TEXAS STATE VITA

I. Academic/Professional Background

A. Name and Title

Name: Zachary M. Kelley Title: Assoc Professor of Instruction

B. Educational Background

Degree	*Year*	*University*	*Major*	*Thesis/Dissertation*
MS	2018	Texas State University	Accounting and Information Technology	
BBA	2016	Texas State University	Computer Information Systems	

C. University Experience

Position	*University*	*Comments*	*Dates*
Associate Professor of Instruction, Department of Information Systems and Analytics	Texas State University. San Marcos, TX, United States		August 26, 2019 - Present
Adjunct Instructor, Logistics Management	Austin Community College. Austin, TX, United States		January 22, 2019 - December 31, 2020
Graduate Teaching Assistant, Department of Computer Information Systems and Quantitive Methods	Texas State University. San Marcos, TX, United States		August 2018 - December 2018

D. Relevant Professional Experience

Position	*Entity*	*Comments*	*Dates*
Owner	Adducent Consulting,		August 2019 - Present

	LLC, Cedar Park, TX, United States		
Owner	Adducent Logistics, LLC, Cedar Park, TX, United States		August 2001 - August 2019
Long-Term Replacement	Burnet High School, Burnet Independent School District, Burnet, TX, United States	This was not a normal substitute position. I was moved between departments as needed to long-term fill-ins while new faculty were found to take the positions permanently. Rick Prewitt, the Vice-Principle at the time used me for this work since the school felt I was qualified to actually teach all courses.	January 2002 - August 2005
Director of Information Technology	Hilton Corporate Casuals, Lincolnwood, IL, United States		January 2001 - October 2001
Director of Management Information Systems	Rapid Freight of Texas, Pflugerville, TX, United States		May 1996 - May 2000
Systems Administrator	Stevens Transport, Dallas, TX, United States		May 1995 - May 1996

E. Other Professional Credentials (licensure, certification, etc.)

Certified Scrum Master, Scrum Alliance. (December 18, 2020 - December 18, 2026). License Number: 001146825.
Zachary Michael Kelley-ScrumAlliance_CSM_Certificate-3.pdf

II. TEACHING

A. Teaching Honors and Awards:

Award / Honor Nominee: Educator of the Year, Association of Certified Fraud Examiners.
February 16, 2025

Additional Comments: The Association of Certified Fraud Examiners (ACFE) is a professional organization dedicated to preventing and detecting white collar crime. The founder, Joseph Wells, is an internally recognized expert on many topics associated with the cost and impact of occupational fraud. The ACFE has more than 90,000 members.

Award / Honor Nominee: Presidential Award for Excellence in Teaching, Texas State University.
March 5, 2024
Nominations Letter 2024-Kelley-1.pdf

Award / Honor Recipient: McCoy College Achievement Award, Texas State University.
August 17, 2023

Award / Honor Nominee: Sun Belt Conference Faculty of the Year Award (Conference-Level), Sun Belt Conference.
May 19, 2023

Additional Comments: Nominated by the Texas State University Athletic Department. Tori Clark (The Director of Student-Athlete Development) informed me of the nomination.

Award / Honor Recipient: Sun Belt Conference Faculty of the Year Award (Texas State), Sun Belt Conference.
May 19, 2023

Additional Comments: Institutional recipient selected to represent Texas State University for the Sun Belt Conference Faculty of the Year Award.

B. Courses Taught:

Texas State University:

