Marcy Calnan, JD, MEd.

Bastrop, Texas

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Curriculum Vitae

Academic Training

Juris Doctor	Southwestern School of Law, 1999
Master of Education	National University, 2005
Bachelor of Science in Criminal Justice, Cum Laude	Texas State University, 1995

Coursework of Interest: Criminal Law, Criminal Procedure, White Collar Crime, Federal Courts

Professional Licensure: State Bar of Texas License, No. 24012690

Academic Appointments

Texas State University
School of Criminal Justice and Criminology
Lecturer, 2026–Present

College of the Canyons
Department of Paralegal Studies
Adjunct Faculty, 2011–Present

College of the Canyons
Department of Noncredit Education
Adjunct Faculty, 2019–2022

Philips Graduate Institute
Graduate Educational and Administration Programs
Adjunct Faculty, 2004–2007

Teaching Experience

Teaching Modalities: Extensive experience teaching face-to-face, online asynchronous, online synchronous (OnlineLIVE), hybrid, dual-enrollment, and correctional education courses.

Texas State University
CJ 4352 Contemporary Legal Issues in Corrections (In-Person)
CJ 5380 Ethics in the Criminal Justice System (In-Person)
CJ 3325 Incarceration in America* (In-Person)
CJ 4336 Wrongful Convictions* (In-Person)
CJ 5380 Criminal Justice Leadership* (In-Person)

College of the Canyons
PARLGL 101 Introduction to Law (Online Asynchronous; In-Person)
PARLGL 101 Contract Law (Online Asynchronous; In-Person)
PARLGL 101 Tort Law (Online Synchronous; In-Person)
PARLGL 101 Legal Ethics (Online Synchronous; In-Person)
NC.COUN 050 Understanding a Criminal Record (Online Synchronous; In-Person)
NC.LSKL 050 Cleaning up your California Criminal Record (Online Synchronous; In-Person)

Philips Graduate Institute
PSY 518 Legal, Ethical, and Professional Issues (In-Person)
SC 505 Law, Ethics, and Profession of School Counseling (In-Person)

*Fall 2026

Programmatic and Curriculum Development

Texas State University

Developed and implemented undergraduate and graduate curriculum in criminal justice, corrections, ethics, and leadership. Designed CJ 4352 Contemporary Legal Issues in Corrections, CJ 5380 Ethics in the Criminal Justice System, CJ 3325 Incarceration in America, CJ 4336 Wrongful Convictions, and CJ 5380 Criminal Justice Leadership to integrate legal analysis, practitioner perspectives, critical thinking, and applied learning. Incorporated experiential learning opportunities through correctional facility tours, practitioner guest speakers, and direct engagement with criminal justice professionals, including site visits to the Hays County Jail and Giddings State School and presentations by correctional administrators, law enforcement leaders, and technology specialists. Proposed a new course Law and Technology in the Criminal Justice System, an undergraduate course examining constitutional, legal, and policy issues associated with artificial intelligence, digital evidence, surveillance technologies, biometrics, drones, and emerging criminal justice technologies.

Dual Enrollment Program, College of the Canyons

Participated in cross-functional faculty and administrative teams responsible for developing and expanding dual enrollment opportunities for high school students. Contributed to curriculum alignment, student learning outcomes assessment, articulation planning, instructional design, implementation strategies, and continuous program evaluation. Collaborated with K–12 partners to ensure academic rigor, accessibility, and successful student transition to postsecondary education.

Career Technical Education for Public Safety, College of the Canyons

Contributed to the development and refinement of Career Technical Education curriculum supporting student pathways into criminal justice, law enforcement, legal studies, and public safety professions. Participated in workforce needs assessments, curriculum mapping, program review, learning outcomes development, and employer engagement initiatives designed to align academic programs with industry needs and workforce demands. Collaborated with law enforcement agencies, criminal justice professionals, and legal practitioners to ensure curriculum reflected current professional standards and emerging career opportunities.

Rising Scholars Network, College of the Canyons

Founding faculty member and implementation team participant for the Rising Scholars Network, an initiative supporting incarcerated, formerly incarcerated, and justice-impacted students. Participated in program planning, curriculum development, student success initiatives, learning outcomes assessment, faculty collaboration, and implementation of educational programming within correctional settings. Contributed to the development of academic pathways designed to improve educational attainment, workforce readiness, and post-release success for justice-involved learners.

