TEXAS STATE VITA

I. Academic/Professional Background

A. Name and Title

Name: Dr. Bradley M. Beauvais Title: Associate Professor

B. Educational Background

Degree	*Year*	*University*	*Major*	*Thesis/Dissertation*
PHD	2007	Penn State University Park	Health Policy and Administration	Does money really matter: The effects of organizational finances on quality of health care.
MBA	2003	Colorado State University	Business Administration	
MA	1998	Univ of Oklahoma Norman Campus	Economics	
BS	1995	Colorado State University	Agricultural Business	

C. University Experience

Position	*University*	*Comments*	*Dates*
Associate Professor, School of Health Administration	Texas State University. San Marcos, TX, United States	Associate Professor in Healthcare Management specializing in instruction of healthcare financial management, economics, and performance improvement concepts at the graduate and undergraduate level. Instruction is focused on preparing	August 2023 - Present

		students for the challenges of the dynamic health care operational environment.	
Associate Professor of Practice, School of Health Administration	Texas State University. San Marcos, TX, United States	Associate Professor of Practice in Healthcare Management specializing in healthcare financial management, economics, and performance improvement. Teaching draws on service-based and active learning concepts with 'live' cases drawn from the local health care community with the intent of preparing students for the challenges of the dynamic health care operational environment.	August 2019 - August 2023
Assistant Professor, Department of Health Care Administration	Trinity University. San Antonio	Assistant Professor in the Healthcare Administration Department (HCAD) specializing in healthcare financial management and performance improvement. Research focused on the intersection of health care quality & patient safety with health organization financial performance.	September 2015 - May 2019

D. Relevant Professional Experience

Position	*Entity*	*Comments*	*Dates*

Associate Dean / Associate Professor / Deputy Program Director	Army Medical Department Center & School Graduate School, United States Army, Fort Sam Houston, TX	Assistant Professor (conferred by Baylor University), Associate Professor (conferred by Baylor University), Deputy Program Director (MHA), and then Associate Dean of the Army Medical Department Center and School Graduate School in support of the US Army Baylor program in Health and Business Administration.	July 2007 - September 2015
PhD Candidate	Long Term Health Education & Training, United States Army / Penn State University, State College, PA	Completed all doctoral requirements, culminating in a dissertation titled: “Does Money Really Matter? The Effects of Health Organization Finances on Quality of Care”. Awarded the 2006 Joseph M. Juran Fellowship in Quality Leadership by the Carlson School of Management, University of Minnesota in recognition of proposed dissertation work.	August 2004 - May 2007
Chief Financial Officer	Keller Army Community Hospital, US Military Academy, United States Army, West Point, NY, United States	Served as primary staff officer on all financial matters, including oversight of an annual operating budget in excess of $50 million and a staff of 15 FTE’s.	December 2000 - August 2004
Chief Operating Officer	Würzburg Dental	Served as the senior	December 1998 -

(Executive Officer)	Activity, United States Army, Würzburg, Germany	advisor to the Commander. Responsible for overseeing daily operations, ensuring compliance with military regulations, and implementing strategic initiatives. Duties include coordinating administrative functions, managing personnel, supporting clinical operations, and maintaining readiness.	December 2000
Financial Management Intern	Würzburg Medical Activity, United States Army, Würzburg, Germany	The U.S. Army Health Services Comptroller Intern is a developmental role designed to provide hands-on experience in military healthcare financial management. Worked under the guidance of an experienced Comptroller to learn about budget formulation, execution, and analysis within the Army's medical system. Responsibilities included assisting in the preparation of financial reports, conducting audits, and ensuring compliance with financial regulations. The intern also supports resource allocation, cost analysis, and	January 1998 - December 1998

		financial planning efforts, contributing to the overall fiscal health of Army healthcare operations.	
Battalion S-1	47th Combat Support Battalion, United States Army, Fort Sill, OK, United States	Served as a key advisor to the Battalion Commander on all human resources matters. Responsible for managing all personnel functions within the battalion, including overseeing administrative operations, personnel management, awards processing, promotions, evaluations, and legal documentation. Ensured that the battalion's personnel were accurately accounted for, all records were maintained in accordance with Army regulations, and provided guidance on personnel policies.	June 1996 - December 1997
Platoon Leader	47th Combat Support Battalion, United States Army, Fort Sill, OK, United States	Responsible for leading and managing the operations of a medical platoon within the 47th Combat Support Battalion (Provisional). This role involved overseeing the medical readiness of soldiers, coordinating medical treatment during	June 1995 - June 1996

training in preparation for combat operations, and ensuring the effective deployment of medical resources.

E. Other Professional Credentials (licensure, certification, etc.)

Fellow - American College of Healthcare Executives, American College of Healthcare Executives. (2011 - Present).

Additional Comments: Recertified in 2024.

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Recipient: Healthcare Administration Educator Recognition Award, South Texas Chapter ACHE.
2012

B. Courses Taught:

Texas State University:

HA 3308 - HEALTHCARE ORG

HA 3376 - FIN MGT HLTH MGR

HA 5304 - HLTHCARE ECO & FIN

HA 5311 - TRENDS HLTH ADMIN

HA 5316 - HEALTHCARE FIN MGT

HA 5840 - ADMIN FLD PLCMNT

HS 4379 - INTRO FIN MGMT HEALTH SCIENCES

HS 5315 - HEALTHCARE FINANCE CLINICAL

LTCA 5335 - FIN MGT LTCA

D. Courses Prepared and Curriculum Development:

HA 5311 - Trends in Health Administration., Revise Existing Course, Texas State University - School of Health Administration. Taught: January 2022 - Present.

