TEXAS STATE VITA

I. Academic/Professional Background

A. Name and Title

Name: Dr. Randall F. Young Title: Associate Professor

B. Educational Background

Degree	*Year*	*University*	*Major*	*Thesis/Dissertation*
PHD	2008	University of North Texas	Business Computer Information Systems	
MACY	2001	Abilene Christian University	Accounting	
BBA	1998	University of Texas at Arlington	Finance	

C. University Experience

Position	*University*	*Comments*	*Dates*
Assistant Professor	Texas State University		September 1, 2014 - Present
Coordinator of Master of Accountancy and Master of Science in Accounting Programs	University of Texas - Pan American	Duties include recruiting and advising students, managing student records, preparing assurance of learning assessments reports for both the MSA and MACC programs and coordinating MACC committe activities.	August 2010 - May 2014
Assistant Professor of Accounting	University of Texas - Pan American	Duties include the preparation and teaching of undergraduate and graduate courses in accounting, conducting and publishing quality research, and performing service	August 2008 - May 2014

Position	*University*	*Comments*	*Dates*
		for the department, university and research community.	
Lecturer of Accounting	University of North Texas	Duties include the preparation and teaching of undergraduate courses in accounting information systems and principles of managerial accounting.	August 2007 - May 2008
Teaching Fellow	University of North Texas	Duties include the preparation and teaching of undergraduate courses in information systems and statistics.	June 2002 - August 2007

D. Relevant Professional Experience

Position	*Entity*	*Comments*	*Dates*
	MCI (formerly WorldCom)	Duties include streamlining the pre-existing asset disposal and retirement processes in the accounting department.	May 2005 - September 2005
Tax Accountant	Tooms, Hall & Foster	Duities include corporate, partnership, individual, and estate tax preparation and litigation support.	1999 - 2000

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: McCoy College of Business Administration Excellence in Teaching, McCoy College of Business Administration.
2020

B. Courses Taught:

Texas State University:

ACC 3385 - ACCOUNTING STMS

ACC 4313 - AUDITING

ACC 4313 - INTERNAL AUDIT

ACC 5320 - AUDITING

ACC 5355 - IT AUDITING

University of North Texas:

ACCT 4100 - Accounting Information Systems

ACCt 2020 - Fundamentals of Managerial Accounting

University of Texas - Pan American:

ACC 3327 - Auditing

ACC 2301 - Introduction to Financial Accounting

ACC 3326 - Accounting Information Systems

ACCT 6323 - Fraud Accounting

MACC 6310 - Auditing

MACC 6350 - IT for Accounting

MACC 6370 - Internal Auditing and Assurance Services

D. Courses Prepared and Curriculum Development:

Auditing, First Time Course Preparation, Texas State University. Approved: September 2017 - December 2017.
ACC 4313_5320 Syllabus Spring 2017 Final-1.pdf

Internal Auditing, First Time Course Preparation, Texas State University. Taught: September 2015 - December 2015.
ACC 4313 - Fall 2015-1.doc
ACC 4313 - Spring 2016-1.doc

Introduction to Managerial Accounting, First Time Course Preparation, University of North Texas: September 2007 - December 2007.

ACCT2020 Syllabus Fall 2007 TTH-1.doc
ACCT2020 Syllabus Spring 2008-1.docx

Internal Auditing and Assurance Services, First Time Course Preparation, University of Texas - Pan American: September 2012 - December 2012.

MACC 6370 Fall 2012 Syllabus-1.docx

Introduction to Financial Accounting, First Time Course Preparation, University of Texas - Pan American: May 2012 - July 2012.

ACC2301SyllabusSummer2012-1.docx

Accounting Information Systems, First Time Course Preparation, University of Texas - Pan American: September 2008 - December 2008.