Law School Pathway Program, College of the Canyons

Participated in the development and enhancement of curriculum designed to prepare students from historically underrepresented backgrounds for legal studies, law school admission, and careers within the legal profession. Collaborated with faculty, attorneys, judges, and legal professionals to develop course sequencing, learning outcomes, experiential learning opportunities, academic advising resources, and programmatic initiatives aimed at increasing access, persistence, and success in legal education.

Texas Commission on Law Enforcement (TCOLE) Instructor Experience

Inside the Lawsuit: Legal Risks Defining Corrections
Texas Jail Association Regional Training, Texas State University, 2026
TCOLE-approved training examining constitutional liability, civil rights litigation, use of force, inmate supervision, medical care, documentation, and emerging legal risks affecting correctional operations.

Leadership for Jailers
Texas Jail Association Regional Training, Travis County 2024 and Hays County 2025
TCOLE-approved leadership development course focused on organizational culture, communication, ethical decision-making, employee development, and professional accountability within correctional environments.

Mid-Management Leadership for Corrections Professionals
Correctional Management Institute of Texas, Sam Houston State University, 2024
TCOLE-approved professional leadership development program examining supervision, organizational effectiveness, personnel management, and leadership practices in correctional organizations.

Additional TCOLE-approved workshops and in-service training presentations delivered throughout Texas addressing legal issues, correctional programming, organizational culture, leadership, wellness, and risk management.

Professional Experience

Law Offices of Marcy A. Calnan
Attorney, Consultant, and Criminal Justice Program Development Specialist
2022–Present

Provide consulting services to law enforcement agencies, correctional organizations, educational institutions, nonprofit organizations, and public-sector partners in the areas of correctional programming, leadership development, organizational effectiveness, grant writing, public policy, stakeholder engagement, educational initiatives, reentry services, and criminal justice innovation.

Selected Engagements:

Lexipol
Law Enforcement Grant Consultant, 2024–2025
Provided strategic grant consulting services to law enforcement and correctional agencies nationwide, advising public-sector leaders on funding strategies for technology, public safety, corrections, and community-based initiatives. Worked closely with agency executives, elected officials, municipal leaders, and stakeholders to align funding requests with organizational priorities and government funding objectives. Developed successful grant applications and funding strategies resulting in more than $1.2 million in awarded grant funding during 2024. Selected as a featured subject-matter expert in Police1/Lexipol's national publication, *25 on 2025: A Police Leadership Playbook*, contributing guidance on grant funding, public safety technology, and strategic implementation of real-time crime centers and emerging public safety innovations.

Collin County Sheriff's Office
Special Programs Consultant, 2024–2025
Served as a strategic advisor to the Collin County Sheriff's Office on correctional programming, educational initiatives, workforce development, mental health services, and reentry planning. Facilitated partnerships with colleges, employers, nonprofit organizations, workforce agencies, vendors and community stakeholders to expand opportunities for incarcerated individuals. Collaborated with correctional administrators, county leadership, and elected officials to design and implement innovative programming initiatives focused on rehabilitation, institutional effectiveness, and successful reentry. Developed program assessments, stakeholder communications, presentations, and strategic recommendations supporting long-term program growth and public engagement.

Yoakum County Sheriff's Office
Correctional Programming and Reentry Consultant, 2025
Provided strategic consultation to support the development of a programming and reentry model for a rural Texas jail. Conducted organizational and community assessments, developed recommendations for educational and workforce development initiatives, and engineered partnerships with educational institutions, employers, workforce agencies, and community service organizations. Designed implementation strategies, performance metrics, volunteer engagement systems, and sustainability plans to support long-term program growth and improved outcomes for incarcerated individuals in a resource-limited rural environment.

BKV Group
Strategic Corrections Advisor, 2026
Provided strategic advisory services on the intersection of correctional facility design, operational effectiveness, and legal risk management for rural detention projects. Consulted with architects, planners, and project stakeholders regarding correctional best practices, inmate programming needs, reentry infrastructure, staffing considerations, and supervision challenges. Offered recommendations designed to reduce liability exposure, improve institutional safety, support effective inmate management, and enhance operational efficiency through thoughtful facility design. Evaluated how architectural and programming decisions can influence correctional outcomes, staff performance, risk mitigation, and long-term facility effectiveness.