HA 5311_Fall 2024_Update-1.docx

Additional Comments: An in-depth study of singular trend or a related problem being faced by practicing managers in the rapidly changing healthcare industry. Special emphasis will be placed on the topic's current relevance and its utilitarian value to the participant. Examples of trends, which are typically offered, include trends in rural health, managed care ethical issues, and in total quality management. This course may be repeated for credit with a different subject area.

HS 5315 - Principles of Healthcare Finance for Clinical Leaders., Revise Existing Course, Texas State University - School of Health Administration. Taught: May 2020 - Present.

HS 5315_Summer_2024-1.docx

Additional Comments: This course is designed to prepare allied health professionals in a leadership degree program for managerial positions in healthcare organizations by providing sufficient knowledge of industry financial matters so they can provide input to the organization's chief executive officer.

HA 5304 - Healthcare Economics and Financial Theory, Revise Existing Course, Texas State University - School of Health Administration. Taught: January 2020 - Present.

HA 5304_Spring_2024_Draft_Syllabus-1.docx

Additional Comments: A study of economic theories that have an impact on the healthcare industry. Special emphasis will be placed on emerging economic research and its impact on potential policy ramifications.

HA 5316 - Healthcare Financial Management, Revise Existing Course, Texas State University - School of Health Administration. Taught: January 2020 - Present.

HA 5316_Spring 2024_Draft_Syllabus-1.doc

Additional Comments: An introduction to healthcare financial management including the financial management in healthcare organizations, healthcare payment systems, financing and investment decisions, and financial planning, analysis, and control. Prerequisites: accounting, economics, and statistics.

HA 3376 - Financial Management for Healthcare Managers, Revise Existing Course, Texas State University - School of Health Administration. Taught: August 2019 - Present.

HA3376_Beauvais_Fall_2019_Draft_8_10-2.docx

Additional Comments: A concentration in the fundamentals of healthcare financial management including the financial organization of non-profit facilities, sources of operating revenue, management of working capital, and the allocation, control and analysis of resources.

I will resume teaching this course in Spring 2025 with the retirement of Dr. Nowicki.

HS 4379 - Introduction to Financial Management for Health Sciences, Revise Existing Course, Texas State University - School of Health Administration. Taught: August 2019 - August 2024.

HS 4379 Final - Beauvais Summer 2024-1.pdf

Additional Comments: This course is designed to prepare health professionals for managerial positions in healthcare organizations by providing sufficient knowledge of industry financial matters so they can provide input to the organization's decision making process.

LTCA 5335 - Financial Management in Long Term Care, Revise Existing Course, Texas State University - School of Health Administration. Taught: August 2020 - May 2023.

LTCA 5335_Draft_Syllabus_Spring_2023-1.docx

Additional Comments: Students will examine the fiscal performance of selected facilities utilizing data from annual Medicaid cost reports with a focus on revenue enhancement and census development. Students will contrast various systems for determination of reimbursement and use reimbursement issues in a strategic planning sense.

HA 3308 - Healthcare Organization & Delivery, Revise Existing Course, Texas State University - School of Health Administration. Taught: August 2019 - Present.

HA3308_Beauvais_Fall_2019_Updated_8_6-2.docx

Additional Comments: Overview of the healthcare system and the role hospitals have played and continue to play in the future. Analysis of organizational structure of a hospital and other healthcare agencies, administrative and management elements necessary for policy determination, decision making, and control to achieve institutional goals and objectives.

I will resume teaching this course in Spring 2025 with the retirement of Dr. Nowicki.

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

2. Articles:

a. Refereed Journal Articles:

Sen, K., Ramamonjiarivelo, Z., Renick, O., Laheji, N., Randall, O., & Beauvais, B. M. (2024). Examining the Effect of Contactless Intergenerational Befriending Intervention on Social Isolation Among Older Adults and

Students' Attitude Toward Companionship: Content Analysis. *JMIR Aging*, *Vol 7 (2024)*(e47908). https://doi.org/10.2196/47908
Sen-2023-A-virtual-intergenerational-befrien (1)-1.pdf
acceptance-2.pdf

Beauvais, B. M., Kruse, S., Ramamonjiarivelo, Z. H., Pradhan, R., Sen, K., & Fulton, L. V. (2023). An Exploratory Analysis of the Association Between Hospital Labor Costs and the Quality of Care. *Risk Management and Healthcare Policy*, *16*, 1075–1091. https://doi.org/10.2147/RMHP.S410296 https://www.tandfonline.com/doi/full/10.2147/RMHP.S410296
An Exploratory Analysis of the Association Between Hospital Labor Costs and the Quality of Care-1.pdf

Beauvais, B. M., Mileski, M., Ramamonjiarivelo, Z. H., Lee, K. A., Kruse, C. S., Betancourt, J. A., … Shanmugam, R. (2023). The Association Between Facility Affiliations and Revenue Generation in Skilled Nursing Facilities – An Exploratory Study. *Journal of Multidisciplinary Healthcare*, *2023*, 3099—3114. https://doi.org/10.2147/JMDH.S433771
JMDH-433771-the-association-between-facility-affiliations-and-revenue-ge (1)-1.pdf

Dolezel, D. M., Beauvais, B. M., Stigler Granados, P. E., Fulton, L. V., & Kruse, C. S. (2023). Effects of Internal and External Factors on Hospital Data Breaches: Quantitative Study. *Journal of Medical Internet Research*, *25*(2023), e51471. https://doi.org/10.2196/51471
JMIR Data Breaches-1.pdf