CIS 1323 - INTRO MICROCOMP AP

CIS 2324 - VISUAL PROG I

CIS 3305 - VISUAL PROG I

CIS 3325 - VISUAL PROG II

CIS 3374 - SYS ANALYSIS & DES

CIS 3380 - ENT IT & BUS INTEL

CIS 3390 - AGILE PROJ MGMT

CIS 4332 - ERP SYSTEMS

CIS 4373D - BUSINESS AI

CIS 4373I - CYBER-WARFARE

CIS 4373M - APPLIED AI

CIS 4395 - INDEPENDENT STUDY

CIS 5358 - AGILE PROJ MGT

CIS 5369 - INDEPENDENT STUDY CIS

ISAN 3305 - BUSINESS PROGRAMMING I

ISAN 3325 - BUSINESS PROGRAMMING II

ISAN 3380 - ENT IT & BUS INTEL

ISAN 4322 - COMP SYS DEVEL DES

ISAN 4350 - ETHICAL HACKING

ISAN 4360 - DEVELOP AI ENT SOLUTIONS

ISAN 4373A - CYBER-WARFARE

ISAN 4373B - APPLIED AI

ISAN 4373D - BUSINESS AI

ISAN 4373E - CODING FOR INFOSEC

ISAN 4395 - INDEPENDENT STUDY IN ISAN

Austin Community College:

LMGT 1323 - Domestic and International Transportation Management

LMGT 1329 - Introduction to Logistics

C. Directed Student Learning (i.e. theses, dissertations, exit committees, etc.):

Supervisor / Chair, Independent Study, "3D Extrapolation from 2D Sources", Status: Completed. (August 2025 - December 2025). Information Systems and Analytics, Texas State University.
Student(s): Margo Kvatsabaya, Undergraduate, ISAN.

Supervisor / Chair, Independent Study, "AI Assisted Digital Forensics", Status: Completed. (January 15, 2024 - June 15, 2024). CIS, Texas State University.
Student(s): Jaime Carl, Undergraduate, CIS.

Additional Comments: Early AI evidence analysis student project. Project and the student did well enough that she is a professor with us now. Welcome aboard Sarah!

Supervisor / Chair, Independent Study, "ANALYZING SYLLABUS DATA TO UNDERSTAND COURSE CONTENT IN TEXAS", Status: Completed. (January 20, 2023 - May 10, 2023). Information Systems and Analytics, Texas State University.
Student(s): Catarina Kissinger, Graduate, Applied Philosophy and Ethics.
Catarina Kissinger Final Report-1.pdf

Supervisor / Chair, Honor's Thesis, "THE HISTORY AND IMPLICATIONS OF CYBERWARFARE FOR CORPORATIONS, GOVERNMENTS, PEOPLE, AND SOCIETY: CASE STUDIES EXAMINING HOW INDIVIDUALS CREATE VULNERABILITIES IN THE INFORMATION SECURITY FIELD", Status: Completed. (May 22, 2022 - December 16, 2022). CIS, Texas State University.
Student(s): Levi Milton, Undergraduate, Accounting and Business Administration.
Levi Milton - History and Implications of Cyberwarfare - Dec.2022HonorsThesis-1.pdf

Supervisor / Chair, Independent Study, "Cluster Computer Usage in Information Security", Status: Completed. (January 16, 2022 - May 15, 2022). CIS, Texas State University.
Student(s): Summer Jeter, Undergraduate, Computer Information Systems.
Independent Study Final-2(1)-1.docx

D. Courses Prepared and Curriculum Development:

Logistics and Supply Chain Management Degree Program, Curriculum Development, Austin Community College. Taught: November 2019 - Present.

Additional Comments: Member of the Austin Community College Management Department Advisory Committee. Currently working through a multi-year revamp of the entire two year degree program.

Artifical Intelligence, Curriculum Development, Texas State University / ISAN Department within McCoy. Proposed: January 2023 - Present.

Additional Comments: Working with Dr. Sam Lee and Dr. Ju Long to create a focus within this major that makes use of the newest tools and techniques in all aspects of AI. (Deep learning, machine learning, generative, etc).

ISAN 4373D – Artificial Intelligence in Business Operations, New Course, Texas State University: January 2024 - Present.

Additional Comments: Developed a new course introducing artificial intelligence concepts and applications across business functions, including machine learning, natural language processing, and AI-driven decision support.

ISAN 4373A – Cyber-Warfare: Actors, Techniques, and Impact, New Course, Texas State University: August 2022 - Present.

Additional Comments: Created and delivered a flagship information security course examining nation-state cyber-warfare incidents, including adversarial techniques, technical execution, geopolitical context, and organizational impact.

ISAN 4360 – Developing AI Solutions for the Enterprise, New Course, Texas State University. Taught: August 2025 - Present.