ACC3326Syllabus-1.doc
ACC3326SyllabusFall2009-1.docx
ACC3326SyllabusFall2010-1.docx
ACC3326SyllabusFall2011MW-1.docx
ACC 3326 Summer 2013-2.docx

Auditing, First Time Course Preparation, University of Texas - Pan American. Taught: September 2013 - December 2013.

MACC 6310 fall 2013 Syllabus Final-1.docx
Additional Comments: Graduate-level course

IT Auditing, New Course, Texas State University. Taught: September 2016 - Present.

ACC 5355 Syllabus - Fall 2016-1.doc
ACC 5355 Syllabus - Spring 2017-1.doc
ACC 5355 Syllabus - Spring 2018-1.docx
ACC 5355 Syllabus - Fall 2018-1.pdf
ACC 5355 Syllabus - Fall 2019-1.pdf
Additional Comments: This class was taught in the CIS department but students raised concerns about the overlap between this class and the graduate AIS class. I redesigned the class from scratch with guidance from Kevin Kobelsky at the University of Michigan. Following his guidance, I dropped the IT auditing textbook and built lectures, lecture slides, projects, assignments and exams around eight topic areas (IT Audit frameworks, auditing the application layer, auditing the physical/hardware layer, auditing operating systems, auditing the databases, auditing the network layer, auditing business continuity and auditing the cloud and outsourced operations). Based on my research and study of IT auditing, I added several additional topic areas: understanding IT risk, IT audit process, auditing web/web applications servers, auditing network-attached storage, auditing entity-level controls, and auditing IT projects. I created a new project that requires students to examine IT risk related to high technology, write a paper and present paper findings to the class. I also created numerous assignments that force students to delve deeper into audit issues related to IT and the Global Audit Technology Guides (GTAG).

Fraud Accounting, New Course, University of Texas - Pan American. Taught: January 2013 - May 2013.

ACCT 6323 Spring 2013 Syllabus-1.docx

Additional Comments: Hybrid class

IT for Accounting, New Course, University of Texas - Pan American. Taught: September 2012 - December 2012.

MACC 6350 Fall 2012 Syllabus-1.docx

MACC 6350 fall 2013 Syllabus Final-1.docx

MACC 6350 spring 2014 Syllabus Final-1.docx

G. Teaching Professional Development Activities Attended

Workshop, "2019 AIS Bootcamp," American Accounting Association and Grant Thornton, Atlanta, GA. (May 21, 2019 - May 22, 2019).

Additional Comments: The focus of bootcamp was on the role of public accounting in helping clients to mitigate risk due to cybercrime.

Workshop, "2016 AIS Bootcamp," American Accounting Association and EY, Chicago, IL. (May 23, 2016 - May 24, 2016).

Additional Comments: The focus of bootcamp was on IT auditing, AIS and data analytics.

Continuing Education Program, "Program for Excellence in Teaching and Learning," Texas State University. (August 2014 - May 2015).

"Quality Matters: On-Line Course Blueprinting Sessions," University of Texas - Pan American. (January 2013 - May 2013).

Respondus Training, University of Texas - Pan American. (August 2012).

Tegrity Training, University of Texas - Pan American. (August 2012).

Digital Skills for Online Learning Workshops, "Blackboard Learn," University of Texas - Pan American. (June 2012).

"Innovations in Online Learning," University of Texas - Pan American, Edinburg, TX, United States. (September 20, 2011).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

Herda, D., Lavelle, J., Lauck, J., Young, R. F., Smith, S., & Li, C. (Accepted / In Press). Auditors' Engagement Team Commitment and its Effect on Team Citizenship Behavior. *Advances in Accounting Behavioral Research*.
AABR Second Round Paper-1.docx

Cannon, N. H., Herda, D. N., & Young, R. F. (2019). The Effects of Supervisor Coaching and Workplace Mindfulness on Audit Quality-Threatening Behavior among Staff Auditors. *Current Issues in Auditing*, *13*(1), 1–6.
CIIA 2019-1.pdf