Innovative Pedagogical Certification

Inside-Out Prison Exchange Program® Instructor Certification
Temple University, 2026
Completed the nationally recognized 40-hour Inside-Out Prison Exchange Program Instructor Training Institute, an intensive professional development program preparing faculty to teach collaborative, credit-bearing courses involving both campus-based students and incarcerated learners. Training included facilitation techniques, dialogic pedagogy, experiential learning, restorative practices, correctional education methodologies, group dynamics, ethical considerations, and course design for higher education instruction within correctional settings. Certified to develop and facilitate Inside-Out courses in correctional institutions and community-based settings.

School Liaison Officer (SLO) Certification
North Texas Fusion Center, 2023
Completed specialized training in school safety, behavioral threat assessment, violence prevention, information sharing, and multidisciplinary collaboration. Prepared to identify indicators of potential targeted violence, support threat assessment processes, facilitate communication with law enforcement partners, and provide guidance to school personnel and community stakeholders regarding school safety concerns.

Honors, Awards, and Grant Funding

National Subject-Matter Expert,*"25 on 2025: A Police Leadership Playbook"*, Police1.com, 2025
Selected as a featured national subject-matter expert on grant funding and public safety innovation in Police1/Lexipol's annual leadership publication highlighting emerging issues and best practices for law enforcement executives and public safety leaders.

President's Distinguished Service Award, Texas Jail Association, 2024
Recognized for leadership in professional communications, correctional programming, policy development, conference planning, member engagement, and service as Editor of *Key Issues*.

Volunteer of the Year Award, Collin County Sheriff's Office, 2023
Awarded in recognition of outstanding volunteer service to the North Texas Fusion Center, supporting school safety initiatives, intelligence-led public safety efforts, interagency collaboration, and community engagement activities.

Faculty in Industry Grant Recipient
College of the Canyons Career Technical Education Program
Selected for competitive faculty industry immersion experiences to strengthen curriculum development, enhance practitioner-based instruction, and integrate contemporary criminal justice and legal practice into Career Technical Education programs.

Recipient of the Faculty in Industry Grant- Los Angeles Police Department
Recipient of the Faculty in Industry Grant- Los Angeles Public Defender's Office
Recipient of the Faculty in Industry Grant- Federal Bureau of Investigation, Los Angeles Office

Professional Service

Texas Jail Association
Board of Directors (2023–Present)
Provide leadership and strategic direction for a statewide professional association serving Texas jail administrators, correctional leaders, and criminal justice professionals.

Editor, Key Issues (2023–Present)
Provide editorial leadership for the official publication of the Texas Jail Association, including article solicitation, manuscript development, feature writing, and content review focused on correctional leadership, operations, legal issues, and inmate programming.
Training Committee Member (2024–Present)
Help guide the development of statewide correctional training initiatives, identify emerging professional development needs, and support the delivery of high-quality educational programming for Texas jail personnel.

Bylaws Committee Member (2024–Present)
Contribute to organizational governance through the review and refinement of association bylaws, policies, and procedures to ensure alignment with best practices and strategic objectives.

Collin County Sheriff's Office, McKinney, Texas
Citizens Academy Graduate and Citizens Assisting Collin County Sheriff's Office Volunteer (2022–2024)
Completed the Collin County Sheriff's Office Citizens Academy and provided volunteer support for public safety, correctional education, inmate programming, community engagement initiatives, and North Texas Fusion Center functions. Collaborated with Sheriff's Office personnel and other law enforcement agencies to support public safety, school safety, and correctional programming efforts.

Los Angeles County Sheriff's Department, Palmdale, California
Community Advisory Committee Member and Department of Justice Liaison (2021–2022)
Served as a liaison between law enforcement leadership and the community, facilitating dialogue regarding public safety, transparency, accountability, and community concerns. Supported community engagement initiatives and provided recommendations regarding law enforcement-community relations and public policy issues.

Los Angeles County Sheriff's Department, Palmdale, California
Mounted Unit Volunteer on Patrol (2021–2022)
Provided volunteer support for rural patrol operations for the Palmdale Station service area, assisting sworn personnel in keeping parks, trails and public recreation areas safe.

Invited Speaking Engagements

Upcoming Presentations

Technology Outpaced the Policy. Now What? Navigating the Legal and Ethical Risks in the Digital Era. Women in Criminal Justice Conference, Correctional Management Institute of Texas, Sam Houston State University, 2027.

