strategic plan, mission, and vision.
- Prepare new courses as needed to align with CCNE national accreditation standards.
- Facilitate program plans of study development with marketing partners.

July 2020 – August 2024

ARKANSAS STATE UNIVERSITY, COLLEGE OF NURSING AND HEALTH PROFESSIONS

Associate Dean; Tenured Associate Professor

Responsibilities and accomplishments:

- Oversee 16 academic nursing program options in the School of Nursing at the graduate and undergraduate level on two campuses throughout Arkansas. (1,700 enrolled Spring 2024)
- Maintain program alliance with university strategic plan.
- Complete course and program assessments annually.
- Oversee five budgets for nursing programs on main campus, two distant campuses, and CRNA program.
- Supervise 48 faculty including three department chairs. Evaluate program chairs annually.
- Oversee hiring and orientation of new faculty through Office of Academic Affairs.
- Represent the School of Nursing to college dean and university administration.
- Ensure programs remain in compliance with state board and national accreditation standards.
- Prepare annual reports for AACN, NLN, Arkansas State Board of Nursing (NCSBN), Tennessee State Board of Nursing, and ACEN.
- Established additional start in traditional BSN program with increase in enrollment of 80 students; additional enrollment of 50 students in online accelerated BSN program launched March 2024.
- Established additional start in AASN program with increase in enrollment of 40 students.
- Developed and received state board approval for Paramedic-AASN program. Enrollment 15 students.
- Transitioned four MSN programs (FNP, AGACNP, Nurse Educator, Nurse Administrator) with corresponding post-master's certificates to online modality in conjunction with national marketer. Increased enrollment by 300 students since August 2021 start.
- Initiated MSN in Psych/Mental Health with post-master's certificate program to start August 2024.

- Transitioned DNP program to three tracks in an online modality with increased enrollment of 177 students since August 2022.
- Facilitated transition of CRNA program to Doctor of Nursing Practice.
- Supervise staff.
- Secure internal and external grants.
- Participate in campus and off-campus recruiting events.
- Serve on university level committees.
- Teach six credit hours per academic year.

July 2021 to August 2021

ARKANSAS STATE UNIVERSITY, COLLEGE OF NURSING AND HEALTH PROFESSIONS

Interim Dean – while awaiting the new dean

Responsibilities and accomplishments:

- Accomplished tasks needed to maintain program accreditation.
- Oversee and authorize fiscal year expenditures.
- Oversee 12 college programs/departments.
- Maintain program alignment with university strategic plan.
- Oversee hiring and orientation of new faculty through Academic Affairs office.
- Oversee college grants to maintain compliance.
- Maintain budget for 12 college programs/departments.
- Represent college to university administration.
- Serve on university committees including the Deans Council.

November 2019 – July 2020

ARKANSAS STATE UNIVERSITY, COLLEGE OF NURSING AND HEALTH PROFESSIONS

Interim Associate Dean, *BSN Chair*, *RN-BSN Coordinator*

Responsibilities and accomplishments:

- Oversee 12 academic nursing programs in the School of Nursing at the graduate and undergraduate level on three campuses throughout Arkansas.
- Led School of Nursing programs through successful ACEN accreditation site visit.
- Maintain program alliance with university strategic plan.
- Complete course and program assessments annually.
- Oversee five budgets for nursing programs on main campus, 2 distant campuses, and CRNA program.
- Supervise School of Nursing faculty including three department chairs. Evaluate program chairs annually.
- Oversee hiring and orientation of new faculty through Academic Affairs office.
- Represent the School of Nursing to college dean and university administration.
- Ensure all programs remain in compliance with state board and national accreditation standards.
- Prepare annual reports for AACN, NLN, Arkansas State Board of Nursing (NCSBN), Tennessee State Board of Nursing, and ACEN.
- Participate in campus and off-campus recruiting events.
- Supervise staff.
- Serve on university level committees.
- Teach six credit hours per academic year.

August 2019 – November 2019
ARKANSAS STATE UNIVERSITY, COLLEGE OF NURSING AND HEALTH PROFESSIONS
BSN Chair
Responsibilities:

- Oversee three BSN academic nursing programs (online and traditional) with ARK
- Ensure alignment of program with the university strategic plan.
- Maintain continual program assessment and development.
- Recruit on and off campus.
- Oversee hiring and orientation of new faculty and staff.
- Manage teaching assignments.
- Develop and maintain curriculum in compliance with state and national accrediting bodies.
- Teach six-hour workload each semester.
- Complete annual reviews of 19 BSN faculty.