Beauvais, B. M., Dolezel, D. M., & Ramamonjiarivelo, Z. H. (2023). An Exploratory Analysis of the Association Between Hospital Quality Measures and Financial Performance. *Healthcare*, *11*(20), 2758. https://doi.org/10.3390/healthcare11202758
healthcare-11-02758 (1)-1.pdf

Beauvais, B. M., Ramamonjiarivelo, Z. H., Betancourt, J. A., Cruz, J. E., & Fulton, L. V. (2023). The Predictive Factors of Hospital Bankruptcy. *Healthcare*, *11*(2). https://doi.org/https://doi.org/10.3390/healthcare11020165 https://www.mdpi.com/2227-9032/11/2/165
healthcare-11-00165-1.pdf

Beauvais, B. M., Whittaker, Z., Kim, F., & Anderson, B. (2022). Is the Hospital Value-Based Purchasing Program Associated with Reduced Hospital Readmissions? *Journal of Multidisciplinary Healthcare*, *2022*(15), Pages 1089—1099. https://doi.org/https://doi.org/10.2147/JMDH.S358733 https://www.dovepress.com/is-the-hospital-value-based-purchasing-program-associated-with-reduced-peer-reviewed-fulltext-article-JMDH
JMDH-358733-is-the-hospital-value-based-purchasing-program-associated-wi-1.pdf

Kim, F., Bonica, M., Johnson, L., Swift, D., Beauvais, B. M., & Mangelsdorff, A. D. (2021). “Throw You to the Wolves” and Other Strategies for Developing the Interpersonal Skills of Recent Entrants to Healthcare Management: A Mixed-Methods Study. *Journal of Health Administration Education*, *Volume 38*(3), pp. 727–768.
Wolves-1.pdf

Beauvais, B. M., Richter, J., Kim, F., Palmer, E., Spear, B., & Turner, R. (2021). A reason to renovate: The association between hospital age of plant and value-based purchasing performance. *Health Care Management Review*, *46*(1), 66–74. https://doi.org/10.1097/HMR.0000000000000227 https://journals.lww.com/hcmrjournal/Abstract/publishahead/A_reason_to_renovate__The_association_between.99690.aspx
A reason to renovate_ The association between hospital age of plant and value-based purchasing performance-1.pdf

Shanmugam, R., Fulton, L., Ramamonjiarivelo, Z., Betancourt, J., Beauvais, B., Kruse, C. S., & Brooks, M. S. (2021). A Report Card on Prevention Efforts of COVID-19 Deaths in US. *Healthcare*, *9*(1175), 1–13. https://doi.org/doi.org/10.3390/healthcare9091175
RamShanmugam et al. (2021) A report card_ healthcare-09-01175 in healthcare-1.pdf

Brooks, M. S., Beauvais, B. M., Kruse, C. S., Fulton, L. V., Mileski, M., Ramamonjiarivelo, Z. H., … Lieneck, C. H. (2021). Accreditation and Certification: Do They Improve Hospital Financial and Quality Performance? *Healthcare*, *9*, 887. https://doi.org/10.3390/healthcare9070887
healthcare-09-00887(2)-1.pdf

Beauvais, B. M., Kruse, C. S., Fulton, L. V., Shanmugam, R., Ramamonjiarivelo, Z. H., & Brooks, M. S. (2021). Association of Electronic Health Record Vendors with Hospital Financial and Quality Performance: Retrospective Data Analysis. *Journal of Medical Internet Research*. Published. https://doi.org/10.2196/23961 https://pubmed.ncbi.nlm.nih.gov/33851924/
FINAL PAPER - Association of EHR vendors with hospital finance and quality performance-1.pdf

Spear, B., Kinart, A. C., Beauvais, B. M., & Kim, F. S. (2021). Renovating Healthcare Facility Maintenance Planning: A Case Study From Walter Reed National Military Medical Center. *Health Environments Research & Design (HERD)*. Published. https://doi.org/10.1177/19375867211019749 https://pubmed.ncbi.nlm.nih.gov/34114496/
Healthcare Facility Construction and Maintenance-1.pdf

Beauvais, B. M., Kruse, S., Fulton, L. V., Brooks, M. S., Lee, K. A., Ramamonjiarivelo, Z. H., … Mileski, M. (2021). Testing Kissick’s Iron Triangle - Structural Equation Modeling Analysis of a Practical Theory. *Healthcare*, *9*(12), 1753. https://doi.org/10.3390/healthcare9121753
healthcare-09-01753-1.pdf

Betancourt, J. A., Stigler Granados, P. E., Pacheco, G. J., Reagan, J. K., Shanmugam, R., Topinka, J. B., … Fulton, L. V. (2021). Exploring Health Outcomes for U.S. Veterans Compared to Non-Veterans from 2003 to 2019. *Healthcare*, *9*(604). https://doi.org/https://doi.org/10.3390/healthcare9050604 https://doi.org/10.3390/healthcare9050604
healthcare-09-00604-1.pdf

Kruse, C. S., Beauvais, B. M., Brooks, M. S., Mileski, M., & Fulton, L. V. (2021). Models for Heart Failure Admissions and Admission Rates, 2016 through 2018. *Healthcare*, *9*(1). https://doi.org/10.21203/rs.2.21707/v3
healthcare-09-00022-1.pdf

Fulton, L. V., Beauvais, B. M., Brooks, M. S., Kruse, C. S., & Lee, K. A. (2020). A Publicly Available Cost Simulation of Sustainable Construction Options for Residential Houses. *Sustainability*, *12*(7), 2873. https://doi.org/https://doi.org/10.3390/su12072873
sustainability-12-02873 (1)-1-2.pdf
Additional Comments: 2024 Impact Factor: 3.9