Herda, D. N., Cannon, N. H., & Young, R. F. (2019). Workplace Mindfulness and its Effect on Staff Auditors' Audit Quality-Threatening Behavior. *Behavioral Research in Accounting*, *31*, 55–64. https://doi.org/10.2308/bria-52215
BRIA 2019-1.pdf

Lavelle, J., Harris, C., Rupp, D., Herda, D., Young, R. F., Hargrove, M., … McMahan, G. (2018). Multifoci Effects of Injustice on Counterproductive Work Behaviors and the Moderating Roles of Symbolization and Victim Sensitivity. *Journal of Organizational Behavior*, *39*(8), 1022–1039.
JOB 2018-1.pdf

Young, R. (2017). Blowing the Whistle: Individual Persuasion under Threat of Retaliation. *Behavioral Research in Accounting*, *29*(2), 97–111. https://doi.org/10.2308/bria-51729
BRIA 2017-1.pdf

Young, R. (2016). An Empirical Examination of Psychological Climate and Internal Disclosure Policy Compliance. *Advances in Accounting Behavioral Research*, *19*, 127–154. https://doi.org/10.1108/S1475-148820160000019005
AABR 2016-1.pdf

Raiborn, C., Butler, J., Cannon, N. H., & Young, R. (2015). Trust May Breed Trouble: Fraud Opportunities and Ethics at Saintly Church. *IMA Educational Case Journal*, *8*(4), 1–5. Retrieved from imanet.org/resources-publications/ima-educational-case-journal-(iecj)/issues/Volume%208,%20issue%204imanet.org/resources-publications/ima-educational-case-journal-(iecj)/issues/Volume%208,%20issue%204
IMA 2015 Case-1.pdf
IMA 2015 Teaching Notes-1.pdf

Young, R., & Moyes, G. (2014). An Examination of the Effectiveness of Tests-of-Control Audit Procedures for Detecting Fraud. *International Journal of Auditing Technology*, *2*(1), 22–36.

IJAudiT 2014-1.pdf

Moyes, G., Young, R., & Mohammed Din, H. (2013). Malaysian Internal and External Auditor Perceptions of the Effectiveness of Red Flags for Detecting Fraud. *International Journal of Auditing Technology*, *1*(1), 91–106.
IJAudiT 2013-1.pdf

Young, R. (2013). The Role of Organizational Justice as a Predictor of Intent to Comply with Internal Disclosure Policies. *Journal of Accounting and Finance*, *13*(6), 29–44.
JAF 2013-1.pdf

Young, R., Moyes, G., & Van Zante, N. (2012). Three Demographic Factors Influencing Auditor Perceptions of the Effectiveness of SAS No. 99 Red Flags. *Alliance Journal of Business Research*, *6*(2), 12–25.
AJBR 2012-1.pdf

Young, R., & Windsor, J. (2010). Empirical Evaluation of Information Security Planning and Integration. *Communications of the Association of Information Systems*, *26*(13), 245–266.
CAIS 2010-1.pdf

Young, R. (2010). Evaluating the Perceived Impact of Collaborative Exchange and Formalization on Information Security. *Journal of International Technology and Information Management*, *19*(3), 19–37.
JITIM 2010-2.pdf

Young, R. (2009). Growth Perspective of Information Security. *Journal of Information Privacy and Security*, *5*(4), 51–67.
JIPS 2009-1.pdf

Young, R., Zhang, L., & Prybutok, V. (2007). Hacking into the Minds of Hackers. *Information Systems Management*, *24*(4), 281–287.
ISM 2007-1.pdf

Young, R., & Zhang, L. (2007). Illegal Computer Hacking: An Assessment of Factors that Encourage and Deter the Behavior. *Journal of Information Privacy and Security*. Published.
JIPS 2007-1.pdf

Zhang, L., Young, R., & Prybutok, V. (2007). Inhibitors of Two Deviant Behaviors: Hacking and Shoplifting. *Journal of Organizational and End User Computing*, *19*(3), 25–43.
JOEUC 2007-1.pdf