September 2017 to July 2020
ARKANSAS STATE UNIVERSITY, COLLEGE OF NURSING AND HEALTH PROFESSIONS
RN-BSN Program Coordinator
Responsibilities:

- Oversee operations RN-BSN online academic program.
- Maintain alignment of program with university strategic plan.
- Provide continual program review, development, and assessment.
- Recruit adjunct faculty as needed.
- Develop and implement international student recruitment and admission plan
- Develop and maintain curriculum in compliance with state and national accreditation guidelines
- Manage teaching assignments
- Teach nine-hour workload each semester

August 2005 – August 2017
Assistant Professor
Responsibilities:

- Teach 12-hour workload in pre-licensure AASN and BSN programs
- Develop curriculum related to changes in licensure examination
- Revise and implement admission matrix for AASN and BSN programs

EDUCATION

2019 American Sentinel University, Doctor of Nursing Practice in Educational Leadership
2012 Arkansas State University, Master of Nursing in Adult Health, Certificate in Nursing Education
1992 University of Arkansas for Medical Sciences, Bachelor of Science in Nursing
1979 Southwest Texas State University, Bachelor of Science in Criminal Justice

TEACHING

August 2005 to Present
ARKANSAS STATE UNIVERSITY, COLLEGE OF NURSING AND HEALTH PROFESSIONS

Jonesboro Campus (August 2005-May 2007; August 2016-Present) NRSP 4793 RN-BSN Capstone
NRSP 3453 Nursing Care IV
NRSP 3335 Nursing Care III
NRSP 3433 Clinical Experience II
NRS 2393 Health Assessment
NRSP 2272 Role Development Practicum
NRSP 2244 Clinical Practicum III
NRS 2232 Nursing III, Maternal Child
NRS 1411 Clinical Calculations
HP 3413 Cultural Competence in Health Professions NURS 6713 Practicum in Nursing Education
NURS 881V DNP Internship IV

West Memphis Campus (August 2007 -May 2017) NRSP 2291 Health Assessment
Practicum NRSP 2272 Role Development Practicum
NRS 2251 Role Development I
NRSP 2244 Clinical Practicum III
NRSP 2243 Clinical Practicum II
NRS 2232 Nursing III, Maternal Child
NRS 2212 Nursing II, Mental Health
NRSP 1441 Fundamentals of Nursing Practicum

CLINICAL EXPERIENCE

July 2014 to December 2014
LAKELAND SCHOOL SYSTEM, LAKELAND, TENNESSEE
School Health Coordinator
Duties: Develop, coordinate, and maintain health records for new school system; liaison with administrators, teachers and parents on student health issues; and develop health related publication for school and community distribution.

June 1992 – July 1996
UNITED STATE NAVY RESERVE
Lieutenant Junior Grade
Duties: Nursing care for active-duty military personnel, dependents, and retired military personnel in medical-surgical and mental health units; supervise corpsmen; scheduling; perform duties commiserate with commissioned officer; and facilitate development of mental health unit.

GRANTS

Funded

- Grantor: Nursing Shortage Reduction Program, Texas Higher Education Coordinating Board; Date of funding: June 2025; Type of grant: Funds for School of Nursing; Amount of funding received: $275,267.05; Co-principal Investigator
- Grantor: Department of Commerce, State of Arkansas; Date of funding: July 1, 2024; Type of grant: Funds for School of Nursing with sub-award to ASU-Beebe; Amount of funding received: $3,897,594 ($2,598,396 direct & $1,299,198 in-kind); Co-principal Investigator
- Grantor: University of Arkansas for Medical Sciences – Health Resources and Services Administration sub-award; Date of funding: August 2023-June 30, 2024; Type of grant: Integration of the 4Ms of brain health into undergraduate curricula; Amount of funding received: $34,861; Principal Investigator
- Grantor: Arkansas Department of Human Services; Date of funding: April 2023 & 2024; Type of grant: External support for Opioid Symposium 2023 & 2024; Amount of funding received: $7,700 annually; Co-principal Investigator
- Grantor: Arkansas Department of Human Services – Arkansas Collegiate Naloxbox Bystander Rescue Program; Date of funding: November 2022; Type of grant: Installation of Naloxboxes throughout the Arkansas State University campus; Amount of funding received: $28,500 estimated value; Co-principal Investigator
- Grantor: University of Arkansas for Medical Sciences – Arkansas Geriatric Education Collaborative; Dates of funding: July 1, 2022- June 30, 2023 & July 1, 2023-June 30, 2024; Type of grant: Monies for community outreach related to geriatric populations; Amount of funding received: $25,000 sub-award annually; Principal Investigator
- Grantor: Dorothy Snider Foundation; Date of funding: July 2022, 2023, & 2024; Type of grant: Scholarships for select Master of Science in Nursing students; Amount of funding received: $32,000, $28,000 & $25,000; Co-principal Investigator
- Grantor: Kays Foundation; Date of funding: Spring/Summer 2021; Type of grant: Monies for purchase of Gaumard HALS 1020 12 Lead ECG Task Trainer; Amount of funding:
  $16,549.62; Principal Investigator