Beauvais, B. M., Gilson, G., Schwab, S., Jaccaud, B., Pearce, T., & Holmes, T. (2020). Overpriced? Are Hospital Prices Associated with the Quality Care? *Healthcare*, *8*(2). https://doi.org/10.3390/healthcare8020135 https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7349401/
healthcare-08-00135-2.pdf

Fulton, L. V., Beauvais, B. M., Brooks, M. S., Kruse, C. S., & Lee, K. A. (2020). Sustainable Residential Building Considerations for Rural Areas: A Case Study. *Land*, *9*(5), 152. https://doi.org/10.3390/land9050152 https://www.mdpi.com/2073-445X/9/5/152
land-09-00152 (2)-1.pdf

Feinhandler, I., Cilento, B., Beauvais, B. M., Harrop, J., & Fulton, L. V. (2020). Predictors of Death Rate during the COVID-19 Pandemic. *Healthcare*, *8*(3). https://doi.org/doi.org/10.3390/healthcare8030339 https://doi.org/10.3390/healthcare8030339
healthcare-08-00339-2.pdf

Beauvais, B. M., Richter, J. P., & Kim, F. S. (2019). Doing well by doing good: Evaluating the influence of patient safety performance on hospital financial outcomes. *Health Care Management Review*, *44*(1), 2–9. https://doi.org/10.1097/HMR.0000000000000163 https://api.elsevier.com/content/abstract/scopus_id/85057571054
Doing well by doing good_Evaluating the influence of patient safety performance on hospital financial outcomes-1.pdf

Beauvais, B. M., Gilson, G., Tyler, T., Forest, K., Laura, M., Jennifer, C., & Cory, M. (2019). Evaluation of Content Delivery Modalities to Support Health Management Education. *Journal of Health Administration Education*, *36*(2),

169–190. Retrieved from https://www.ingentaconnect.com/contentone/aupha/jhae/2019/00000036/00000002/art00004 https://www.ingentaconnect.com/contentone/aupha/jhae/2019/00000036/00000002/art00004
Evaluation of Content Delivery-1.pdf

Beauvais, B. M., Richter, J. P., Kim, F. S., Sickels, G., Hook, T., Kiley, S., & Horal, T. (2019). Does patient safety pay? Evaluating the association between surgical care improvement project performance and hospital profitability. *Journal of Healthcare Management*, *64*(3), 142–154. https://doi.org/10.1097/JHM-D-17-00208 https://api.elsevier.com/content/abstract/scopus_id/85070071091
Does_Patient_Safety_Pay_Evalu-1.pdf

Richter, J. P., & Beauvais, B. (2018). Quality Indicators Associated With the Level of NCQA Accreditation. *American Journal of Medical Quality*, *33*(1), 43–49. https://doi.org/10.1177/1062860617702963 https://api.elsevier.com/content/abstract/scopus_id/85040740575
Final Draft-1.pdf

Perry, S. J., Richter, J. P., & Beauvais, B. (2018). The Effects of Nursing Satisfaction and Turnover Cognitions on Patient Attitudes and Outcomes: A Three-Level Multisource Study. *Health Services Research*, *53*(6), 4943–4969. https://doi.org/10.1111/1475-6773.12997 https://api.elsevier.com/content/abstract/scopus_id/85056334289
1475-6773.12997-1.pdf

Beauvais, B. M., Richter, J., Kim, F., Weigel, F., Brezinski, P., Downs, L., … Jennifer, P. (2018). The Influence of CAHME Accreditation Findings and Program Reputation on Length of Healthcare Management Program Accreditation. *Journal of Health Administration Education*, *34*(4), 569–584. Retrieved from https://www.ingentaconnect.com/content/aupha/jhae/2018/00000034/00000004/art00006#Supp https://www.ingentaconnect.com/content/aupha/jhae/2018/00000034/00000004/art00006#Supp
CAHME Results-1.pdf

Richter, J. P., Downs, L., Beauvais, B., Huynh, P. V., Hamilton, J. E., Kim, F., & Weigel, F. (2017). Does the proportion of same-day and 24-hour appointments impact patient satisfaction? *Quality Management in Health Care*, *26*(1), 22–28. https://doi.org/10.1097/QMH.0000000000000121 https://api.elsevier.com/content/abstract/scopus_id/85010408028
Does the Proportion of Same-Day and 24-Hour Appointments Impact Patient Satisfaction_-1.pdf

Beauvais, B. M., Richter, J., & Brezinski, P. (2017). Fix These First: How the World's Leading Companies Point the Way Toward High Reliability in the

Military Health System. *Journal of Healthcare Management*, *62*(3), 197–208. https://doi.org/doi: 10.1097/JHM-D-15-00048
https://journals.lww.com/jhmonline/Fulltext/2017/05000/Fix_These_First___How_the_World_s_Leading.9.aspx?casa_token=tCrT1eD4ljIAAAAA:LMMzOhHxgvHX6JAA9tW8AwreppSDLSbS2z2ytOKYjJ1iTjBHXwtTx0_ji1Q4gJ1iuBWJ8rQ7QeXRVKJnl4VKiw
Fix_These_First__How_the_World_s_Leading_Companies.9-1.pdf

Beauvais, B. M., Kim, F., Cuyler, M., Richter, J., Johnson, L., & Mangelsdorff, A. D. (2016). Developing the BEAR: Assessing Student Competency Development in Graduate Health Management Education. *Journal of Health Administration Education*, *33*(3), 377–392. Retrieved from https://www.ingentaconnect.com/contentone/aupha/jhae/2016/00000033/00000003/art00003
https://www.ingentaconnect.com/contentone/aupha/jhae/2016/00000033/00000003/art00003
Developing the Bear-1.pdf