Additional Comments: Developed a new applied artificial intelligence course emphasizing enterprise-level design, integration, and deployment of AI systems, including hands-on development of real-world business solutions.

ISAN 4328 - Artificial Intelligence: Development and Application, New Course, Texas State University. Taught: August 2024 - Present.

Additional Comments: Designed and developed a new artificial intelligence course focused on large language models, transformer architectures, generative AI, ethical considerations, and applied development projects aligned with emerging AI-driven industries.

CIS 4373D. Artificial Intelligence in Business Operations, New Course, Texas State University. Taught: January 2024 - Present.

Additional Comments: This course explores the impact of artificial intelligence (AI) on modern businesses, and this course offers a clear introduction to AI concepts such as machine learning, natural language processing, and computer vision. Discover practical applications of AI in marketing, finance, and more through hands-on exercises and real-world examples. Gain the skills and knowledge needed to make informed decisions in an AI-driven business landscape. Prepare for the future by understanding how AI can transform

various aspects of organizations. This course provides a foundational understanding of AI's role in shaping the business world.

CIS 4373M. Applied Artificial Intelligence: Development and Application, New Course, Texas State University. Taught: January 2024 - Present.

Additional Comments: This course immerses students in Large Language Models and Generative Pre-trained Transformers (GPT). They will master both the theoretical foundations and practical aspects of development. Activities include building custom models, fine-tuning existing ones, and delving into advanced transformer architectures. The course covers real-world applications such as text generation, translation, and chatbots. Additionally, it addresses ethical considerations, bias detection, and model interpretability. Through applied projects, students acquire expertise relevant to AI-driven industries and research, positioning them to meet the demands of the rapidly changing business landscape.

ISAN 4373A: Cyber-Warfare, New Course, Texas State University. Taught: September 2022 - August 2023.

Additional Comments: All approved course information is located in CIM. Course begins Fall 2023.

Information Security, New Degree Program, Texas State University. Taught: August 2021 - December 2022.

information_security_concentration_proposal-1.pdf

Additional Comments: Worked with Dr. Garry White to revise the existing information security courses with a future goal of adding a concentration in the near term and a new degree program in the long term.

Concentration was passed by the department vote in the Fall of 2022.

ISAN 3305 - Business Programming I, Revise Existing Course, Texas State University: August 2024 - Present.

Additional Comments: Substantive revision of Business Programming I to realign course outcomes with downstream coursework in artificial intelligence, information security, and systems development. Updates emphasized applied problem-solving, modular design, and preparation for advanced programming, AI, and cybersecurity-focused courses within the ISAN curriculum.

ISAN 3325 - Business Programming II, Revise Existing Course, Texas State University. Taught: January 2025 - Present.

Additional Comments: Substantive revision of Business Programming II to incorporate AI-assisted software development practices in the second half of the course. Updates emphasized the use of modern development frameworks, tiered architecture, and applied techniques for leveraging AI tools to support design, implementation, and testing in enterprise business applications.

ISAN 3325 - Business Programming 2, Revise Existing Course, Texas State University. Taught: May 2023 - May 2024.

Additional Comments: Redesign of course to include AI assisted development tools in the second half of the semester. This brings the course in line with what is currently being asked of our graduates at graduation.

CIS3305 - Visual Programming 1, Revise Existing Course, Texas State University. Taught: May 2023 - December 2023.

Additional Comments: Revamp of course to Python from C#. The course underwent complete analysis and rewrite after the retirement of the previous professor.

CIS3325 - Visual Programming 2, Revise Existing Course, Texas State University. Taught: January 2023 - May 2023.

Additional Comments: Modification of course from independent assignments to large project models that are continually improved throughout the semester.

CIS 3374, Revise Existing Course, Texas State University. Taught: August 2020 - December 2020.

Additional Comments: Revised course to Modern Systems Analysis & Design 9th Edition (2020) from Systems Analysis & Design in a Changing World (2012).

CIS2324 - Visual Programming 1, Revise Existing Course, Texas State University. Taught: March 2020 - December 2020.