Inside the Lawsuit: Legal Risks Defining Corrections. Jail Management Issues Conference, Texas Jail Association, 2026.

Defensibility by Design: Building Investigations That Withstand Legal and Judicial Scrutiny. Flock Forward Conference, Flock Safety, 2026.

Invited Presentations and Training Programs

Building Hope Behind Small Walls: Programming in Rural Jails. Texas Jail Association Annual Conference, 2026.

The Culture We Create: How Organizational Psychology Shapes Correctional Behavior. Texas Jail Association Annual Conference, 2026.

Inside the Lawsuit: Legal Risks Defining Corrections. Texas Jail Association Regional Training, 2026.

Special Programs Inside Texas Jails. American Jail Association Annual Conference, 2025.

Unlocking Potential: How Texas Can Lead in Jail Programming Innovation. Texas Jail Association Annual Conference, 2025.

National Leaders in Corrections: Strategies for Success (Keynote Address). Texas Jail Association Annual Conference, 2025.

Leadership for Jailers. Texas Jail Association Regional Training, 2025.

Reentry Collaboration for Texas Counties. Texas Jail Association Programs Committee Site Visits, Travis County and Harris County, Texas, 2025.

Breaking the "I'm Good" Code of Silence. Jail Management Issues Conference, Texas Jail Association, 2024.

Empowering Women in Male-Dominated Industries. Women in Criminal Justice Conference, Correctional Management Institute of Texas, Sam Houston State University, 2024.

Learning to Trust Your Woman's Intuition. Women in Criminal Justice Conference, Correctional Management Institute of Texas, Sam Houston State University, 2024.

Mid-Management Leadership for Corrections Professionals. Correctional Management Institute of Texas, Sam Houston State University, 2024.

Inmate Empowerment Through Educational Programming. Texas Jail Association Annual Conference, 2023.

Leadership and Community Engagement Presentations

Keynote Speaker, National Society of Leadership and Success. California Polytechnic State University, 2022.

Civilian Advisory Versus Civilian Oversight. National Sheriffs' Association Annual Conference, 2022.

Panel Speaker, Quarterly Community Advisory Town Hall: Public Forum with Palmdale Sheriff's Station Leadership. Acton, California, 2022.

Speaker, The Role of Civilian Advisory Entities in Our Community. Acton Town Council Meeting, Acton, California, 2021.

Speaker, The Role of Civilian Advisory Entities in Our Community. Agua Dulce Town Council Meeting, Agua Dulce, California, 2021.

Speaker, The Role of Civilian Advisory Entities in Our Communities. Association of Rural Town Councils Meeting, Leona Valley, California, 2021.

Professional Publications

Calnan, M. A. (2026, Winter). *A Breath of Fresh Air in West Texas: Sheriff Whitfield's Vision for Programming and People*. *Key Issues*, 30(1), 7–8. Texas Jail Association.

Calnan, M. A. (2026, Winter). *In Memoriam: Rodney Lynn Cooper (1960–2025). Key Issues*, 30(1), 1–2. Texas Jail Association.

Calnan, M. A. (2026, Winter). *Unlocking Potential in Small Jails: How Yoakum County Built a Pathway for Inmate Programming*. *Key Issues*, 30(1), 21–23. Texas Jail Association.

Calnan, M. A. (2025, Winter). *The 2nd Opportunity Program: Transforming Reentry Education in Texas Jails*. *Key Issues*, 29(1), 13–14. Texas Jail Association.

Hammonds, A., & Calnan, M. A. (2025, Winter). *Becoming a Coffee Bean: Damon West Speaks to Inmates at the Collin County Jail*. *Key Issues*, 29(1), 18–19. Texas Jail Association.

Calnan, M. A. (2023, Winter). *Leadership Development: Organizational Culture*. *Key Issues*, 27(1), 24–26. Texas Jail Association.

Calnan, M. A. (2023, Summer). *The Positive Impact of Re-Entry Programs in Texas Jails: Empowering Change, Regardless of Size*. *Key Issues*, 27(2), 24–26. Texas Jail Association.