Beauvais, B. M., Richter, J., & Fulton, L. (2016). Moving the Needle: Evaluating the Impact of New Care Delivery Models on Hospital Profitability. *Journal of Health Care Finance*, *43*(2). Retrieved from http://healthfinancejournal.com/index.php/johcf/article/view/104
http://healthfinancejournal.com/index.php/johcf/article/view/104
Moving the Needle_ Evaluating the Impact of New Care Delivery Mod-1.pdf

Beauvais, B., Richter, J., Cuyler, M., Bewley, L., & Kim, F. (2016). Portfolio Development to Guide Competency Assessment \& Disseminate Health System Leading Practices: Results from the Army-Baylor Residency Experience. *Journal of Health Administration Education*, *33*(4), 541–557.
Portfolio Development-1.pdf

Fandre, M., McKenna, C., Beauvais, B., Kim, F., & Mangelsdorff, A. D. (2014). Patient-centered medical home implementation effects on emergency room utilization: a case study. *Hospital Topics*, *92*(3), 59–65. https://doi.org/10.1080/00185868.2014.937967
https://api.elsevier.com/content/abstract/scopus_id/85017305860
Patient Centered Medical Home Implementation Effects on Emergency Room Utilization A Case Study-1.pdf

Beauvais, B. M., Wood, S., Brezinski, P., Kim, F., Brooks, M., & Mangelsdorff, A. D. (2011). Adoption and Implementation of Competency Based Education – The Army Baylor Approach. *Journal of Health Administration Education*, *28*(4), 299–313. Retrieved from https://www.ingentaconnect.com/content/aupha/jhae/2011/00000028/00000004/art00004
https://www.ingentaconnect.com/content/aupha/jhae/2011/00000028/00000004/art00004
jHAE-Beauvais2011-1.pdf

Smith, C., Wood, S., & Beauvais, B. M. (2011). Thinking lean: implementing DMAIC methods to improve efficiency within a cystic fibrosis clinic. *Journal for Healthcare Quality : Official Publication of the National Association for Healthcare Quality*, *33*(2), 37–46. https://doi.org/10.1111/j.1945-1474.2010.00130.x
https://api.elsevier.com/content/abstract/scopus_id/79957853902
jhq_130-1.pdf

Beauvais, B., Brezinski, P., & Schmacker, E. (2008). Healthcare quality in the department of defense. *Hospital Topics*, *86*(4), 33–36. https://doi.org/10.3200/HTPS.86.4.33-37
https://api.elsevier.com/content/abstract/scopus_id/58149200509
Healthcare Quality in the Department of Defense-1.pdf

Beauvais, B., Wells, R., Vasey, J., & DelliFraine, J. L. (2007). Does money really matter? The effects of fiscal margin on quality of care in military treatment facilities. *Hospital Topics*, *85*(3), 2–15. https://doi.org/10.3200/HTPS.85.3.2-15 https://api.elsevier.com/content/abstract/scopus_id/35448953577
Hosp Topics - 2007 - Does Money Really Matter-1.pdf

Beauvais, B., Wells, R., Vasey, J., & DelliFraine, J. L. (2007). Finance at the front line. The effects of financial slack on community health center clinical process quality. *Journal of Health Care Finance*, *34*(1), 44–57. Retrieved from https://api.elsevier.com/content/abstract/scopus_id/34948906407
https://api.elsevier.com/content/abstract/scopus_id/34948906407
Finance at Front Line - J of HC Finance - 2007 (2)-1.pdf

Beauvais, B., & Wells, R. (2006). Does money really matter? A review of the literature on the relationships between healthcare organization finances and quality. *Hospital Topics*, *84*(2), 20–28. https://doi.org/10.3200/HTPS.84.2.20-29 https://api.elsevier.com/content/abstract/scopus_id/33745290515
Does Money Really Matter - Hosp Topics - 2006-1.pdf

3. Conference Proceedings:

a. Refereed Conference Proceedings:

Fulton, L. V., Beauvais, B. M., Brooks, M. S., Kruse, C. S., & Lee, K. A. (2021). A Publicly Available Cost Simulation of Sustainable Construction Options for Residential Houses.
Green Cities Conf 2021 Proceedings-6-16-21-5.pdf

Kruse, C. S., Beauvais, B. M., Brooks, M. S., Mileski, M., & Fulton, L. V. (2021). Geospatial-Temporal, Explanatory, Demand, and Financial Models for Heart Failure.
Green Cities Conf 2021 Proceedings-6-16-21-3.pdf

Fulton, L. V., Beauvais, B. M., Brooks, M. S., Kruse, C. S., & Lee, K. A. (2021). Green for the Environment and Green for the Pocketbook: A Decade of Living Sustainably.
for Sustainability 2 2 2020-1.pdf

Fulton, L. V., Beauvais, B. M., Brooks, M. S., Kruse, C. S., & Lee, K. A. (2021). Making the Most of Rural Residential Land Construction: A Case Study.
Green Cities Conf 2021 Proceedings-6-16-21-2.pdf

Beauvais, B., Kim, F. S., & Richter, J. (2018). ON ADVANCES IN HEALTHCARE MANAGEMENT RESEARCH.
ACHE Conference Proceedings-1.pdf

Beauvais, B., Wood, S., & Brooks, M. (2011). Lessons from the Leaders Building the Bridge to a High Reliability Organization. In *Conference Participants* (p. 40).
ceibe20111-1.pdf

Beauvais, B., Brooks, M., & Wood, S. (2010). Gazing through the Looking Glass… Analysis of the Impact of the US Health Care Reform Bill on the International Health \& Business Landscape. In *Rapid City, South Dakota September 30--October 3, 2010*.
ceibe_2010-1.pdf