Additional Comments: Rapid pivot from in-class to distance learning. Switch to a partial-asynch setup with both live and pre-recorded lectures available, as well as walk-in "virtual" lab hours to provide extra assistance given the loss of in-class lab time.

Also set up remote extreme programming teams with the students, and helped them simulate what is involved in the modern remote workplace for coding careers.

F. Other:

Customer for Project Management Projects, Semester Long Project Sponsor for CIS 3390. (August 23, 2021 - December 10, 2021).

Additional Comments: Came to class every third week. Was available to class for entire semester for guidance or feedback on their semester projects.

Guest Lecture, ACC 5489 (Ethics), Texas State University. San Marcos, TX, United States. 15. (November 29, 2022).
Zach-thank-you-221129-1.pdf

Guest Lecture, ACC 5475 (Business Consulting), Texas State University. San Marcos, TX, United States. 15. (November 14, 2022).

Seminar, TXST AI in Teaching & Learning Symposium, Center for Analytics and Data Science. San Marcos, TX, United States. (March 26, 2024 - March 27, 2024).

Additional Comments: This lecture explores how AI can enhance student learning across fields, emphasizing real-time and deeper feedback. Drawing from the speaker's extensive experience in both industry and government, the session focuses on fostering continuous improvement rather than the traditional deadline-driven approach, enabling students to advance at an accelerated pace.

Student Accomplishments:

Hooding:

Mentor, Master's in Accounting and Information Technology. Winter 2022 Hooding Ceremony. Status: Completed. (December 2022). Information Systems and Analytics, Texas State University.
Student(s): Esmerelda Vitan, Graduate, Masters in Accounting and Information Technology.

Additional Comments: Mentored Esmerelda through her undergrad and grad coursework. Was greatly honored to be asked to hood her when she finished her degree.

G. Teaching Professional Development Activities Attended

Seminar, "Connect and Engage for Student Success," Texas State University Faculty Development, San Marcos, TX, United States. (May 21, 2020).

Seminar, "Customizable Learning Paths in Canvas," Texas State University Faculty Development, San Marcos, TX, United States. (May 21, 2020).

Seminar, "Integrate Multimedia That Matters," Texas State University Faculty Development, San Marcos, TX, United States. (May 21, 2020).

Seminar, "Use Canvas Modules to Design Meaningful Learning Experiences," Texas State University Faculty Development, San Marcos, TX, United States. (May 21, 2020).

Self-Study Program, "Teaching Online at Texas State," Texas State University Office of Distance and Extended Learning, San Marcos, TX, United States. (May 19, 2020).
Kelley Zachary Completion Certificate_TOTS 2020(1)-1.pdf

Seminar, "Their Cheating Hearts: Tips for Maintaining Academic Integrity While Teaching Remotely," Texas State University Faculty Development, San Marcos, TX, United States. (April 8, 2020).

Seminar, "Survival 101: Communication Strategies for Remote Teaching," Texas State University Faculty Development, San Marcos, TX, United States. (March 23, 2020).

Seminar, "Adapting Learning Activities for Remote Course Delivery Confirmation," Texas State University Faculty Development, San Marcos, TX, United States. (March 18, 2020).

Seminar, "Establishing Communication Guidelines for Remote Course Delivery Confirmation," Texas State University Faculty Development, San Marcos, TX, United States. (March 18, 2020).

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

1. Books:

b. Textbooks:

Non-refereed:

Hurwitz, D. C., Kelley, T. M., & Kelley, Z. M. (2024). *Business Statistics: Real World Application*. Retrieved from kendallhunt.com kendallhunt.com

13. Other Works in Print:

Magazine / Trade Publications:

Conn, C., & Kelley, Z. M. (2025, December 30). Beware the dangers of AI chatbots, but embrace the investigatory advantages. *Fraud Magazine*, (January/February 2026). Retrieved from https://www.acfe.com/fraud-magazine https://www.acfe.com/fraud-magazine

Additional Comments: Actual publication date was 12/30/25 even though the issue is referred to as "January/February 2026." Articles in Fraud Magazine can be accessed by the public via a free 30-day trial.