Unfunded & pending

- Unfunded grant: *Pathways to Prosperity: A Toolkit for Health Career Entry and Income Growth*; St. David's Foundation Grant Application Spring 2025 Grant cycle; Requested funding: $575,000; **Davidson, S.,** Wilson, M., & Garcia, T.
- Unfunded grant: *Improving Undergraduate Nursing Student Clinical Judgment using Virtual Reality*; Blue and You Grant Application Fall 2022 Grant cycle; Requested funding: $127, 143; Flannigan, K., **Davidson, S**., & Dearing, S.
- Grant submitted to Kays Foundation March 2024; *Multi and Interdisciplinary Virtual Reality*; Requested funding: $33,408.08; Richmond, J., Flannigan, K., Scholenbarger, A., & **Davidson, S.**
- Appropriation proposal submitted May 2024 to Senator John Boozman; *Addressing Critical Arkansas Delta Healthcare Disparities: Arkansas State University Mental and Maternal-Infant Healthcare Simulation Building*, Requested funding: $10,000,000; Co-principal Investigator

PEER REVIEWED CONFERENCE PRESENTATIONS

Davidson, S. & Flannigan, K. "Selecting for success: An analysis of BSN admission requirements", National League for Nursing 2023 Nursing Education Research Conference, Washington, DC, March 30-April 1, 2023

Davidson, S. & Harmon, M. :Preceptor perceptions of a modified DEU in an accelerated BSN program", National League for Nursing 2023 Nursing Education Research Conference, Washington, DC, March 30-April 1, 2023.

Harmon, M. & **Davidson, S**. "2nd Degree Accelerated BSN Student Perceptions of a Modified Designated Education Unit Model", AACN Transform 2022, Chicago, IL, December 1 - 3, 2022.

Davidson, S. & Harmon, M. "Preceptor Perceptions of a Modified Designated Education Unit in an Accelerated BSN Program", Nuts & Bolts for Nurse Educators, Minneapolis, MN, August 11 - 13, 2022.

Dearing, S., Martin, K., & **Davidson, S.** "AASN Program Growth Using Current Resources and Digital Simulation", Nuts & Bolts for Nurse Educators, Minneapolis, MN, August 11 - 13, 2022.

Nix, E. & **Davidson, S. "**Admission Indicators for Nursing Student Success: How can the HESI® A2 Exams Enhance Student Selection? Using the HESI® A2 Exams to Enhance Student Selection", NurseThink for Nurse Educators: Next Gen Learning: Fundamentals, NCLEX® , and Beyond, Orlando, FL, February 16-19, 2022.

Davidson, S. & Manning, M. "A Collaborative Approach to Strengthen Nurse Educator Work Environments: An Experiment in Leadership", Sigma Theta Tau International, Virtual, 2021.

Davidson, S. & Nix, E. "Certainty in an Uncertain World", Association of Community Health Nurse Educators 2021 Annual Institute Preconference, Virtual, 2021.

Foster, M. & **Davidson, S.** "Integrating Telemedicine into a Graduate Nursing Curriculum: An Inter-Disciplinary Approach", ANCC Transform 2021, Dallas, Texas, 2021.

Davidson, S. "Integrating Foreign Born RNs into United States Practice Areas" ACEN Nursing Education Accreditation Conference, Atlanta, Georgia, 2019

Davidson, S. "Impact of an NCLEX Review Course on Pass Rates" ACEN Nursing Education Accreditation Conference, Atlanta, Georgia, 2018

Davidson, S. "Use of the HESI Admission Assessment (A2) as a Tool for Predicting Associate Degree Nursing Student Success, Part 2", Elevate Outcomes with HESI Conference, Las Vegas, Nevada, 2016

Davidson, S. "Alternative Mental Health Clinical Experiences: Utilization of Community Based Psychosocial Rehabilitative Day Facilities", Drexel University Nursing Education Institute, New Orleans, Louisiana, 2013.

PUBLICATIONS

Nix, E., **Davidson, S.,** & Fleming, A. (2022), Admission indicators for nursing student success: Using the HESI® A2 exams to enhance student selection, *Interdisciplinary Insights: The Journal of Saint Leo University's College of Education and Social Issues*, 4(2), 110-117.