Jones, M., & Young, R. (2006). ERP Usage in Practice: An Empirical Investigation. *Information Resources Management Journal*, *19*(1), 23–42.
IRMJ 2006-1.pdf

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

Young, R., ABO Research Conference, "Blowing the Whistle: Individual Persuasion under Threat of Retaliation," American Accounting Association, Nashville, TN. (October 9, 2015).
2015 ABO Conference Presentation-1.pptx
2015 ABO Conference Submission-1.pdf

Young, R., Annual Meeting, "An Examination of Employee Acceptance of Whistle-blower Policies," American Accounting Association, Anaheim, CA. (August 3, 2013).
An examination of employee acceptance of whistle-blower policies-1.pptx

Young, R., Southeast Region Meeting, "Compliance with Internal Disclosure Policies," American Accounting Association, Nashville, TN. (April 4, 2013).

Young, R., Proceedings of the International Conference of Allied Academies, "An Examination of Employee Acceptance of Whistle-blower Policies," Academy of Legal, Ethical, and Regulatory Issues, New Orleans, LA. (March 27, 2013).

5. Other Works not in Print:

b. Works "in progress":

Journal Articles:

Young, R. (In Preparation; Not Yet Submitted). Martin's Lounge: Responding to the Threat of Asset Misappropriation.
Martins_Lounge_Final_Paper-1.docx
Martins_Lounge_TN-1.docx

Young, R. (In Preparation; Not Yet Submitted). Whistle-blower Policy Awareness, Management Commitment and Employee Cost/Benefit Perceptions Effect on Reporting Intention.
Management Commitment Whistleblower Paper-1.docx

C. Scholarly / Creative Grants and Contracts:

3. Funded Internal Grants and Contracts:

Young, Randall Frederick. Faculty Development Grant, Texas State University - McCoy College of Business Administration, $850.00. (Funded: November 2018 - May 2019). Grant.

Young, Randall (Co-Principal), Herda, David (Co-Principal). Faculty Development Grant, Texas State University - McCoy College of Business

Administration, $700.00. (Submitted: September 13, 2016, Funded: October 2016 - March 2017). Grant.

Young, Randall. Texas State University - Research Enhancement Program, Texas State University, $8,000.00. (Submitted: October 2015, Funded: November 2015 - August 2016). Grant.

Young, Randall. Faculty Development Grant, Texas State University - McCoy College of Business Administration, $1,600.00. (Submitted: September 2015, Funded: October 2015). Grant.

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Recipient: McCoy College of Business Excellence in Scholarly/Creative Activities.
2017
McCoy Creative Scholarly Award-1.pdf

Award / Honor Recipient: 2015 IMA Ethics Case Writing Competition - 3rd place, Institute of Management Accountants.
August 2015
Trust May Breed Trouble Competition letter-1.doc

E. Scholarly / Creative Professional Development Activities Attended:

Workshop, "Grant Budgeting," University of Texas - Pan American, Edingburg, TX, United States. (October 27, 2011).

Workshop, "Grant Writing and Development," University of Texas - Pan American, Edingburg, TX, United States. (October 13, 2011).

Seminar, "UTPA Faculty Development Program," University of Texas - Pan American, Edingburg, TX, United States. (August 2008 - April 2009).

IV. SERVICE

A. Institutional

1. University:

Member, Academic Standards Committee. (September 2017 - Present).

Member, Budget Committee. (September 2017 - Present).

2. College:

Committee Member, Business Leadership Week Committee. (September 2015 - September 2018).

Committee Member, COBA Strategic Planning Committee. (September 2013 - May 2014).

Committee Member, MBA Commitee. (September 2010 - May 2014).

Committee Member, Academic Working Programs Committee. (September 2013 - March 2014).

Committee Member, CoBA Executive Committee. (August 2010 - May 2013).