Conn, C., & Kelley, Z. M. (2024, July). The flawless fraud of real-time deepfakes. *Fraud Magazine*. Published. Retrieved from www.acfe.com www.acfe.com FM-deep-fakes-final-JulAug24-1.pdf

Additional Comments: *Fraud Magazine* is a professional journal published by the premier, global fraud prevention and detection organization, the Association of Certified Fraud Examiners. The publication is distributed to more than 90,000 Certified Fraud Examiners and/or associate members of the ACFE. Founder, Joseph Wells, has been recognized as one of the most influential people in this profession and the ACFE's biannual *Report to the Nations* on white collar crime and fraud is quoted by many experts, including Big 4 accounting firms. An introduction to the article is available here: www.fraud-magazine.com/article.aspx?id=4295023572 Refer to attached file for complete article.

Conn, C. T., & Kelley, Z. M. (2021, September 1). Online Academic Cheating: A Predictable Result of COVID-19. *Fraud Magazine*, (September/October 2021), 22–30. Retrieved from www.fraud-magazine.com/article.aspx?id=4295015766 www.fraud-magazine.com/article.aspx?id=4295015766

Additional Comments: "B" rank per Accounting Department. Multiple reviews by two editors prior to publication.

Kelley, Z. M., Raiborn, C. A., & Kelley, T. M. (2018, November). Ripple Effects of Fraud. *Fraud Magazine*, (Nov/Dec 2018), 46–51. Retrieved from https://www.fraud-magazine.com/article.aspx?id=4295003640 https://www.fraud-magazine.com/article.aspx?id=4295003640

B. Works Not in Print:

2. Invited Talks, Lectures, and Presentations:

Kelley, Z. M., Inland Empire ACFE Annual Fraud Symposium, "The Flawless Fraud of Real-Time Deepfakes," Inland Empire ACFE Association of Certified Fraud Examiners, Remote, United States. (May 27, 2025).

Additional Comments: Professional Org presentation about *The Flawless Fraud of Real-time Deepfakes* in Fraud magazine article that Dr. Conn and I wrote.

Kelley, Z. M. (Speaker), ACFE San Antonio Fraud Conference, "The Flawless Fraud of Real-Time Deepfakes," Association of Certified Fraud Examiners, San Antonio, TX, United States. (March 7, 2025).
Generative AI-1.pptx

Kelley, Z. M., Monthly Chapter Meeting – Pittsburgh Chapter, Association of Certified Fraud Examiners, "Artificial Intelligence and Emerging Implications for Fraud Examination," Pittsburgh Chapter, Association of Certified Fraud Examiners (ACFE), Virtual / Zoom, Pittsburgh, United States. (November 13, 2025).

Additional Comments: Invited one-hour professional presentation delivered via Zoom to regional fraud examiners, auditors, and accounting professionals, addressing emerging applications of artificial intelligence and their implications for fraud detection, investigation, and professional judgment.

Kelley, Z. M., 2024 Fusion Conference, "Potential for Applied AI in Law Enforcement and Threat Actors," Austin Regional Intelligence Center, Conference, Austin, TX, United States. (September 17, 2025).

Kelley, Z. M., 36th Annual ACFE Global Fraud Conference, "From Images to Insights: University Students Advancing AI-Based Evidence Analysis," Association of Certified Fraud Examiners (ACFE), Music City Center / Virtual, Nashville, TN, United States. (June 25, 2025).

Additional Comments: Delivered a session at the world’s largest anti-fraud conference on how student-developed AI tools accelerated evidence analysis in partnership with regional law enforcement, illustrating applied AI in professional practice.

Kelley, Z. M., ChatGPT and AI: Implications for Fraud Examiners (2-Hour CPE Webinar), "ChatGPT and Artificial Intelligence: Implications for Fraud Examiners," Los Angeles Chapter, Association of Certified Fraud Examiners (ACFE), Virtual / Webinar, Los Angeles, CA, United States. (May 2025).

Additional Comments: Invited 2-hour continuing professional education webinar addressing the investigative, evidentiary, and operational implications of generative artificial intelligence and large language models for practicing fraud examiners.