10. Other Works in Print:

Magazine / Trade Publications:

Priore, R., & Beauvais, B. M. (2022, November 8). Making the Business Case for Quality: Getting to “Yes.” *Physician Leadership Journal*. Published. Retrieved from https://www.physicianleaders.org/articles/making-business-case-quality-getting-to-yes https://www.physicianleaders.org/articles/making-business-case-quality-getting-to-yes
4 - Making the Business Case for Qualikty - Getting to Yes - Part 4-1.pdf

Priore, R., & Beauvais, B. M. (2022, September 8). Making the Business Case for Quality: Linking Quality and Cost. *Making the Business Case for Quality*. Published. https://doi.org/https://doi.org/10.55834/plj.9289649596 https://www.physicianleaders.org/articles/making-business-case-for-quality-linking-quality-cost
3- Making the Business Case for Quality - Linking Quality and Cost - Part 3-1.pdf

Priore, R., & Beauvais, B. M. (2022, July 8). Making the Business Case for Quality: Monetizing Quality. *Making the Business Case for Quality*. Published. https://doi.org/https://doi.org/10.55834/plj.5195190759 https://www.physicianleaders.org/articles/making-business-case-quality-monetizing-quality

2- Making the Business Case for Quality - Monetizing Quality - Part 2-1.pdf

Priore, R., & Beauvais, B. M. (2022, May 8). Making the Business Case for Quality. *Physician Leadership Journal*. Published. https://doi.org/https://doi.org/10.55834/plj.7216703268 https://www.physicianleaders.org/articles/making-business-case-quality
1- Making the Business Case for Quality - Part 1-1.pdf

Beauvais, B. M. (2016). How to Pay for Health Care/The Case for Capitation: Interaction. *Harvard Business Review*, 20.
Harvard business review. 2016 Vol. 94 No. 11 - Dialnet-1.pdf
Additional Comments: Beauvais, B., Habig, C., Giannulli, T., Lasota, L., Wright, M., & Roberts, J. (2016). How to Pay for Health Care/The Case for Capitation: Interaction. Harvard business review, 94(11), 20-20.

B. Works Not in Print:

1. Papers Presented at Professional Meetings:

Fulton, L. V., Beauvais, B. M., Brooks, M. S., Kruse, C. S., Lee, K. A., Green Cities Conference, "A Publicly Available Cost Simulation of Sustainable Construction Options for Residential Houses," Green Cities Conference. (June 2021).
publicly available cost simulation-1.pptx

Kruse, C. S., Beauvais, B. M., Brooks, M. S., Mileski, M., Fulton, L. V., Green Cities Conference, "Models for Heart Failure Admissions and Admission Rates, 2016 through 2018," Green Cities Conference. (June 2021).
Models for Heart Failure Admissions and Admission Rates-1.pptx

Fulton, L. V., Beauvais, B. M., Brooks, M. S., Kruse, C. S., Lee, K. A., Green Cities Conference, "Sustainable Residential Building Considerations forRural Areas: A Case Study," Green Cities. (June 2021).
living sustainably-1.pptx

2. Invited Talks, Lectures, and Presentations:

Fulton, L. V., Beauvais, B. M., Brooks, M. S., Kruse, C. S., Lee, K. A., Swiss-US Energy Innovation Days 2021 (Non-Virtual Delayed), "A Publicly Available Cost Simulation of Sustainable Construction Options for Residential Houses," swissnex Boston, Moved Online, Bern, Switzerland. (June 4, 2020).
AW Swiss-US Energy Innovation Days 2020 Participation Registration Contribution and Grant-1.pdf
Slides-1.pptx

Volarich, J. (Presenter - George Washington Univ), Higbea, R. (Presenter - Grand Valley State University), Beauvais, B. M. (Presenter - Texas State University), McGowan,

M. (Presenter - Kings College), AUPHA Workshop presented by the Finance, Economics and Insurance Faculty Forum, "Pivoting to 100% Online Learning,," Association of University Programs in Health Administration (AUPHA), Offered via Zoom to approximately 75 faculty nationwide, Online, United States. (May 20, 2020).

Beauvais, B. M. (Presenter), Ramirez, A. (Presenter - UT Health San Antonio), Gonzaba, F. (Presenter - Gonzaba Group), The Health Cell - Networking Luncheon Program, "Population Health - Making the Leap from Volume to Value," The Health Cell, Magnolia Halle, San Antonio, United States. (January 17, 2020).
Health Cell Presentation-1.docx

Beauvais, B. M., "Customer Service & Quality Management," Army-Baylor University Doctoral Program in Physical Therapy, Army Medical Department Center & School, Fort Sam Houston, TX, United States. (May 17, 2019).

Beauvais, B. M., "Business Case Analysis for the Health Care Practitioner," Army-Baylor University Doctoral Program in Physical Therapy, Army Medical Department Center & School, Fort Sam Houston, TX, United States. (May 16, 2019).

Beauvais, B. M., AUPHA Annual Meeting, "CAHME Update – Revisions to the 2017 CAHME Standards," AUPHA, Philidelphia, PA, United States. (June 2018).

Beauvais, B. M., Downs, L., Kim, F., AUPHA Annual Meeting, "Creating User-Friendly Competency Assessment Systems: Experiences From Three Graduate Programs," AUPHA, Philidelphia, PA, United States. (June 2018).

Beauvais, B. M., Downs, L., Kim, F., Army Medical Department Center & School Graduate School Research Symposium, Army Medical Department Center & School, Lackland Air Force Base, TX, United States. (April 2018).