Editorial Leadership

Editor, *Key Issues*, Texas Jail Association (2023–Present)

Serve as Editor of *Key Issues*, the official publication of the Texas Jail Association, providing editorial leadership for a statewide professional publication serving jail administrators, sheriffs, correctional

leaders, and criminal justice practitioners. Responsibilities include soliciting manuscripts, developing article concepts, conducting substantive and copy editing.. Collaborate with correctional leaders, jail administrators, trainers, and subject-matter experts throughout Texas to develop timely, practitioner-focused content addressing correctional leadership, operations, training, legal issues, inmate programming, and emerging trends in the field. Provide editorial review for multiple issues annually while also contributing original feature articles and professional commentary.

Professional Development in Pedagogy

Instructional Technology and Online Learning

Trainer, Mentor Program for Faculty Teaching Canvas (2016)
Online Teaching Conference (2016)
Participant, Online and Hybrid Refresh (2020)
Participant, Canvas Grading (2020)
Certification Recipient, OnlineLIVE Instructor (2022)
Participant, Leading Your Online/OnlineLIVE Students to Learn Through Substantive Interaction (2023)
Participant, Crafting an Ethical AI Policy for Student Success (2024)

Teaching Excellence and Student Engagement

Participant, Deliberative Dialogue Workshop Series (2017)
Trainer, Deliberative Dialogue Workshop Series (2017)
Participant, Teaching Strategies Workshop (2017)
Participant, Groups and Collaborative Learning Workshop (2020)
Participant, Student Learning Outcomes Assessment (2021)
Participant, Communication with Cultural Relevance in Mind: It Makes a Difference (2023)

Student Success, Equity, and Inclusive Education

Participant, Transforming Your Course with Service Learning (2017)
Participant, Veterans on Campus (2020)
Participant, Dual Enrollment Program Development (2020)
Participant, How to Support the Educational Success of Formerly Incarcerated Students (2021)
Participant, Teaching Through a Trauma Lens (2021)
Participant, Workplace Diversity (2021)
Participant, ESL Faculty Training (2023)
Participant, Rising Scholars: High-Impact Practices for Teaching Justice-Involved Students (2022)
Participant, Pell in Prisons: The Gap Between Hope and Reality (2023)

Academic Freedom, Civic Engagement, and Contemporary Issues

Participant, Civic Dialogue Series: Reviving Democracy (2021)
Participant, Academic Freedom (2021)
Participant, Managing Controversial Classroom Topics (2021)
Participant, The Role of the Free Press in Democracy (2021)
Participant, Conspiracies and the Derailment of Democracy (2021)
Participant, Insurrection, Coup, or Riot? Understanding the Extraordinary Events of January 6th (2022)

School Safety and Violence Prevention

Participant, Using Data to Prioritize School-Based Community Violence Intervention Efforts (2024)
Participant, Federal Resources for K–12 Security Threats and Incidents (2024)

Curriculum Design

Inside-Out Prison Exchange Program® Instructor Training Institute, Temple University (2026)
National Career Pathways Network Conference (2017)
Career Pathways Project-Based Learning Leadership Institute (2017)
STEM Solutions Conference (2017)
Online Teaching Conference (2016)
CUE Conference (2015)

Professional Development in Criminal Justice and Public Safety

Texas Jail Association Annual Conference (2023, 2024, 2025, 2026)

Jail Management Issues Conference (2024)

Women in Criminal Justice Conference (2024)

The Changing Landscape of Civilian Oversight in Texas, City of Fort Worth (2022)

The Court's Eyes and Ears: The Importance of Interagency Collaboration with Probation, Justice Clearinghouse and LA HIDTA Training Center (2022)

Mastering Consent Searches, LA HIDTA Training Center (2022)

A Resolve to a Commitment to Law and Order: Congressman Mike Garcia and Sheriff Alex Villanueva (2022)

Community Forum: Tackling Illegal Cannabis in the Rural Antelope Valley (2022)

Cybersecurity and Digital Forensics (2021)

Professional Affiliations

Texas Jail Association
Sheriff’s Association of Texas
American Jail Association
National Sheriffs' Association
Small and Rural Law Enforcement Executives Association
California Peace Officers' Association
California Reserve Peace Officers Association

Graduate Teaching Appointments

Southwestern School of Law, Research Assistant, 1997-99
Southwestern School of Law, Teaching Assistant, 1998-99

Internships

Edmund D. Edelman Children's Courthouse, Dependency Court, 1997-99