Kelley, Z. M., ChatGPT and AI: Implications for Fraud Examiners (2-Hour CPE Webinar), "ChatGPT and AI: Implications for Fraud Examiners," El Paso Chapter, Association of Certified Fraud Examiners (ACFE), Virtual / Webinar, El Paso, TX, United States. (2024).

Additional Comments: Invited professional webinar focused on the impact of artificial intelligence technologies on fraud detection, investigation workflows, and examiner judgment.

Kelley, Z. M., SAFE 2024, "The Flawless Fraud of Real-Time Deepfakes," Scientific Association of Forensic Examiners, California, but I spoke remotely., Temecula, United States. (September 20, 2024).

Additional Comments: Professional Org presentation about *The Flawless Fraud of Real-time Deepfakes* in Fraud magazine article that Dr. Conn and I wrote.

Kelley, Z. M., CASE Texas, "AI Usage in Utility Services," Capital Area Suburban Exchange, Conference, Galveston, TX, United States. (June 21, 2024).

Kelley, Z. M. (Speaker), Faculty Development Seminar Series, "Artificial Intelligence: Suggested Practices for Faculty," McCoy College of Business, Texas State University, In Person and Remote, San Marcos, TX, United States. (November 3, 2023).

Kelley, Z. M. (Speaker), ACAMS Seminar 2023, "Artificial Intelligence and Financial Crimes," Association of Certified Anti-Money Laundering Specialists, St. Edwards University, Austin, TX, United States. (November 2, 2023).
Generative AI-2.pptx

Kelley, Z. M. (Speaker), Professional Development Units for the MBA Program, "Storytelling With Data," McCoy College of Business, Texas State University, In Person and Remote, Round Rock, TX, United States. (October 19, 2023).
storytelling_with_data_txstate_20231019-1.pptx

Kelley, Z. M. (Speaker), Conn, C. T. (Speaker), Insurance Accounting & Systems Association Seminar, "ChatGPT & AI: Implications for the Insurance Industry," Insurance Accounting & Systems Association (IASA), Austin, TX, United States. (October 3, 2023).
GAI-IASA-part1-231003-1.pdf
GAI-fraud-IASA-part2-231003-1.pdf

Kelley, Z. M. (Speaker), Faculty Development Seminar Series, "Artificial Intelligence: Prompt Engineering for Faculty," McCoy College of Business, Texas State University, In Person and Remote, San Marcos, TX, United States. (September 29, 2023).

Kelley, Z. M. (Speaker), Faculty Development Seminar Series, "Introduction to Artificial Intelligence: How Does It Work?," McCoy College of Business, Texas State University, In Person and Remote, San Marcos, TX, United States. (August 25, 2023).

Kelley, Z. M. (Speaker), ACFE San Antonio Fraud Conference, "ChatGPT & AI: Implications for Fraud Examiners," Association of Certified Fraud Examiners, San Antonio, TX, United States. (July 21, 2023).
Generative AI-1.pptx

Kelley, Z. M. (Speaker), ACFE Austin Fraud Conference, "ChatGPT & AI: Implications for Fraud Examiners," Association of Certified Fraud Examiners, St. Edwards University, Austin, TX, United States. (May 15, 2023).
Generative AI-2.pptx

Kelley, Z. M. (Speaker), Kelley, T. M. (Speaker), ACFE Training - October 2022, "Tricks of Their Trade: Tools Used by Cybercriminals & Mischief Makers," Association of Certified Fraud Examiners, St. Edwards University, Austin, TX, United States. (October 10, 2022).
zach-thanks-ACFE-20221017-1.pdf

Kelley, Z. M. (Speaker), Fraud Examination Course, "Ripple Effects of Fraud," Texas A&M University, College Station, TX, United States. (September 15, 2020).

Kelley, Z. M. (Speaker), Kelley, T. M. (Speaker), ACFE Lunch and Learn, "Ripple Effects of Fraud," Association of Certified Fraud Examiners, Maggiano's Austin, Austin, TX, United States. (January 6, 2020).

Kelley, Z. M., Studies In Entrepreneurship, "Visiting Entrepreneur," Texas State University, Classroom, San Marcos, TX, United States. (October 11, 2016).