Beauvais, B. M., Richter, J., Kim, F., American College of Healthcare Executives Congress, "Doing Well by Doing Good - Evaluating the Influence of Patient Safety Performance on Hospital Financial Outcomes," American College of Healthcare Executives, Forum on Advances in Healthcare Management Research, Chicago, IL, United States. (March 2018).

Additional Comments: Abstract published at: https://journals.lww.com/jhmonline/Fulltext/2018/12000/Abstracts_From_the_Forum_on_Advances_in_Healthcare.15.aspx

Beauvais, B. M., United States Naval Health Clinic Oak Harbor's HRO Summit, "Fix These First: How the World’s Leading Companies Point the Way Toward High Reliability in the Military Health System," Naval Health Clinic Oak Harbor, Oak Harbor, WA, United States. (February 9, 2018).

3. Consultancies:

For Profit Organization, Peregrine Global Services, Gillette, WY, United States. (June 2023 - March 2024).

Additional Comments: Assisted Dr. Kim Lee in her review of the Peregrine exam content related to health care finance. This exam is administered to our MHA students annually as part of the comprehensive examination process.

C. Scholarly / Creative Grants and Contracts:

2. Submitted, but not Funded, External Grants and Contracts:

Beauvais, Bradley Michael. The Predictive Factors of Hospital Bankruptcy, NIHCM Foundation, Private / Foundation / Corporate, $8,000.00. (Submitted: June 2023). Grant.
Application received (Brad Beauvais)-1.pdf

3. Funded Internal Grants and Contracts:

Beauvais, Bradley Michael (Principal), Mileski, Michael (Co-Principal), Ramamonjiarivelo, Zo H (Co-Principal), Lee, Kimberly Ann (Supporting), Betancourt, Jose Alberto (Supporting), Pradhan, Rohit (Supporting). The Association Between Facility Affiliations and Revenue Generation in Skilled Nursing Facilities – An Exploratory Study, Williamson Fund, Texas State University, $2,500.00. (Submitted: June 2023, Funded: June 2023 - August 2023). Grant.
The Association Between Facility Affiliations and Revenue Generation in Skilled Nursing Facilities_ An Exploratory Study-1.pdf

4. Submitted, but not Funded, Internal Grants and Contracts:

Beauvais, Bradley Michael. The Predictive Factors of Hospital Bankruptcy - A Longitudinal Analysis, Texas State University Research Enhancement Program, Texas State University, $8,000.00. (Submitted: October 2023). Grant.
BANKRUPTCY_REP_Narrative-1.docx

Beauvais, Bradley Michael. Predicting Hospital Bankruptcy – A Longitudinal Analysis, Research Enhancement Program, Texas State University, $8,000.00. (Submitted: October 2022). Grant.
REP_Beauvais_Fall_2022-1.docx

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Recipient: Army Baylor Researcher of the Year, Army Baylor Program in Health and Business Administration.
2012

Fellowship Recipient: Joseph M. Juran Fellowship in Quality Leadership, Carlson School of Management.
2006

E. Scholarly / Creative Professional Development Activities Attended:

Continuing Education Program, "Fundamentals of Healthcare Financial Management," American College of Healthcare Executives. (October 24, 2023).

Continuing Education Program, "Hot Topic: The Six Biggest External Factors Shaping the Future of Healthcare," American College of Healthcare Executives. (October 24, 2023).

Continuing Education Program, "How the Private Equity Trend is Changing the Healthcare Market," American College of Healthcare Executives. (October 24, 2023).

Continuing Education Program, "Leadership for High Reliability Safe Care," American College of Healthcare Executives. (October 24, 2023).

Continuing Education Program, "Leadership Insights: Strengthening Financial Health to Weather Any Storm," American College of Healthcare Executives. (October 24, 2023).

Continuing Education Program, "Trends in Finance: Look to the Long Term," American College of Healthcare Executives. (October 24, 2023).

Continuing Education Program, "Staff Challenges Impacting the Healthcare Workforce in Texas," American College of Healthcare Executives, San Marcos, TX, United States. (September 30, 2022).

Continuing Education Program, "Value Based Care: Changes in the Healthcare Landscape," American College of Healthcare Executives, San Marcos, TX, United States. (September 30, 2022).

Continuing Education Program, "Future of Healthcare Financing - Pricing Transperancy and No Surprises Act," American College of Healthcare Executives, Chicago, IL, United States. (July 7, 2022).

Continuing Education Program, "Virtual Leadership Symposium," American College of Healthcare Executives, Chicago, IL, United States. (April 11, 2022).

Conference Attendance, "2022 ACHE Central Texas Symposium," American College of Healthcare Executives, Waco, TX, United States. (February 11, 2022).

Conference Attendance, "Congress on Healthcare Leadership," American College of Healthcare Executives, Chicago, IL, United States. (March 22, 2021 - March 25, 2021).

Continuing Education Program, "The Strategic Use of Healthcare Analytics (V120)," American College of Healthcare Executives, Chicago, IL, United States. (November 2, 2020).

Conference Attendance, "Congress on Healthcare Leadership," American College of Healthcare Executives, Chicago, IL, United States. (March 4, 2019 - March 7, 2019).

IV. SERVICE

A. Institutional

1. University:

Member, Financial Education Committee. (December 2022 - Present).

Additional Comments: The purpose of the Financial Education Committee is to advise and promote initiatives that facilitate financial education, as well as financial wellness, among students and minimize their potential for defaulting on federal and other student loans.

Member, Non-Tenure Line Faculty Committee. (2021 - 2023).

2. College:

Member, Budget Commitee. (2021 - Present).

Member, MSDA Committee Comprehensive Exam Member. (2020 - Present).