Davidson, S. Caregiver strain: Strategies for prevention, *AGEC/GWEP Quarterly Newsletter*, Fall 2022.

HONORS & AWARDS

Delta Epsilon Tau National Honor Society
Sigma Theta Tau Honor Society
Phi Kappa Phi Honor Society
Program Scholar, Arkansas State University, 2012
Magna Cum Laude Graduate, American Sentinel University
Magna Cum Laude Graduate, University of Arkansas for Medical Sciences
Magna Cum Laude Graduate, Southwest Texas State University
Sigma Theta Tau Research Day 2012 Poster Co-Presenter, 1st Place Award: *The effect of simulation on nursing student's perception of Alzheimer's dementia symptoms*.

ACADEMIC & PROFESSIONAL SERVICE

University Service-Texas State University

- School of Nursing Faculty Assembly
- School of Nursing Directors Council
- School of Nursing Undergraduate Curriculum Committee
- School of Nursing Graduate Curriculum Committee
- School of Nursing Peer Review Committee
- School of Nursing Curriculum Committee
- School of Nursing Accreditation Committee, Co-Chair

University Service-Arkansas State University

- COVID-19 Vaccine Clinic Coordinator (17 events)
- A-State Health Team
- College of Nursing and Health Professions Executive Council

- School of Nursing Curriculum Committees
- General Education Committee
- General Education Taskforce
- Global Engagement & Outreach Oversite Committee

- Equity Committee
- Buildings, Grounds, and Facilities Committee
- Sponsored Programs Committee
- International Programs Faculty Advisory Council
- Chairs Council
- Faculty Senate
- Faculty Senate Constitution and Bylaws Taskforce
- Faculty Senate Taskforce for Change in Education Mode, Chair
- Deans Council
- ROTC Faculty Advisor Cadet Discipline
- Poverty Simulation
- Faculty and Associate Vice Chancellor Search Committees
- Preceptor for clinical activities, various MSN students, 2019-2022
- Chair, DNP Project "Opioid Reduction or Elimination with Utilization of Transversus Abdominis Plane Blocks in Gynecological Surgeries", Chris Ivy, May, 2020
- Chair, DNP Project "Aiming for Accuracy in Primary Care Penicillin Allergy Identification", Elizabeth Thomason, May, 2021
- Chair, DNP Project "Improving Outcomes for Women Following Gynecological Surgery Through Implementation of Multimodal Analgesia as Part of an ERAS Protocol', Shannan Case, December, 2023
- Chair, DNP Project "Implementing a Foot Screening Project for Diabetic Patients in an Assisted Living Facility" Beatrice Bailey, December, 2023
- Chair, DNP Project "The Effects of Diet and Exercise on Menopause Symptoms and Symptom Severity", Nicole Crowder, December, 2023
- Chair, DNP Project "The Impact of Self-Management Education on Self-Efficacy in Adults with Chronic Kidney Disease", Nicole Bates, December 2023
- Chair, DNP Project "Ketamine Use by Anesthesia Providers", Marla Tow, December 2023
- Chair, DNP Project "Brain Health and Alzheimer's Education for Prelicensure Healthcare Providers, Sarah Dearing, August 2024
- Chair, DNP Project "Enhancing Retention in Nursing Schools: Evaluating and Optimizing Admission Criteria", Lori Gatling, December 2024
- Chair, DNP Project "Strategies for Sustainable Recruitment, Retention and Engagement in State Nursing Organizations", Carolyn Hunter-Layne, May 2025

<u>Professional & Community Service</u>

- Accreditation Commission for Education in Nursing Site Reviewer (International & Domestic)
- Accreditation Commission for Education in Nursing Review Board
- Accreditation Commission for Education in Nursing Board of Commissioners Nominee
- ACEN Fall 2020 Faculty Forum Abstract Reviewer
- American Association of Colleges of Nursing Transform 2022 Conference Abstract reviewer, Summer 2022
- *Journal of Professional Nursing* Article Reviewer, Summer 2021 & 2022
- Co-organizer: Grief Seminar 2023, Jonesboro, AR

- Co-organizer: Opioid Symposium, April 18, 2019, April 14, 2023, & April 12, 2024 Jonesboro, AR
- Arkansas Nurses Association Health Policy Committee, 2022-present
- Arkansas Nurses Association Professional Development Committee, 2023-present
- Phi Kappa Phi Study Abroad Committee
- Affiliate faculty: Center for No Boundary Thinking
- Family Crisis Center, Jonesboro, Arkansas, Board Member and Secretary, 2021-2023
- New York Institute of Technology Project Heart, 2020, 2021, 2022
- UAMS Pre-Health Studies Professions Co-Coordinator, 2020