TEXAS STATE VITA

I. Academic/Professional Background

A. Name: Darla Jackson Title: Lecturer

B. Educational Background

Degree	*Year*	*University*	*Major*	*Thesis/Dissertation*
MED	2012	Lamar University	Education Administration	N/A

C. University Experience

Lecturer	Texas State University	Jan 2026-Present

D. Relevant Professional Experience

Director of Human Resources	McKinney ISD	July 2022-Present
Instructor - College Level Course	McKinney ISD	July 2025-Present
Principal - Evans Middle School	McKinney ISD	July 2016-July 2022
AVID Staff Facilitator	AVID	September 2018-June 2024
Assistant Principal - Elem & MS	McKinney ISD	September 2013-July 2016
Teacher & Instructional Coach	McKinney ISD	August 2005-September 2013

E. Other Professional Credentials (licensure, certification, etc.)
Principal Certification EC-12
Elementary Self-Contained 1-8
Elementary Reading 1-8
ESL Supplemental EC-12

II. TEACHING

A. Teaching Honors and Awards:
District Advisory Committee Lead
TSCA Rhosine Fleming Administrator of the Year
N2Learning: Schools Transforming Learning Award
N2Learning: Principal Cohort and Executive Leadership Institute
AVID National Demonstration Campus & Site of Distinction
Schlechty Design Coach Leader for McKinney ISD

B. Courses Taught:
MISD 101: Professional Duties and Responsibilities (PLA for partnership with IWU)
AVID: New Principals Academy
AVID: Experienced Site Leaders

C. Directed Student Learning (i.e. theses, dissertations, exit committees, etc.):
Director over our Grow Your Own Teacher Academy: oversee our paraprofessionals who are completing our Teacher Academy by supporting their progress with IWU, provide academic support for our MISD courses, and schedule one-on-one conferences to review their status

D. Courses Prepared and Curriculum Development:
PLA - MISD 101: Professional Rights and Responsibilities
AVID: Principal strand of courses
ESL Curriculum Reviewer and Approver
4th-8th Reading Curriculum Writer for MISD
First Year Teacher Academy courses for MISD
Second Year Teacher Academy courses for MISD

E. Teaching Grants and Contracts

1. Funded External Teaching Grants and Contracts:
TEA Texas Strategic Staffing Grant submitted April 2024
Pending TEA LASO4/PREP Allotment

2. Submitted, but not Funded, External Teaching Grants and Contracts:

3. Funded Internal Teaching Grants and Contracts:

4. Submitted, but not Funded, Internal Teaching Grants and Contracts:

F. Other:

G. Teaching Professional Development Activities Attended
Power of Positive Leadership
Power of Positive Team
Dare to Lead
N2Learning Principal Institute and Executive Leader Institute
Region 10: HR Summit (multiple years)
TASPA: Midwinter Conference courses (multiple years)
Schlechty Design Coach training in Kentucky
Trainer of Teachers Instructional Coaches Academy

III. SCHOLARLY/CREATIVE

A. Works in Print (including works accepted, forthcoming, in press):

1. Books:

a. Scholarly Monographs: n/a

b. Textbooks: n/a

c. Edited Books: n/a

d. Chapters in Books: n/a

e. Creative Books: n/a

2. Articles:

a. Refereed Journal Articles: n/a

b. Non-refereed Articles: AVID Weekly: Recovering from the Pandemic

3. Conference Proceedings:

a. Refereed Conference Proceedings: n/a

b. Non-refereed: n/a

4. Abstracts: n/a

5. Reports: n/a

6. Book Reviews: n/a

7. Essays: n/a

8. Poems: n/a

9. Short Stories: n/a

10. Other Works in Print: n/a

B. Works Not in Print: n/a

1. Papers Presented at Professional Meetings:
Hiring Protocols
Investigative Guidelines and Expectations
Teacher Academy Plan of Action
Data Tracking and Student Differentiation
MISD Employee Handbook
MISD Professional Development Handbook
AVID Meets T-TESS Crosswalk

2. Invited Talks, Lectures, and Presentations:
Leadership McKinney - Annual presentation to represent McKinney ISD
East Texas A&M University Professional Panel
MISD Learning and Leading
MISD Board Meeting Human Resources Updates
MISD Strategic Planning Overview and Update

3. Consultancies:
AVID Consulting to multiple surrounding districts
Grow Your Own - Para-to-Teacher program: supported multiple districts getting this started

4. Workshops:
AVID District Workshops for Site Leaders
Documentation Workshops for Principals
Hiring Best Practices for Hiring Supervisors
Instructional Strategies that Support ALL Students
Teacher Table/Small Group Workshop
New Hire Orientations
Substitute Orientations

5. Other Works not in Print:

a. Works "submitted" or "under review": n/a

b. Works "in progress": n/a

c. Other Works Not in Print: n/a

C. Scholarly / Creative Grants and Contracts: n/a

1. Funded External Grants and Contracts:

2. Submitted, but not Funded, External Grants and Contracts:

3. Funded Internal Grants and Contracts:

4. Submitted, but not Funded, Internal Grants and Contracts:

D. Scholarly / Creative Fellowships, Awards, Honors: n/a

E. Scholarly / Creative Professional Development Activities Attended: n/a

F. Media Recognition:
Rhosine Fleming Administrator of the Year

IV. SERVICE

A. Institutional

1. University:
Work with university students on next steps after graduating
Facilitate clinical teaching experiences
Provide resume review opportunities for graduates

2. College:

3. Department/School:
MISD District Advisory Committee
Safety and Security Committee
McKinney Innovative Team
District Leadership Team
Strategic Planning Committee
Effective Facilities Advisory Committee
Curriculum Materials Approval Committee
Professional Development Pathways Team

B. Professional:
North Central Texas Association of School Personnel Administrators
Texas Association of School Personnel Administrators
Texas Association of School Administrators
North Texas Human Resources Collaborative
McKinney Education Foundation member and donor

C. Community:
Read Across America
Pittsburg, TX God Closet Food Pantry
Thunderbird Point HOA Board Member

D. Organization Memberships:
TASPA
TASA

E. Service Honors and Awards: n/a

F. Service Grants and Contracts: n/a

1. Funded External Service Grants and Contracts:

2. Submitted, but not Funded, External Service Grants and Contracts:

3. Funded Internal Service Grants and Contracts:

4. Submitted, but not Funded, Internal Service Grants and Contracts:

G. Service Professional Development Activities Attended: n/a