3. Department/School:

Organizer, Faculty Research Coordinator. (2023 - Present).

Additional Comments: As the research coordinator for the School of Health Administration, I host alternating week voluntary attendance research meetings to facilitate collaboration among our faculty and, in recent months, with faculty across the College of Health Professions as well as with colleagues beyond the University (Baylor, Boston College, University of Houston, etc). From January 2023 through August of 2024, this effort has contributed to the successful acceptance and/or publishing of 45 articles from 13 different first authors.

Organizer, Student Learning Outcome Coordinator. (2023 - Present).

Additional Comments: As the Student Learning Outcomes (SLO) coordinator, I have been the principal advocate for revamping, streamlining, and consolidating the data in support of ‘actionable’ SLO measures that contribute to overall growth and process improvement. These efforts have been consolidated into a singular comprehensive document that is shared on Teams for easy access and contribution by School leadership, Program Directors, and core faculty. Although this is an ongoing effort, I believe we are on the right track with making SLO data capture less of an effort in meaningless data collection and more supportive of continuous quality improvement.

Organizer, Accreditation Coordinator. (2020 - Present).

MHA Comprehensive Exam Chair and Committee Member, MHA Comprehensive Exam Chair and Committee Member. (2019 - Present).

B. Professional:

Member, Member - Technical Committee 304 - Healthcare organization management. (February 2022 - Present).

Additional Comments: The International Organization for Standardization (ISO) is an independent, non-governmental international organization with a membership of 167 national standards bodies. Through its members, it brings together experts to share knowledge and develop voluntary, consensus-based, market relevant International Standards that support innovation and provide solutions to global challenges. Technical Committee 304 is involved in the Standardization in the field of healthcare organization management comprising, terminology, nomenclature, recommendations and requirements for healthcare-specific management practices and metrics (e.g. patient-centered staffing, quality, facility-level infection control, pandemic

management, hand hygiene) that comprise the non-clinical operations in healthcare entities.

Reviewer, Health Care Management Review. (2022 - Present).

Additional Comments: *Health Care Management Review (HCMR)* disseminates state-of-the-art knowledge about management, leadership, and administration of health care systems, organizations, and agencies. Multidisciplinary and international in scope, articles present completed research relevant to health care management, leadership, and administration, as well report on rigorous evaluations of health care management innovations, or provide a synthesis of prior research that results in evidence-based health care management practice recommendations. Articles are theory-driven and translate findings into implications and recommendations for health care administrators, researchers, and faculty.

Editor, Journal of Healthcare Management Standards - Associate Editor. (January 2021 - Present).

Additional Comments: The Journal of Healthcare Management Standards is the official journal of the Healthcare Standards Institute (HSI). The Journal of Healthcare Management Standards presents a unique and academically rigorous selection of scholarship about healthcare organization management and standardization that is globally relevant. The Journal's description, mission, scope, topic coverage, and full list of editorial board members can be found at the link below.

https://www.igi-global.com/journal/journal-healthcare-management-standards/270445#editorial-board

CAHME Fellow & Accreditation Team Member, Commission on Accreditation of Healthcare Management Education. (February 1, 2010 - Present).

Additional Comments: Over the past 15 years, I have served in multiple capacities for CAHME. I began my service as a CAHME Fellow (2007- 2013) and performed site visits to CU Denver eMBA, Loma Linda University, Portland State University, Saint Louis University, Suffolk University, UNC Chapel Hill, UNC Charlotte, University of Southern Maine, University of Missouri, University of South Florida, University of Utah, and the University of Southern California. I have recently resumed site visits in the Fall of 2023 with a visit to the University of Nevada Las Vegas.

Board Member, Gonzaba Medical Group, San Antonio, TX, United States. (2019 - 2022).

Member, Journal of Healthcare Management Editorial Board. (2018 - 2021).

Chair, South Texas ACHE Advancement. (2018 - 2019).

Member, CAHME Healthcare Quality & Safety Development Committee. (2018 - 2019).

Chair, CAHME Standards Council. (2017 - 2019).

Member, CAHME Candidacy Committee. (2012 - 2019).

Member, AUPHA Graduate Program Committee. (2016 - 2018).

Member, AUPHA Audit Committee. (2014 - 2018).

Member, AUPHA Finance Committee. (2011 - 2013).

C. Community:

Officer, River Chase Property Owners Association Board of Directors, New Braunfels, TX. (September 2022 - Present).

Additional Comments: Currently serve as Vice President of the River Chase Property Owners Association - a community comprised of approximately 1,700 properties west of New Braunfels.

Organizer, Frontline Finance Website Developer. (2022 - Present).

Additional Comments: In the past year (Fall 2022), I conceptualized, developed and designed the website www.FrontlineFinance.org which is dedicated to gathering personal finance related content to assist students and young executives make better personal financial decisions. I continue to curate the material and content based on student feedback and questions that come up in the classes I teach. I continue to curate this website with the intent of providing students with a place to seek personal finance guidance as they begin their professional careers.

D. Organization Memberships:

Healthcare Financial Management Association (HFMA). (March 26, 2019 - Present).

American College of Healthcare Executives (ACHE). (June 22, 1998 - Present).

E. Service Honors and Awards:

Fellowship Recipient: American College of Healthcare Executive Fellow, American College of Healthcare Executives.
2011 - Present

Award / Honor Recipient: United States Army Legion of Merit, United States Army.
2015

Award / Honor Recipient: Army Baylor Distinguished Faculty Service Award, Army Baylor Program in Health and Business Administration.
2014

Fellowship Recipient: Commission on the Accreditation of Health Management Education Fellowship, CAHME.
2007 - 2013