Committee Member, CoBA Strategic Planning Committee. (August 2010 - May 2013).

3. Department/School:

Member, Governance Committee. (September 2018 - Present).

Member, MAcy Admission Committee. (September 2018 - Present).

Committee Member, Faculty Development and Research Committee. (September 2015 - Present).

Chair, MAcy Fee Committee. (March 2019 - May 2019).
MAcy Fee Usage Proposal-1.docx

Committee Member, MS AIT Admissions Committee. (May 2015 - May 2018).

Committee Member, Faculty Search Committee. (August 2015 - March 2016).

Faculty Advisor, Association of Latino Professionals in Finance and Accounting. (August 2011 - May 2014).

Committee Chair, MACC Committee. (September 2010 - May 2014).

Coordinator of the Master of Science in Accounting and Master of Accountancy Program. (September 2010 - May 2014).

Committee Member, Faculty Search Commitee. (September 2013 - February 2014).

Committee Member, Accounting and Business Law Merit Committee. (August 2009 - May 2013).

Committee Chair, Faculty Search Committee. (August 2012 - March 2013).

Committee Member, Faculty Search Committee. (August 2011 - March 2012).

Committee Member, MACC Committee. (August 2009 - May 2010).

B. Professional:

Editorial Review Board Member, IMA's Editorial Advisory and Review Board. (September 2017 - Present).

Reviewer / Referee, Accounting and Public Interest. (October 15, 2019 - October 17, 2019).

Reviewer / Referee, Issues in Accounting Education. (April 18, 2019 - May 17, 2019).

Reviewer / Referee, Oxford Research Encyclopedia of Business and Management. (February 12, 2019 - February 28, 2019).

Reviewer / Referee, IMA Educational Case Journal Summer Case Competition. (September 27, 2018 - October 4, 2018).

Member, AAA – AIS Membership Service Committee 2017. (October 2017 - August 2018).

Reviewer / Referee, IMA Educational Case Journal. (April 5, 2018 - May 3, 2018).

Reviewer / Referee, Behavioral Research in Accounting. (January 14, 2018 - February 19, 2018).

Coordinator / Organizer, American Accounting Association Southwest Meeting 2018, Albuquerque, NM. (October 5, 2017 - January 10, 2018).
AAA Southwest Meeting Service as Coordinator-1.pdf
Additional Comments: Managed papers and reviewers for the IS section of the 2018 AAA Southwest meeting.

Reviewer / Referee, IECJ Fall Ethics Case Competition. (November 7, 2017).

Reviewer / Referee, IMA Management Accounting Section Case Conference. (July 15, 2017).

Reviewer, Conference Paper, IMA Management Accounting Section Case Conference, San Antonio, TX. (July 16, 2016).

Reviewer, Ad Hoc Reviewer, IMA Educational Case Journal. (July 7, 2016).

Additional Comments: Reviewed an education case submitted for an IMA Educational Case Competition.

Reviewer, Conference Paper, ABO Research Conference, Nashville, TN. (June 2, 2015 - June 4, 2015).

Reviewer, Conference Paper, American Accounting Association Annual Meeting 2015, Chicago, IL. (March 3, 2015 - March 5, 2015).

Reviewer, Ad Hoc Reviewer, American Accounting Association. (2013).

Reviewer, Ad Hoc Reviewer, International Journal of Information Management. (2010 - 2012).

Reviewer, Ad Hoc Reviewer, Decision Science Institute. (2006).

Reviewer, Ad Hoc Reviewer, Americas Conference on Information Systems. (2002).

C. Community:

Member, Lions Club of San Marcos. (September 2016 - January 2019).

Additional Comments: Participated in Christmas basket delivery and various lion club meetings.

Participant, New Lion Club at Texas State University Charter Night. (April 2015).

D. Organization Memberships:

American Accounting Association (AAA).

Beta Gamma Sigma (BGS).