11. Consultancies:

Government, City of Taylor, Taylor, TX, United States. (September 7, 2020 - October 9, 2020).

Additional Comments: Cursory information security audit of externally facing systems followed by preparation of cybersecurity training materials for their accounting department.

C. Scholarly / Creative Grants and Contracts:

2. Submitted, but not Funded, External Grants and Contracts:

Hewitt, Barbara A (Principal), Dolezel, Diane M (Co-Principal), Lambert, Elise Van Zandt (Co-Principal), Ekin, Tahir (Co-Principal), Kelley, Zachary Michael (Co-Principal), Rathore, Heena (Co-Principal), Mohammed, Zareef Aqeeb (Co-Principal), Gibbs, David L (Supporting), Jordan, John Gibbons (Supporting), Wang, Tiankai (Supporting). FAST-RIAS – Facilitating Accelerated, Secure, Trusted, and Reliant IAS, Assistant Secretary for Technology Policy/Office of the National Coordinator for Health Information Technology, Federal, $998,000.00. (Submitted: April 25, 2025). Grant.
Updated Preview-WS01505873-NAP-AX-22-001-2-1.pdf

D. Scholarly / Creative Fellowships, Awards, Honors:

Award / Honor Recipient: ACFE Hubbard Award for Best Feature Article, Association of Certified Fraud Examiners (ACFE).
July 28, 2025

hubbard_acfe-1.pdf

Additional Comments: Global professional award recognizing the most impactful feature article published in *Fraud Magazine*. Selected by approximately 95,000 ACFE members worldwide. The award is shared with Dr. Carolyn Conn in the Accounting department.

E. Scholarly / Creative Professional Development Activities Attended:

Continuing Education Program, "Agile & DevOps: Executive Briefing," Pluralsight. (September 21, 2022 - Present).

Additional Comments: Continuing education to maintain my CSM.

https://app.pluralsight.com/achievements/share/6b609fe8-caa4-44c2-8518-78a176c39bb7

Continuing Education Program, "Leading Virtual Teams," Pluralsight. (September 21, 2022 - Present).

Additional Comments: Continuing education to maintain my CSM.

https://app.pluralsight.com/achievements/share/2af56fb6-333f-463a-9738-81dfa6928fec

Conference Attendance, "36th Annual ACFE Global Fraud Conference," Association of Certified Fraud Examiners (ACFE), Nashville, TN. (June 22, 2025 - June 27, 2025).

Additional Comments: Attended sessions on emerging fraud risks, artificial intelligence and analytics in fraud investigation, cybersecurity, deepfakes, and evolving investigative techniques.

Conference Attendance, "Capital Area Suburban Exchange Annual Conference," Capital Area Suburban Exchange, Galveston, TX, United States. (June 26, 2025).

Additional Comments: Participated in a regional professional exchange focused on applied technology initiatives, including collaboration with Texas State University’s Utilities division on the integration of artificial intelligence into building control and operational systems. Discussions emphasized data-driven optimization, automation, and governance considerations in institutional infrastructure.

Conference Attendance, "34th Annual ACFE Global Fraud Conference," Association of Certified Fraud Examiners, Las Vegas, TN, United States. (June 11, 2023 - June 16, 2023).

Additional Comments: Certificates awarded for sessions at the 33rd Annual ACFE Conference.

98 combined CEU hours.

Continuing Education Program, "Scrum Master Certification Refresher," Integrity Training. (September 30, 2022).

certificate-of-completion-for-scrum-master-certified-1.pdf

Additional Comments: Refresher course on agile project management skills and methodology.

Continuing Education Program, "Understanding Agile at a Deeper Level," Pluralsight, Austin, TX, United States. (September 19, 2022).

Additional Comments: Ongoing training for my CSM certification.

https://app.pluralsight.com/achievements/share/8f286bc2-cf73-4410-aa51-7c48466c0274

Conference Attendance, "33rd Annual ACFE Global Fraud Conference," Association of Certified Fraud Examiners, Nashville, TN, United States. (June 19, 2022 - June 24, 2022).

ACFE_Conference_2022-1.pdf

Additional Comments: Certificates awarded for sessions at the 33rd Annual ACFE Conference.

