Annalisa Turner, MA

512.216.9343 | **annalisa@annalisa.com** | **San Marcos, TX**

Philosopher with academic background in ethics, applied philosophy, and critical reasoning, holding both B.A. and M.A. degrees in Philosophy from Texas State University. Experienced advisor and educator with a record of academic excellence and a commitment to mentoring students in their educational and professional growth. Research and professional interests center on applied ethics, representation, and the intersection of philosophy and data, with practical experience analyzing workforce and demographic trends. Dedicated to integrating rigorous philosophical inquiry with real=world problem-solving to advance teaching, scholarship, and service.

Education

M.A. Applied Philosophy & Ethics
Texas State University
Summer 2021

B.A. Philosophy
Texas State University
Summer 2012

Certifications

Data Science with SQL + Tableau
eCornell | 2025

Certified Affirmative Action Professional (CAAP)
AAED | 2020

Graduate Certificate - Professional Ethics
Texas State University | 2019

Yoga Teacher (400 hrs)

Higher Education & Professional Experience

Lecturer
Texas State University | San Marcos, TX
August 2025 – Present

- Teach undergraduate courses in ethics and philosophy, incorporating applied case studies and contemporary issues
- Develop course curriculum, assignments, and assessments that bridge academic theory with real-world application
- Advise and mentor students on academic progress and career development within the philosophy program

Business Consultant
Affirmity | Remote
October 2021-Present

- Manage a robust client portfolio, overseeing projects from data intake to report delivery
- Scrub, analyze, and interpret workforce data to identify representation, selection, and pay inequities
- Generate reports using proprietary software and provide client training to enable independent reporting
- Ensure compliance with federal and state workforce compliance requirements

Blue Cypress School | 2018
Alchemy Yoga School | 2014

Awards & acknowledgments

Chair, Texas State Staff Council
Texas State University | 2021

Outstanding Senior
Department of Philosophy
Texas State University | 2012

Speaker – Texas State Leadership Institute Annual Conference
Texas State University | 2012

Summa Cum Laude
BA. Philosophy
Texas State University | 2012

Professional Associations

Association for Feminist Ethics & Social Theory

San Antonio Industry Liason Group

References

Available upon request

Affirmative Action Specialist
Office of Equity & Inclusion
Texas State University | San Marcos, TX
2019-2021

- Drafted and maintained the university's first affirmative action plan in a decade
- Reviewed all staff hiring proposals to ensure the hiring process was equitable
- Provided recommendations to senior leadership on workforce representation and compliance
- Developed expertise in federal compliance through professional trainings and vendor resources

Academic Advisor
College of Education
Texas State University | San Marcos, TX
2018-2019

- Advised students on degree plans., course selection, core curriculum requirements, and transfer credits
- Assisted with graduation processing and ceremonies
- Maintained detailed knowledge of institutional policies to support student success