98 combined CEU hours.

Self-Study Program, "AWS Cloud," Amazon Web Services, Austin, TX, United States. (May 21, 2022 - May 28, 2022).

aws_cloud_20220521-20220528-1.pdf

Additional Comments: The attached pdf is a collection of all certificates earned during the course of this training set.

Self-Study Program, "Complete Cyber Security Course, Volume 1 : Hackers Exposed," StackSkills / StationX, San Marcos, TX, United States. (April 26, 2021).

stackskills_complete_cyber_security_volume_1_hackers_exposed-1.jpg

Seminar, "6 Emerging Technologies and their Risks," National Assocation of State Boards of Accountancy (NASBA) - Through Verracy, Austin, TX, United States. (January 22, 2021).

IV. SERVICE

A. Institutional

1. University:

Member, University Curriculum Committee. (November 2025 - Present).

Additional Comments: Serves as the McCoy College of Business representative to the University Curriculum Committee, participating in university-level review and approval of undergraduate and graduate curricular proposals, course modifications, and academic policy changes across colleges.

Club Sponsor / Faculty Advisor, Texas State University - Geek Culture Club. (August 15, 2022 - Present).

Participant, Assessment and Academic Integrity Faculty Learning Seminar Set. (July 9, 2020 - August 27, 2020).

Additional Comments: Once weekly seminar and discussion set co-hosted with Dr. Rachel Davenport. Invited to be one of the hosts by Dr. Candice Hastings in Faculty Development.

2. College:

Member, McCoy College of Business Curriculum Committee. (September 1, 2023 - Present).

Participant, 2024 Bobcat Day. (November 9, 2024).

Additional Comments: ISAN Representative to McCoy Open House

Participant, 2024 Bobcat Day. (February 17, 2024).

Additional Comments: ISAN Representative to McCoy Open House

Participant, 2023 Bobcat Day. (October 7, 2023).

Additional Comments: ISAN Representative to McCoy Open House

3. Department/School:

Co-Chair, Department of Information Systems and Analytics Curriculum Committee. (September 1, 2023 - Present).

Participant, 2024 Texas State AITP IT Symposium. (October 18, 2024).

Additional Comments: Presentations given in cyber warfare

Participant, 2023 Texas State AITP IT Symposium. (October 20, 2023).

Additional Comments: Presentations given in cyber warfare

Participant, 2022 Texas State AITP IT Symposium. (October 28, 2022).

Additional Comments: Presentations given in cyber warfare and the future of IT careers.

Participant, 2021 Texas State AITP IT Symposium. (October 8, 2021).

Additional Comments: Presentations given in cyber warfare and the future of IT careers.

Participant, 2019 Texas State AITP IT Symposium. (October 25, 2019).

Additional Comments: IT Education and CIS Curriculum lecture for potential students and their parents.

B. Professional:

Officer, Association of Certified Fraud Examiners, Austin, TX, United States. (June 15, 2021 - Present).

Additional Comments: Austin Chapter: http://www.austinacfe.com/Board

D. Organization Memberships:

Scrumm Alliance. (December 19, 2020 - Present).

Additional Comments: Organization providing training and certification for IT project management using the Agile variant known as Scrum, as taught by our CIS department.

Association of Certified Fraud Examiners (ACFE). (May 30, 2020 - Present).

Additional Comments: Activities in this organization provide a much deeper understanding of business processes and controls, fraud within organizations, and all manners of cybersecurity and digital forensics.

https://www.acfe.com/default.aspx

E. Service Honors and Awards:

Award / Honor Recipient: Dean’s Leadership Council Changemaker Award, McCoy College of Business, Texas State University.
August 21, 2025

Additional Comments: Awarded for leadership and service related to the integration of artificial intelligence into the McCoy College of Business curriculum, including the development of new AI-focused coursework and the incorporation of emerging technologies into existing programs.

Award / Honor Recipient: Studies in Entrepreneurship Visiting Entrepreneur, Texas State University.

November 8, 2016

Additional Comments: Visited the entrepreneurship program when it was still under Jim Bell. Plaque received.